

2 The Lindon City Council regularly scheduled meeting on **Tuesday, September 2, 2025,**
4 **at 5:15 pm** in the Lindon City Center, City Council Chambers, 100 North State Street,
Lindon, Utah.

6 **REGULAR SESSION – 5:15 P.M.**

8 Conducting: Carolyn Lundberg, Mayor
Invocation: Cole Hooley, Councilmember
10 Pledge of Allegiance: Chief Brower

12 **PRESENT** **EXCUSED**

Carolyn Lundberg, Mayor
14 Van Broderick, Councilmember
Cole Hooley, Councilmember
16 Jake Hoyt, Councilmember
Lincoln Jacobs, Councilmember
18 Steve Stewart, Councilmember
Brian Haws, City Attorney
20 Adam Cowie, City Administrator
Britni Laidler, City Recorder

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24 1. **Call to Order/Roll Call** – The meeting was called to order at 5:15 p.m.

26 2. **Presentations and Announcements:**

28 a) **JustServe City recognition presented by Tom & Jane Fox, JustServe**
Specialists – Tom and Jane Fox presented Lindon City with a certificate
30 designating it as a JustServe City. Mr. Fox explained that Lindon had met the
criteria to become a JustServe City and encouraged the city to continue on the
32 path to become a global JustServe City. The Foxes provided commemorative
items and took photos with the Council.

34 Mayor Lundberg thanked the Foxes for their coordination, noting that the city
had already been working with JustServe for some time on events such as the
36 Parks and Recreation programs and 9/11 Days of Service. She closed by
expressing excitement about taking the next steps to become a global
38 JustServe City.

40 3. **Open Session for Public Comment** – Mayor Lundberg called for any public
comments. There were no comments.

42 4. **COUNCIL REPORTS:**

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2 **Councilmember Hoyt** – Councilmember Hoyt expressed appreciation to Chief Brower
and the police department, acknowledging the difficult situation that occurred in
4 Tremonton and noting that the department was in his thoughts and prayers.

6 **Councilmember Broderick** – Councilmember Broderick provided several updates
during the meeting. He commended the Public Works staff for their respectful handling
8 of cemetery services for a long-time Lindon resident. He noted that Center Street has
recently received a seal coat and new striping, including a repainting of the roundabout.
10 He also reported positive progress at Well #5, which is currently testing at 2,500 gallons
per minute, recently increased to 3,250 gallons per minute, with expectations to reach
12 4,000 gallons per minute. Lastly, Councilmember Broderick mentioned that the Provo
Bench Canal Company board is recommending the dissolution of the company to
14 shareholders, with the North Union Irrigation Company likely to follow. This change
would allow water to be delivered through the city system instead of through canals that
16 experience up to 40% water loss. He acknowledged that although this is a complicated
process involving attorneys and consultants, it would provide significant benefits to
18 Lindon.

Councilmember Stewart – Councilmember Stewart reported that the Youth Council
20 would be having their first official meeting the following Monday, during which they
would elect a youth mayor, vice mayor, and six other positions. He noted that the 18
22 youth members had already been active during Lindon Days and were "quite special" and
ready to begin their service. He closed by noting that a Senior Resource Fair would be
24 held on Tuesday, September 9th from 11 AM to 1 PM at the Community Center, offering
information on finances, healthcare, nutrition, estate planning, and transportation
26 services.

Councilmember Jacobs – Councilmember Jacobs shared updates on several topics: the
28 Heritage Trail ribbon-cutting ceremony that Mayor Lundberg spoke at, which he found
inspiring as it showed the results of a project kickstarted with just a \$5,000 investment; a
30 Development Review Committee meeting where Colliers presented plans for the former
Vivint property, proposing retail pads and initially 550 apartments for phase two, and he
32 praised the staff for suggesting townhouses as a more suitable option; an upcoming
meeting with Civil Science concerning concept plans for three city parks; a chance
34 conversation during a pickleball tournament with representatives from the Bible Church
who were interested in purchasing some of the Thornton property; efforts to adjust the
36 temple lighting to turn off at 11 PM to reduce light impact for nearby residents;
discussions with the Transfer Station about selling property and exploring alternative
38 locations; and a positive interaction with a Lindon police officer, possibly Officer
Jameson, during what might have been a drug arrest.

