

City Manager
Matt Andrews

Assistant City Manager
Brody Flint

City Recorder
Brittany Fowers



Mayor
Robert Dandoy

Council Members
Ann Jackson
Bryon Saxton
Diane Wilson
Randy Scadden
Sophie Paul

ROY CITY COUNCIL MEETING AGENDA

SEPTEMBER 16, 2025 – 5:30 P.M.

ROY CITY COUNCIL CHAMBERS 5051 S 1900 W ROY, UTAH 84067

This meeting will be streamed live on the Roy City YouTube channel.

A. Welcome & Roll Call

B. Moment of Silence

C. Pledge of Allegiance

D. Public Comments – 4 minutes

If you are unable to attend in person and would like to make a comment during this portion of our meeting on ANY topic you will need to email admin@royutah.org ahead of time for your comments to be shared. This is an opportunity to address the Council regarding concerns or ideas on any topic. To help allow everyone attending this meeting to voice their concerns or ideas, please consider limiting the time you take. We welcome all input and recognize some topics take a little more time than others. If you feel your message is complicated and requires more time to explain, then please email council@royutah.gov

E. Consent Items

1. June and July 2025 Financial Statements.
2. Surplus Vehicles – see attached list.
3. July 15, 2025, Roy City Council Meeting Minutes, August 5, 2025, Roy City Council Meeting Minutes, August 5, 2025, Roy City Council Work Session Minutes, August 19, 2025, Roy City Council Meeting Minutes, and August 26, 2025, Roy City Council Meeting Minutes.
4. Appointment of Alternate Planning Commissioners Anna Graff and Braden Reed.

F. Presentation Item

1. Boys and Girls Clubs of Weber-Davis – Angie Pitt Chief Operating Officer
2. Open and Public Meetings Act Training – Matt Wilson

G. Action Item

1. Consideration of Resolution 25-25; A Resolution of the Roy City Council Adopting the Weber County, Utah Pre-Disaster Mitigation Plan 2024.
2. Consideration of Ordinance 25-15; Consider a request to amend the Zoning Map from R-4 (Multi-Family Residential) to R-5 (Multi-Family Residential)

H. Discussion Item

1. Roy City Purchase Policy Adjustments – Mayor Dandoy
2. Elected Office Term-Limits – Mayor Dandoy
3. Traffic Calming Device Policy – Mayor Dandoy
4. Utilizing land sale surplus monies for Roy Fire Training Center – Councilmember Saxton

I. Motion to enter closed door – strategic discussion on potential sale of real property.

J. City Manager & Council Report

K. Adjournment

In compliance with the Americans with Disabilities Act, persons needing auxiliary communicative aids and services for these meetings should contact the Administration Department at (801) 774-1020 or by email: admin@royutah.gov at least 48 hours in advance of the meeting.

Pursuant to Section 52-4-7.8 (1)(e) and (3)(B)(ii) "Electronic Meetings" of the Open and Public Meetings Law, Any Councilmember may



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participate in the meeting via teleconference, and such electronic means will provide the public body the ability to communicate via the teleconference.

Certificate of Posting

The undersigned, duly appointed City Recorder, does hereby certify that the above notice and agenda was posted in a public place within the Roy City limits on this 11th day of September 2025. A copy was also posted on the Roy City Website and Utah Public Notice Website on this 11th day of September 2025.

Visit the Roy City Web Site @ www.royutah.gov
Roy City Council Agenda Information – (801) 774-1020

Brittany Fowers
City Recorder



ROY CITY CORPORATION
FUND SUMMARY
FOR THE 12 MONTHS ENDING JUNE 30, 2025

GENERAL FUND

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	VARIANCE	PCNT
<u>REVENUE</u>					
PROPERTY TAX	154,219.73	5,146,144.91	4,945,000.00	(201,144.91)	104.1
SALES AND USE TAX	2,133,739.54	8,562,212.02	8,360,000.00	(202,212.02)	102.4
FRANCHISE TAX	476,912.10	3,114,139.26	3,080,850.00	(33,289.26)	101.1
LICENSES AND PERMITS	37,753.15	577,751.61	406,000.00	(171,751.61)	142.3
INTERGOVERNMENTAL	54,035.26	397,253.24	415,686.00	18,432.76	95.6
CHARGES FOR SERVICES	408,812.57	3,613,834.95	3,967,500.00	353,665.05	91.1
FINES AND FORFEITURES	30,825.58	779,614.63	692,000.00	(87,614.63)	112.7
MISCELLANEOUS REVENUE	(86,072.22)	705,057.38	981,000.00	275,942.62	71.9
CONTRIBUTIONS AND TRANSFERS	(25,250.00)	436,039.00	1,016,641.00	580,602.00	42.9
	3,184,975.71	23,332,047.00	23,864,677.00	532,630.00	97.8
<u>EXPENDITURES</u>					
LEGISLATIVE	36,721.07	416,474.34	563,837.00	147,362.66	73.9
LEGAL	36,142.65	403,668.42	452,585.00	48,916.58	89.2
LIABILITY INSURANCE	22,376.75	268,521.00	268,521.00	0.00	100.0
JUSTICE COURT	37,302.80	450,740.95	497,108.00	46,367.05	90.7
FINANCE	40,888.50	459,211.20	556,185.00	96,973.80	82.6
TRANSFERS	1,067,710.53	1,812,530.54	1,812,531.00	0.46	100.0
BUILDING/GROUND MAINT DIVISION	73,341.83	557,831.02	571,743.00	13,911.98	97.6
POLICE AND ANIMAL SERVICES	526,966.48	7,153,072.90	7,444,982.00	291,909.10	96.1
FIRE & RESCUE	431,186.50	5,754,820.74	5,804,881.00	50,060.26	99.1
COMMUNITY DEVELOPMENT	82,952.69	760,589.65	791,721.00	31,131.35	96.1
STREETS DIVISION	51,660.12	760,160.89	815,718.00	55,557.11	93.2
FLEET SERVICES DIVISION	16,521.09	162,254.69	254,969.00	92,714.31	63.6
PUBLIC WORKS ADMINISTRATION	26,874.35	354,249.64	421,050.00	66,800.36	84.1
RECREATION COMPLEX	89,680.02	813,790.06	895,611.00	81,820.94	90.9
AQUATIC CENTER	240,216.67	834,558.49	835,185.00	626.51	99.9
ROY DAYS	14,435.95	96,869.07	124,571.00	27,701.93	77.8
PARKS & RECREATION	231,701.83	1,445,348.97	1,668,479.00	223,130.03	86.6
	3,026,679.83	22,504,692.57	23,779,677.00	1,274,984.43	94.6
	158,295.88	827,354.43	85,000.00	(742,354.43)	973.4

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FUND SUMMARY
FOR THE 12 MONTHS ENDING JUNE 30, 2025

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	VARIANCE	PCNT
<u>REVENUE</u>					
41 CAPITAL PROJECTS FUND	1,258,635.18	1,699,136.45	3,352,180.00	1,653,043.55	50.7
50 UTILITY ENTERPRISE FUND	813,307.77	12,083,572.94	12,105,350.00	21,777.06	99.8
51 STORM WATER UTILITY FUND	121,730.18	1,328,564.68	1,272,500.00	(56,064.68)	104.4
53 SOLID WASTE UTILITY FUND	273,267.31	3,246,340.65	3,200,000.00	(46,340.65)	101.5
60 INFORMATION TECHNOLOGY	102,088.05	820,561.19	926,989.00	106,427.81	88.5
63 RISK MANAGEMENT FUND	7,729.21	386,201.96	413,602.00	27,400.04	93.4
64 CLASS "C" ROADS	20,448.22	1,717,995.20	1,782,040.00	64,044.80	96.4
65 TRANSPORTATION INFRASTRUCTUR	38,251.27	904,749.66	4,049,504.00	3,144,754.34	22.3
67 STORM SEWER DEVELOPMENT	19,641.92	136,569.24	196,000.00	59,430.76	69.7
68 PARK DEVELOPMENT	1,954.89	178,257.82	33,000.00	(145,257.82)	540.2
71 REDEVELOPMENT AGENCY	96,029.00	692,704.61	1,530,809.00	838,104.39	45.3
75 CEMETERY FUND	633.08	8,464.25	0.00	(8,464.25)	.0
94 GENERAL LONG TERM DEBT	0.00	0.00	0.00	0.00	.0
	2,753,716.08	23,203,118.65	28,861,974.00	5,658,855.35	80.4
<u>EXPENDITURES</u>					
41 CAPITAL PROJECTS FUND	311,379.72	1,842,763.74	3,352,180.00	1,509,416.26	55.0
50 UTILITY ENTERPRISE FUND	1,073,450.75	9,845,027.53	12,105,350.00	2,260,322.47	81.3
51 STORM WATER UTILITY FUND	97,170.60	1,046,243.96	1,272,500.00	226,256.04	82.2
53 SOLID WASTE UTILITY FUND	479,795.23	2,991,318.44	3,200,000.00	208,681.56	93.5
60 INFORMATION TECHNOLOGY	135,124.90	791,314.85	926,989.00	135,674.15	85.4
63 RISK MANAGEMENT FUND	(16,899.59)	351,099.21	413,602.00	62,502.79	84.9
64 CLASS "C" ROADS	125,141.02	967,923.68	1,782,040.00	814,116.32	54.3
65 TRANSPORTATION INFRASTRUCTUR	107,196.68	351,752.59	4,049,504.00	3,697,751.41	8.7
67 STORM SEWER DEVELOPMENT	116,032.56	123,931.81	196,000.00	72,068.19	63.2
68 PARK DEVELOPMENT	0.60	0.00	33,000.00	33,000.00	.0
71 REDEVELOPMENT AGENCY	1,000.00	430,064.00	1,530,809.00	1,100,745.00	28.1
75 CEMETERY FUND	0.00	0.00	0.00	0.00	.0
94 GENERAL LONG TERM DEBT	607,633.58	607,633.58	0.00	(607,633.58)	.0
	3,037,026.05	19,349,073.39	28,861,974.00	9,512,900.61	67.0
	(283,309.97)	3,854,045.26	0.00	(3,854,045.26)	.0

ROY CITY CORPORATION
FUND SUMMARY
FOR THE 1 MONTHS ENDING JULY 31, 2025

GENERAL FUND

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	VARIANCE	PCNT
<u>REVENUE</u>					
PROPERTY TAX	0.00	0.00	6,403,978.00	6,403,978.00	.0
SALES AND USE TAX	(840,784.63)	(840,784.63)	8,495,000.00	9,335,784.63	(9.9)
FRANCHISE TAX	59,682.78	59,682.78	3,051,500.00	2,991,817.22	2.0
LICENSES AND PERMITS	19,301.35	19,301.35	409,500.00	390,198.65	4.7
INTERGOVERNMENTAL	59,589.93	59,589.93	363,689.00	304,099.07	16.4
CHARGES FOR SERVICES	386,668.44	386,668.44	3,512,500.00	3,125,831.56	11.0
FINES AND FORFEITURES	116,912.40	116,912.40	732,000.00	615,087.60	16.0
MISCELLANEOUS REVENUE	92,442.54	92,442.54	325,000.00	232,557.46	28.4
CONTRIBUTIONS AND TRANSFERS	25,530.00	25,530.00	1,013,521.00	987,991.00	2.5
	(80,657.19)	(80,657.19)	24,306,688.00	24,387,345.19	(.3)
<u>EXPENDITURES</u>					
LEGISLATIVE	56,306.55	56,306.55	1,079,738.00	1,023,431.45	5.2
LEGAL	24,464.32	24,464.32	431,980.00	407,515.68	5.7
LIABILITY INSURANCE	22,668.42	22,668.42	272,021.00	249,352.58	8.3
JUSTICE COURT	28,995.08	28,995.08	511,249.00	482,253.92	5.7
FINANCE	26,685.81	26,685.81	538,521.00	511,835.19	5.0
TRANSFERS	67,023.16	67,023.16	1,273,278.00	1,206,254.84	5.3
BUILDING/GROUND MAINT DIVISION	19,842.71	19,842.71	579,835.00	559,992.29	3.4
POLICE AND ANIMAL SERVICES	669,965.87	669,965.87	7,515,185.00	6,845,219.13	8.9
FIRE & RESCUE	425,693.68	425,693.68	6,052,221.00	5,626,527.32	7.0
COMMUNITY DEVELOPMENT	87,691.12	87,691.12	803,038.00	715,346.88	10.9
STREETS DIVISION	50,019.69	50,019.69	873,666.00	823,646.31	5.7
FLEET SERVICES DIVISION	9,295.90	9,295.90	237,498.00	228,202.10	3.9
PUBLIC WORKS ADMINISTRATION	16,964.40	16,964.40	454,580.00	437,615.60	3.7
RECREATION COMPLEX	54,783.02	54,783.02	937,549.00	882,765.98	5.8
AQUATIC CENTER	148,043.86	148,043.86	894,864.00	746,820.14	16.5
ROY DAYS	28,168.03	28,168.03	118,165.00	89,996.97	23.8
PARKS & RECREATION	129,269.89	129,269.89	1,733,300.00	1,604,030.11	7.5
	1,865,881.51	1,865,881.51	24,306,688.00	22,440,806.49	7.7
	(1,946,538.70)	(1,946,538.70)	0.00	1,946,538.70	.0

