



South Salt Lake City Council Work Meeting Agenda

Public notice is hereby given that the **South Salt Lake City Council** will hold a Work Meeting on **Wednesday, July 23, 2025** in the City Council Chambers, 220 East Morris Avenue, Suite 200, commencing at **6:45 p.m.**, or as soon thereafter as possible.

To watch the meeting live click the link below to join:

<https://zoom.us/j/93438486912>

Watch recorded City Council meetings at: youtube.com/@SouthSaltLakeCity

Conducting: Council Chair Bynum

Matters for Discussion:

1. Discussion – A Resolution in Support of Equipment Financing for the Lease of a Fire Department Velocity Pumper Chief Addison
2. Appointment by the Mayor: Brandon DeGraffenreid – Civilian Review Board Regular Member Mayor Wood

Adjourn

Posted July 18, 2025

Those needing auxiliary communicative aids or other services for this meeting should contact Ariel Andrus at 801-483-6019, giving at least 24 hours' notice.

In accordance with State Statute and Council Policy, one or more Council Members may be connected electronically.

Have a question or concern? Call the connect line 801-464-6757 or email connect@sslc.gov

CLARISSA WILLIAMS

LEANNE HUFF

COREY THOMAS

SHARLA BYNUM

NICK MITCHELL

PAUL SANCHEZ

RAY DEWOLFE

ARIEL ANDRUS

CITY RECORDER

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SUITE 200

SOUTH SALT LAKE

UTAH

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**CITY OF SOUTH SALT LAKE
CITY COUNCIL WORK MEETING**

COUNCIL MEETING

**Wednesday July 23, 2025
6:45 p.m.**

CITY OFFICES

**220 East Morris Avenue
South Salt Lake, Utah 84115**

PRESIDING:

Council Chair Sharla Bynum

CONDUCTING:

Council Chair Sharla Bynum

COUNCIL MEMBERS PRESENT:

**Sharla Bynum, LeAnne Huff, Corey Thomas, Nick Mitchell,
Paul Sanchez (Zoom), Clarissa Williams, and Ray deWolfe**

COUNCIL MEMBERS EXCUSED:

None

STAFF PRESENT:

**Mayor Cherie Wood
Josh Collins, City Attorney
Danielle Croyle, Police Chief
Terry Addison, Fire Chief
Steve Lyon, Senior Project & Housing Manager
Spencer Cawley, Senior Planner
Yasmin Abbyad, Emergency Management Coordinator
Craig Giles, Public Works Director
Jared Christensen, Deputy Fire Chief
Ariel Andrus, City Recorder**

Matters for Discussion

1. Discussion – A Resolution in Support of Equipment Financing for the Lease of a Fire Department Velocity Pumper

Chief Addison presented the Resolution that would allow the Fire Department to enter a lease-purchase agreement to replace a pumper engine. He explained that the Council had approved of the action in this year's budget.

The lease is tax exempt, low interest (around 4.35%), and would also allow the City to own the pumper engine at the end of its term. The lender requires the City to obtain a Resolution from the City Council showing that it's approved to get the prepaid discounts.

The lease will consist of five annual payments, with the payments beginning in the next fiscal year which would allow for performance bond protection.

Council Member Mitchell asked how much the annual payments would be.

Chief Addison said they would be \$238,261 per year.

The City Council will take final action on the matter in the Regular Meeting that follows.

A copy of the Resolution is attached and incorporated by this reference.

2. Appointment by the Mayor:

Brandon DeGraffenreid – Civilian Review Board Regular Member

Mayor Wood presented Mr. DeGraffenreid to the Council. This item was added to the Work Meeting agenda for initial discussion per Council rules. Mr. DeGraffenreid will be moved from an Alternate Member to a Regular Member and will be presented for the Council's consent and approval in the Regular Meeting.

The Council Members had no questions or comments.

A copy of the appointee's resume is attached and incorporated by this reference.

The meeting adjourned at 6:48 p.m.



Sharla Bynum

Sharla Bynum, Council Chair



Ariel Andrus

Ariel Andrus, City Recorder

RESOLUTION NO. 2025 _____

A RESOLUTION IN SUPPORT OF EQUIPMENT FINANCING
FOR THE LEASE OF A FIRE DEPARTMENT VELOCITY PUMPER

WHEREAS, the South Salt Lake City Council acts as the legislative body of the City of South Salt Lake (“City”) and is duly organized and existing pursuant to the Constitution and laws of the State.

WHEREAS, pursuant to applicable law, the City Council has the power to appropriate funds, review municipal administration and pass resolutions and ordinances concerning the City budget and is authorized to provide for the manner in which the City acquires, disposes of and encumbers real and personal property, including, rights and interest in property, and leases and easements necessary to the functions or operations of the City.

WHEREAS, the City Council hereby finds and determines that the execution of one or more Master Lease-Purchase Agreements (“Leases”) for the purpose of acquiring equipment for the South Salt Lake City Fire Department, to be described in the Leases is appropriate and necessary to the functions and operations of the City.

WHEREAS, PNC Equipment Finance, LLC (“Lessor”) shall act as Lessor under said Leases.

