

269 theme. She asked what State Representative Melissa Ballard had shared when she spoke with the
270 Committee.

271
272 Councilmember Clayton replied that Representative Ballard expressed similar concerns and had
273 suggested a Days of 47 event or something similar. She said the Committee was in favor of
274 retaining the events mentioned.

275
276 Councilmember Clayton requested the following statement from Melissa Ballard be included
277 with the meeting minutes to help provide clarity regarding her attendance and comments at the
278 Civic Events Committee meeting: "My presence at the events committee was clarified by me
279 stating I was there as a citizen of North Salt Lake – not in my legislative capacity. The
280 encouragement I gave the committee was to emphasize what you do for one you do for all, so
281 either rotate every year which groups you gather, or don't pick and choose groups by having
282 more universal events, like a Veterans Day celebration. I appreciate the work of the committees
283 and Council who work to make this city a great place to live!"

284
285 Councilmember Jackson said that the ownership for these large or controversial events would be
286 with the City Council. She said as the City Council would be receiving any emails or phone calls
287 related to these events that it should be a Council decision.

288
289 Councilmember Knowlton commented that this was a tricky topic and spoke on the logic of
290 Councilmember Jackson's concerns. He spoke on the valid concerns of those not in support of
291 certain events but overall he did not agree as residents did not have to attend events they did not
292 approve of. He spoke on how certain events would allow residents to feel seen and welcome.

293
294 Councilmember Baskin mentioned the points raised and how these events were not causing the
295 division as it already existed. She said events were meant to bring the City together in
296 celebration of one another and how we all contribute to our community. She spoke on the
297 inclusion of the Unity in the Community events and how they were based in part by results
298 received from surveys. She suggested a rotation of events to allow for a variety of events such as
299 Days of 47, pie for Pioneer Day, Pride, etc. to accommodate different interests.

300
301 Councilmember Van Langeveld spoke on the complaints that had been received and how difficult
302 it would be to please everyone. She gave the example of Hatch Park and how impractical it
303 would be not to proceed unless all the residents were in approval with each aspect of the
304 remodel. ~~She said complaints should not be used as a measure for a public decision making body.~~
305 ~~She said "not making anybody mad" is not a reasonable criteria for a public decision-making~~
306 ~~body and if we wait until we have zero complaints, we are not leading out in our City.~~ She noted
307 how other events may have a target audience or may cause discomfort such as the Halloween or

308
309 Councilmember Van Langeveld also explained that rotating events would be a problem for the
310 Unity in the Community events which had interested citizens working on each of those events.
311 She was in support of the events that had been proposed by the Events Committee.
312
313 Mayor Horrocks shared that he had a wonderful experience at the City's Pride event and received
314 some disapproving emails from residents. He spoke on the contrast at the Salt Lake City Pride
315 event. He appreciated the different perspectives and mentioned the variety of events the City
316 offered.
317 Councilmember Baskin noted that the original intent was to rotate events and how there had been
318 an annual review of events. She felt that in the future events could shift and change. She said the
319 wellness study reflected the current needs and the desire to be flexible and organic in the future.
320
321 Councilmember Knowlton said it made sense to be deferential to the Committee. He said it was
322 right for the councilmembers to bring up controversy or complaints and to review this. He felt
323 that the current Pride event was appropriate but could be monitored to ensure against future
324 issues.
325
326 Mayor Horrocks spoke on the Back to School event and the desire not to add too many events.
327 Councilmember Clayton responded while it was not well attended that the Committee would like
328 to host this event again in 2026.
329
330 Councilmember Van Langeveld spoke on revisiting events and that it was important to reevaluate
331 on an annual basis. She mentioned the desire to keep certain events small and community or City
332 based rather than regionally based. She cautioned against rotating events just for the sake of
333 rotating.
334
335 Councilmember Jackson thanked the Council for the discussion and reiterated the fact that
336 ~~reminder that they~~council members are~~were~~ elected to represent constituents. She spoke on the
337 need to bring up what residents were saying and setting an example of unity including discussing
338 and disagreeing on items. She asked to review and evaluate events on an annual basis and to
339 obtain metrics on attendance, cost, etc. to better evaluate those events.
340
341 3. ADJOURN
342
343 Mayor Horrocks adjourned the meeting at 7:02 p.m. to begin the regular session.
344