ROY CITY CORPORATION
FUND SUMMARY
FOR THE 1 MONTHS ENDING JULY 31, 2025

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	VARIANCE	PCNT
<u>REVENUE</u>					
41 CAPITAL PROJECTS FUND	38,616.65	38,616.65	1,323,000.00	1,284,383.35	2.9
50 UTILITY ENTERPRISE FUND	1,141,626.26	1,141,626.26	13,285,350.00	12,143,723.74	8.6
51 STORM WATER UTILITY FUND	109,747.86	109,747.86	1,310,000.00	1,200,252.14	8.4
53 SOLID WASTE UTILITY FUND	270,950.95	270,950.95	3,200,000.00	2,929,049.05	8.5
60 INFORMATION TECHNOLOGY	64,455.99	64,455.99	1,047,830.00	983,374.01	6.2
63 RISK MANAGEMENT FUND	32,383.51	32,383.51	388,602.00	356,218.49	8.3
64 CLASS "C" ROADS	22,852.17	22,852.17	1,760,000.00	1,737,147.83	1.3
65 TRANSPORTATION INFRASTRUCTUR	(58,893.03)	(58,893.03)	3,130,000.00	3,188,893.03	(1.9)
67 STORM SEWER DEVELOPMENT	3,281.52	3,281.52	565,000.00	561,718.48	.6
68 PARK DEVELOPMENT	2,865.83	2,865.83	175,000.00	172,134.17	1.6
71 REDEVELOPMENT AGENCY	10,819.45	10,819.45	1,577,449.00	1,566,629.55	.7
75 CEMETERY FUND	678.04	678.04	8,000.00	7,321.96	8.5
94 GENERAL LONG TERM DEBT	0.00	0.00	0.00	0.00	.0
	1,639,385.20	1,639,385.20	27,770,231.00	26,130,845.80	5.9
<u>EXPENDITURES</u>					
41 CAPITAL PROJECTS FUND	147,754.20	147,754.20	1,323,000.00	1,175,245.80	11.2
50 UTILITY ENTERPRISE FUND	246,929.01	246,929.01	13,285,350.00	13,038,420.99	1.9
51 STORM WATER UTILITY FUND	57,776.48	57,776.48	1,310,000.00	1,252,223.52	4.4
53 SOLID WASTE UTILITY FUND	44,267.49	44,267.49	3,200,000.00	3,155,732.51	1.4
60 INFORMATION TECHNOLOGY	130,308.01	130,308.01	1,047,830.00	917,521.99	12.4
63 RISK MANAGEMENT FUND	247,962.26	247,962.26	388,602.00	140,639.74	63.8
64 CLASS "C" ROADS	54,264.22	54,264.22	1,760,000.00	1,705,735.78	3.1
65 TRANSPORTATION INFRASTRUCTUR	0.00	0.00	3,130,000.00	3,130,000.00	.0
67 STORM SEWER DEVELOPMENT	0.00	0.00	565,000.00	565,000.00	.0
68 PARK DEVELOPMENT	0.00	0.00	175,000.00	175,000.00	.0
71 REDEVELOPMENT AGENCY	0.00	0.00	1,577,449.00	1,577,449.00	.0
75 CEMETERY FUND	0.00	0.00	8,000.00	8,000.00	.0
94 GENERAL LONG TERM DEBT	0.00	0.00	0.00	0.00	.0
	929,261.67	929,261.67	27,770,231.00	26,840,969.33	3.4
	710,123.53	710,123.53	0.00	(710,123.53)	.0

SURPLUS VEHICLES

Dept	Year	Make	Model
W-32	2005	Dodge	Ram 2500 Quad
W-24	2009	Chevy	Silverado K2500H

Equipment

3-point Land Pride rotary mower deck, Model# RCR2672, Serial#53741, FA#03289

3-point Ganion box scraper, FA#00534

P-7 2013 Jacobson HR9016T rotary fairway lawn mower, Serial#7053901749, FA#03666

P-17 Scag Tiger Cat II lawn mower, Model #STCII-52V-25CV, Serial# L9100189

P-19 Scag Tiger Cat II lawn Mower, Model #STCII-52V-25C, Serial #L9100195

W-22 Caterpillar 200kw generator, Model #3208

Pace American 20' enclosed trailer, Model #0B8520TA2



ROY CITY
Roy City Council Meeting Minutes
July 15, 2025– 5:30 p.m.
Roy City Council
5051 S 1900 W Roy, UT 84067

Minutes of the Roy City Council Meeting held in person in the Roy City Council Chambers and streamed on YouTube on July 15, 2025, at 5:30 p.m.

Notice of the meeting was provided to the Utah Public Notice Website at least 24 hours in advance. A copy of the agenda was also posted on the Roy City website.

The following members were in attendance:

Mayor Dandoy
Councilmember Paul
Councilmember Saxton
Councilmember Scadden
Councilmember Wilson

City Manager, Matt Andrews
City Recorder, Brittany Fowers
City Attorney, Matt Wilson

Excused: Councilmember Jackson

Also present were: Police Chief, Matt Gwynn; Fire Chief, Theron Williams; Public Works Director, Brandon Edwards; Parks and Recreation Director, Michelle Howard; CED Director, Brody Flint; Ty Chaston, Kevin Homer, Glenda Moore, Robert Percival, Lorrilee and Ron Hardy, Dustin Carter, Ivonne Carter, Paula Carter, Mike Bird, Jason Sphar, Shauna Saxton, Arom Shultz, Dennis and Clair Brown, Carolyn Owens, Blaine Esplin, Nancy Cozzens, Elmer Acevedo-Garcia, Leon Wilson, Nicole and Marcos Cabrera, Bryant McMillan, Eric and Terra Cottle, Tim Higgs, Janel Hulbert, Dan Tanner, Beth DeLaCruz, C. Garcia, and Pam and Ryan Robbins.

A. Welcome & Roll Call

Mayor Dandoy welcomed those in attendance and noted Councilmembers Saxton, Paul, Wilson and Scadden were present.

B. Moment of Silence

Councilmember Saxton invited the audience to observe a moment of silence.

C. Pledge of Allegiance

Councilmember Saxton led the audience to recite the Pledge of Allegiance.

D. Consent Items

1. May 2025 Financial Statement
2. June 3, 2025, Roy City Council Special Work Session Minutes and June 17, 2025, Roy City Council Meeting Minutes
3. Surplus Fire Department and Police Department Motorola Radios – see attached list
4. Re-appointment of Planning Commissioner, Dan Tanner

Councilmember Wilson noted she had some changes for the meeting minutes. She also asked about the additional revenue for parks development. City Manager Andrews explained that there had been more building permits than the City had expected, resulting in more revenue than anticipated.

Councilmember Scadden motioned to approve the consent items as listed, with adjustments to minutes as provided by Councilmember Saxton and Wilson. Councilmember Wilson second the motion, all present members voted “Aye” and the motion carried.

E. Public Comments

Mayor Dandoy opened the floor for public comments.

Dennis Brown, 2119 W 6000 S, Roy, spoke about Action Item Six, which was Dustin Carter’s setback request. Mr. Brown reported that he was a neighbor of Mr. Carter and said Mr. Carter’s home and property were very nicely kept. He felt that Mr. Carter’s setback exemption request was reasonable and he asked that it be permitted by the Council. He felt it was governmental overreach to not allow Mr. Carter to build his wall.

Claire Brown, 2119 W 6000 S, Roy, also spoke on behalf of Mr. Carter’s setback request. She identified herself as Mr. Brown’s wife and echoed his comments that Mr. Carter’s property was well landscaped and well-kept. She acknowledged that mistakes had been made during the construction of Mr. Carter’s home which had resulted in issues with setback compliance, but she noted that there were many properties throughout Roy that did not comply with the City Code. Mrs. Brown said that judgement and discernment were important when it came to enforcement, and she hoped that the City would be able to find a reasonable solution that worked for everybody.

Mark Whitfield, 6945 S 2100 W, Roy, said he was also a neighbor of Mr. Carter. He said that he had asked Mr. Carter over the years why his property was not finished, and he reported that Mr. Carter had told him the only reason the work was not done was because of the setback issue. Mr. Whitfield asked that Mr. Carter be granted an exemption so that the project could be completed.

Beth Delacruz, 2090 W 5950 S, Roy, stated she was also a neighbor of Mr. Carter and spoke about how long the construction had been going on. She said that she had put up a privacy wall, which had been costly for her, because Mr. Carter had installed a window in his home that had a view directly into her yard. She complained that the City had known Mr. Carter was operating without a permit for many years but had taken no action. She expressed that she had no problem with Mr. Carter building a wall that did not meet the setback requirements, but she requested that a timeline be put in place to finish the construction since it was loud and had hindered the views from her own property.

Marcos Cabrera, 5924 S 2100 W, Roy, identified himself as a neighbor of Mr. Carter and opined that Mr. Carter should receive an exemption to the setback requirement. He noted that a 16-inch difference was negligible.

Kaylin Garcia, 2461 E 8240 S, South Ogden, said that her grandmother, Mrs. Delacruz, had lived in her home for 60 years and kept her property well-maintained. Mrs. Garcia discussed that while her grandmother liked her neighbors, the Carters, the Carter’s construction project had greatly impacted her home and property. Mrs. Garcia echoed her grandmother’s request that a timeline be placed on the Carter’s construction and expressed that six years was far too long for a project of this scale to go on.

Tara Cottle, 6061 S 2225 W, Roy, said she had known the Carters for about eight years. She said the lack of a permit had been a mistake and she said the Council should give grace for cases such as this one. She said the Carters were very honest people and did not believe them to have intentionally

acted out of compliance with City Code.

Ivonne Carter, 5924 S 2100 W, Roy, spoke on behalf of her son. She asked the City Council for help in resolving the setback issue so that they could complete their home. She spoke about the stress of this problem had caused her and her family. She said this had been a great financial hardship on her family and if they were not allowed to finish their project it would be an even greater burden.

Ty Chaston, 3751 W 5575 S, Roy, spoke about the July Planning Commission that he had attended. He said there were some items that had not been addressed in that meeting which he wanted to discuss. He spoke about the General Plan's moderate housing goals and the changes to the R-5 zone that had been proposed by the Commission. He said there should be more discussion about the proposed townhome development and said there were many things to consider, including issues of access and traffic.

Blaine Esplin, 4523 Trailside Dr, Roy, discussed the RailRunner development. He thanked Councilmember Scadden for spending time in his neighborhood trying to find solutions for traffic that would result from the new development. Mr. Esplin said that although the road in his neighborhood was signed as a private road, if the townhomes went in the residents of the townhomes would utilize the private road and traffic would get worse. He said that construction vehicles already used their road although it was private, and he anticipated that the through traffic would get even worse. He advocated for the addition of stop signs. He also expressed his opposition for Phase III of the RailRunner development.

Taylor Anderson of Cole West, the developer of the townhome project, clarified that the townhomes were for sale, not for rent. He said that the R-5 zone was being proposed only because the changes to the R-4 zone had not been approved; he emphasized that the goal was not to have the greatest density possible. He said that the purpose of the development was to have an affordable buying option for young families in Roy City, which was very limited along the Wasatch Front.

Dustin Carter, 5924 S 2100 W, Roy, apologized to Mrs. Delacruz that his window posed an issue for her. He noted that his window was in compliance with the City, but expressed that he would not have built it if he knew how much it would bother her.

Kevin Homer, 5398 S 4000 W, Roy, hoped that the Council had taken Mr. Carter's previous presentation into close consideration. He said that the Carters seemed like forthright, honest people and had been very upfront about the issue at hand, although the discussion that evening was about compliance with City ordinances, not determining whether or not the family were good people. Mr. Homer suggested that the Council follow the Planning Commission's negative recommendation for the exemption. However, he said that he had spoken with City Planner Parkinson about some possible options for the Carters, and said there were some things they could do.

Mr. Homer also addressed an issue with campaign signage in Roy City. He said that if candidates could not even comply with the ordinances about where signs could be posted throughout the City, it was doubtful that he would trust them as an elected official.

Tim Higgs, 5381S 3400 W, Roy, addressed the sign that Councilmember Scadden had recommended in the neighborhood by the RailRunner development. He commended Councilmember Scadden on the initiative that he had taken on this issue. Mr. Higgs also said that although he did not know Mr. Carter personally, he hoped that the main issue about the setback exemption request was not just that the permit had not been requested and granted. He said the central issue should revolve around determining if the exemption was right for Roy City or not.

Dan Tanner, 2191 W 4880 S, Roy, said in regard to Mr. Carter's issue, the permit would have triggered the necessary inspections on the project to ensure there was structural integrity. He emphasized that the point was not about the City collecting the \$400 fee, but making sure that due process was followed to ensure safety.

Mayor Dandoy closed the floor for public comment.

F. Presentation Item

1. UDOT 5600 South Update

Nancy Cousins and Elmer Garcia and shared an update about the UDOT 5600 project. Mrs. Cousins stated that the construction on I-15 was nearly complete, and the phases were proceeding as planned. Mr. Garcia said that the ramps on I-15 were going to be closed overnight for the upcoming weekend in order to accommodate the construction.

Mr. Garcia reported that one side of the bridge on 6000 was complete, and advised that there was going to be an overnight closure of the bridge so that construction could be completed on the other side. He said the closure would begin at 7 PM.

Mrs. Cousins shared a video that they had prepared to educate drivers about how to navigate the construction and avoid the road closures.

Councilmember Scadden asked if large vehicles had been taken into consideration with the U-turn that had been designed and Mrs. Cousins replied that large vehicles, including school busses, would be able to make the turn. Mayor Dandoy asked if there were any concerns from a safety perspective and Mr. Garcia said that emergency vehicles would still be able to navigate throughout the City. Fire Chief Williams added that the fire department was going to work with neighboring fire departments to ensure a timely response to calls. Mayor Dandoy commented that the construction was only going to be for three months and he anticipated that residents would be able to work around the construction.

Councilmember Paul thanked Mrs. Cousins for finding a solution that involved very few road closures.

Chief Gwynn asked if there would be signage to indicate to drivers which lane they needed to be in to turn and Mrs. Cousins replied that there would be, though she discussed that she did not want to have too much signage on the road as that would become confusing.

Mayor Dandoy acknowledged that this project would create a lot of confusion for drivers in Roy City, although Mrs. Cousin's efforts to educate people and raise awareness was the best way to mitigate as much confusion as possible. He expected that this construction might deter people from driving through Roy City and said that the City would need to listen closely to the feedback they got from residents. Mrs. Cousins said she had reached out to all business owners that were going to be impacted.

Two members of the public made comments:

Patty Richer, 3634 S 4100 W, Roy, said that if signage was only painted on the roads, it would not be visible during peak traffic times. She said signs needed to be posted high enough that all drivers could see them.

