



## **Special Session(Board Retreat) - Aug 29 2025 Minutes**

Friday, August 29, 2025 at 7:30 AM

Blair Educational Center

### **1. Call to Order/Pledge of Allegiance**

#### **1.1 Call to Order**

Board President Reed called the meeting to order at 7:56 am.

#### **1.2 Pledge of Allegiance**

### **2. Discussion**

#### **2.1 School Leadership Alliance**

Superintendent Huntsman introduced Lawrence Lee, Ben Nzojibwami. and Piper Riddle. The School Leadership Alliance provided training for the Board of Education.

#### **Impact of strong school leadership**

The difference in impact between a 25th percentile performing principal and a 75th percentile principal...

Additional three months of learning in math and reading every year

**Lower student absenteeism** and chronic absenteeism

Improved teacher reports of their working conditions

Higher teacher job satisfaction

Reduced teacher turnover, particularly of effective teachers

Based on a survey with the top 350 schools in the U.S. in

classroom achievement gains, there are 4 key drivers to success:

#### **4 Key Drivers to Classroom Achievement**

1. Belief that all students can learn
2. A high expectations vision
3. Leader is able to inspire adults to that vision
4. Teachers support and mentor each other

#### **WHEN BOARD AND SUPS ALIGN, STUDENTS THRIVE**

Districts with ... a positive relationship between the school board and the superintendent consistently have better student outcomes.

#### **Why do we exist? The advance: Six critical questions:**

- Why do we exist?
- What do we do?
- How do we behave?
- Who must do what?
- How will we succeed?
- What is most important right now?

#### **Today's vision of success**

- Grow your capacity to foster clarity and trust amongst the members of our Board of Education.
- Build stronger team coherence to enhance communication and relationships.

Information from today's meeting will be compiled and reviewed with Superintendent Huntsman and determine next steps for moving forward with staff/community input.

### **3. Adjourn**

Motion to adjourn.

Meeting adjourned at 2:40 p.m.

*Moved by:* Nick Hill

*Seconded by:* Kathleen Britton

**Carried**

*Meredith Reed*

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Board President