

CITY OF OREM
CITY COUNCIL MEETING
56 North State Street Orem, Utah
August 26, 2025

3:00 P.M. WORK SESSION - CITY COUNCIL CONFERENCE ROOM

CONDUCTING	Mayor Pro Tem Jenn Gale
ELECTED OFFICIALS	David Spencer, LaNae Millett, Jeff Lambson, Jenn Gale, Chris Killpack and Tom Macdonald ABSENT - David Young
APPOINTED STAFF	Brenn Bybee, City Manager; Ryan Clark, Assistant City Manager; Keri Rugg, Deputy City Manager/Management Services Director; Steve Earl, City Attorney; Brandon Nelson, Finance Director; Marc Sanderson, Fire Chief; Scott Speith, Assistant Police Chief; Bryce Merrill, Library and Recreation Director; Gary McGinn, Community Development Director; Peter Wolfley, Communications Manager, PIO; Teresa McKitrick, City Recorder

NOTE: The referenced report and presentation documents for each discussion may be viewed at orem.gov/meetings under “City Council Presentations”

Geneva Road from University Parkway to 1450 South Construction Presentation *Presenter: Andy Spencer and Beau Hunter, Utah Department of Transportation (UDOT)*

Mr. Hunter and Mr. Andy Spencer discussed a road-widening project on Geneva Road south of the parkway. The project will extend to the southern end of the temple grounds and will widen the road to five lanes. This initial phase is being done to accommodate a future connection to Lakeview Parkway. Utility and drainage work are currently underway, and equipment is expected to arrive in the next couple of weeks. Roadway construction is scheduled to begin in the spring.

A key concern raised during the meeting was the impact on traffic to and from the temple. The speakers confirmed that two-way traffic will be maintained throughout construction. However, a dedicated left-turn lane into the temple will not be available during this time, which may cause some issues. They also mentioned that they will fix a "bump" in the road near the temple entrance, and that they are coordinating with temple authorities to keep them informed of traffic shifts.

Mr. Hunter and Mr. Andy Spencer addressed a question about directing traffic away from the area, particularly from nearby residential neighborhoods. They explained that while they can provide maps of alternate routes, they cannot use overhead freeway signs for off-freeway

communication. They also stated that UDOT's policy is to maintain at least one lane of traffic in each direction during peak hours, and they don't anticipate significant delays. The project's public involvement team emphasized the importance of communication, noting that a "Meet the Contractor" event is planned for mid-September, and they will share the location as soon as it is secured. They also encouraged residents to use the project's dedicated hotline, email, and website for information.

HeArt of Downtown Presentation *Presenter: Matt Leasure and Jasmine Metcalf, Designing Local*

Ms. Metcalf and Mr. Leasure presented a detailed update on the development of the Orem City Center Park Arts District. The project, which began in January, focuses on transforming the park and surrounding area into a dynamic community hub. The team conducted a site visit, held meetings with city leaders, and performed an extensive inventory and analysis, including benchmarking against national trends for arts districts.

The community engagement efforts included a series of public outreach events where they asked residents about their vision for public art, cultural opportunities, and community gathering spaces. The feedback gathered from both the public and city leaders highlighted several key desires: expanding the park's boundaries, consolidating scattered parking, creating a "festival street" for gatherings, and transforming the area into an 18-hour, 7-day-a-week destination instead of one that only serves specific activities like the pool or amphitheater.

Based on this feedback, five main goals were established for the district: 1) Establish the arts district as the heart of Orem and a vital economic center. 2) Create a dynamic and family-friendly environment while expanding opportunities. 3) Enhance community identity so residents feel a sense of ownership. 4) Improve the pedestrian and multimodal experience to make the area welcoming for those on foot, bike, or using transit. 5) Drive economic development and investment by leveraging the creative economy.

The proposed plan focuses on the park as the central hub of the district. Key design recommendations include: Relocating the central parking lot to the northern edge of the park to create more open space. Creating a hierarchy of pedestrian circulation with distinct gateways and access points. Minor to the amphitheater to improve ADA access and entry sequencing. Relocating the pool's concession and rental facilities to a new location that can also serve a proposed ice ribbon.