Ty Chaston, 3751 W 5575 S, Roy, recalled that there had been a lot of accidents the last time a major construction project had taken place, likely because the lines had not been painted clearly. He urged the Council to make sure the lanes were clear. Mrs. Cousins said that striping would be done, and there would be flashing lights as well to ensure that lane divisions were obvious to drivers. Mrs. Cousins also invited the public to reach out to her if there were issues with the road.

G. Action Items

1. **Consideration of Resolution 25-20; A Resolution of the Roy City Council Honoring Louise “Weezie” Eames as the 2025 Roy Days Parade Grand Marshal.**

Parks and Recreation Director Howard explained the purpose of this resolution was to give formal recognition to the Roy Days Parade Grand Marshal.

Roy Days Coordinator Lizzie Badger presented Louise “Weezie” Eames as the 2025 Roy Days Grand Marshal and shared a short background on Mrs. Eames.

Mrs. Eames spoke about her family’s background in Roy City and expressed how much she loved the city.

The Councilmembers expressed their appreciation for Mrs. Eames’ volunteer work throughout the years.

Councilmember Wilson motioned to approve Resolution 25-20; A Resolution of the Roy City Council Honoring Louise “Weezie” Eames as the 2025 Roy Days Parade Grand Marshal. Councilmember Scadden seconded the motion, a roll call vote was taken, all present Councilmembers voted “Aye” and the motion passed.

2. **Consideration of Resolution 25-21; A Resolution of the Roy City Council Approving an Agreement with PacifiCorp for the Lease of Property for a Public Park and Detention Pond.**

Parks and Recreation Director Howard stated this was an extension of an existing agreement. She explained that they had changed the annual increase from a flat \$1,000 fee to a 3% increase, which was more favorable for them.

Councilmember Scadden motioned to approve Resolution 25-21; A Resolution of the Roy City Council Approving an Agreement with PacifiCorp for the Lease of Property for a Public Park and Detention Pond. Councilmember Paul seconded the motion, a roll call vote was taken, all present Councilmembers voted “Aye” and the motion passed.

3. **Consideration of Resolution 25-22; A Resolution Authorizing and Approving an Interlocal Agreement with Weber County for the Provision of Technical Forensic Services for Roy City.**

Chief Gwynn explained this interlocal agreement was for shared forensic services, which saved time and allowed Roy City staff to perform other tasks.

Councilmember Paul motioned to approve Resolution 25-22; A Resolution Authorizing and Approving an Interlocal Agreement with Weber County for the Provision of Technical Forensic Services for Roy City. Councilmember Saxton seconded the motion, a roll call vote was taken, all present Councilmembers voted “Aye” and the motion passed.

4. **Consideration of Ordinance 25-10;** Continuation of a request to amend the General Plan (Future Land Use Map) from Single-Family Residential to Multi-Family Residential.

CED Manager Flint introduced this item and reminded the Council that they had previously considered this item and sent it back to the Planning Commission for further consideration. He reported that the Commission had reevaluated the changes to the R-4 and R-5 zones and taken public comment, and forwarded a positive recommendation to City Council.

The developer provided an overview of the plan and shared images of the concept plan. He noted that their open space area was still being investigated as there might be wetlands.

Mayor Dandoy recalled the Council's previous conversation about this item. Councilmember Wilson brought up traffic concerns and the developer affirmed that a traffic study would be completed to evaluate the egress.

Councilmember Paul asked if this development would connect to Clinton and the developer replied that possibility had not been investigated yet.

Councilmember Saxton clarified these units would be for sale, not for rent. He asked about price, to which the developer stated that they were in early planning stages and did not have prices set yet.

Councilmember Scadden motioned to approve Ordinance 25-10; Continuation of a request to amend the General Plan (Future Land Use Map) from Single-Family Residential to Multi-Family Residential. Councilmember Paul seconded the motion, a roll call vote was taken, all present Councilmembers voted "Aye" and the motion passed.

5. **Consideration of Ordinance 25-11;** Consider a request to amend the Zoning Map from RE-20 (Residential Estates) to R-5 (Multi-Family Residential) at 2349 West 6000 South & 2365 West 6000 South.

CED Manager Flint provided a quick overview of this item. There were no questions from the Councilmembers.

Councilmember Scadden motioned to approve Ordinance 25-11; Consider a request to amend the Zoning Map from RE-20 (Residential Estates) to R-5 (Multi-Family Residential) at 2349 West 6000 South & 2365 West 6000 South. Councilmember Wilson seconded the motion, a roll call vote was taken, all present Councilmembers voted "Aye" and the motion passed.

6. **Consideration of Ordinance 25-14;** Consider amendments to Title 10 – Zoning Regulations, Chapter 10 – General Property Development Standards, § 24 – Tables of Lot and Setback Requirements for Primary Buildings, Table 10-1 – Minimum Lot and Setback Requirements for Primary Building in Residential Zones (Minimum Yard Requirements – Front Yard) – Applicant Dustin Carter.

Mayor Dandoy framed this conversation and emphasized that the proposal was to change the ordinance, not just this property. Mayor Dandoy spoke about Chapter 13, which included development in the business district and the area around the station, and also some vacant properties and the 1900 corridor. He said that everything else in the City was included in Chapter 10, which was the ordinance they were considering that evening, so the change that the Council was considering would impact a lot of properties in Roy City. He stated that only the City Council had the power to change the ordinance.

Mr. Carter thanked the Council for their time and all his neighbors who had come to support him that evening. He also thanked the City Staff for working with him about this issue.

Mr. Carter stated he wanted to complete his construction project in a timely fashion, and do the project in compliance with Roy City Code. He said the only way for him to move forward was if the City approved his ordinance change request, and he said that if the change was not approved the costs he would have to pay would be debilitating and would lead him to bankruptcy. Mr. Carter expressed that the concerns and possible problems that the Planning Commission had raised would not be an issue, and he pointed out that there were many homes in Roy City that already had the setback that he was requesting. He noted that the properties with those setbacks did not have problems, and he opined that it was unfair for some homes to have the setback, but not others. Mr. Carter said that the project would take much longer if the ordinance change request was denied, which would not only impact him negatively but also his neighbors, as they would have to live next to an incomplete project for a long time as he worked to save up money.

Councilmember Paul asked about a development agreement, and City Attorney Wilson replied an MDA would not be an option in this case, as MDAs were not permitted to be used to resolve Code violations. Mayor Dandoy said that a variance request was typically the way to resolve situations like this one. Mayor Dandoy said that everyone had the right to plead for a variance request, though there were specific criteria that had to be met in order for it to be approved. City Attorney Wilson concurred that the applicant would have to meet every criteria on the list for a variance request to be granted.

Councilmember Saxton said that it seemed this situation was creating an incredible hardship on the Carter family and he did not think there were any negative repercussions that could come of approving the request. He commented that he did not want to push the family into bankruptcy and stated he was in favor of approving the change.

Councilmember Wilson reminded the Council that although Mr. Carter was the one who brought this ordinance to light, they needed to consider the ordinance on its own and not as it related to Mr. Carter. She said this was an ordinance change request like any other and the Council needed to be impartial in their deliberation. Councilmember Wilson discussed the advantages and disadvantages that she perceived could come from approving this change. She pointed out that setback requirements were changing at the State level, and she said that approving this change would bring Roy City in-line with the changing trends in setbacks. She acknowledged that parking would be an issue, but believed there were ways to work around the parking problems that would arise, and she did not think it would be a significant problem.

Councilmember Wilson summarized that she was in favor of approving the ordinance change, as she felt it was beneficial to the City overall and the challenges presented by the change were resolvable.

Mayor Dandoy asked the Councilmembers if they had visited the site and they all indicated that they had. He appreciated Councilmember Wilson's point that they needed to think about the ordinance overall, and not only Mr. Carter's property. Mayor Dandoy also emphasized that the Councilmembers needed to think about the extent to which this change could impact the City.

Councilmember Wilson motioned to approve Ordinance 25-14; Consider amendments to Title 10 – Zoning Regulations, Chapter 10 – General Property Development Standards, § 24 – Tables of Lot and Setback Requirements for Primary Buildings, Table 10-1 – Minimum Lot and Setback Requirements for Primary Building in Residential Zones (Minimum Yard Requirements – Front Yard) – Applicant Dustin Carter.

Councilmember Saxton seconded the motion, a roll call vote was taken, all Councilmembers voted "Aye" and the motion passed.

CED Manager Flint directed the Council to amend the motion to change the language from 'current

setback' to 'smallest current setback measured along the same street, regardless of if it was the front or side setback.' He explained that with the current phrasing, the ordinance change did not actually benefit Mr. Carter.

Councilmember Wilson motioned to amend the above motion to include the language as presented by City Staff.

Councilmember Saxton seconded the motion, a roll call vote was taken, all Councilmembers voted "Aye" and the motion passed.

CED Manager Flint expressed that Mr. Carter had been very straightforward to work with, which he appreciated. He clarified that this ordinance was just one issue and there were other issues with the project overall, mainly with the building code, and he said that Mr. Carter had been made aware by City Staff of these items.

H. Discussion Item

1. Rail Runner Stop Sign – Councilmember Scadden

Councilmember Scadden introduced this item. He reported that the neighbors who lived near the RailRunner station were concerned about traffic, and suggested that a stop sign be installed to help mitigate speeding and safety issues.

Mayor Dandoy discussed that the Federal Highway Administration had a manual that provided guidelines about how all roads in the country be equipped. He said that the manual dictated that yield signs and stop signs should not be used to control speeding, and he said that Utah was beholden to be compliant with that manual. Mayor Dandoy said if they wanted to make an exception to that rule, they would need to conduct an engineering study and make an assessment that supported a stop sign being installed at that site. He emphasized that if the City chose to install a stop sign, they could be held liable for accidents that occurred at the intersection where the stop sign was posted. Mayor Dandoy said that in lieu of stop signs, they could put speed humps, flashing lights, or other traffic calming devices to help with the speeding problem. He urged the Council to be careful and advised them to get a proper assessment before they made a decision.

Councilmember Wilson thanked Councilmember Scadden for looking into this item and for visiting the site. She reported that she had spoken to a traffic engineer, who had suggested prohibiting parking on the road to help with the safety problem. She relayed that the traffic engineer had not been in favor of speed humps, since they had the possibility of creating a noise problem. She stated that the traffic engineer had said striping the lines and creating a narrow lane could be helpful, as it reminded drivers to pay attention and signaled to them that they needed to slow down.

Councilmember Scadden asked if a traffic study had been done for the stop signs that were already in the area, and City Manager Andrews replied they had not conducted one. Councilmember Scadden asked if they could just move the stop signs to the area that the neighbors had indicated was a problem. Mayor Dandoy said they could do so, and they could also opt for lane narrowing, speed humps, or any other option. Mayor Dandoy expressed that the most important thing was for the Council to order a professional study first, as this would protect them from liability.

Councilmember Paul agreed that she wanted to see a study. Councilmember Scadden pointed out that a traffic study might be premature, since the station was not yet up and running and traffic patterns would change once it opened. Councilmember Scadden asked about the costs associated with their various options and City Manager Andrews replied that a traffic study cost about \$3- 4,000; a calming device was about \$4000; and a speed hump cost about \$1,500-2,000. Councilmember Scadden said they should look into how they could change the driving behavior on the road before resorting to these options.

Mayor Dandoy recommended that the Council monitor the situation and watch it unfold, and then get a professional study done before making a change to the area. The Council agreed that would be their course of action.

I. City Manager & Council Report

City Manager Andrews reported that this weekend was the kickoff for Roy Days, and he indicated that the Councilmembers had received emails that outlined their schedules. He also stated that Concert in the Park would be held that weekend at George Wallen Park.

Councilmember Scadden shared that he had served as a mock judge for the pageant last Saturday, and he said the pageant would be held that Saturday at Roy High and urged the Council to attend the event.

Councilmember Wilson listed some volunteer opportunities and upcoming events for Roy Days. She also asked Mayor Dandoy if they could hold another work session for the budget, and Mayor Dandoy said they could do so, but it would have to wait until August. The Council discussed this briefly and it was agreed that they would have another work session before the next public meeting about the budget.

J. Adjournment

Councilmember Paul motioned to adjourn the meeting, Councilmember Saxton seconded the motion, all present Councilmembers voted “Aye” and the meeting adjourned at 8:12 p.m.

Robert Dandoy
Mayor

Attest:

Brittany Fowers
City Recorder

dc:



ROY CITY
Roy City Council Meeting Minutes
August 5, 2025– 5:30 p.m.
Roy City Council
5051 S 1900 W Roy, UT 84067

Minutes of the Roy City Council Meeting held in person in the Roy City Council Chambers and streamed on YouTube on August 5, 2025, at 5:30 p.m.

Notice of the meeting was provided to the Utah Public Notice Website at least 24 hours in advance. A copy of the agenda was also posted on the Roy City website.

The following members were in attendance:

Mayor Dandoy
Councilmember Paul
Councilmember Saxton
Councilmember Scadden
Councilmember Wilson
Councilmember Jackson

City Manager, Matt Andrews
City Recorder, Brittany Fowers
City Attorney, Matt Wilson

Excused:

Also present were: Management Services Director, Amber Kelley; Police Captain, Armando Perez; Fire Chief, Theron Williams; Public Works Director, Brandon Edwards; Parks and Recreation Director, Michelle Howard; CED Director, Brody Flint;

A. Welcome & Roll Call

Mayor Dandoy welcomed those in attendance and noted Councilmembers Jackson, Saxton, Paul, Wilson and Scadden were present.

B. Moment of Silence

Councilmember Sophie Paul invited the audience to observe a moment of silence.

C. Pledge of Allegiance

Councilmember Sophie Paul led the audience to recite the Pledge of Allegiance.

D. Consent Items

1. Surplus Vehicles – see attached list

Councilmember Wilson commented that it was very helpful for their budget to make extra revenue from the sale of surplus vehicles. Councilmember Scadden agreed.

Councilmember Jackson motioned to approve the consent items as listed. Councilmember Wilson second the motion, all present members voted “Aye” and the motion carried.