726 **Councilmember Baskin moved that the City Council approve Ordinance 2025-15 amending**
727 **North Salt Lake City Code Title1, Chapter 15 pertaining to written minutes and approval**
728 **of procedures for public body meetings in conformity with state Code. Councilmember Van**
729 **Langeveld seconded the motion. The motion was approved by Councilmembers Baskin,**
730 **Clayton, Jackson, Knowlton, and Van Langeveld.**

731

732 16. CONSIDERATION OF CITY MANAGER'S REQUEST FOR CITY COUNCIL
733 APPROVAL OF SECONDARY EMPLOYMENT

734

735 Ken Leetham reported City code required that the City Council approve any paid employment
736 the City Manager may engage in outside of City employment. He shared that the Utah League of
737 Cities and Towns (ULCT) had offered him a position of Local Administrative Advisor (LAA).
738 He said the purpose of this program was to provide professional management assistance to small
739 or rural communities in Utah who have no professional staff or who were in need of expertise in
740 a variety of municipal operations. He noted that the position would be extremely flexible, could
741 be performed at his leisure, and would not require any time during his regular City Manager
742 obligations or use of City equipment.

743

744 Councilmember Baskin said while this program was a good idea it was funded by the Legislature
745 and cities and abutted-created unfair competition for private sector lawyers not with the ULCT.
746 against private sector lawyers. She said her firm represents many cities, both very small and
747 large; therefore, she declared a conflict of interest and would abstain from voting. She also
748 expressed concern that LAA advisors as individuals might be would practicing law without a
749 license when providing these services and for these reasons she would abstain.

750

751 Councilmember Jackson commented that this was similar to several programs she was involved
752 in including providing services or mentorship to those in need and she appreciated the idea of a
753 city manager helping to advise or mentor those in rural areas.

754

755 **Councilmember Knowlton moved that the City Council approve the City Manager's**
756 **secondary employment with the following conditions:**

757

758 1) Employment is limited to an average of five (5) hours per week.

759 2) No secondary employment activities will occur while the City Manager is working
760 during the Monday through Thursday workweek between 7:00 a.m. and 5:30 p.m.
761 (or other schedule as assigned) or at any other time when the City Manager is on
762 duty or required to be on duty for the City of North Salt Lake.

763 3) No City supplies or equipment will be used for the City Manager's secondary
764 employment.

803 Councilmember Jackson questioned how often these events were being requested. Wendy Page
804 replied that she currently weighed each request to use the building including use, damage,
805 expense, etc. She mentioned a recent request to use the building weekly in the evenings by one
806 group was denied. She said generally there was a request several times per year to rent or utilize
807 space in the building.

808
809 Councilmember Baskin was in favor of the prohibited uses that were listed. She said the City
810 definitely should not permit City staff to host any personal family parties at City Hall and then
811 post them on Facebook. She spoke on the acceptable use of the building for elected officials such
812 as meetings with congressCongressional members who might host town hallsor similar.

813
814 Councilmember Jackson was in agreement and said scout meetings should be prohibited.

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816 Councilmember Van Langeveld also agreed with the majority of the proposed permitted and
817 prohibited uses. She commented that events should not be scheduled outside of office hours so
818 staff would not need to stay after hours.

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820 Councilmember Baskin suggested that as City government was typically nonpartisan and that
821 official business conducted in a partisan manner would not be conducted in City Hall.

822
823 20. ADJOURN INTO CLOSED SESSION

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825 At 9:37 p.m. Councilmember Baskin moved the City Council hold a closed session as
826 allowed by State code 52-4-205 for discussing the character, professional competence, or
827 physical or mental health of an individual; and to discuss the purchase, exchange, sale, or
828 lease of real property. She stated the meetings would be adjourned following the closed
829 session discussions. Councilmember Jackson seconded the motion. The motion was
830 approved by Councilmembers Baskin, Clayton, Jackson, Knowlton, and Van Langeveld.

831
832 21. ADJOURN

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834 The meetings were adjourned during the closed session at 10:22 p.m.

835
836 *The foregoing was approved by the City Council of the City of North Salt Lake on Tuesday*
837 *September 16, 2025 by unanimous vote of all members present.*

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840

841 Brian J. Horrocks, Mayor

Wendy Page, City Recorder