A major new attraction being explored is a four-season ice ribbon, which would be used for ice skating in the winter and potentially other activities in the summer. The design would include a civic anchor with a rentable space for revenue and smaller "cabanas" for private family events. The project team also discussed the development of an "arts village," featuring small-scale retail, restaurants, and creative spaces to support artists and entrepreneurs. The team is currently refining the concepts based on feedback and will present a more complete draft plan to the city in October.

Pedestrian Safety and Mobility at City Center Park Presentation *Presenter: Matt Taylor, Senior Planner*

Mr. Taylor presented the City Center Block Plan, a new initiative to address safety and accessibility challenges at the city center. This comprehensive plan was developed in response to a significant increase in attendance at events like Orem Fest, the Farmers Market, and ballpark games, which has led to a strained infrastructure and poor pedestrian safety. The presentation highlighted several key problems: 1) Poor pedestrian safety and connectivity: People often cross streets in unofficial, unsafe areas, and there are no clear pedestrian pathways connecting the parking lot to the park. 2) Inadequate amenities and infrastructure: Sidewalks are narrow in some areas, and a lack of shade makes certain benches unusable. 3) Limited parking: The growing number of visitors has strained parking resources, highlighting the need to encourage alternative transportation.

The plan's main goals are to enhance safety, optimize parking, and upgrade amenities. Some of the solutions being explored include: Installing a new signalized intersection at 300 East Center Street to improve safety. Studying the possibility of a flashing beacon signal at 100 North 300 East to assist pedestrians. Creating formal walkways to replace "desire paths" and improve connectivity. Improving amenities like park benches by adding shade and studying better lighting for nighttime use. Considering a shuttle service for large events to reduce parking demand. Enhancing bike facilities and creating a public information strategy to encourage alternative transportation.

Mr. Taylor emphasized that the plan is a work in progress and will also explore broader connections to other parts of the city, such as the new "Heart of Downtown" area and the Rec Center, with safety as the top priority.

Citizen Connect Update Presentation *Presenter: Pete Wolfley, Communication Manager*

Mr. Wolfley provided an update on Orem's Citizen Connect, a service designed as a one-stop shop for residents to make requests and report issues. Since its launch in January, the service has handled almost 700 tickets, with an additional 4,200 text conversations that were resolved without needing a formal ticket. The average response time for texts is eight minutes during business hours (7:30 a.m. to 5:30 p.m.). Requests are diverse, including issues with code enforcement, streetlights, and water leaks, and are distributed across the city. The city is promoting the service with cards that include a QR code and information on various contact methods, such as texting 801-229-7000, using the website, or messaging through social media. A discussion followed regarding the need for a disclaimer to clarify that informal advice given through the service, particularly on topics like planning and zoning, is not official city information and is subject to error. The group agreed to explore ways to add a disclaimer to automated responses to manage expectations and avoid miscommunication. Overall, Citizen Connect is considered a valuable tool for residents to report issues and for the city to log and resolve them efficiently.

Business Licensing Revocation Process Presentation *Presenter: D. Jacob Summers, Deputy City Attorney*

Orem City's current business license revocation process is brief and ambiguous, leading to confusion for business owners and potential issues with fairness and due process. To address these problems, D. Jacob Summers, representing the Community Development department, is proposing several key changes to the city's ordinance.