Now, therefore, BE IT RESOLVED, by the South Salt Lake City Council that:

1. The Mayor acting on behalf of the City, is hereby authorized to negotiate, enter into, execute, and deliver one or more Leases in substantially the form set forth in the document presently before the City Council, which document is available for public inspection at the office of the Mayor. The Mayor acting on behalf of the City is hereby authorized to negotiate, enter into, execute, and deliver such other documents relating to the Lease as the Mayor deems necessary and appropriate. All other related contracts and agreements necessary and incidental to the Leases are hereby authorized.

2. By a written instrument signed by the Mayor, the Mayor may designate specifically identified officers or employees of the City to execute and deliver agreements and documents relating to the Leases on behalf of the City.

3. The City’s obligations under the Leases shall be subject to annual appropriation or renewal by the City Council as set forth in each Lease and the City’s obligations under the Leases shall not constitute general obligations of the City or indebtedness under the Constitution or laws of the State.

(signatures appear on separate page)

APPROVED AND ADOPTED by the City Council of the City of South Salt Lake, Utah, on this
____ day of _____, 2025.

BY THE CITY COUNCIL:

Sharla Bynum, Council Chair

Council vote as recorded:

Huff: _____
Thomas: _____
Bynum: _____
Mitchell: _____
Sanchez: _____
Williams: _____
deWolfe: _____

ATTEST:

Ariel Andrus, City Recorder

SUMMARY

With a multifaceted background in recruitment and technical realms, I bring 8 years of experience in full-cycle recruiting across technical, engineering, and corporate functions. I have successfully served Product and Tech teams by bridging the gap between technical intricacies and human potential. Proven expertise in sourcing top-tier talent for niche roles, including DevOps, ML/AI, Product Design and senior leadership positions. Adept at leveraging tools like LinkedIn Recruiter, ChatGpt, Google, Greenhouse, and Workday to deliver high-quality candidates and streamline the hiring process. Passionate about diversity, equity, and inclusion, with hands-on experience as an HBCU recruiter and mentor.

SKILLS

- Talent Sourcing & Pipeline Management
- Candidate Screening & Coordination
- Proficiency in LinkedIn Recruiter, Google, Greenhouse and Workday
- Recruitment for Technical Roles (SWE, Product, Data, Design)
- Metrics-Based Performance Tracking
- Diversity, Equity & Inclusion (DEI) Advocacy
- Communication & Stakeholder Collaboration
- Taleo ATS
- Microsoft Office Suite (Word, Excel, PowerPoint)
- Google Workspace (Docs, Sheets, Slides)

EDUCATION

Web Development | Helio Training

Oct 2017 - Jun 2018

Completed an intensive program focused on software and web development, gaining hands-on experience in front-end and back-end technologies.

Javascript/JSON, Node.js, MongoDB, HTML/CSS, Git/GitHub, Git Flow models, React, ReactJS, RESTful API's, Redux, OAuth 2, GraphQL, Hapi, MySQL/Postgres, Firebase, Web

PROFESSIONAL EXPERIENCE

Technical Recruiter | Dyno Nobel

Dec 2023 - March 2024

Full desk technical recruiter & hiring manager partner for the Digital Product Team and Nobel Fire.

Sourced and recruited for roles including Sr. DevOps Engineer, Sr. Back-End Engineer (Python), Sr. Front-End Engineer, Sr. QA Automation Engineer, and Sr. Cyber Governance & Risk Analyst.

Utilized Taleo ATS, Teams, Power BI, and video conferencing tools for seamless coordination.

Maintained detailed records of recruitment activities and candidate feedback.

- Managed 25+ Reqs
- 15 Offers

Sr Tech and Product Recruiter | Pluralsight

Mar 2021 - Apr 2023

Recruited for high-priority roles, including VP of Engineering, Director of Engineering, Director of Data Engineering and various senior-level technical positions.

Managed the entire recruitment process from intake to onboarding enablement, utilizing Workday ATS.

Sourced top talent using LinkedIn Recruiter, Gem, and personal industry network.

Led DEI initiatives as an HBCU recruiter/mentor and co-chaired the See-Color ERG Events team.

Successfully placed candidates in roles such as Sr. Product Designer, DevOps Engineer, and Machine Learning Ops Engineer.

Mentored teammates and interns as part of the company's mentorship program.

- Managed 25+ Reqs
- 120 Offers

Corporate Recruiter | Maverick, Inc.

Aug 2020 - Mar 2021

Managed full-cycle recruitment for all roles at Basecamp HQ, ensuring top-tier talent acquisition across departments.

- Managed 30+ Reqs
- 26 Offers

Sr. Corporate Recruiter | Impartner Software

Apr 2019 - Apr 2020

Led full-cycle recruitment for all corporate roles, contributing to the company's rapid growth.

- Managed 40+ Reqs
- 67 Offers

Corporate Technical Recruiter | Centrify Corporation

Feb 2018 - Jul 2018

Recruited software engineers, cybersecurity specialists, and web developers for the company's Zero Trust framework solutions.

Partnered with hiring managers to develop job descriptions and implement effective sourcing strategies.

- Managed 35+ Reqs
- 18 Offers

Corporate Technical Recruiter | Varian

Sep 2016 - Jan 2018

Full-cycle recruitment for technical, engineering, and professional roles.

Participated in campus recruitment for STEM fields, promoting the company at career fairs.

Recruited for various roles, including electrical and mechanical engineers, software developers, and cybersecurity specialists.

- Managed 50+ Reqs Regularly
- 250+ Offers

- **Additional Information**

- Available for remote or on-site opportunities
- Open to contract or full-time roles

References available upon request