



WORK MEETING OF THE BOARD OF EDUCATION - Aug 19 2025 Minutes

Tuesday, August 19, 2025 at 4:30 PM

IRON COUNTY SCHOOL DISTRICT 2077 West Royal Hunte Drive Cedar City, Utah

A. MEETING OPENING

1. Call to Order - President Johnson
4:32 p.m.
2. Prayer or Thought
Roy Mathews
3. Pledge of Allegiance
Kevin Garrett

B. TRAINING

1. 2025-2026 District Theme

[ICSD Theme 25-26.pdf](#) 

Superintendent Hatch gave an overview of the 2025-26 theme. He explained that in the upcoming school year, the district will be maintaining a 5:1 ration of positive to corrective interactions, with a new focus on praise as a teaching strategy. He introduced three types of praise used in classrooms: general praise, behavior-specific praise, and academic-specific praise. President Johnson challenged the board members to focus on specific praise - both academic and behavioral - when visiting schools and presenting board member reports.

C. INFORMATION ITEMS

1. Early Learning Plan

Kirsten Bolton-Cook, Ashley Peterson and Sara McAfee presented the Early Learning Plan for the upcoming school year. Ashley updated the Board on last year's literacy goals. The uniform growth goal, set by the state, was 60% of students making typical or better progress. 68% of students achieved this goal. The second goal was second grade students will increase oral reading influence by 3% from the beginning of the year to the end of the year. The actual growth was 3%. The 2025-2026 literacy goal is aimed at 70% of thirds grade students will be reading on grade level by 2027. For this year's Early Learning Plan, only math goals are required. Sara reviewed the 2024-2025 math goals. The district will continue with the goal of having 60% of students make typical or better progress, particularly in number identification fluency, where past performance has been strong. A new goal, recommended by USBE, is to increase the percentage of students proficient by 1–3%. Additionally, there is a focus on first-grade students, with a goal to improve performance on the Advanced Quantity Discrimination measure by 1–3%. She explained several strategies to support the early math learning this year. Core curriculum will be used alongside supplemental activities and games to reinforce assessed concepts. A professional learning pilot with special education teachers was successful and will continue.

2. SIP Presentations

[EValley Improvement Plan 25-26 - Google Docs.pdf](#) 

[ISE School Improvement Plan 2025-2026 - Google Docs.pdf](#) 

[North Elementary Improvement Plan 25-26 - Google Docs.pdf](#)



[SIP PES 25-26 - Google Docs.pdf](#) 

[2025-2026 TPE SIP w Grade Level Focus & Goals - Google Docs.pdf](#) 

Principals from the following schools presented their School Improvement Plans: Three Peaks Elementary, E-Valley Elementary, North Elementary, Iron Springs Elementary, and Parowan Elementary.

3. TSSA Framework

[TSSA Framework 2025-26.pdf](#) 

Superintendent Hatch presented the TSSA Framework for 2025-2026. State law requires school boards to establish a framework for how schools can use TSSA (Teacher and Student Success Act) funding. While the legislature designed TSSA to give schools flexibility, boards must set basic parameters to guide spending. He explained the current framework, used for the past four years, allows schools to use TSSA funds for anything that supports their specific goals. Additionally, as permitted by law, 25% of TSSA funds are allocated to the salary schedule. Last year, the framework was expanded to allow TSSA funds to be used for school safety and security measures that support student and teacher success. Superintendent Hatch indicated no changes to the framework are being proposed this year and the Board will be asked to approve the framework next week in the regular meeting.

4. Policy 428 Lunch Policy

[428 Copy of LUNCH POLICY](#) 

A change to Policy 428 Lunch Policy was presented and is on the regular meeting agenda as a first reading. There is just one minor change.

5. Policy 614a Employee Acceptable Use of Personal Electronic Devices

[614a Employee Acceptable Use of Personal Electronic Devices](#)



Changes to Policy 614a Employee Use of Personal Electronic Devices were presented and will be on the agenda for a first reading in the regular meeting.

6. Policy 826 Release of Students from School

[826 RELEASE OF STUDENTS FROM SCHOOL](#) 

Changes to Policy 826 Release of Students from School were presented and will be on the agenda for a first reading in the regular meeting.

7. Policy 801 Admissions and Attendance

[801 ADMISSIONS AND ATTENDANCE](#) 


Changes to Policy 801 Admissions and Attendance were presented and will be on the agenda for a first reading in the regular meeting.

8. Policy 335a ICSD Salary Supplement for Highly Needed Educations

[335a ICSD Salary Supplement for Highly Needed Educators](#) 

Changes to Policy 335a ICSD Salary Supplement for Highly Needed Educators were presented and will be on the agenda for a first reading in the regular meeting.

9. Policy 864 Emergency Safety Interventions (ESI) and Behavior Management

[864 Emergency Safety Interventions \(ESI\) and Behavior Management](#) 

Changes to Policy 864 Emergency Safety Interventions (ESI) and Behavior Management were presented and will be on the agenda for a first reading in the regular meeting.

10. Facilities and Fund Balance Commitment

[Facilities Funding Proposal 8-19-25.pdf](#) 

Business Administrator Todd Hess followed up the facilities conversation from the June meeting regarding the proposal to fund the construction of a new school without raising

taxes. Due to time constraints, the full discussion was postponed and will be covered in the next meeting.

D. CLOSED SESSION

No closed session was held.

E. ADJOURNMENT

1. Adjourn the Meeting
The Work Meeting adjourned at 5:48 p.m.

Board President

Business Administrator