

269 theme. She asked what State Representative Melissa Ballard had shared when she spoke with the
270 Committee.

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272 Councilmember Clayton replied that Representative Ballard expressed similar concerns and had
273 suggested a Days of 47 event or something similar. She said the Committee was in favor of
274 retaining the events mentioned.

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276 Councilmember Clayton requested the following statement from Melissa Ballard be included
277 with the meeting minutes to help provide clarity regarding her attendance and comments at the
278 Civic Events Committee meeting: "My presence at the events committee was clarified by me
279 stating I was there as a citizen of North Salt Lake – not in my legislative capacity. The
280 encouragement I gave the committee was to emphasize what you do for one you do for all, so
281 either rotate every year which groups you gather, or don't pick and choose groups by having
282 more universal events, like a Veterans Day celebration. I appreciate the work of the committees
283 and Council who work to make this city a great place to live!"

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285 Councilmember Jackson said that the ownership for these large or controversial events would be
286 with the City Council. She said as the City Council would be receiving any emails or phone calls
287 related to these events that it should be a Council decision.

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289 Councilmember Knowlton commented that this was a tricky topic and spoke on the logic of
290 Councilmember Jackson's concerns. He spoke on the valid concerns of those not in support of
291 certain events but overall he did not agree as residents did not have to attend events they did not
292 approve of. He spoke on how certain events would allow residents to feel seen and welcome.

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294 Councilmember Baskin mentioned the points raised and how these events were not causing the
295 division as it already existed. She said events were meant to bring the City together in
296 celebration of one another and how we all contribute to our community. She spoke on the
297 inclusion of the Unity in the Community events and how they were based in part by results
298 received from surveys. She suggested a rotation of events to allow for a variety of events such as
299 Days of 47, pie for Pioneer Day, Pride, etc. to accommodate different interests.

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301 Councilmember Van Langeveld spoke on the complaints that had been received and how difficult
302 it would be to please everyone. She gave the example of Hatch Park and how impractical it
303 would be not to proceed unless all the residents were in approval with each aspect of the
304 remodel. ~~She said complaints should not be used as a measure for a public decision-making body.~~
305 She said "not making anybody mad" is not a reasonable criteria for a public decision-making
306 body and if we wait until we have zero complaints, we are not leading out in our City. She noted
307 how other events may have a target audience or may cause discomfort such as the Halloween or

Councilmember Van Langeveld also explained that rotating events would be a problem for the Unity in the Community events which had interested citizens working on each of those events. She was in support of the events that had been proposed by the Events Committee.

Mayor Horrocks shared that he had a wonderful experience at the City's Pride event and received some disapproving emails from residents. He spoke on the contrast at the Salt Lake City Pride event. He appreciated the different perspectives and mentioned the variety of events the City offered.

Councilmember Baskin noted that the original intent was to rotate events and how there had been an annual review of events. She felt that in the future events could shift and change. She said the wellness study reflected the current needs and the desire to be flexible and organic in the future.

Councilmember Knowlton said it made sense to be deferential to the Committee. He said it was right for the councilmembers to bring up controversy or complaints and to review this. He felt that the current Pride event was appropriate but could be monitored to ensure against future issues.

Mayor Horrocks spoke on the Back to School event and the desire not to add too many events. Councilmember Clayton responded while it was not well attended that the Committee would like to host this event again in 2026.

Councilmember Van Langeveld spoke on revisiting events and that it was important to reevaluate on an annual basis. She mentioned the desire to keep certain events small and community or City based rather than regionally based. She cautioned against rotating events just for the sake of rotating.

Councilmember Jackson thanked the Council for the discussion and reiterated the fact that ~~reminder that they~~ council members are ~~were~~ elected to represent constituents. She spoke on the need to bring up what residents were saying and setting an example of unity including discussing and disagreeing on items. She asked to review and evaluate events on an annual basis and to obtain metrics on attendance, cost, etc. to better evaluate those events.