40 **Councilmember Hooley** – Councilmember Hooley reported on several assignments:
Communities that Care is offering training on post-suicide interventions on September
42 22nd. The Historic Commission is meeting next week to prepare for holiday activities

2 like the tree lighting ceremony. The Trees Board reviewed tree needs and discussed
alternatives for the Geneva area where trees were removed. Regarding the school board
4 election, Jen Lyman and John Gad will be on the ballot after Wendy Cope dropped out
and Alicia Alba declined to run. The interlocal school district committee has met with
6 lobbyists to explore advocacy options for the changes being discussed.

Mayor Lundberg – Mayor Lundberg reported on several key developments, including
8 the Heritage Trail ribbon-cutting, which featured representatives from sister cities and
federal delegations. Notably, the trailhead is designated as the future site for a nature
10 science center, expected to serve as a statewide hub for education and research, with
Congressman Kennedy and Senator Curtis earmarking up to \$7 million in the next federal
12 bill for its development. She highlighted the city's emphasis on infrastructure as a priority
alongside public safety and community well-being. Additionally, Mayor Lundberg
14 discussed a conversation with Stan Lockhart about the interlocal lobbying effort, where
discussions have started with Central and West leadership regarding future school
16 districts, focusing on debt service and capital cash accounts. Looking ahead, she
mentioned an upcoming meet-the-candidates night for the Timpanogos School District
18 and City Council elections, which will be administered with the help of the Youth
Council.

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5. Administrator's Report

22 Mr. Cowie reported on the following items:

- 24 • October Newsletter article – Adam Cowie
- Citywide Drill, Monday, Sept 15th at 6:00pm. Come assist w/food drive.
- 26 • Next regular meeting September 16th (TUESDAY)
- Meet the Candidates Night is set for September 22 at 7:00 PM
- Misc. Items.

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6. Approval of Minutes – The minutes of the regular City Council meeting of
30 August 8, 2025.

32 COUNCILMEMBER HOYT MOVED TO APPROVE THE MINUTES OF THE
REGULAR CITY COUNCIL MEETING OF AUGUST 8, 2025 AS PRESENTED.
34 COUNCILMEMBER BRODERICK SECONDED THE MOTION. THE VOTE WAS
RECORDED AS FOLLOWS:

36 COUNCILMEMBER BRODERICK AYE
COUNCILMEBER HOYT AYE
38 COUNCILMEMBER JACOBS AYE
COUNCILMEMBER HOOLEY AYE
40 COUNCILMEMBER STEWART AYE
THE MOTION CARRIED UNANIMOUSLY.

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7. Consent Agenda Items - Items do not require public comment or discussion and
44 can all be approved by a single motion. The following consent agenda item was

2 presented for approval.

4 a) There were no consent agenda items.

6 **CURRENT BUSINESS**

8 **8. Review & Action: America250 Utah celebration; Resolution #2025-21-R.** The
10 Council will review a request by the Mayor and the Parks & Recreation
12 Department to participate in the America250 Utah celebration by forming a
committee and holding event(s) to celebrate the 250th anniversary of the founding
of the United States.

14 Mayor Lundberg presented a request to form a committee to plan and coordinate
16 events celebrating America's 250th anniversary. She expressed her desire to coordinate
18 with various groups including the tree board, Follow the Flag, and the heritage committee
to incorporate activities throughout the year that would teach youth and celebrate the
country.

20 Adam Cowie, City Administrator, asked if the Council would like staff to solicit
22 applications from interested residents to participate in the committee, which the Council
agreed would be appropriate.