E. Public Comments

Mayor Dandoy opened the floor for public comments.

Leon Wilson referenced the parable of the golden goose to illustrate his opinion that Roy City not use its Rainy Day fund as a lump sum, but rather, invest in it so that they could get consistent revenue for years to come. Mr. Wilson urged the Council to not use the sale of land to cover costs for one year, as this would result in the need for an even higher tax increase next year.

David Young reported that “Weezie” had greatly enjoyed the Roy Days and had loved serving as the Grand Marshal in the parade.

Katie Murdock asked that speed humps be added to the neighborhood to the south of the RailRunner development. She said she was a neighbor of the new development and she wanted to ensure that her neighborhood did not bear the brunt of increased traffic and speeding issues. She also asked that a traffic study be conducted after Phase II of the development was completed.

Bryce Gregory expressed his opposition to speed humps. He worried that speed humps would make the street seem like a major thoroughway, rather than a sleepy side street and felt that speed humps would actually exacerbate the issue.

Ben Stevenson thanked the Council for the time and resources they had spent looking into the traffic problems with the RailRunner development. He said that he appreciated the need for more housing in Roy and said that although he was not opposed to more development, he worried that the RailRunner development was moving forward too aggressively without looking into the repercussions that it would cause for the surrounding neighbors. He expressed worry about the safety of his children playing outside given the increased traffic that would result from the new development. He asked the Council to pause future phases of the townhomes before they had investigated the impact that the development would have on the existing neighborhoods in the area.

Melissa expressed that she was unhappy with how Roy City was being run. She said that she had lived in the City for over 20 years, and was displeased to see how many housing developments were being brought into Roy City. She stated that more businesses needed to be brought into Roy City, rather than just housing. She said that businesses would attract people to Roy City. She discussed the unaffordability of Roy City and shared that her adult child, who had grown up in the area, was unable to purchase a home in Roy.

Brian Mcmillian shared an email from the Mayor that he had received in regards to the RailRunner development. He reported that the Mayor had written his personal opinion that the people who lived nearby to the RailRunner development were not worried about increased traffic and the threat to children’s safety; they just did not want more people living in their area. Mr. McMillan said that the Mayor was wrong in his opinion, and said he and his neighbors were not opposed to new development, but they felt the planning of the development had been poorly thought out. He also said that while he expected new development, he did not anticipate that it would be such a high density project. He expressed there were real problems with street access that would put pressures on traffic and also make it difficult for emergency vehicles could reach the area. He said the volume of the proposed development was too big to be sustainable and emphasized that the safety concerns he and his neighbors had expressed were sincere. He asked that no new permits be issued to the development until all the units in the townhomes were occupied and a traffic study was completed.

Dennis Brown spoke about the City budget. He understood that the Rainy Day fund was required to maintain a certain balance at all times, and he reported the current Rainy Day fund had about \$4 Million. Mr. Brown proposed that a portion of the Rainy Day fund be utilized to offset the burden on residents that would come from raising property taxes. He said that the current balance was higher

than it needed to be by law, so Roy City could afford to take a portion out of the fund and still be in compliance. He also asked if Roy City could sell some of their police vehicles, and he noted that it seemed there were many police cars that sat unused.

Robert Hodges asked what the revenue that the City collected was being used for. He wanted to know if there was a specific purpose for the funds.

Blaine Esplin reported that he had a friend who, although he grew up in Roy City, had moved out of the City and bought a home in Ogden because he did not like the housing market in Roy and was unhappy with the way that the City was developing. He spoke against the proposed RailRunner development and said the density of that project was concerning given the limited access. He said the City needed to resolve the access issue, and he said that the concerns he and his neighbors were expressing about traffic were reasonable and genuine. He called for a pause on the building and advocated for a traffic study to be done. He said he was in favor of speed bumps or other speed calming measures.

Dave Becket said he had voted for each of the Councilmembers, but was disappointed about how development had evolved in recent years. He said the high number of rentals in Roy City had become a problem and said there were many properties in the City that were not well-maintained. He suggested that homeowners who did not take care of their properties be fined. Mr. Beckett also spoke about the payscale in Roy City, and said that employees should undergo evaluations to ensure that their job performance matched the amount that they were paid. He agreed that police and firefighters were greatly needed in the City, though there were some other City employees whose job functions he did not think were necessary. He referenced that four members of the Roy City police force had embarrassed the City at a conference in May, and he suggested that since the conference they attended was paid for by taxpayers, those police members should reimburse the taxpayers.

Diana Esplin expressed concerns about the RailRunner project. She asked why the Council was refusing to recognize the problems with this development. She said that each townhome had a two-car garage, which would yield a high volume of traffic on the roads. She pointed out that although the station was nearby, people would still use their cars to get to the grocery store and other errands. She also noted there was not enough parking included for guests, and she worried that guest parking would spill over onto the roads. She stated that she was not opposed to new neighbors, but said there needed to be signage, speed humps, and other mechanisms to ensure that the roads remained safe. She asked why the Council was not acknowledging the problems with the new development and asked them to have integrity and be willing to rethink the plan.

Amanda Esplin said that as a young adult, she had lived in high density housing and understood the need for it. However, she stated that there were many problems with the RailRunner development and called for a traffic study to be completed and the development be paused before safety mechanisms like speed humps be put in place. She outlined the traffic problems that would result from this development if they moved forward with Phase III unchecked. Ms. Esplin said that she would not want to live in a development that did not have enough parking and said that the townhome residents would end up parking in her neighborhood. She asked the Council and Mayor not to gaslight the residents about the validity of their concerns.

Mayor Dandoy thanked the residents for their comments and discussed that public comments were important, even when there was a difference of opinion. He said it was important for the City's function to have public comments, and he clarified that public comment periods were not required by State law, although he felt it was important to include.

Mayor Dandoy closed the floor for public comment.

F. Action Items

PUBLIC HEARING

- a. **Consideration of Resolution 25-23;** Consider amendments to the Roy city Annexation Policy Plan to include an area North of the Railroad Track which are North of Hinckley Drive and East of 1900 West comprising of 25.07 areas (1,092,049.2 sq ft) at approximately 1811 West 3300 South.

CED Manager Flint outlined this item. He first clarified that the resolution that evening would not annex any territory into Roy City. He provided a short history of this item and explained that the landowner had approached Roy City, as well as other cities, about possible annexation. CED Manager Flint clarified that the resolution that evening would only amend their annexation policy plan. He also commented that there were some issues that the landowner would have to look into if they wanted to be annexed into the City.

Councilmember Wilson asked for clarification on the acreage, noting there was a discrepancy in the packet. CED Manager Flint acknowledged her comment and said there was an error in the packet that he would fix.

Councilmember Scadden motioned to enter a Public Hearing. Councilmember Saxton seconded the motion. All present members voted “Aye” and the body entered a Public Hearing.

Mayor Dandoy asked for a motion to go into a public hearing. Councilmember Scadden made a motion; Councilmember Saxton seconded.

Kevin Homer thought this resolution was a good idea and he felt the land in question would be a good fit for Roy City. Mr. Homer noted that the Ogden City Director believed that Roy City was not allowed to annex the land and said it would be interesting to see how that played out.

Janel Hulbert voiced her support of the resolution. She thought this option would be beneficial both for the landowner and for the City, despite the challenges that had been brought up by CED Manager Flint.

Ty Chasteon agreed this land would be great for Roy City, although he said it would be very difficult for Roy City to acquire the land legally because Ogden currently had it included in their annexation plan. He also pointed out that the utilities made it difficult for Roy City to annex it.

Alexis Jackson agreed with all that had been said so far and said it would be great for Roy City to be in the running to acquire the land. She said it was a good opportunity to think about using the land for commercial purposes.

Jason Spahr said he was in support of acquiring the land, despite the claims that Ogden had laid to it.

Barton Briarley, Planning Director of Ogden City, discussed that Ogden and Roy City had worked together in the past and he hoped that would continue. Mr. Briarley felt it was more appropriate for Ogden to take the lead on developing the property and said Ogden was better positioned to annex the land. He noted that Ogden provided utilities and road access to the land. He further stated that per State law, Roy City was required to have a written resolution from Ogden City, which they did not have since Ogden opposed the annexation. Mr. Briarley said that even though Roy City should not annex the land,

they will still benefit from a commercial development.

Dave Becket said he was in favor of annexation, but only if it was zoned industrial or commercial rather than residential. He said the land provided a good opportunity for growth. He also questioned if the land was worth the conflict that would arise with Ogden City if Roy City attempted to annex it.

Anna Grath supported the resolution. She said Roy City had very little land left and thought it would be good for the City to throw their hat in the ring.

Melissa said she was in favor of annexation only if it was used for commercial, not residential.

Councilmember Saxton motioned to exit a Public Hearing. Councilmember Jackson seconded the motion. All present members voted “Aye” and the body exited the Public Hearing.

Mayor Dandoy confirmed that Roy City had been approached by the property owner with this annexation request; the City had not initiated this proposal.

Councilmember Jackson noted that the developer would pay for the utilities, so this annexation would not cost Roy City anything. Councilmember Wilson said she believed in property owner’s rights and supported letting the property owner decide what City they wanted to annex into. Councilmember Scadden reminded the audience that the proposal tonight would only give the landowner the option to annex; it was not a resolution to actually annex the land.

Mayor Dandoy reported that County representatives had told him the County was not in support of annexing the land into Roy City, nor was Ogden. He said the Council needed to balance the desires of the property owner with the County’s wishes, as well as those of both Ogden and Roy City.

Councilmember Saxton said all they were doing was giving the property owner the right to be considered by Roy City and thought it would be a mistake if Roy City did not at least give the property owner due consideration. Councilmembers Jackson and Scadden agreed that they felt it was appropriate to present the option to the landowner.

Councilmember Scadden motioned to approve Resolution 25-23; Consider amendments to the Roy city Annexation Policy Plan to include an area North of the Railroad Track which are North of Hinckley Drive and East of 1900 West comprising of 25.07 areas (1,092,049.2 sq ft) at approximately 1811 West 3300 South. Councilmember Wilson seconded the motion, a roll call vote was taken, all present Councilmembers voted “Aye” and the motion passed.

G. Discussion Item

1. My Hometown Initiative – Councilmember Wilson

Councilmember Wilson discussed the My Hometown Initiative. She said this was a community-driven opportunity to revitalize some areas of Roy City. She provided some background on the movement and noted some cities who already participated in the initiative. Councilmember Wilson reported that the initiative had positive benefits to those cities and she listed the core tenants of the initiative as city beautification, community collaboration and housing improvement, elevating education, and promoting safety and wellbeing. She detailed that the initiative included weekly classes and days of service, and emphasized that community participation was a key feature of the initiative. She stated that cities who participated in the initiative had seen reductions in crime and homelessness.

Councilmember Wilson went over some logistics of the program, including insurance that the City would need to provide in the event of a major incident. She said the City needed to consider if it was worth it to them to get involved in the initiative. Councilmember Wilson shared that Layton had just started the initiative, and said that Roy City Councilmembers had been invited to Layton's next day of service so they could get a better sense of the initiative and determine if they wanted to get involved. She said that if the Council determined they were interested, they would not be able to start until 2026.

Councilmember Jackson shared that one of her family members had participated in a day of service in another city and had found the experience to be very rewarding. She said that Roy City had been voted the most beautiful city back in the 1960s, but that was no longer the case since many people could no longer afford to maintain their homes and yards. She thought it would be great to invest in their neighborhoods and improve the appearance of the homes. She also clarified that this initiative was not run by or affiliated with LDS; it was a non-denominational organization. Councilmember Jackson expressed she planned to attend Layton's day of service. She also noted that at the day of service her son had participated in, the participants had brought their own supplies and some supplies were sponsored by Home Depot and Lowes. She imagined that developers in Roy City would be willing to sponsor supplies as well.

Councilmember Scadden said he was in favor of this idea and thought it was a good way to help those who were unable to maintain their own lawns and properties.

Councilmember Jackson said that beautification was a concern in Roy City, and discussed that they could address the problem through Code enforcement, which tended to generate frustration among property owners, or through programs like this one which generated goodwill from residents.

Councilmember Wilson said the Code Enforcement Officer in Roy worked very hard, and usually gave people the benefit of the doubt, especially if they had medical issues that inhibited them from maintaining their properties.

Mayor Dandoy noted that Code enforcement was triggered by a complaint, which was an imperfect system. He said there were many homes and commercial properties in Roy City that were not in compliance, but no one complained about them and so Code Enforcement officers were unaware. He said that Roy City only had one officer, and the Council could consider funding another officer position, as CED Manager Flint had called for in the past. Councilmember Wilson said Roy City did not have the funds to create a new position at this time, but that was certainly something they could plan on doing in the future.

Mayor Dandoy summarized that the initiative seemed like a great thing for Roy, but reminded the Council that it would not come free and so they needed to learn more about the program to ensure it was a worthwhile use of money. He said there would be administrative requirements and Public Works requirements, which needed to be factored in as well.

Councilmember Wilson said she would get in touch with a representative of the program who could come give a presentation to the City Council. She said they could get more information before they moved forward with a final decision.

Councilmember Wilson asked the Councilmembers to indicate if they planned to attend the upcoming day of service on the 16th. City Attorney Wilson clarified that only two Councilmembers could attend the day of service at the same time, since if there were three or more Councilmembers present at the same time it would constitute a meeting, which needed to be public.

2. Rail Runner Speed Hump(s) – Councilmember Scadden

Councilmember Scadden thanked the members of the public for their feedback on this item. He stated that he had misunderstood what kind of traffic calming devices the Council was allowed to install and said that they were not permitted to put in a stop sign, though speed humps were allowed.

Councilmember Scadden felt that speed humps would be a good first step in controlling speeding before an official traffic study could be done. He asked the Council if they wanted to pursue the option of speed humps and if they would be in favor of asking Public Works to determine where speed humps should be located on that road.