3. ADJOURN

Mayor Horrocks adjourned the meeting at 7:02 p.m. to begin the regular session.

Councilmember Baskin moved that the City Council approve Ordinance 2025-15 amending North Salt Lake City Code Title1, Chapter 15 pertaining to written minutes and approval of procedures for public body meetings in conformity with state Code. Councilmember Van Langeveld seconded the motion. The motion was approved by Councilmembers Baskin, Clayton, Jackson, Knowlton, and Van Langeveld.

16. CONSIDERATION OF CITY MANAGER'S REQUEST FOR CITY COUNCIL
APPROVAL OF SECONDARY EMPLOYMENT

Ken Leetham reported City code required that the City Council approve any paid employment the City Manager may engage in outside of City employment. He shared that the Utah League of Cities and Towns (ULCT) had offered him a position of Local Administrative Advisor (LAA). He said the purpose of this program was to provide professional management assistance to small or rural communities in Utah who have no professional staff or who were in need of expertise in a variety of municipal operations. He noted that the position would be extremely flexible, could be performed at his leisure, and would not require any time during his regular City Manager obligations or use of City equipment.

Councilmember Baskin said while this program was a good idea it was funded by the Legislature and cities and ~~abuttetd-created unfair competition for private sector lawyers not with the ULCT. against private sector lawyers.~~ She said her firm represents many cities, both very small and large; therefore, she declared a conflict of interest and would abstain from voting. She also expressed concern that LAA advisors as individuals ~~might be would~~ practicing law without a license when providing these services and for these reasons she would abstain.

Councilmember Jackson commented that this was similar to several programs she was involved in including providing services or mentorship to those in need and she appreciated the idea of a city manager helping to advise or mentor those in rural areas.

Councilmember Knowlton moved that the City Council approve the City Manager's secondary employment with the following conditions:

- 1) Employment is limited to an average of five (5) hours per week.
- 2) No secondary employment activities will occur while the City Manager is working during the Monday through Thursday workweek between 7:00 a.m. and 5:30 p.m. (or other schedule as assigned) or at any other time when the City Manager is on duty or required to be on duty for the City of North Salt Lake.
- 3) No City supplies or equipment will be used for the City Manager's secondary employment.

Councilmember Jackson questioned how often these events were being requested. Wendy Page replied that she currently weighed each request to use the building including use, damage, expense, etc. She mentioned a recent request to use the building weekly in the evenings by one group was denied. She said generally there was a request several times per year to rent or utilize space in the building.

Councilmember Baskin was in favor of the prohibited uses that were listed. She said the City definitely should not permit City staff to host any personal family parties at City Hall and then post them on Facebook. She spoke on the acceptable use of the building for elected officials such as meetings with ~~congress~~Congressional members who might host town halls or similar.

Councilmember Jackson was in agreement and said scout meetings should be prohibited.

Councilmember Van Langeveld also agreed with the majority of the proposed permitted and prohibited uses. She commented that events should not be scheduled outside of office hours so staff would not need to stay after hours.

Councilmember Baskin suggested that as City government was typically nonpartisan and that official business conducted in a partisan manner would not be conducted in City Hall.

20. ADJOURN INTO CLOSED SESSION

At 9:37 p.m. Councilmember Baskin moved the City Council hold a closed session as allowed by State code 52-4-205 for discussing the character, professional competence, or physical or mental health of an individual; and to discuss the purchase, exchange, sale, or lease of real property. She stated the meetings would be adjourned following the closed session discussions. Councilmember Jackson seconded the motion. The motion was approved by Councilmembers Baskin, Clayton, Jackson, Knowlton, and Van Langeveld.

21. ADJOURN

The meetings were adjourned during the closed session at 10:22 p.m.

The foregoing was approved by the City Council of the City of North Salt Lake on Tuesday September 16, 2025 by unanimous vote of all members present.

Brian J. Horrocks, Mayor

Wendy Page, City Recorder