24 Mayor Lundberg asked for any further comment from the council. Hearing none,
she called for a motion.

26 COUNCILMEMBER STEWART MOVED TO APPROVE RESOLUTION
28 #2025-21-R AS PRESENTED. COUNCILMEMBER HOOLEY SECONDED THE
MOTION. THE VOTE WAS RECORDED AS FOLLOWS:

30 COUNCILMEMBER BRODERICK AYE
32 COUNCILMEMBER HOYT AYE
34 COUNCILMEMBER JACOBS AYE
COUNCILMEMBER HOOLEY AYE
COUNCILMEMBER STEWART AYE

THE MOTION CARRIED.

36 **9. Review & Action: Emergency Operations Plan update; Resolution #2025-19-**
38 **R.** Kelly Johnson, Lindon City Emergency Manager, will present proposed
40 updates to the Lindon EOP.

42 Kelly Johnson, Lindon City Emergency Manager, presented the annual update to
the Emergency Operations Plan (EOP). She noted that this would likely be her last formal
44 presentation to the Council, as her last day with the city would be October 10th. Ms.
Johnson explained that the changes to the EOP were relatively minor, those changes were
as follows:

- 2 • The annual update to Support Annex F, which contains the succession plan for mayor pro tem
- 4 • Updating references to Utah County's plan, which has changed from an Emergency Operations Plan to a Comprehensive Emergency Management Plan (CEMP)
- 6 • Consideration of how often the EOP should be promulgated, with a suggestion
- 8 that it could be done less frequently than annually

10 After discussion, the Council decided to maintain the annual review schedule, particularly with a new emergency manager coming in.

12 Ms. Johnson also noted that Support Annex T regarding recovery and mitigation funding may need updates in the future due to ongoing changes at the federal level with FEMA, DHS, and volunteer organizations. She then provided additional updates on a potential Utah County-wide interlocal agreement for the Special Response Team (SRT) offering specialty rescue services, an upcoming meeting with Lindon schools focusing on off-campus evacuation and reunification planning, the September 15th city drill and food drive during which she plans to provide brief training to Council members on volunteer management, donation management, and points of distribution during disasters, and a potential project to install ground-level weather stations around Lindon and Utah Lake to furnish better data to the National Weather Service.

24 Chief Brower took a minute to acknowledge Ms. Johnson's exceptional service to the city, noting that her caliber would be difficult to replace but that she had laid a strong foundation for her successor.

28 Mayor Lundberg asked for any further comment from the council. Hearing none, she called for a motion.

30 COUNCILMEMBER HOOLEY MOVED TO APPROVE RESOLUTION #2025-19-R AS PRESENTED WITH ANNUAL REVIEW AS DISCUSSED . COUNCILMEMBER STEWART SECONDED THE MOTION. THE VOTE WAS RECORDED AS FOLLOWS:

32 COUNCILMEMBER BRODERICK	AYE
36 COUNCILMEMBER HOYT	AYE
COUNCILMEMBER JACOBS	AYE
38 COUNCILMEMBER HOOLEY	AYE
COUNCILMEMBER STEWART	AYE
40 THE MOTION CARRIED.	

42 **10. Review & Action: UDOT Agreement for road construction funding.** The Council will review and consider an agreement with UDOT for funds to be transferred to the city to assist with construction costs associated with the 400 West / 400 North connection to State Street.

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Adam Cowie, City Administrator, presented an agreement with UDOT for \$1 million in funding for the intersection at 400 North and State Street. Administrator Cowie explained that the agreement requires the city to begin construction within two years of signing and complete it within two years of receiving the funds.

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Mayor Lundberg noted that the city is working to secure additional funding through the Mountain Land Association of Governments (MAG) and has made progress in getting the project added to the Regional Transportation Plan (RTP).

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Councilmember Jacobs questioned language in the agreement about supporting a potential median at 200 North. Administrator Cowie clarified that this would not commit the city financially but rather indicates the city would not oppose UDOT if they determine a median is necessary based on crash data after the 400 North signal is operational.

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Mayor Lundberg asked for any further comment from the council. Hearing none, she called for a motion.