Councilmember Wilson asked if there was baseline criteria that they had about for speed humps, and if this measure was typically something that was done preemptively. Councilmember Scadden said there was no prescriptive measure to determine when and where speed humps should be installed and said in the future it would be helpful to create a standard methodology to figure out when speed humps should be added. Councilmember Scadden noted that there was only one other location in Roy City that had speed humps. Councilmember Wilson and Councilmember Scadden clarified where the speed humps were proposed to be located. Councilmember Scadden said he would leave it to the discretion of Public Works to decide the best location for the humps.

Councilmember Saxton asked if the speed humps posed a problem for snow removal. Public Works Director Edwards replied that although they were not ideal since they were hard on the snow removal equipment, his team was able to work around the speed humps that were located elsewhere in the City. Councilmember Saxton asked if other calming devices would be a better option and Public Works Director Edwards said he was in favor of radar signs, since those provided the City with feedback about how many people were actually speeding. Councilmember Scadden said he was not opposed to considering other options. Public Works Director Edwards said radar signs cost \$4,000 and said he had the budget to add them. Councilmember Jackson said she found radar signs to be effective.

Mayor Dandoy said they needed to find the baseline for the speeding problem. He said it would be costly for the City to accumulate data, and felt the radar signs would be a more cost-effective way to get more information about the amount of cars that went down that road and how many of them were speeding. He said the City could use that data to determine which times of day a police officer should be posted in that area. Mayor Dandoy added it was important to get the support of the residents in the neighborhood before they installed a calming device as well. He reported that according to the Federal Highway Administration, the addition of a calming measure could reduce speeding by 18%. He agreed that 4800 was very congested and said that he personally would not use that road, but he urged the Council to not make a decision without the data to back up the claim that traffic calming measures were needed on the road.

Councilmember Jackson asked the timeline for acquiring radar signs. Public Works Director Edwards replied that he had some signs already on hand. Councilmember Jackson confirmed that the money for those signs came out of their Class C road funds, not their General Fund so it would not impact their overall budget. Public Works Director Edwards said speed humps were about \$2,000 each, which would also come out of the Class C road fund. Councilmember Scadden thought they should put the radar signs in immediately, and then wait to gather more information before they added the speed humps.

Mayor Dandoy said the Council had the authority to make this decision. He reminded them if they wanted to install the speed humps, they would need to do so quickly before the weather made installation difficult. Mayor Dandoy again urged the Council to make sure all their choices were data-informed. He commented that speed humps were intrusive and not everyone would like them, so if the Council wanted

to move forward with speed humps they should create a policy for them and also get the majority approval of the neighbors for their installation.

Councilmember Jackson asked if there was a waiting period once speed humps were added. Public Works Director Edwards said people could drive over them an hour after installation.

Mayor Dandoy noted that speed humps also slowed the response time for emergency vehicles, as all vehicles needed to slow down for the humps. Fire Chief Williams said he was more concerned about the safety of drivers and said that his vehicles were still well within an appropriate response time, so any delay created by the speed humps would not be detrimental.

Councilmember Jackson said she was in favor of installing radar signs right away and one or two speed humps. Councilmembers Wilson and Scadden agreed that radar signs should be installed but felt they should wait to install speed humps before they had more data. Councilmember Jackson noted that school was starting soon, so she wanted to make sure the road was safe by then. Councilmember Saxton asked how much data they should collect before they made a decision about the speed humps. Councilmember Wilson said they needed to compare the data between the summer to the school year, so she suggested around two or three months. Councilmember Scadden agreed with Councilmember Wilson. Councilmember Saxton did not want to make people wait for speed humps if that was what they were asking for. Councilmember Scadden noted they could not install speed humps in the townhome development since that was private; they could only put them in the neighborhood.

Councilmember Jackson stated they should install the speed humps before the fall, and certainly before the snow came. Councilmember Wilson said they did not want to make a decision preemptively and opined they should collect data first. Councilmember Paul agreed with Councilmember Wilson, and thought they should wait to collect data before adding speed humps. Councilmember Saxton disagreed and thought they should install the humps and radar signs now. Councilmember Jackson asked how late the speed humps could be installed and Public Works Director Edwards estimated they could wait until the first week of October, but emphasized it was weather-dependant. The Council discussed the option of temporary speed humps. Councilmember Scadden liked the option of radar signs plus temporary speed humps.

Public Works Director Edwards he could install one radar sign by the end of the week, and another one the following week. Councilmember Scadden proposed they wait 30 days before making another decision about speed humps. Mayor Dandoy suggested that the Council consult with a professional to determine how long they should monitor the data before they made a decision. The Council determined they would move forward with radar signs, and would hold off on installing speed humps until they had gathered data about traffic patterns in the area.

H. City Manager & Council Report

City Manager Andrews thanked all the City departments that had helped with Roy Days that year. He reported that the Complex would be closed for two weeks for a deep cleaning. He also announced that earlier that day, the Mayor and CED Manager Flint had closed on the UDOT property.

City Manager Andrews shared that the 6000 South roundabout project, which was run by UDOT, had halted construction because some utility work needed to be completed. He said that the project should still be completed by September first. He added that another UDOT project, the bridge on 4400 South, was going to be closed until Thanksgiving.

Councilmember Paul said the fireworks show at Roy Days had been great and commended the Parks and Recreation department for organizing Roy Days so well. The other Councilmembers agreed Roy Days had been great.

Councilmember Jackson acknowledged there had been a mix-up about watering times in the parks, and said that overall the parks maintenance was fantastic. She thanked the R&K Brunch House, who had been a sponsor of the Roy Days 5K.

Councilmember Jackson also emphasized that the Councilmembers were not permitted to respond to public comments during the public comment period. She expressed that the Councilmembers did listen to the comments and took them seriously and said the purpose of the comment period was for the public to talk, not the Council. Mayor Dandoy agreed this was an important point and encouraged members of the public to continue to reach out to the Council, either in person or by email.

Councilmember Jackson reminded the public to reach out to the Mosquito Abatement Board if they planned to host an outdoor event, since they would come and spray for free before the event.

Mayor Dandoy also commented on the Roy Days fireworks show.

I. Adjournment

Councilmember Scadden motioned to adjourn the meeting, Councilmember Jackson seconded the motion, all present Councilmembers voted “Aye” and the meeting adjourned at 7:45 p.m.

Robert Dandoy
Mayor

Attest:

Brittany Fowers
City Recorder

dc:



ROY CITY
Roy City Council Work Session Meeting Minutes
August 5, 2025– 5:30 p.m.
Roy City Council
5051 S 1900 W Roy, UT 84067

Minutes of the Roy City Council Work Session Meeting held in person in the Roy City Basement Conference Room and streamed on YouTube on August 5, 2025, at 5:30 p.m.

Notice of the meeting was provided to the Utah Public Notice Website at least 24 hours in advance. A copy of the agenda was also posted on the Roy City website.

The following members were in attendance:

Mayor Dandoy
Councilmember Paul
Councilmember Saxton
Councilmember Scadden
Councilmember Wilson
Councilmember Jackson

City Manager, Matt Andrews
City Recorder, Brittany Fowers
City Attorney, Matt Wilson

Excused:

Also present were: Management Services Director, Amber Kelley; Police Captain, Armando Perez; Fire Chief, Theron Williams; Public Works Director, Brandon Edwards; Parks and Recreation Director, Michelle Howard; CED Director, Brody Flint;

A. Welcome & Roll Call

Mayor Dandoy welcomed those in attendance and noted Councilmembers Jackson, Saxton, Paul, Wilson and Scadden were present.

B. Discussion Item

1. FY2026 Budget

Mayor Dandoy outlined the main discussion points. He said he wanted to talk about their data sources, stopping the bleeding in organizations, and how to fix the general employee merit increase STEP program. He commented that the merit increase program was consistently one of the biggest issues that the City had faced over the years. He added that they would talk about public safety as well, and at the end he would offer the Council his suggestions.

Mayor Dandoy offered some background, and summarized that although Roy City was in a strong financial position, they needed a \$750,000 increase to the General Fund, otherwise cuts would be needed. Mayor Dandoy said that after further discussion, they now only needed a \$450,000 increase. He said in order to balance the budget, a 9% property tax increase was required. He stated that because the Council had not indicated what, if any, cuts were going to be made, it seemed that a property tax increase was necessary. He reminded the Council that by law, the budget needed to be balanced. Mayor Dandoy said the Council was considering a property tax increase of anywhere from 9%- 28%.

Mayor Dandoy reported that a 2.5% COLA increase would go to all employees this year, which would account for \$415,681 in expenditures. He explained that over the last three years, 80 employees had left the City, not counting those who retired. He expressed what a huge issue this was for Roy City and said the issue appeared to stem from low compensation. He also clarified that only salary would be discussed

that evening, not benefits, although he noted that was an important piece of employee compensation.

Mayor Dandoy discussed data sources and noted there were problems with the draft salary survey. He said that Indeed was a helpful source as the job postings generally included starting salary and benefits. He explained that there were certain jobs, like administrators and clerks, that were easy to compare across cities since the functions of the job were essentially the same regardless of location. He said that other kinds of jobs, such as managers, superintendents, and directors, were more difficult to compare because the work volume changed significantly depending on outside influences such as the population and location of the city. Mayor Dandoy noted that outside influences were generally not included in job listings.

Councilmember Scadden commented that employees who performed revenue-generating jobs typically had higher salaries and Mayor Dandoy acknowledged this point. Mayor Dandoy elaborated about how outside influences greatly impacted salary levels. To illustrate his point, he provided some examples of discrepancies in salaries throughout the region. He summarized that the point was that there were too many outside influences to productivity compare the salaries of jobs in Roy City with the same job title in another city. He further noted that some cities had not been included in the salary survey, as well as private sector and some fire districts.

Mayor Dandoy compared the starting salaries of positions like entry-level firefighters, EMTs, and Public Works employees in Roy City with surrounding cities and highlighted that Roy's salaries were notably lower. Mayor Dandoy said that in order to stop the bleeding of employees to other cities, the City needed to offer higher starting salaries. He recommended that all positions receive a 2.5% increase and suggested that they follow in the South Ogden/West Haven model. He acknowledged that would come with a cost but emphasized that they could not remain as a training ground for other cities. Mayor Dandoy said they also needed to modify the Public Safety STEP program, and he compared their increases to Ogden. He said the police and fire departments in Roy City could not compete with what Ogden was offering to employees.

Mayor Dandoy acknowledged that the Council could not fix the issues he had just identified before the next Truth in Taxation meeting on the 19th. He asked the Council to approve an 8.7% property tax increase to balance the budget, and then commit to solving the problem moving forward. He urged the Councilmembers to address the loss of employees and said they needed to increase starting salaries. He noted that Roy City paid well on the upper end, though they needed to make their entry-level salaries more competitive. He asked the Councilmembers to reduce the number of steps in their merit increase program from twelve to nine. He lastly requested that they reduce the frequency of salary surveys.

Councilmember Wilson commented that these changes would come at a cost and she asked how they could pay for the salary increases in coming years. Mayor Dandoy said the COLA and merit increases would cost the City \$1.2 Million this year, and the full salary adjustment that was needed would cost \$1.7 Million. Mayor Dandoy said a very large percentage increase in property tax that would be required to generate \$1.7 Million in revenue to account for that amount. Mayor Dandoy questioned the accuracy of how the data had been compiled.

Mayor Dandoy expressed that he had been warning the Council for years that they were in trouble. Mayor Dandoy discussed that although residents in Roy City spent money in the City, the biggest revenue source coming into the City was straight-lined. He said that because their revenue was split 50/50 between sales tax and property tax, their only options to come up with the deficit was either to cut services or increase the property tax revenue. Mayor Dandoy said he and City Staff were working on structural changes that would bring in a bigger property tax base and attract new businesses, though he acknowledged that these changes would take time. He said he did not have the answer to Councilmember

Wilson's question, but said that the Council was the only body who could fix the problem.

Mayor Dandoy repeated that they needed to increase salaries at the bottom of the payscale. He said that if they could heal the problem of employees leaving the City in search of higher-paying jobs, they could start to fix the overall problem.

Councilmember Wilson agreed that they would not be able to make all the changes all at once and agreed that they needed to address the COLA increases. Councilmember Wilson said she wanted to start wage adjustments before January, so they could at least begin addressing the problem. She also addressed the need to increase the entry-level salaries and suggested that they use a dollar unit rather than a percentage increase. She explained the reasoning for doing this and said using dollars would help get employees through this time of financial strain. Councilmember Scadden elaborated on this proposal as well and opined it was a good idea.

Councilmember Wilson said the STEP changes would come at a cost and said if they did a 9% property tax increase this year, they would have an 11% increase the following year. She expressed that they could not kicking the can down the road. Councilmember Scadden echoed that the Council next year would be facing a double-digit tax increase and said he did not want to leave an incoming Council with this issue. Councilmember Scadden said this property tax increase was just to balance the budget, and did not even include any upgrades to services in the City.

Councilmember Wilson thanked Mayor Dandoy for illustrating how they could change the STEP program and agreed they needed to work on it. She said merit and COLA increases might not be enough to fix the employee retention problem.

Councilmember Scadden acknowledged Mayor Dandoy's earlier point about the salary surveys, and recommended that they do a one-time, professional salary survey that might yield more accurate data to work with. Mayor Dandoy said they could not make decisions without accurate data.

Mayor Dandoy recalled that he had previously recommended a hiring freeze across the board. He said if they had not hired additional people this year, it would have mitigated the budget issues that they were now facing.

Mayor Dandoy recommended that if the Council had an idea for the budget, they should direct City Staff to look into the feasibility of their idea so that they could come prepared with data to the upcoming Truth in Taxation meeting. Mayor Dandoy said this was a complex discussion and emphasized that the Council needed to come prepared to the Truth in Taxation meeting with facts and figures. There was a short conversation about the amount of revenue that had been made from the land that the City had sold. Mayor Dandoy reminded the Council that there were several funds in their overall budget that they did touch, and he reiterated again that the Council needed to direct the Staff to research about what funds could be utilized.

