

NOVEMBER 12, 2014– NOTES OF ACTION TAKEN BY THE SEVIER SCHOOL DISTRICT BOARD OF EDUCATION AT A MEETING HELD ON NOVEMBER 12, 2014, AT 3:00 PM IN THE SEVIER SCHOOL DISTRICT OFFICE.

In attendance were President Clint Johnson, Vice President Jack Hansen, members Tom Hales and Don Naser, Superintendent Cade Douglas, Assistant Superintendent Gail Albrecht, Business Administrator Chad Lloyd, and Executive Secretary Krista Nielson. Board member Rick Orr was excused.

Also in attendance were Secretary Mavanee Loftus, Richfield Residential Hall Director Cody Workman, Secretary Diane Pierce, Special Services Director Lisa Crane, teacher Rod Hurd, patron Stewart Shaver, and students Mike Torgerson, Devin Schaugaard, Colter Christensen, Tianna Jensen, Dalton K. Brown, and Stephen Monsen.

President Johnson welcomed everyone to the meeting.

Tom Hales offered the reverence and led the group in the Pledge of Allegiance.

ITEM #2– CONSENT AGENDA. President Johnson called for objections on the consent agenda. There were no objections, and the consent agenda received Board approval.

ITEM #2.A. – APPROVAL OF MINUTES. Minutes from the October 8, Board Meeting, and Closed Meeting were approved.

ITEM #2.B. – APPROVAL OF EMPLOYEES. The following individuals were approved for employment: **Ryan M Shaddix** for the position of the Adult in Custody Learning Center Coordinator for the District Office; **Andre Denny** for the position of an on-call custodian at Richfield High; **Ian Campbell** for the position of the night activity custodian at Red Hills Middle School; **Alexander Merchant** for the position of a technology field technician at Sevier School District; **Patti Taylor** for the position of a take-home librarian and noon-duty supervisor at Ashman Elementary, and **Kevin Crimin** for the position of head swim coach at Richfield High.

ITEM # 2.C. – REQUEST FOR OUT-OF-STATE TRAVEL. South Sevier High School FFA Range Team received approval to attend the *Western National Rangeland Career Development Event* on November 10th and 11th in Elko, Nevada. Funding for the trip will come from the South Sevier High School FFA chapter and fundraisers.

ITEM #2.D. – STUDENT RECOGNITION The following students were recognized and congratulated on their achievements. A letter of congratulations will be sent to each student.

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ITEM #2.E.1. – 2015-16 SCHOOL YEAR CALENDAR – SECOND READING The proposed calendar received second reading approval.

ITEM #2.E.2. – 2016-17 SCHOOL YEAR CALENDAR – SECOND READING . The proposed calendar received second reading approval.

ITEM #2.E.3. – REVISED POLICY#3160 TRAVEL – FIRST READING. This policy has been updated to outline the requirements for any group wanting to participate in out-of-state activities. With the new requirements the teacher/advisor will need to follow the proper procedures before submitting their application to the Board. The new policy will provide opportunities for students to receive meaningful educational experiences. The proposed policy received first reading approval.

ITEM #2.E.4. – REVISED POLICY#3165 ACTIVITY/FIELD TRIPS – FIRST READING. Revisions to the policy updates the chaperone ratio of students to adults for elementary school field trips and denies any overnight travel requests for kindergarten through eighth grade except for programs sponsored by Sevier School District. The proposed policy received first reading approval.

ITEM #2.F. – APPROVED CONTRACT FOR PHYSICAL THERAPY SERVICES. Sevier School District has approved the contract for Physical Therapy services with Castleview Physical Therapy. The proposed contract received Board approval.

ITEM #2.G. – FINANCIAL SUMMARY. The financial summary for the period ending October 31, 2014, was approved as well as checks issued in October 2014.

ITEM #3. – REPORT – RICHFIELD RESIDENTIAL HALL Richfield Residential Hall Director Cody Workman made a presentation to the Board which included: Richfield Residential Hall's Vision, a brief history of the Residential Hall, student demographics, community benefits, academic and non-academic programs offered, financial information, present challenges and solutions for those challenges. Mr. Workman noted that Richfield Residential Hall is recognized as the number one residential hall in the BIE (Bureau of Indian Education). Mr. Workman said their priority is to continue to turn heads for the right reasons and offer world-class opportunities for students.

President Johnson inquired about the upcoming Navajo Presidential election.

Mr. Workman informed the Board that the election is set for December 24, 2014 and the outcome of the election could have a significant impact on Sevier School District.