Proposed Amendments to the Ordinance include: 1) Move to an Administrative Law Judge (ALJ) Process: The city plans to use an impartial, outside attorney to act as an ALJ for all business license hearings. This change will ensure a neutral and fair process, addressing the perception that the city manager, who currently handles these hearings, is not impartial. The ALJ is trained in the law and can properly handle evidence and legal standards, providing a more robust hearing for businesses. 2) Establish Clear Grounds for Action: The current ordinance is vague, stating a license can be revoked for "any violation of any code, ordinance or law." The new proposal will specify clear grounds for revocation or suspension, such as misrepresentation or fraud in a license application, failure to pay required taxes, refusal to allow inspections, or knowingly allowing illegal activities on the premises. This will provide business owners with clear expectations. 3) Provide a Detailed and Formalized Process: The amendments will outline a more detailed procedure for hearings, including clear notification requirements for businesses. A business owner will receive written notice of the city's administrative decision and have 10 business days to appeal. If an appeal is filed, a hearing will be scheduled with the ALJ, where the city will be responsible for proving its case. The hearing will be informal, allowing business owners to represent themselves without an attorney if they choose. 4) Conform All Licensing Procedures: The city issues a variety of licenses (e.g., for solicitors, pawn shops, massage parlors), each with its own specific set of rules for revocation or suspension. The proposed changes will standardize these procedures, bringing all licenses under a single, consistent administrative process.

Mr. Summers noted that while business license revocations are rare, notices about delinquent sales tax payments are received about once a month. The proposed changes aim to provide more transparency and a clearer, fairer process for all businesses. The next step is to present the final ordinance amendments for approval at a future city council meeting.

Short Term Rental Update Presentation *Presenter: D. Jacob Summers, Deputy City Attorney*

The Orem City Council, led by Ms. Gale, held a meeting to discuss the ongoing short-term rental issue. They made it clear that no decisions would be made during this session; the purpose was to provide an update and determine the next steps. Mr. Summers presented the findings from months of meetings with different groups, highlighting the professional and civil nature of the discussions despite the emotionally charged subject.

Mr. Summers identified common themes from concerned residents, some of whom were from the Aspen, Geneva Heights, Heather Ridge, and Sunset Heights neighborhoods. Existing Ban: Many residents believe STRs are already banned and do not want the law changed. They

feel that allowing them turns their neighborhoods into "hotels," bringing in strangers and disrupting the familiar sense of community. Property Values: Anecdotal reports, particularly from the Heather Ridge neighborhood, suggest that the presence of an STR can negatively impact the sale of a nearby home. Traffic and Parking: STRs, especially those marketed for large groups or parties, can cause significant traffic and on-street parking congestion. This can create safety issues for pedestrians and make it difficult for neighbors to access their own driveways or for garbage collection to occur. Increased Disturbances: Concerns were raised about noise, light, and privacy. Neighbors have reported issues with bright, unshielded outdoor lights, security cameras pointed into their yards, and noise from late-night parties or events, which can disrupt their sleep and quality of life. Enforcement: Residents are hesitant to be the "enforcers" of city ordinances by constantly having to call the police on their neighbors, feeling like they are put in a difficult position.

Mr. Summers also met with short-term rental operators, including members of the well-organized Orem Short Term Rental Association. While these operators generally want to be good neighbors and protect their investments, they expressed several key concerns: Occupancy Limits: Strict occupancy limits (e.g., capping guests at eight) could make their businesses financially unviable, potentially forcing some out of business. Licensing and Density: Concerns were raised about a numerical cap on licenses and a proposed 1,000-foot geographic spacing requirement between STRs. Operators worry that a low cap could lead to a "land rush" and that the spacing requirement could drastically limit the number of available licenses. Rental Frequency: Initial proposals to cap the number of rental nights per year were a major point of friction, as it would severely limit their business operations. Education: Some operators advocated for an educational requirement for all licensees to ensure hosts understand how to operate their business responsibly and mitigate negative impacts on neighbors.

After months of discussion, Jake highlighted several areas where common ground has been reached and new proposals are being considered: Owner Occupancy Exemptions: The proposed ordinance would create a distinction between owner-occupied and non-owner-occupied STRs. Owner-occupied properties would be exempt from the geographical spacing and numerical caps, which would reduce the need for a higher cap overall. Nightly Rental Cap Removal: The nightly rental cap from the original proposed ordinance was removed. Occupancy and Parking: The ordinance would decouple parking from occupancy but tie required parking to the number of bedrooms to ensure adequate off-street parking. A new proposal suggests a maximum occupancy of a single family or up to eight unrelated individuals. Enforcement and Fines: The proposed system includes a tiered fine structure for violations: \$500 for the first, \$750 for the second, and a revocation of the license and a \$1,000 fine for a third violation within a rolling 12-month period. There was some debate about whether multiple violations in a single incident should count as one or multiple strikes. Regulation of Party Homes: The STR association agrees that party and event-style homes are problematic and not in line with the image they want to project. The ordinance would clarify that STRs are for overnight accommodations, not events. Lighting Regulations: The proposed ordinance would require

shielded lighting to prevent light trespass into neighboring homes. Removal of ADU Prohibition: The restriction against operating an STR in an Accessory Dwelling Unit (ADU) would be removed.