Councilmember Jackson acknowledged that there were many City employees waiting to see what the Council was going to do, and that several of them had higher-paying job offers from other cities. She said they needed to find a way to keep their employees within Roy. She stated that she had some ideas and was in talks with the City Staff and other Councilmembers. Councilmember Jackson expressed that there were good things in Roy's future; they just needed to get through the next couple of years.

Mayor Dandoy commented on the employee retention issue and said that was the central issue that needed to be resolved. Councilmember Jackson agreed that their starting wages were very low and not competitive with other cities. Mayor Dandoy said that upper-level employees in Roy City were paid well

and the COLA increases would leave them with appropriate salaries. Mayor Dandoy expressed this was a systemic issue that could be fixed by making changes to the STEP system. Councilmember Jackson said that it could not be fixed in the next two weeks before the meeting, but they could work on it for the future.

Mayor Dandoy said they should not be directing more money to senior employees; they needed to use property tax revenue to increase the entry-level wages. Councilmember Wilson said that was the value of the salary survey, as it helped them to be as fair and equitable as possible. Councilmember Wilson appreciated that the salary survey might need to be adjusted, to Mayor Dandoy's earlier point. Councilmember Wilson also noted that upper-level employees had earned a higher pay and had the most experience in the City. Mayor Dandoy said that they needed to make decisions based on data, not anything else. Mayor Dandoy said they needed to make the salary adjustments where they were losing people and emphasized that they did not need to make equal increases across the board. Mayor Dandoy stated that if they did not fix the salaries for entry level positions, the fire and police departments were going to lose employees.

Mayor Dandoy advised the Council to get the data so they could make the right choice. Councilmember Wilson said that the Councilmembers would do research with the City Staff and consider different scenarios based on various tax percentages.

Councilmember Saxton hoped he would return to the City Council next year and expressed that he was comfortable using the surplus revenue from the land sales this year to get them through this budget cycle. He firmly stated he was opposed to a 28% increase in property tax and said that he had some ideas about how to avoid a double digit increase. Councilmember Saxton said they could use the additional revenue from the land sales to frontload the hires of Public Safety employees for the next couple years. Mayor Dandoy replied that Councilmember Saxton should look into that option and run the numbers on that scenario to determine its viability.

C. Adjournment

Councilmember Scadden motioned to adjourn the meeting, Councilmember Jackson seconded the motion, all present Councilmembers voted "Aye" and the meeting adjourned at 9:25 p.m.

Robert Dandoy
Mayor

Attest:

Brittany Fowers
City Recorder

dc:



ROY CITY
Roy City Council Meeting Minutes
August 19, 2025– 6:00 p.m.
Roy City Council
5051 S 1900 W Roy, UT 84067

Minutes of the Roy City Council Work Session Meeting held in person in the Roy City Council Chambers and streamed on YouTube on August 19, 2025, at 6:00 p.m.

Notice of the meeting was provided to the Utah Public Notice Website at least 24 hours in advance. A copy of the agenda was also posted on the Roy City website.

The following members were in attendance:

Mayor Dandoy
Councilmember Paul
Councilmember Saxton
Councilmember Scadden
Councilmember Wilson
Councilmember Jackson

City Manager, Matt Andrews
City Recorder, Brittany Fowers
City Attorney, Matt Wilson

Excused:

Also present were: Management Services Director, Amber Kelley; Police Captain, Armando Perez; Fire Chief, Theron Williams; Public Works Director, Brandon Edwards; Parks and Recreation Director, Michelle Howard; CED Director, Brody Flint; Marylyne Jones, Gary Holley, Ty Chaston, Deanne Chaston, Garet Chaston, Glenda Moore, Eileen Wahlstrom, Janel Hulbert, Anthony Dick, Valencia Family, Tim William, Vanessa Wilson, Trish Hegland, Julie Little, Mike Clark, Chris Lewis, Rebecca Chavez, Janette Donohue, Anna Graff, Thom Dunford, David Gremillian, Alexis Jackson, Richard Jensen, Alex Rhodes, Ashleigh Rhodes, Brant Strong, Broc Evans, Oliver Snodgrass, Elizabeth Henderson, Joshua R, Kevin Homer, and Nancy Inman.

A. Welcome & Roll Call

Mayor Dandoy welcomed those in attendance and noted Councilmembers Jackson, Saxton, Paul, Wilson and Scadden were present.

B. Moment of Silence

Councilmember Scadden invited the audience to observe a moment of silence.

C. Pledge of Allegiance

Councilmember Scadden led the audience to recite the Pledge of Allegiance.

D. Public Comments – 4 minutes

Mayor Dandoy opened the floor for public comments.

Eddie Walter, 2150 W 5570 S, wanted the Council to find a way to alleviate the parking issues on narrow streets in Roy City. Mr. Walter said he had a camper that he was unable to drive down certain streets due to there being cars parked on both sides. He acknowledged that everyone wanted to park in front of their house, but noted it posed issues on narrow streets.

Mary Lynn Jones, 2359 W 5750 S, was concerned about the makeup of Roy City. She thought there should be an ordinance to ensure that yards were being taken care of. She complained that there were many lawns in Roy City that were in deplorable shape and said she had a list of addresses that she could give to the Code Enforcement officer. Mrs. Jones said she took pride in taking care of her property and wanted to see other residents do the same. She also noted that businesses should take better care of their properties.

Diane Chaseton, 3751 W 5575 S, stated that she had been locked out of the last two City Council meetings and said she was concerned about being locked out of a public meeting. She acknowledged that she had been about an hour late to those meetings but expressed that people had a right to drop in at any point during a meeting.

Mayor Dandoy acknowledged her point and instructed City Recorder Fowers to ensure the doors were unlocked.

Bruce Saxton, 5710 S 3250 W, said he had been a resident of Roy City for 50 years and had served as a City Councilmember in the past. He recalled during his time on Council, there had been a Code Enforcement Officer who enforced building codes on new construction in addition to managing residential homes. He said that the current Code Enforcement Officer for Roy City was paid similarly to the Park City Code Officer, although Roy City no longer got the same level of code enforcement that they had in the past. Mr. Saxton called for the salaries of City employees to be reconsidered.

Colleen Richards, 4760 S 2930 W expressed concern about her property tax and asked the City Council how they were going to help bring property tax rates down. Mrs. Richards asked the Council how they were going to bring businesses into the City and stop building more residential developments. She also expressed the opinion that first responders should be paid more, but complained that she and other residents in the City could no longer afford groceries.

Rodger [last name unclear] 4203 W 4205 S, asked the Councilmembers for their addresses.

Mayor Dandoy reminded the public of the purpose of the public comment section.

Rodger said that he was retired and discussed the money he received from his retirement fund. He said he needed to trim costs to account for his reduced income and asked the City to do the same. He said everyone was in the same situation when it came to increased costs and asked the City to reconsider how many people they employed. He asked the City to help residents.

Kenny Milner, 3705 W 5700 S, discussed the 5700 speeding issue. He said the speed hump did not help and he reported that he watched most people speed right over it. He said he had children and worried for their safety.

Brock Evans, 4910 S 2275 W, thanked the Council for working hard on resolving the property tax issue. He said he was 25 years old and thinking about the future. He noted that things were already expensive and felt the property taxes would make things even worse. Mr. Evans said that he worked hard, but even with working hard he did not see how he and his wife would be able to afford the property tax increase. He observed that the property tax rate had been steadily increasing in the last several years and he did not understand where the money was going. He asked what the money was being used for.

Mr. Evans also spoke about the 5700 speeding problem and agreed that the speeding on that road was a huge issue. He claimed he saw drivers going above 50 miles per hour in areas that had a 25 mile per hour speed limit. He asked for something to be done about the speeding.

Alex Rhodes, 2440 W, 2900 S, was concerned about the increased property tax since there was no clarity about where it was going and because it was continuing to increase every year. He felt that the money being appropriated to snow removal was unnecessary because Roy City had not seen a substantial snowfall in many years. He further opined that the amount of road construction in Roy City was unnecessary. Mr. Rhodes agreed that firefighters and police officers deserved a raise, but he did not think that any other City employees should receive a raise. He thought the Councilmembers did not deserve a raise either.

Bryce Strong, 2261 W 4650 S, introduced his son Jason and reported that Jason had been hit by a car several months ago. He said he was in favor of an increased property tax rate and discussed how he had seen City employees take care of his son after his accident and fix the intersection where he had been hit.

Mayor Dandoy closed the floor for public comment.

Mayor Dandoy clarified that no City Councilmember had received a COLA increase that year, nor had they ever received a COLA increase in the years that they had served on the Council. He stated that although he was not certain about the details of the roundabout on 4400, there were significant improvements currently being done on the bridge that connected to Riverdale. He explained that UDOT managed the interstate as well as many roads that ran through Roy City and said that Roy City had to coordinate with UDOT to do any improvements or repairs on those roads. Mayor Dandoy acknowledged the accident that had recently taken place on 4400 and said UDOT had been notified of the problems on that road.

Mayor Dandoy spoke about Code enforcement. He said if there were issues with a certain property, residents could notify the City via the City's website. He explained that the Code Enforcement Officer was notified of issues via resident's complaints. He emphasized that Code enforcement required citizen's help.

E. Action Item

PUBLIC HEARING (Public Hearing Comments – 4 minutes) – **Fiscal Year 2026 Budget for Roy City Corporation**

- a. Consideration of Resolution 25-24;** Consideration of proposed additional \$1,423,978 in property tax for employee wages and revenue replacement and approval. A Resolution of the Roy City Council Adopting the Final Annual Budget for the Fiscal Year Commencing July 1, 2025 and Ending June 30, 2026; and Setting the 2025 Certified Tax Rate.

Mayor Dandoy overviewed the purpose of this public hearing was to hear public feedback about the proposed property tax increase. He explained the budget had been approved by the Council already although the certified tax rate had not yet been set. Mayor Dandoy elaborated that the Council had set the ceiling for the increase at 28%, so that evening the Council had the option to approve a tax rate increase that ranged from 0% to 28%, though they could not exceed 28%. He asked the public to limit their comments to only discuss the property tax issue.

Management Services Director Kelley provided a history of the 2026 fiscal year budget. She stated the purpose of the meeting that evening was to adopt the budget and certify the 2025 property tax rate. She reported that the proposed property tax increase of 28% would raise property taxes for the average Roy City household by \$108.10 per year. Management Services Director Kelley detailed the cuts that had

been made to the budget, including a part-time Code Enforcement Officer. She explained that the budget needed to be approved that evening.

Mayor Dandoy explained the process for that evening was to first hear several presentations and then public comments, and after that the Council would discuss what they had heard and vote to adopt the property tax rate and budget.

Mayor Dandoy shared charts that explained how City revenue was generated and spent. He stated that they were expected to generate \$17 Million in tax revenue and were projected to have \$18 Million in expenditures. He discussed sales and use taxes and noted that was the largest source of revenue for the City. He said the only thing the City Council could do to improve sales tax was to create an environment that attracted businesses, but overall they had very little control over sales tax. Mayor Dandoy explained how sales tax revenue was distributed by the State and noted distribution was based on population.

Mayor Dandoy stated that the second largest source of revenue for Roy City were property taxes, which the Council did have control over. He said Roy City also received a small amount of revenue from franchise tax and transit tax, though he clarified these were small sources. He noted that Roy City had a variety of funds, including Capital Improvements, Water, and Sewer, although he explained that the focus that evening was the General Fund, which was created by sales and property tax revenue.

Mayor Dandoy stated that Roy City's gross taxable sales in Q4 of 2024 was \$145 Million, which was the highest it had ever been. He indicated that from 2019 to 2020, the population of Roy City was shrinking, and he noted that population was continuing to trend downward. He reported that Roy City's gross taxable sales for all of 2024 was \$534 Million and he compared this to Riverdale, which had \$1.1 Billion in sales. Mayor Dandoy said that Roy City's population was much larger than Riverdale's, and so although Riverdale had sold more goods than Roy, the portion of sales tax revenue that Roy City had received was \$8.3 Million and Riverdale had received \$6.7 Million. Mayor Dandoy emphasized that Roy City's downward trend in population posed a threat to their continued income.

Mayor Dandoy discussed the findings of the 2024 annual comprehensive financial report, which was conducted by a third-party auditor to track the expenditures and revenues in Roy City. He said the report had found the same results that Mayor Dandoy had just discussed; that the decreases in population meant that cuts needed to be made to expenditures. Mayor Dandoy said that cuts included both cutting services and personnel, and he said the City could not afford to make any more cuts. He said that revenue was made through commercial or residential developments, and he noted that residential units brought in more income for the City.

Mayor Dandoy recalled that the public had pushed back against the proposal of a Home Depot being built in Roy City and so the development had not gone through. He said the sales tax revenue that would have been generated by the Home Depot would have helped Roy City to avoid the situation that they were in now. Mayor Dandoy noted that developments took time and it took several years for the City to begin collecting revenue from new developments. He added that for developments that were currently being considered, it would be about two years before the City saw any revenue from them. Mayor Dandoy said that since increasing commercial revenue took time, the only option that the City Council had to take immediate action was to increase the property tax rate.

Mayor Dandoy provided a history of the Council's work on the budget. He reported that he and the City Manager had been discussing the budget for some time now since they had anticipated the issues that were coming. He shared the work sessions that the Council had held to discuss the budget issue.

Mayor Dandoy noted the figures he was going to present were pulled from their annual comprehensive financial report. He reported there was \$20.3 Million in the Roy City fund balance reserve as of July first

2024. He said that was a healthy amount of money for them to allocate and he noted the amount had been building as well. He explained the money in the fund balance could only be spent on certain things, however, and he noted some of the money was restricted.

Mayor Dandoy explained that between 2023 and 2024, Roy City had gone up 11 employees, and in 2022 the City had passed a resolution that increased the costs associated with personnel. He reported that in the budget, the City Manager was very clear that the City was losing people in all departments because the wages Roy City offered were not competitive with surrounding cities. Mayor Dandoy said their merit system needed to be fixed. He stressed that Roy City needed to stop losing talented employees to other cities. Mayor Dandoy said they needed to focus on fixing the salaries of employees that were in levels 1-6 of the STEP program, and he noted that although they also needed to appropriately compensate employees above level 6, their main concern needed to be people in entry-level positions.

