

# Jefferson Academy

## Board of Directors Meeting

**Date:** August 15, 2025

**Location:** <https://us02web.zoom.us/j/9078319259>

**In Attendance:** Keith Facer, Natalie Allman, Alana Wilson, Paul Smith

**Others Present:** Dawn Benke, Hannah Dorius, Heidi Bauerle



## MINUTES

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### CALL TO ORDER

Keith Facer called the meeting to order at 9:05AM.

### CONSENT ITEMS

- 06.09.2025 Board Meeting and Closed Session Minutes
- 07.11.2025 Board Meeting Minutes
- 08.04.2025 Board Meeting Minutes

*Keith Facer made a motion to approve 06.09.2025 Board Meeting and Closed Session Minutes, 07.11.2025 Board Meeting Minutes, 08.04.2025 Board Meeting Minutes. Natalie Allman seconded the motion. The motion passed unanimously. The votes were as follows: Keith Facer, Aye; Natalie Allman, Aye; Paul Smith, Aye.*

### REPORTS

- Early Learning Plan  
Nicole Jones presented the Early Learning Plan for the 2025-2026 school year to the board. This plan is similar to previous years except the curriculum for 1<sup>st</sup>-3<sup>rd</sup> grade is now a state approved curriculum.

### VOTING AND DISCUSSION ITEMS

- Brand X Invoice  
Brand X invoice was presented by Nicole Jones. This invoice is for student apparel. The apparel is then sold at the school and at school events.

Alana Wilson joined the meeting at 9:14AM.

- Armitex Invoice  
Nicole Jones presented the Armitex Invoice. This invoice is for film on the interior of the school and utilizes money from the Safety Grant. Bullet resistant film has already been added to the exterior windows and the film will also be added to the interior of the windows.

*Keith Facer made a motion to approve the Brand X Invoice up to \$19,004 and the Armitex Invoice up to \$15,104. Alana Wilson seconded the motion. The motion passed*

unanimously. The votes were as follows: Keith Facer, Aye; Natalie Allman, Aye; Alana Wilson, Aye; Paul Smith, Aye.

**CLOSED SESSION-** - to discuss the character, professional competence, or physical or mental health of an individual pursuant to Utah Code 52-4-205(1)(a).

*At 9:14AM Keith Facer made a motion to o move into closed session to discuss the character, professional competence, or physical or mental health of an individual pursuant to Utah Code 52-4-205(1)(a). Alana Wilson seconded the motion. The motion passed unanimously. The votes were as follows: Keith Facer, Aye; Natalie Allman, Aye; Alana Wilson, Aye; Paul Smith, Aye.*

*At 9:24AM Keith Facer made a motion to move out of closed session and approve the new hire as discussed in closed session. Alana Wilson seconded the motion. The motion passed unanimously. The votes were as follows: Keith Facer, Aye; Natalie Allman, Aye; Alana Wilson, Aye; Paul Smith, Aye.*

#### **CALENDARING**

- Next Board Meeting September 15, 2025, at 7:00pm at Jefferson Academy Library

#### **ADJOURN**

*At 9:25AM Keith Facer made a motion to adjourn. Alana Wilson seconded the motion. The motion passed unanimously. The votes were as follows: Keith Facer, Aye; Natalie Allman, Aye; Alana Wilson, Aye; Paul Smith, Aye.*