The council discussed the next steps, including the idea of forming a special committee. Mr. Bybee suggested using the existing Neighborhood Commission as a focus group to provide feedback on the proposed ordinance. This approach would leverage an established body with diverse viewpoints and provide a more timely process than a new committee or city-wide survey. The council agreed that this would be a good middle ground and decided to present the information to the commission, setting a tentative timeline for the next two weeks. Council members also raised the possibility of implementing an impact fee to help offset the costs of police or public works responses to STR-related issues. The final decision was to move forward with staff presenting the updated information to the Neighborhood Commission.

501(c)(4) Update Presentation *Presenter: Steve Earl, City Attorney*

This item was moved to the next City Council work session on September 9, 2025.

CITY COUNCIL / STAFF REPORTS (BOARDS & COMMISSIONS, NEW BUSINESS, ETC.)

Councilmember Killpack gave brief updates on the city commissions he serves on. The Library Commission: The library remodel is underway, and new services and resources, such as the old "Parent Link" games, are now more accessible. Historical Preservation Advisory Commission: The commission is conducting a survey to map out historical homes in different neighborhoods and is working to preserve and provide public access to historical sites. Events Commission: This commission, which grew out of the Oremfest, now oversees all major city events, ensuring proper licensing, insurance, and volunteer oversight. Utah League of Cities and Towns: Mr. Killpack reported on a meeting regarding statewide issues like housing and water, highlighting the league's efforts to maintain local control and prevent state-mandated zoning.

AGENDA REVIEW & PREVIEW OF UPCOMING AGENDA ITEMS

6:00 P.M. REGULAR SESSION - COUNCIL CHAMBERS

CONDUCTING

Mayor David A. Young

ELECTED OFFICIALS

David Young, David Spencer, LaNae Millett, Jeff Lambson, Jenn Gale, Chris Killpack and Tom Macdonald

APPOINTED STAFF

Brenn Bybee, City Manager; Ryan Clark, Assistant City Manager; Keri Rugg, Deputy City Manager/Management Services Director; Steve Earl, City Attorney; Brandon Nelson, Finance Director; Marc Sanderson, Fire Chief;

Scott Speith, Assistant Police Chief; Bryce Merrill, Library and Recreation Director; Gary McGinn, Community Development Director; Peter Wolfley, Communications Manager, PIO; Teresa McKittrick, City Recorder

CALL TO ORDER

INVOCATION / INSPIRATIONAL THOUGHT – Neta Palfreyman

PLEDGE OF ALLEGIANCE / FLAG CEREMONY – Robert Palfreyman

MAYOR'S REPORT/ ITEMS REFERRED BY COUNCIL

JustServe Plaque Presentation *Presenter: Elder Lee McCann and Val Hale, JustServe*

Mayor Young welcomed Elder McCann of The Church of Jesus Christ of Latter-day Saints and Mr. Hale, a "JustServe specialist," to present the city with an official plaque. The plaque recognizes Orem's status as a JustServe city, a designation awarded for the community's commitment to service. Elder McCann noted that the JustServe website for Orem currently lists nearly 600 projects and opportunities for residents to serve, which he called a "significant opportunity" for the community. The plaque was presented as a proclamation of the Church's effort to "unite the community with hope and goodness through service." In response to a question from Mayor Young about the requirements for achieving "global status," Mr. Hale explained that Orem is well on its way and that one of the criteria is identifying and honoring citizens who perform exemplary service. Mr. Hale offered to provide the city with the full list of criteria to help them continue their efforts toward this higher status.