Mayor Dandoy emphasized that the City needed to seriously reconsider how they paid their employees. Mayor Dandoy commented that several members of the public had spoken about needing to compensate City employees and he agreed that was very important. He said the City Councilmembers could make the changes needed to make that happen.

Mayor Dandoy discussed previous increases in property taxes. He overviewed historic increases to Roy City's property tax rate. Mayor Dandoy commented that what the City was experiencing was not normal and said he had never seen back-to-back double digit property tax increases in Roy City's history. He reminded the Council that they needed to adopt the budget that evening and they needed to determine a certified property tax rate.

Councilmember Saxton presented an option for the budget. He first advised the public to reach out to the County to look into tax abatement options and he spoke about what members of the public would be eligible. Councilmember Saxton then reported that he had calculated there was \$26.1 Million in all of the City's funds and \$4.7 Million of that amount was in the General Fund. He proposed that \$250,000 be taken from the General Fund reserves and applied to the 8.77% tax rate, which would cut the property tax rate in half to 4.75%. He acknowledged that the City did not like to use the reserves although he opined this was an emergency. Councilmember Saxton thought the City should reach into their own pockets first before looking to the residents to solve the budget issues. He expressed that many people in the City were hurting and he felt an 8.7% tax rate was too high.

Mayor Dandoy labeled Councilmember Saxton's idea as Idea 1 and turned to Councilmembers Wilson and Scadden to present another option.

Councilmember Wilson thanked the Mayor for his dedication to fixing the budget and reported that she and Councilmember Scadden had looked through the budget to find a solution. She said their options were essentially to cut services or increase revenues. She discussed there were four steps to consider: first, residents had to think about what level and quality of services they wanted to have; second, they had to determine how much those services cost; third, they needed to think about how much they were willing to pay; and then fourth, if they were not comfortable paying the amount needed to get the services they wanted, they needed to determine what services they were willing to cut.

Councilmember Wilson stated the Council only had control over property taxes and the Rainy Day fund. She explained it was best business practice to reserve Rainy Day funds for one-time expenses, not ongoing expenses. She said that if they used the Rainy Day fund to cover wages this year, it would only delay their problem facing a property tax increase the following year. She noted Roy City had some future revenues that seemed promising, but they were several years away from that and so they needed to pace themselves carefully. She opined that while they were facing an acute financial hardship, the City

was not yet in an emergency state and so the Rainy Day fund should be preserved.

Councilmember Wilson reported that she and Councilmember Scadden had looked through the budget and found \$100,000 of urgent, one-time expenses that could be covered by the Rainy Day fund. She said this amount equated to a 2% tax increase, which could now be put towards wages.

Councilmember Wilson said that according to their best data, the average wage in the City was 14% below the comparable wage in surrounding cities. She said this fact was the cause of Roy City's 70% staff turnover rate. She noted there had already been many cuts in the budget and all departments had seen a 7.5% cut both this year and the previous year. She cautioned that too many cuts could result in more spending overall, since cuts meant losing experienced City employees.

Councilmember Wilson said the only way to cut further was to cut staff or services. She reported that Fire Chief Williams was willing to use two of his funded positions for wage adjustments for existing employees. She expressed the dedication that this showed to rectifying the wage issue in Roy and encouraged other departments to do the same, as long as it was done under the direction and approval of the City Manager.

Councilmember Wilson urged the public to start with the end in mind and go from there. She said it was easy to say that they wanted top-level services, but they needed to realistically think about how they would fund those services. She agreed with the Mayor that they needed to stop the bleeding of employees and said it was important to address the wage gap in Roy City.

Councilmember Wilson stated current City services for the average home in Roy City was about one dollar per day. She said the maximum proposed increase of 28% would increase the daily cost by 30 cents, or \$108 per year. She explained every percent increase made a big difference. Councilmember Wilson said they needed to determine what property tax rate was necessary to keep employees in the City.

Councilmember Wilson said she had received input from members of the public about things that could be cut. She listed some things that had been proposed to be cut, including the fireworks show at Roy Days, seasonal staff in the Winter, and the Christmas lights on 1900 West. She said \$50,000 was proposed to be cut from Roy Days.

Councilmember Wilson said they were at a 20% tax rate increase just to cover merit and COLA wages for City employees. She summarized a flow chart that was included in handouts that had been distributed to the audience and explained how they needed to consider the use of one-time land sale revenue. She expressed her opinion that they not use the entirety of the revenue, but take \$100,000 for the one-time expenses that she and Councilmember Scadden had identified.

Councilmember Wilson explained that if they used the maximum proposed tax rate increase of 28% along with different COLA ratios it would help boost wages. She explained doing this would help the median wage correction by about 6%. She detailed that the more the property tax rate went down, the less they would be able to close the wage gap with other cities.

Councilmember Scadden thanked Councilmember Wilson for her collaboration on this issue. He noted that their models did not take into account the wages of the fire department, which was where the majority of the employee loss was occurring. He said that the negotiations for the fire department's wages were done between the Fire Chief and City Manager.

Mayor Dandoy opened the floor for the public hearing and reminded the public of the rules for this hearing. He noted that the Councilmembers were permitted to respond to each comment.

Councilmember Scadden motioned to enter a Public Hearing for Consideration of Resolution 25-24. Councilmember Jackson seconded the motion to enter a Public Hearing, all present members voted “Aye” and the body entered a Public Hearing.

Public Hearing Comments

Diane Chaseton, 3751 W 3575 S, reported that she had read Councilmembers Wilson and Scadden’s worksheet. Mrs. Chaseton said that although many residents in Roy City wanted a decrease in property taxes, they did not actually know what a decrease in services would look like. She asked the Council to explain in greater detail what services would be lost if they did not increase the property tax rate. She also asked what items had been cut the previous year. She also asked for more details about what items were included in the \$100,000 that Councilmember Wilson had referenced. She summarized that the public could not determine if they were comfortable with a decrease in service if they did not know which services would be cut. She thanked the Mayor for detailing what the Council and Mayor had worked on so far and asked for more information. She urged the Council to paint a better picture of what services would be lost and pointed out that residents might be in favor of a property tax increase if they knew what would be lost.

Councilmember Jackson encouraged Fire Chief Williams to detail what cuts would look like.

Fire Chief Williams said the fire department had turned over about two thirds of their force, and the majority of his employees had left the department due to wages. He discussed that the job was unpredictable and so it was important to have employees that could handle a wide variety of tasks with precision and consistency. Fire Chief Williams explained that when they did not have sufficient staffing, they could not respond to multiple calls with appropriate resources at the same time. He elaborated that this resulted in delayed responses and greater reliance on mutual aid programs. He noted that they had already had to cut their education programs, so they were no longer visiting schools to educate schoolchildren about fire safety. Fire Chief Williams explained that the high turnover rate resulted in untrained employees who were not very experienced. He noted that the situation for the police was similar.

Councilmember Wilson asked about the STEP program.

Mayor Dandoy reminded the Council this portion of the meeting was for the public to speak. He invited Parks and Recreation Director Howard and Public Works Deputy Director DuRaino to answer the same question that Fire Chief Williams had just answered.

Public Works Deputy Director DuRain explained that the majority of Public Works employees were funded from the Enterprise Fund. He said the Streets department was funded by the General Fund, so the services they provided, such as asphalt, potholes, and snow removal, were the things that stood to be affected. Public Works Deputy Director DuRain explained they had cut operating costs last year. He said they had lowered their inventory, which hurt their ability to fix vehicles in a timely manner.

Mayor Dandoy reiterated that only the street portion of the Public Works department stood to be impacted by the property tax rate, since the rest of the department was funded through the Enterprise Fund.

Parks and Recreation Director Howard discussed cuts in her department. She clarified that the Parks department included Roy Days, the aquatic center, the Complex, and City parks. She listed they had cut the ground and maintenance budget last year, which impacted the area that they could afford to fertilize. She said they had also made cuts to equipment replacement and repair and she noted this cut just pushed needed repairs down the road. Parks and Recreation Director Howard said if they needed to continue to

cut back, they would likely begin with free community events, including Roy Days and Easter events. She explained that although the residents loved these events, they were expensive and did not generate revenue so they needed to be cut first before they made further cuts to operations.

Parks and Recreation Director Howard added that she was fully staffed with the exception of one secretary position. She emphasized that her department was underpaid for their positions and noted her staff were watching the budget negotiations with interest.

David Peterson, 4517 S 2600 W, said he had been a Roy citizen for 44 years and been following the minutes of the Roy City Council meetings since January because he knew the budget issue would be tricky to solve. Mr. Peterson asked if there was a cash outlay for EMS employees when they were hired.

Mr. Peterson then read a letter from his neighbors, Dennis and Robin Barney, 2672 W 4550 S, as they were unable to attend the meeting. Mr. and Mrs. Barney thanked the Council for addressing the challenges with the budget and acknowledged the high turnover rate in Roy City. They appreciated that it was very expensive to continually hire and train police and firefighters in the City. They supported the property tax increase to sustain the first responders and the City's services.

Mr. Peterson said he had studied Mayor Dandoy's presentation and said it had helped him to appreciate the scope of their problem. He appreciated the measure that Fire Chief Williams had made in relegating two positions on his staff for wage adjustments, but said he was not comfortable with cutting first responder staffing, given the demands that could hit EMS crews. Mr. Peterson wondered if losing those two positions made them vulnerable. He thought certain administrative positions could be cut.

Mr. Peterson said he was in favor of a property tax rate increase, along with using a portion of the Rainy Day fund to offset the percentage increase. He noted that he was in favor of Councilmember Wilson and Scadden's proposal but expressed that the Council needed to resolve this issue in a way that avoided putting them in the same situation the following year.

Deputy Fire Chief Mike King answered Mr. Peterson's question about EMS staffing. He said that most of their new firefighters were coming right out of school and did not have the needed training or equipment. He said it cost them an average of \$13,000 to onboard, train, and certify a new firefighter.

Jodie Johnson, 2660 W 4650 S, expressed that the residents did not want to find out what a step down in quality of service looked like in the fire and police departments. She said delayed response was not an option and spoke about how Roy City firefighters had saved her son with a timely response. She urged the audience to look at the bigger picture and make sure the firefighters and police were paid what they were worth.

Bruce Saxton, 5710 S 2250 W, thanked first responders for their service. He then shared that 30 years ago, Utah State University had conducted a community needs survey in Roy City. He recalled the survey had asked the residents what kind of services were important to them and what they were willing to pay for. He noted that survey had been conducted for free and said it was the responsibility of Utah State University, as a land-grant university, to do this work. He asked why residents had not been asked those kind of questions since that time. Mr. Saxton opined that a 21% tax rate increase was ludicrous, especially given that they had heard some proposals for a 4% or 8% rate increase. He encouraged the Council to do more work to find out what the public wanted before they proposed such a high property tax increase.

Mayor Dandoy said Roy City had solicited Weber State University for help with a survey in 2016 and he noted the information from that survey was publicly available. He acknowledged that they should get an

updated survey.

Ty Chaseton, 3751 W 3575 S, thought they should raise costs for the Complex. He suggested that the Complex rate be raised from \$4 to \$11.50, which would allow them to break even. He also asked why some salaries were not being capped within the City. Mr. Chaseton thought Roy should compare themselves to cities that were more like them and determine appropriate salary caps based on what cities of comparable size were doing. He listed some positions that he felt could be cut. He discussed he had gotten involved because many residents felt the Council did not listen to the residents opinion and he appreciated that the Councilmembers were taking the time to individually answer questions that evening. Mr. Chaseton discussed that when he shared information online about the City budget it got a lot of attention on his social media. Mr. Chaseton proposed that some positions be reduced to retainer positions, rather than full time staff members.

Tom Dunford, 2552 W 4400 S, said that although they were talking about taxes the core question was to consider the quality of life in Roy City. He commented that the Christmas lights were one of his favorite parts of Roy City. He said he was an administrator in the department of Health and Human Services and he cautioned that if they continued with the cuts, they would continue to suffer from high turnover in their first response staff. He thanked the Council for considering the hard decisions and knew they could not make a decision that made everyone happy. He said that although he was not in favor of high taxes, he supported having high quality services in the City and ensuring safety in the community.

Councilmember Wilson asked for clarification on Mr. Dunford's position. Mr. Dunford said he was opposed to tax increases overall but supported this one-time increase.

Josh Rice, 5410 S 2300 W, stated he did budgets for a living and said one-time funds should never be used for a constant expense. He appreciated why that seemed like an appealing option to avoid a tax increase, but expressed that was not a sustainable choice and left Roy City in a vulnerable position in case of an emergency. Mr. Rice said average housing costs in Roy City was \$2,200 a month and he said it was recommended to spend no more than 28% of one's income on their housing costs. Mr. Rice stated that the average salary in Roy City was \$90,000 a year, and he said that any salary below that meant that over 28% of a household's income was being spent on housing costs. He said that every dollar mattered, especially for housing, and so he concluded that he supported a property tax increase since it would alleviate cost of living pressures on the City employees that lived in Roy City.

Mary Lynn Jones, 2359 W 5750 S, said she was in favor of the highest proposed raise in taxes, though she was not in favor of taxes overall. She discussed that their fire department building did not meet State standards for earthquake safety and noted they needed money for that. She thought it was a shame that the fire department was being forced to solicit donations to get their staff trained and said she was willing to take on a property tax increase in order to make sure their City departments were properly funded. Mrs. Jones added that she did not want to see ancillary services, like the Christmas lights or the Complex, be taken away. She opined that if they got rid of fun activities for kids they would get into more trouble. She asked the Council to not get rid of any services that brought joy to Roy City.

Eddie Walter, 5570 S 2050 W, said he had lived in Roy City since 1983. He expressed his disapproval of the quality of service that the City Council and Parks and Recreation department had provided him over the years. Mr. Walter said he did support first responders, however, and said those departments should get what they needed. He said the other departments should have cuts made and police and fire should get the funds they needed to operate.

