

ORDINANCE NO. 297-25

AN ORDINANCE OF THE CITY COUNCIL OF UINTAH CITY, UTAH, ENACTING COMPENSATION INCREASES FOR SPECIFIC CITY OFFICERS

WHEREAS, the Utah State Legislature during the 2024 General Session passed S.B. 91; and

WHEREAS, S.B. 91 amended Utah Code Section 10-3-818 regarding City employee salaries; and

WHEREAS, Uintah City must now publish public notice and hold a separate public hearing on proposed compensation increases for executive municipal officers before adopting those increases; and

WHEREAS, the Uintah City Council finds that enacting the proposed compensation increases as set forth in this Ordinance will comply with Utah Code requirements and will promote the public health, safety, and welfare of the residents of Uintah City, Utah.

SECTION 1. ENACTMENT

The attached Exhibit A contains compensation increases for executive municipal officers proposed for inclusion in the City's Fiscal Year 2025-2026 budget.

SECTION 2. AMENDING OF CONFLICTING ORDINANCES

If any ordinances, resolutions, policies, or zoning maps of Uintah City heretofore adopted are inconsistent herewith, they are hereby amended to comply with the provisions hereof. If they cannot be amended to comply with the provisions hereof, they are hereby repealed.

SECTION 3. EFFECTIVE DATE

This ordinance shall take effect upon its passage by a majority vote of the Uintah City Council and following notice and publication as required by the Utah Code.

SECTION 4. SEVERABILITY

If any section, subsection, sentence, clause, phrase, or portion of this ordinance is, for any reason, held invalid or unconstitutional by any court of competent jurisdiction, such provision shall be deemed a separate, distinct, and independent provision, and such holding shall not affect the validity of the remaining portions of this ordinance.

SECTION 5. PUBLIC NOTICE

The Uintah City Recorder is hereby ordered, in accordance with the requirements of Utah Code 10-3-710-711, to do as follows:

- a. Deposit a copy of this ordinance in the office of the City Recorder; and
- b. Publish notice as follows:

- i. Publish a short summary of this ordinance on the Utah Public Notice Website created in Utah Code 63F-1-701 and on the City's official website; and
- ii. Publish a short summary of this ordinance in a public location within the City that is reasonably likely to be seen by residents of the City.

PASSED AND ADOPTED by the City Council of Uintah this 2nd day of September 2025.

MAYOR: Gordon S. Cutler
Gordon Cutler

ATTEST:

Michelle Mortensen
City Recorder Michelle Mortensen

Approved as to form and for
Compliance with state law:

Bryan Baron
City Attorney Bryan Baron

CITY COUNCIL VOTE AS RECORDED:

	Aye	Nay
Mayor Cutler:	<u>✓</u>	___
Council Member Roberts:	<u>✓</u>	___
Council Member Bell:	<u>✓</u>	___
Council Member Combe:	<u>✓</u>	___
Council Member Patterson:	<u>✓</u>	___

Exhibit A

Title	COLA Increase	Proposed Total Increase
Office Staff	3%	3%
Judge	3%	3%
Public Works	3%	3%