Citizen's Budget Presentation *Presenter: Jennica Jones, Innovations and Strategies Manager*

Ms. Jones introduced the Citizens Budget, a condensed and simplified version of the full budget document. The initiative, first launched last year, aims to increase transparency and help residents better understand the city's finances. The Citizens Budget provides a clear overview of Orem's revenues and expenditures, how various departments and projects are funded, and the distribution of property and sales taxes. Ms. Jones, along with her intern Ben, highlighted that the document is now available online on the city's finances webpage and will soon have printed copies for residents to pick up at the Help Center. The mayor praised the effort for simplifying a complex financial document into something accessible to everyone, noting the city's favorable position at the bottom of the property tax breakdown.

BABO (Build A Better Orem) Award Winners Presentation *Presenter: Amy Peterson, HR Manager*

Ms. Peterson presented the 2025 Building a Better Orem (BABO) Awards, a program that recognizes city employees who excel in their work. The awards are special because they are

peer-nominated, with the Employee Advisory Council (EAC), made up of employees from every department, deliberating for hours to make the final selections. The awards are categorized into four groups: 1) Rising Star: Recognizes outstanding contributions from part-time employees. The 2025 winners are Jenny Collins (Finance) and Tacoma Parkinson (Community Development). 2) Rookie of the Year: Honors new employees with less than two years of service who bring new energy and ideas to their teams. The winners are Chris Hutchings (Management Services), Allie Leone (Legal Services), and Cameron Robinson (Recreation). 3) BABO Award: Given to full-time employees in every department who go above and beyond. The nine recipients this year are Lori Criman (City Manager's Office), Katie Sobey (Police), Aurelio Martinez (Library), Kevin Criman (Community Development), Mike Hickman (Fire), Tiffany Lawrence (Legal Services), Jennica Jones (Management Services), Cody Steggell (Public Works), and Andy Smith (Police). 4) Employee of the Year: The top award, given to an employee who had the most significant impact over the past year. The winner is Carlo Okolowitz, who was praised for his exceptional work on the new city hall project, where he oversaw the entire technological infrastructure and saved the city from countless mistakes.

Mayor Young and City Manager Bybee emphasized that the awards are a major event and a beloved tradition. The program is designed to be a grassroots effort, with nominations coming from employees who genuinely want to recognize their peers for their hard work. This year saw a record 107 nominations, highlighting the strong culture of appreciation within the city. Councilmember Millett also shared how heartwarming it was to attend the awards ceremony, seeing the employees cheer for each other and celebrate a culture of teamwork and mutual support.

Public Works Advisory Commission Report *Presenter: Chris Tschirki, Public Works Director and Jim Michaelis, Public Works Advisory Commission Chair*

Mr. Tschirki presented to the city council, joined by Public Works Advisory Commission members Jim Michaelis (Chair). Other members in attendance were Brent Scobler, and Gary Morley. The presentation highlighted the commission's role and recent activities. The Public Works Advisory Commission, which was established in 2014, advises the city on infrastructure matters such as water, sewer, roads, parks, and telecommunications. It includes seven volunteer members with expertise in various fields.

The commission's recent activities include: Master Plan Review: They reviewed the city's utility master plans with consulting firm Bowman Collins and Associates, followed by a financial review. Impact Fees: They reviewed the proposed updates to the city's impact fees for sewer, water, stormwater, transportation, public safety, and parks. These fees are updated every five to seven years. GIS Division: The commission toured the new GIS (Geographic Information Systems) division, which maps and tracks city assets to assist with maintenance and strategic planning. Mr. Michaelis emphasized the importance of knowing and regularly assessing assets to avoid costly emergency repairs. Historical Tours: The commission visited the Olmsted Hydroelectric Power Plant, a historic facility that supplies about 60% of the city's drinking water,

and the Donny Christiansen Regional Water Treatment Plant. These tours were a reminder of the city's rich history and the importance of its water infrastructure. Mountain Bike Skills Park: They reviewed and approved the plans for Phase 3 of the bike skills park at Timpanogos Park, which includes advanced trails and features. The city is acquiring six acres for the project in exchange for granting the Central Utah Water Conservancy District park access and space for a new sedimentation basin. Memorials: The commission reviewed two memorial projects: a memorial for pioneer children near a busy intersection and another at the south end of the Orem Cemetery. The cemetery memorial is a larger project, with a projected cost of \$1.8 million, and will include facilities like restrooms and parking. Utility Rates: The commission discussed the balance between maintaining infrastructure and keeping utility rates low for residents. They highlighted that Orem's rates are among the most competitive in the region, which provides great value for the community.