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COUNCILMEMBER STEWART MOVED TO APPROVE THE AGREEMENT BETWEEN UDOT AND LINDON CITY FOR THE 400 WEST/400 NORTH PROJECT FUNDING AS PRESENTED. COUNCILMEMBER JACOBS SECONDED THE MOTION. THE VOTE WAS RECORDED AS FOLLOWS:

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COUNCILMEMBER BRODERICK	AYE
COUNCILMEMBER HOYT	AYE
COUNCILMEMBER JACOBS	AYE
COUNCILMEMBER HOOLEY	AYE
COUNCILMEMBER STEWART	AYE

THE MOTION CARRIED

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11. Review & Action: Policy Manual updates, Resolution #2025-20-R. The Council will review proposed updates to the Lindon City Policies & Procedures Manual.

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Adam Cowie, City Administrator, presented various updates to the Lindon City Policies and Procedures Manual, including:

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- Clarification that harassment or discrimination claims against the City Administrator would be investigated by the City Attorney or a third-party attorney
- Requirement that employees placed on administrative leave must be available with 24-hour notice
- Addition of federal requirements for K-9 handler overtime pay
- Clarification that positions with federal certifications or licenses (such as

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- 2 police officers and CDL drivers) are prohibited from using medical cannabis
if it would jeopardize federal funding or clearances
- 4 • Updates to social media policies

6 Councilmember Hoyt inquired about a potential grant incentive policy that would
reward employees who secure grants for the city. Mayor Lundberg expressed concern
8 about federal kickback laws that might affect such a policy. Administrator Cowie
indicated that this policy was still in development and would be brought forward later.

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12 Mayor Lundberg asked for any further comment from the council. Hearing none,
she called for a motion.

14 COUNCILMEMBER HOYT MOVED TO APPROVE RESOLUTION #2025-
20-R AS PRESENTED. COUNCILMEMBER STEWART SECONDED THE MOTION.
16 THE VOTE WAS RECORDED AS FOLLOWS:
COUNCILMEMBER BRODERICK AYE
18 COUNCILMEMBER HOYT AYE
COUNCILMEMBER JACOBS AYE
20 COUNCILMEMBER HOOLEY AYE
COUNCILMEMBER STEWART AYE
22 THE MOTION CARRIED

24 **12. Closed Session** - The City Council will discuss potential purchase or sale of real
property and pending or possible litigation per Utah Code 52-4-205(1)(e) & 52-4-
26 205(1)(c). This session is closed to the general public.

28 COUNCILMEMBER BRODERICK MOVED TO ENTER A CLOSED
SESSION. COUNCILMEMBER JACOBS SECONDED THE MOTION.
30 THE VOTE WAS RECORDED AS FOLLOWS:
COUNCILMEMBER BRODERICK AYE
32 COUNCILMEMBER HOYT AYE
COUNCILMEMBER JACOBS AYE
34 COUNCILMEMBER HOOLEY AYE
COUNCILMEMBER STEWART AYE
36 THE MOTION CARRIED UNANIMOUSLY.

38 COUNCILMEMBER BRODERICK MOVED TO CLOSE THE CLOSED
SESSION AND RECONVENE THE REGULAR CITY COUNCIL MEETING.
40 COUNCILMEMBER STEWART SECONDED THE MOTION. THE VOTE WAS
RECORDED AS FOLLOWS:
42 COUNCILMEMBER BRODERICK AYE
COUNCILMEMBER HOYT AYE
44 COUNCILMEMBER JACOBS AYE
COUNCILMEMBER HOOLEY AYE

2 COUNCILMEMBER STEWART AYE
THE MOTION CARRIED UNANIMOUSLY.

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Adjourn –

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COUNCILMEMBER BRODERICK MOVED TO ADJOURN THE MEETING
8 AT 7:21 PM. COUNCILMEMBER JACOBS SECONDED THE MOTION. ALL
PRESENT VOTED IN FAVOR. THE MOTION CARRIED.

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Approved – September 16, 2025

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Britni Laidler, City Recorder

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Carolyn O. Lundberg, Mayor