

# Maria Montessori Academy

## Board of Directors Meeting

**Date:** September 11, 2025

**Location:** 2505 N 200 E North Ogden, UT 84414

**Board Members Present:** Nancy Lindeman, April Bench, John Horn, Stephanie Loud, Terri Johnson

**Excused Board Members:** Logan Kashanipour

**Others Present:** Kacee Weaver, Hannah Dorius, Jon McQueary, Priscilla Stringfellow, Kathy Warren



### MINUTES

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#### CALL TO ORDER

Nancy Lindeman called the board meeting to order at 4:03PM.

#### PUBLIC COMMENT

Kathy Warren spoke to the board about the possibility of a high school addition.

Kathy Warren left the meeting at 4:09PM.

#### CONSENT ITEMS

- 07.21.2025 Board Meeting Minutes

*April Bench made a motion to approve 07.21.2025 Board Meeting Minutes, Stephanie Loud seconded. The motion passed unanimously. Votes were as follows: Nancy Lindeman, Aye; Terri Johnson, Aye; April Bench, Aye; John Horn, Aye; Stephanie Loud, Aye.*

#### REPORTS

- Director's Report

Kacee Weaver presented the Directors Report. Kacee reported on the positive turnout for Back to School Night and other events that took place over the summer. Beginning of year testing is underway. Enrollment is at 401 students. Staffing updates were shared with the board. The Early Learning Plan was presented to the board. Fundraising updates, facilities updates, and other highlights were presented to the board.

- Finance Report

Jon Mcqueary presented the Finance Report to the board. The financials presented were as of August 31, 2025. The statement of activities was reviewed in detail in comparison to the prepared budget. The budget is on track for this time of year.

## VOTING AND DISCUSSION ITEMS

- Board Communication  
Nancy Lindeman discussed communication with the board. Expectations were established with board communication in the future to ensure everyone is up to date with current information when needed.
- LEA Licenses  
Kacee Weaver presented the need for LEA Licenses for Todd Taylor, Camie Walker, and Suzanne White. These educators will be teaching business & marketing and visual art courses. Each of these educators is working towards licensure outside an LEA license.
- Ratify Preschool Contract  
The wording changed slightly from the previously approved contract. This wording clarification disconnected payments to the preschool from MMA. The board had no questions.
- 401k Plan  
Jon Mcqueary presented the 401k plan changes. Previously, there was no matching component to the 401k plans. The proposed 2% match was debated amongst the board. Financial literacy awareness amongst the staff is important to the board.
- Property and Liability Insurance Renewal  
Jon McQueary presented the Property and Liability Insurance Renewal. The premium slightly increased from the previous year based on overall market trends. Documentation was provided to the board.
- School Clubs:
  - Pickleball
  - E-Sports
  - Arts and Crafts

The students have proposed new clubs for after school. Junior High students proposed Pickleball, E-sports, and an Art & Crafts club. The details for the clubs will be finalized once they have received board approval.
- ETS Quote  
Kacee Weaver presented the ETS Quote. Upgraded equipment will increase security with surveillance upgrades and server upgrades. Upgrades to these items are due to keep the system up to date.
- Teton Science School Invoice  
Kacee Weaver presented the Teton Science School Invoice. This invoice will secure the field trip that will take place at Teton Science School toward the end of the

school year.

- Policies
  - Electronic Resources Policy  
Priscilla Stringfellow presented on the Electronic Resources Policy. A few items were added to account for students that are having emergencies and health issues. Cell phone usage is now allowed in those cases in the policy.
  - Toilet Training Policy  
Priscilla Stringfellow presented the Toilet Training Policy. Students K-3 need to check a box with an assurance that the students are toilet trained when they register for the school year.
  - Child Abuse & Neglect Policy  
Priscilla Stringfellow presented the Child Abuse & Neglect Policy. A line item was added to include administration on the list of persons notified in a case of a staff member being involved in a case of child abuse. If the person is an employee of the school and they engage in child abuse, DCFS, law enforcement, and administration need to be notified. A clarification was made under number 7 of the administrative procedures.

Stephanie Loud made a motion to approve the 2% 401k match effective October 1, 2025, April Bench seconded. The motion passed unanimously. Votes were as follows: Nancy Lindeman, Aye; Terri Johnson, Aye; April Bench, Aye; John Horn, Aye; Stephanie Loud, Aye.

April Bench made a motion to approve LEA Licenses, Ratify Preschool Contract, Property and Liability Insurance Renewal, School Clubs including Pickleball, E-Sports, Arts and Crafts, ETS Quote up to \$19,000, Teton Science School Invoice up to \$22,000, and policies including Electronic Resources Policy, Toilet Training Policy, Child Abuse & Neglect Policy Terri Johnson seconded. The motion passed unanimously. Votes were as follows: Nancy Lindeman, Aye; Terri Johnson, Aye; April Bench, Aye; John Horn, Aye; Stephanie Loud, Aye.

**CLOSED SESSION-** to discuss the character, professional competence, or physical or mental health of an individual pursuant to Utah Code 52-4-205(l)(a) and/or to discuss pending or reasonably imminent litigation pursuant to Utah Code 52-4-205(l)(c).

At 5:18PM, Stephanie Loud made a motion to move into closed session to discuss the character, professional competence, or physical or mental health of an individual pursuant to Utah Code 52-4-205(l)(a) and/or to discuss pending or reasonably imminent litigation pursuant to Utah Code 52-4-205(l)(c) at Maria Montessori Academy. April Bench seconded. The motion passed unanimously. Votes were as follows: Nancy

Lindeman, Aye; Terri Johnson, Aye; April Bench, Aye; John Horn, Aye; Stephanie Loud, Aye.

Stephanie Loud left the meeting at 5:39PM.

At 5:40PM, Nancy Lindeman made a motion to move out of closed session. April Bench seconded. The motion passed unanimously. Votes were as follows: Nancy Lindeman, Aye; Terri Johnson, Aye; April Bench, Aye; John Horn, Aye.

#### CALENDARING

- Next Board Meeting will be held November 13, 2025 @ 4:00PM.

#### ADJOURN

At 5:42PM, April Bench made a motion to adjourn. Terri Johnson seconded the motion. The motion passed unanimously. Votes were as follows: Nancy Lindeman, Aye; Terri Johnson, Aye; April Bench, Aye; John Horn, Aye.

### **Maria Montessori Academy Board of Directors Closed Session**

**Meeting Date:** September 11, 2025  
**Location:** 2505 N. 200 E. North Ogden, 84414



#### **CLOSED SESSION SWEARN STATEMENT:**

At a duly noticed public meeting held on the date listed above, the board of directors for Maria Montessori Academy entered into a closed session for the sole purpose of discussing the character, professional competence, or physical or mental health of an individual in accordance with Utah Code Ann. 52-4-2(1)(a).

I declare under criminal penalty under the law of Utah that the foregoing is true and correct.

Signed on the 11<sup>th</sup> day of September, 2025, at Maria Montessori Academy, Utah.

A handwritten signature in black ink that reads "Nancy Lindeman". The signature is fluid and cursive, with "Nancy" on top and "Lindeman" on the line below.

Nancy Lindeman, Board Chair