Council members asked about the new 10 million-gallon water tank on 4th South. Mr. Tschirki confirmed the tank is operational but not yet in use. A new booster station, for which a contract has been signed, is needed to pressurize the water and pump it into the city's system. The booster station is expected to be operational in about 18 months. The tank, which is 330 feet in diameter and 18 feet deep, is part of a larger, multi-generational effort to diversify the city's water storage away from the Wasatch fault line. The council expressed gratitude for the commission's foresight and long-term planning, acknowledging that their crucial work often goes unnoticed by the public.

PERSONAL APPEARANCES

Opened at 6:45 PM

Jeff Harris, a vacation rental management company owner, addressed the Orem City Council to commend their organized approach to regulating short-term rentals. With 15 years of experience, he has helped cities like Anaheim and Heber City develop their rental policies. Mr. Harris acknowledged the valid concerns of local homeowners but believes that with the right regulations, short-term rentals can be a positive for the community. He offered to use his expertise to assist the city in creating a proper and effective ordinance.

James Walker, a resident of North Orem, passionately addressed the city council about the negative impact a neighboring short-term rental (STR) has had on his family's quiet cul-de-sac. He described the large property as a venue for weddings and parties, bringing hundreds of strangers and dozens of cars into their neighborhood. Mr. Walker detailed a dramatic increase in problems, including vehicle break-ins, loud parties, amplified music, open drug use, and even trespassers using his family's pool. He expressed deep frustration that the operators, who are part of an organized association, have been dishonest about the legality of their business. Walker urged the city council to prioritize the safety and well-being of its families over potential revenue, pleading with them to strengthen enforcement and prevent residential homes from being

turned into commercial venues. He concluded by stating that families like his feel unsafe and unheard, forced to deal with issues they never signed up for when they bought their homes.

Becky Smith, a 23-year resident of Orem, spoke to the city council about a problematic short-term rental (STR) on her street. The home, owned by a doctor from Texas, was initially described as a family vacation home for BYU sports, but quickly became an Airbnb rental. Ms. Smith detailed several disruptive events, including a BYU recruiting party, a fundraiser, and a tour bus visit, all of which resulted in the street being filled with cars. She expressed her frustration, stating that while some renters are respectful, she can never be sure who will be staying across the street. The STR, known as the "BYU fan house," has enough beds for 26 people but only parking for seven vehicles, leading to constant street parking issues. Ms. Smith urged the city to create and enforce new ordinances that will protect the peace and safety of residential neighborhoods.

Grant Rogers addressed the council during the public comment period to express his concerns about the number of unapproved Airbnbs currently operating in Orem. He questioned how many of these short-term rentals exist, noting that he's seen a city document (Appendix A) indicating none are officially approved in the current zoning. Mr. Rogers also asked who is responsible for enforcing the regulations, referencing a "Community Services Director" mentioned in a draft ordinance. The mayor explained that he could not ask direct questions during the public comment period and directed him to speak with Mr. Summers after the meeting to get the information he was seeking.

Closed at 6:56 PM

CONSENT ITEMS

Approval of Meeting Minutes for June 10, 2025, June 24, 2025, and July 8, 2025

CDBG (Community Development Block Grant) Advisory Commission Appointment of James De La Cruz and Joshua Izaksen

Planning Commission Reappointment for Gerald Crismon and James Hawkes

Neighborhood Advisory Commission Appointment for Jayna Bauer

Utah Valley HOME Consortium Resolution

Ms. Millett moved to approve the consent items. **Seconded by** Mr. Macdonald. Those voting yes: David Young, LaNae Millett, David Spencer, Tom Macdonald, Jeff Lambson, Chris Killpack and Jenn Gale. The motion **passed**.