Superintendent Douglas thanked Mr. Workman and Lisa Crane for their team effort in working toward future offerings of a Navajo language class for students within our District.

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ITEM #4. – PATRON DIALOGUE. Teacher Rod Hurd addressed the Board with concerns regarding the proposed 2015-16 school calendar.

ITEM #5.A. – DISCUSSION – ITEMS FROM THE BOARD

- Information was shared about the upcoming USBA Annual Conference at Little America Hotel on January 8-10, 2015.

ITEM #5.B. – DISCUSSION – ITEMS FROM ADMINISTRATION

Items from Superintendent Douglas

- Superintendent Douglas explained the K16 alliance with Snow College is helping align students with the appropriate courses for future success.
- 5x5 block schedule: Superintendent Douglas reviewed the pros and cons to moving toward a 5x5 block schedule next year. The new Richfield High School will include a CTE (Career and Technical Education) center. The CTE center will provide great opportunities for students in our District. In order for all students to utilize the CTE center every school must be on the same schedule. Seventy-five percent of high schools in Utah are currently on a block schedule. Moving to the 5x5 schedule provides students opportunities to take more courses as well as allow students to enroll in Concurrent Enrollments classes offered through colleges and universities. The courses offered through the CTE center will spring board into Snow College courses and improve outcomes for students.
- Superintendent Douglas shared the proposed District-wide High School schedule with 1005 Instructional hours plus an optional 25-minute intervention/extension period.

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- Graduation requirements for 5x5 Block: Superintendent Douglas explained that graduation requirements would change starting next year. Because of the schedule change, the graduation requirements will differ according to the grade level of the student. Ultimately the credit requirement will be 33 credits to graduate. Intervention classes will be offered to students who need additional help.
- Superintendent Douglas shared the possibility of UCAT/USU in Richfield. He also shared Snow College course offering available to high school students.
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- Administrator, Teacher Evaluations: Superintendent Douglas explained the new teacher evaluation guidelines. Evaluations will include teacher observations from principals, teacher self-assessments, goal setting, data from SAGE assessments, SLOs, and the State mandated survey administered to students, teachers, school leaders, and parents. The information gathered will be analyzed and provide opportunities to grow and respond. The window for surveys through University of Utah will begin in the CUES region including Sevier on January 26th through February 13th.

Items from Gail Albrecht

- Mrs. Albrecht shared the 2014 Spring SAGE (Student Assessment of Growth and Excellence) results with the Board. She noted that Principals have been encouraged to share this information with their students, teachers and parents. Interim testing is currently underway. Mrs. Albrecht explained the difference between the previous CRT (Criterion-Referenced Tests) and the new SAGE assessment. Mrs. Albrecht explained that the SAGE assessment is a new format and is adaptive only within grade level. Assessment scores show up immediately after completion allowing teachers the opportunity to analyze the data, increase rigor and teach depth of knowledge within grade level.
- Mrs. Albrecht noted that the District-wide PLC's were a huge success and teachers are working hard to make improvements.
- Mrs. Albrecht reported that all the technology devices have been distributed throughout the District. Teachers are pleased with new eTextbooks and resources.

Items from Chad Lloyd

- Mr. Lloyd gave an update on the following construction projects:
 - South Sevier High School band room is almost finished. Once the band room is complete they will move to the north hallway to install lockers and replace the floor.
 - Summer Maintenance items:
 - Sevier School District Administrative building planter will be replaced.
 - KMA Architects have sent preliminary plans for the North Sevier High School construction project. More information on the project will be presented at the next Board meeting.
 - Preliminary plans have been created for South Sevier Middle School. The current plan shows a phased construction allowing students to attend school during construction.
- December work session: Mr. Lloyd explained that the independent auditors reported to the audit committee with no findings or adjustments. Mr. Lloyd recommended having Accountant Kari Carter report the USOE Annual Financial and Program Reports at the Work Session in December.

ITEM #6. – CLOSED MEETINGS. There was no closed meeting.

ITEM #7. – ACTION ITEMS. The decision to take action on the Sevier School Administration building was tabled for the next Board meeting.

A motion was made at 6:27 p.m. by Tom Hales and seconded by Jack Hansen to adjourn the meeting. Motion passed unanimously.

I certify that upon motion duly made, seconded and passed, the Board of Education of the Sevier School District approved the foregoing minutes on the 10th day of December 2014. I further certify that a quorum of the Board was present on both the day covered by these minutes and the day of approval.

Chad W. Lloyd, Business Administrator