

**Bridge Elementary
Board of Directors Meeting**

Date: September 16, 2025

Location:

<https://zoom.us/j/99737499735?pwd=1I1Sl9m6TSDQ6R3gxzeirCdhb82ysw.1>

Board Member Present: Trent Ady, Lance Eastman, Kari Fredrickson

Others Present: Janey Stoddard, Lalani Williams, Sara Tucker, Ron Hubbard, Erika Bradley, Carrie Presnell



MINUTES

CALL TO ORDER

At 5:15 Trent Ady called the meeting to order.

CONSENT ITEMS

- July 22, 2025, Board Meeting Minutes

Lance Eastman made a motion to approve the Aug 19, 2025, Board Meeting Minutes. Kari Frederikson seconded the motion. The motion passed unanimously. Trent Ady, aye; Lance Eastman, aye, Kari Fredrickson, aye.

VOTING & DISCUSSION ITEMS

- Director's Report
Janey Stoddard

Staff Spotlight- Carrie Presnell, SPED Teacher at Bridge, This year Janey has asked Carrie to take on the lead role with behavior students. Janey is thankful for Carrie for the multiple tasks that she has repeatedly taken on. Carrie is quick to respond to teachers with any situation. Carrie is exceptional with her team collaboration. Carrie appreciates the fact that all students are inclusive. She appreciates being able to work with the model at Bridge.

Erika Bradley- Front Office Secretary. Janey stated that we have the best office team. Erika unfortunately is the front line of "frustration" but handles this very well. Erika is amazing with the staff, students and parents. Erika explained that she loves working at Bridge. Erika has been at Bridge since 2020, starting with kindergarten and then the office. Erika is quick to accept new tasks. Erika is willing to run, literally run if needed with any of our friends that attempt to leave the school. Erika is very positive in every way. Erika has a way of making the parents feel welcome when they enter the school.

Lance said that Erika is the “Executive Director of the front door.” Lance appreciates the staff spotlight and thanked Janey for starting this spotlight.

The transition is basically complete from Academica West to Red Apple. Our financial systems are now fully complete. Janey is tracking restricted funds carefully. Ron has been very patient as Bridge has been entering information on the Employee Manager system. Operations have not been interrupted for any employees. Lalani has created a new system for all new employees “in house” instead of at AW. Starting in October until Winter Break, many federal applications will be due. Bridge will be assisting with Red Apple to keep up with these applications. 401K meeting has been planned with staff.

Student Enrollment is holding steady with a bit of fluctuation. Positive reports have been verbalized from each grade. Administration asked for each grade to have a “reset” for each POD to focus on classroom procedures, expectations and culture. We are starting to see a calming effect on the school. The hope is that this culture will continue so that as a school we will be able to focus on education and learning. Administration has a no tolerance policy with behaviors. As behaviors arise the administration team has met with parents to create behavior plans.

Our special education department has been restructured. Diane Arrington is now the SPED Director. SPED is working together to unite and work cohesively together with classroom teachers. Janey is impressed with the changes.

School wide expectations are continuing to be promoted. The State required training has been scheduled for all staff members. RISE testing scores may be available in October timeframe. Data Analysis will start next week. P90 (academic intervention team) started this week. Cindi Hill is the lead on the P90 team.

Watch Me Learn Tickets are still in use for positive reinforcement.

Targeted baseline data has started on Tier 1 classroom management.

Frog Squad will help promote spirit throughout the year, such as Spirit Week. Sara and Susan have been asked to take on support for this group of students.

Administration is looking into slats for the fence on the playground. This would be helpful for student safety. This is a concern as the playground has a chain link fence on the side of two busy streets. Bridge would like a quality product that will last for years. Locks are being changed for the small breakout rooms so that they can be locked properly according to a new State law.

All beginning of year State reports has been submitted.

Next month Sara and Janey will combine to have a administration report instead of a Directors and Principal report.

- Principal's Report
Sara Tucker

Enrollment is currently at 547. This is a drop from last month. Expectations have been set, and administration is standing strong together. Roy City police have had a presence at the school and have indicated that negative behaviors are occurring throughout the area.

Skate Night is upcoming this week.

Locks were updated today for the small group rooms! \$20,000 was awarded via a grant. Bridge was able to update the locks for \$15,000 for 20 locks. Action Locksmith has been amazing to work with. This was approved back in March with the Board.

- Red Apple Financial
Ron Hubbard

Expenses charges were from maintenance with a large HVAC expense. Most of the red areas are from the front-loading expenses and should be expected. The red areas are waiting to be reimbursed from Federal Programs. Expenses are on track for the school year. Cash on hand is 98 for the BOND covenant. Enrollment is down 9 students currently. The Budget Detail is incredible with the notes from Ron and/or Steve. The grant for the personalized learning grant has now been completed, currently there are funds available that we are hopeful will roll over.

CLOSED SESSION

At 6:04 Lance Eastman, made a motion to enter a closed session for the sole purpose of discussing the character, professional competence, or physical or mental health of an individual in accordance with Utah Code Ann. 52-4-2(1)(a)., located on Zoom. Trent Ady seconded. Motion passed unanimously. Votes were as follows: Trent Ady, aye; Lance Eastman, aye; Kari Fredrickson, aye.

At 7:08 Trent Ady made a motion to come out of closed session. Kari seconded. Motion passed unanimously. Votes were as follows: Trent Ady, aye; Lance Eastman, aye; Kari Fredrickson, aye.

Early Learning Plan was taken from last year with a few adjustments. The State asked for math goals as well.

Teacher and Student Success Plan- two goals, math and reading. An average of 3% was set- we plan to meet and exceed these goals. Action steps are the targeted intervention programs. The Acadience program will be used. 60% of this budget has been used for staff salary increase, 40% is for training and supplies. Data will be used to monitor.

Kari Frederikson made a motion to approve the Early Learning Plan as well as the TSSA plan for the 2025-2026 school year. Lance Eastman seconded the motion. The motion passed unanimously. Trent Ady, aye; Lance Eastman, aye, Kari Fredrickson, aye.

Kari Frederikson made a motion to approve the plan and stipend for Janey Stoddard. Lance Eastman seconded the motion. The motion passed unanimously. Trent Ady, aye; Lance Eastman, aye, Kari Fredrickson, aye.

Trent Ady made a motion to adjourn. Kari Frederikson seconded the motion. The motion passed unanimously. Trent Ady, aye; Lance Eastman, aye, Kari Fredrickson, aye.

ADJOURN

CALENDARING

o Next Board Meeting October 21, 2025, at 5:00pm.