SCHEDULED ITEMS

CANVASS - Acceptance and Certification of the 2025 City of Orem Primary Election

Presenters: Presenter: Teresa McKitrick, City Recorder

Ms. McKitrick, Orem's City Recorder, presented the official results for the recent primary election. The voter turnout was 28.5%, with 13,074 total votes cast out of 45,934 active voters. The following candidates will advance to the general election: Quinn Mecham, Angela Moulton, Doyle Mortimer, LaNae Millett, Crystal Muhlestein, and David M. Spencer. The candidates who did not advance were Steven White, Truman Van Cott, Tommy Williams, and Archie Williams.

Ms. McKitrick also provided a breakdown of ballot statistics: 91 ballots were cast in person, 23 were from military/overseas voters, 4 envelopes were not signed, and 4 had signature mismatches, 10 were unsigned and 54 were challenged (with 14 not "cured"), and 185 ballots were rejected for being received after the 8 PM deadline on election day, which prompted discussion about the confusion surrounding postmarks. Ms. McKitrick also shared new voter data required by the county, breaking down the voter list into three categories: Private Voters (22,244): Information can be requested by qualified individuals, such as candidates and political parties. Public Voters (17,052): Information is available to anyone who requests it. Withheld Voters (6,638): A protected category for individuals such as domestic violence victims, law enforcement, or military members, whose information is kept confidential.

The council also reviewed a precinct-by-precinct breakdown of the vote counts, noting that Orem now has 53 precincts, an increase from 52 two years prior. Despite the low turnout, Councilman Macdonald noted that Orem's turnout was higher than some nearby cities and was on par with the city's average for primary elections over the last few years.

Mr. Macdonald moved to accept and certify the 2025 City of Orem Municipal Primary Election results. **Seconded by** Mr. Killpack. Those voting yes: David Young, LaNae Millett, David Spencer, Tom Macdonald, Jeff Lambson, Chris Killpack and Jenn Gale. The motion **passed**.

CITY MANAGER INFORMATION ITEMS

Mr. Bybee reminded the council of the Summer Social & Tour, scheduled for tomorrow. The goal is to generate ideas for the Heart of Downtown study, specifically for the SCERA park. The 9/11 Day of Service projects will take place on September 6th and 13th. There are over 600 opportunities to serve, and people can sign up at justserve.org. The Taste of Orem is a new event scheduled for September 19th and 20th at City Center Park. The Harvest Festival is planned for September 29th at Orem Community Hospital.

Mr. Bybee shared a personal experience to express gratitude for city employees. He explained that his son is battling blood cancer, and he has seen firsthand how his son's strength fades when his blood counts are low but is restored when he receives a blood transfusion.

This experience has given him a new appreciation for the term "lifeblood." He shared that city employees are the "lifeblood of our community," keeping the city and its services alive and thriving. He emphasized that the work they do is more than just a job; it is a "life-saving service" to the community's families and neighborhoods. He concluded by publicly expressing his deep appreciation for the staff and their dedication.

ADJOURN TO A CLOSED SESSION IN THE SUMMIT CONFERENCE ROOM

Mr. Killpack moved to adjourn to the Summit conference room to discuss pending or reasonably imminent litigation; the character or professional competence of an individual; or the purchase or lease of real property, **seconded** by Ms. Gale. Those voting yes: David Young, LaNae Millett, David Spencer, Tom Macdonald, Jeff Lambson, Chris Killpack and Jenn Gale. The motion **passed**.


(These minutes were created with the help of AI)

PASSED and APPROVED on this 9th day of September 2025.



David A Young, Mayor

ATTEST:


Teresa McKittrick, City Recorder

<u>COUNCIL MEMBER</u>	<u>AYE</u>	<u>NAY</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Mayor David A. Young	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Chris Killpack	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
David Spencer	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jeff Lambson	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jenn Gale	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
LaNae Millett	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Tom Macdonald	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>