Anthony Dick, 3619 W 5350 S, thanked everyone for showing up that evening. He said it was bad fiscal sense to use one-time funds for an ongoing expense and noted this would merely push the problem to the

following year. He acknowledged that the proposed increase was too much for some individuals and said there were programs and resources to help offset the financial burden. Mr. Dick discussed that the City had spent about \$1 Million over the last ten years on re-training positions due to their high turnover and he said this was unreasonable. Mr. Dick further stated that Roy City should engage the residents in volunteer opportunities that would allow their fun services, like Roy Days and the Easter celebration, to continue to run.

Mr. Dick said that his son made more money in an entry-level position at Sam's Club than entry-level EMTs made and he said this was shameful. He urged the Council to think about what their essential services were and also to find ways to get their residents to buy in and help maintain the level of services in the City. He expressed he was in favor of a property tax increase to some extent and thought there was a middle ground that could be found. He appreciated the education of the public.

Mayor Dandoy corrected some of Mr. Dick's figures on employee loss, and agreed that a lot of money had been lost.

Janel Hulbert, 4178 Westlake Drive, opined they should only use one-time funds for their one-time expenses. She thought this alleviated the burden on residents. Mrs. Hulbert said she had been attending the Planning Commission and City Council meetings for the past two years and knew the City had made many cuts the previous year. She observed that residents noticed when services dropped last year, even non-essential ones like the Halloween celebration.

Mrs. Hulbert recalled that she had needed police support in her personal life. She explained that the amount of turnover negatively impacted the amount of police vehicles that could be out on the streets at any given time, since officers-in-training needed a trained officer to ride with them.

Mrs. Hulbert summarized she was in favor of a moderate tax increase and urged the Council to be wise in their judgement, noting there were many people in the City that were struggling to afford the cost of living.

Alexis Jackson, 5810 S 4875 W, thanked the Council for their hard work on this issue. She appreciated how closely the Councilmembers had gone through the budget. She expressed that the burden on taxpayers was genuine and appreciated that Councilmember Saxton had highlighted resources for tax abatement. She discussed that solving the budget was like solving a puzzle. She recommended that the Council think about what their decision that evening would communicate to the residents and the members of the Public Works, fire, and police departments.

Anna Graff, 5410 S 2300 W, said her household could handle the 28% tax increase but knew that many other households in Roy City would not be able to. She said the one-time use of funds, especially the \$100,000 identified by Councilmember Wilson was appropriate. She cautioned that if they were going to use one-time funds to pay for repeating costs they needed to have a plan in place to avoid ending up in the same position next year. Mrs. Graff said they needed to have fair compensation for employees that provided safety to the community and felt it was worth sacrificing some ancillary services in order to ensure those employees were fairly compensated. She concluded that she was not in favor of the maximum tax increase of 28% since she felt that was an undue burden on some residents, nor was she in favor of a low tax increase since that would perpetuate issues with the City budget year after year.

Patrick Standich, 5020 S 3375 W, noted that although Roy City's population was declining there were a lot of apartment and townhome complexes being built in the City. He also asked for clarification if this increase was for 2025 or 2026.

Mayor Dandoy explained that the budget was referred to in terms of the end year, and so since they were discussing the 2025-2026 budget, they referred to the budget as the 2026 fiscal year budget. Mayor Dandoy elaborated on how he and the Councilmembers derived their figures and data. He acknowledged that depending on what time period they used to determine their figures, it could skew their data and make it appear they were making poor management choices. Mayor Dandoy also discussed that their population statistics were impacted by the US census data collection methods. Mayor Dandoy explained that the changes in population directly impacted their sales tax revenue, so it was important to ensure they were extracting accurate data.

Councilmember Scadden also explained the difference between the fiscal year and the calendar year.

Garrett Chaseton, 3751 W 3575 S, stated there were some City employees who had a vehicle allowance and he thought this should be looked into. He said he was part of Gen Z and did not feel optimistic about his generation's economic prospects. He opined that more cuts should be made in the City, though he acknowledged the importance of firefighters and the police force. He expressed that bleeding residents dry was harmful and stated he was not in favor of more taxes.

Jason Spahr, 4480 W 1516 S, reported that he joined the Planning Commission ten years ago because he wanted to have a say in how the City developed. He acknowledged how much Roy City had needed to cut every year for the last ten years and noted how many City services had been lost. Mr. Spahr expressed he was in favor of the tax increase and did not support making any more cuts. He liked Councilmember Wilson and Scadden's proposal. He cautioned against taking too much money out of the Rainy Day fund. He appreciated that the Councilmembers and citizens who were currently campaigning ran the risk of losing votes by supporting the tax increase, but he opined it was crucial to stop the loss of good employees in Roy City. He said the tax increase will help avoid having this same issue in future years.

Leon Wilson, 4302 W 2675 S, read some comments from the Roy City Facebook page. He noted that although many people on the Facebook comment page complained about a lack of representation, only 25% people had actually voted in the last election. Mr. Wilson concluded he was willing to pay additional tax.

Ernie Valencia, 5065 S 1850 W, said they could not put a price on their safety and opined that the City needed to reach out to the residents more.

Mayor Dandoy thanked everyone for their comments.

City Recorder Fowers indicated there were no comments from their livestream.

Councilmember Jackson motioned to exit a Public Hearing for Consideration of Resolution 25-24. Councilmember Wilson Seconded the motion to exit a Public Hearing, all present members voted "Aye" and the body exited a Public Hearing.

Mayor Dandoy commented he did not understand the step-down requirements and said he wanted more clarity on them. He informed the public that per State law, the salaries of all civil employees were public. He said that he liked the idea of having more volunteers to offset some of their costs and noted that they had seen a great turnout of volunteers at that years' Roy Days. He commented that in the beginning, Roy Days had been an entirely volunteer-run event.

Mayor Dandoy referenced his charts and emphasized they had flatlined on sales tax and needed more money to pay for the increases in their personnel costs. He said Roy City needed \$1.2 Million in new

money every year just to cover employee increases and benefits.

Mayor Dandoy indicated that City Manager Andrews had proposed a budget back in May that required a 8.77% property tax rate increase. He said this budget proposal would allow all City employees to receive their merit and COLA increases. Mayor Dandoy said it was up to the Council to determine how to come up with the needed \$450,000 and said they could do so with a property tax increase or by taking money out of the fund balance. He recalled that a previous Council had taken \$1.5 Million out of the fund balance in 2022 to increase the salaries of employees that were paid through the General Fund. Mayor Dandoy reminded the Council that if they wanted to consider taking another \$250,000 out of the fund balance they needed to remember that they had taken money out before for the same purpose.

Mayor Dandoy cautioned the Council not to kick the can down the road. He discussed that the employees who were suffering the most were their entry-level staff members and said the majority of the staff they lost were their younger employees. He emphasized that they needed to fix their merit increase program, otherwise they would end up in the same position year after year. Mayor Dandoy said that although these employees liked Roy City and did not want to leave, they were forced to do so because Roy City was not paying them a suitable wage.

Mayor Dandoy summarized that the Council needed to pick between the original proposal, Councilmember Saxton's proposal, or Councilmembers Wilson and Scadden's proposal. He expressed that they needed to support their employees so they could avoid ending up in this position again. He said the Council had to make incremental changes that worked towards a solution over time, noting that it took years for Roy to end up in this situation and so they could not fix it within a year. Mayor Dandoy shared that other cities in Davis County were intentionally targeting employees from Roy City since they knew they could pay them more and said that could not continue.

Councilmember Jackson addressed some of the public comments. She referenced that she had seen many online comments about the Complex and the associated costs, and she discussed the many benefits of the Complex. She recalled that she had never seen as many people at a Council meeting as the one in which they had decided to keep the Complex open. Councilmember Jackson said the Complex was an enormous benefit to Roy City, even though it did not generate revenue for the City. She discussed how the police were cracking down on the vandalism issue in the parks.

Councilmember Jackson shared that she had moved to Roy City in 1959 and remembered Roy Days being operated by volunteers. Councilmember Jackson explained that although the City could rely on volunteers for a lot, there were certain things that needed to be done by City employees due to liability concerns. She stated that the residents needed to think about what kind of city they wanted to live in and what kind of amenities they wanted to maintain. Councilmember Jackson discussed the benefits of kids growing up with access to organized sports.

Councilmember Jackson appreciated that many people were opposed to new housing developments, but said that the City needed the tax revenue that those developments brought. She spoke about how hard it was for the police and fire departments to constantly hire and train new employees. She summarized that she supported a 28% tax increase, otherwise they would lose most of their police and fire department staff. She said that many of Roy City's police and fire staff had already been offered higher-paying positions in other cities. Councilmember Jackson agreed that they needed to reconsider their STEP increase program but pointed out they could not fix it this year.

Councilmember Jackson acknowledged that it would be difficult for some residents to pay the increased tax rate. She noted there were resources for people who could not afford the increase and said she would even be willing to pay for those who could not afford the tax increase.

Councilmember Wilson spoke next. She thanked Councilmember Saxton for putting the relief programs in the packet and made some clarifications about the requirements for the various programs he had listed in the packet. She specified that some of the resource programs could be combined and urged the public to look into those options.

Councilmember Wilson said Mayor Dandoy had outlined some good options for them to consider, but those approaches would take time to manifest and in the meantime, they needed to address the critical issue of employee loss. She said the employees could be helped by the tax increase while they reworked their increase system. She stated that her preference was scenario seven that Management Services Director Kelley had listed. She approved of using the \$100,000 from the fund balance for their urgent one-time needs along with a 28% tax increase. She said the 28% increase in property tax would generate enough revenue to bring Roy City's employee wages closer to the average pay for the surrounding cities. Councilmember Wilson said that the less property tax revenue they brought in, the less they would be able to rectify the wage gap.

Councilmember Wilson said it seemed as though they needed to address the wages of incoming to a greater extent than they needed to fix the salaries of more senior employees. She asked Fire Chief Williams for his perspective about only addressing the lower end of positions.

Fire Chief Williams agreed that was the area that needed the most focus. He said most of their firefighters had been with the City for less than five years. He worried that if they targeted increasing employee wages for staff that had been with the City one to seven years, they would start to lose people who had been with the City for more than seven years since they could get higher paying jobs elsewhere. He cautioned that this strategy would lead to a morale issue as the newer employees caught up in wages to the mid-level employees. He advised against this strategy.

Chief Gwynn concurred with Fire Chief Williams. He said this approach sent a message to employees that if they stayed with the City long enough, they were going to be stuck with low wages. He felt this sent the wrong message about value of employees. He pointed out in his department, the discrepancy in wages compared to other cities ranged from 9% to 27%, and in fact there were some senior positions that paid better in Roy City than other places.

Mayor Dandoy commented that this was due to police getting an annual increase of 3.5%, compared to other City employees, who only got a 2% increase until they were seven years into their career. He said for general employees in the City, the merit increase program was failing them. Mayor Dandoy added that police officers could get higher pay much quicker in other cities than in Roy, even though the positions at the top did pay better than comparative cities.

Chief Gwynn agreed, though he noted it was difficult to compare since other cities had different strategies. He noted that one neighboring city technically had an 18-step increase program, but they started all employees at a level six.

Mayor Dandoy expressed the heart of the issue was that they were under-paying their entry level employees and said the results of the salary survey supported that idea. He noted the Roy City Manager received about half of what the City Manager in Layton was paid. He pointed out that the salary survey failed to take into account the differences in the way that various cities were operated. Mayor Dandoy urged the Council to address their lowest paying employees first, and then spend the next year working on fixing their STEP program. He expressed they were kicking the can down the road if they did not come up with a plan to address their wage problems.

Councilmember Scadden commented that the salary survey was more of a benchmark than a survey and noted they had conducted more comprehensive surveys in the past. He discussed that Fire Chief William's plan to reallocate the funding for the two positions would help structurally address the issues in the fire department. He acknowledged that it would take many years to resolve this issue.

Mayor Dandoy commented that they needed to have a plan in place before they took more money from the taxpayers. He pointed out there was no plan to use the money that would be generated by the 28% increase. Councilmember Scadden said the 28% increase would be used to pay their employees. Mayor Dandoy replied there was not a specific plan in the documents as to how the employee wages would be increased. Mayor Dandoy commented this was the first time in his eight years as mayor that the 70% turnover rate was brought to his attention. Mayor Dandoy emphasized that there needed to be a specific plan as to how they were going to use their revenue to retain their employees.

Councilmember Scadden brought up inflation. He pointed out that there had been no property tax increase between 2017 and 2021. Mayor Dandoy replied inflation was not the issue and recalled that the City coffers had been full during that time period. Mayor Dandoy said they needed to look forward and not in the past.

Councilmember Wilson asked if the 14% median figure had been referenced earlier included the merit and COLA increases. City Manager Andrews explained how the benchmarking had been calculated and said the numbers had been pulled in October 2024, so nothing in the current year's budget had any affect on the figure. Mayor Dandoy reminded the Council that the COLA increases had always been approved in the past. Mayor Dandoy reiterated that the younger employees in the City were not being well paid and stressed that if the Council did not produce a plan, they were going to continue to face this issue. He directed the Council to fix the problem.

Councilmember Wilson compared their situation to tendon surgery and explained that tendon surgery could not always be done right away; sometimes it was necessary to wait before surgery could be done. Councilmember Wilson said the Council needed to do something right away, even if it was not their permanent solution. She said they needed to take immediate action to help their employees and then also spend the next year working towards a better solution. Councilmember Wilson called for a 28% property tax increase and opined this revenue would help get them through their immediate issue.

Mayor Dandoy pointed out that the 9% increase proposal had enough money in it to maintain the current level of services in the City and pay all City employees merit and COLA increases. He said the Council could cover their immediate issues with just the 9% increase, and then spend the next year working towards more structural changes. Mayor Dandoy reminded the Council they could still pull money out of the fund balance.

Councilmember Wilson thought taking \$100,000 out of their fund balance was appropriate. She calculated how much the \$100,000 would help. She acknowledged they had not considered cuts to Roy Days, but they had made other cuts. She also noted that other department heads were willing to make staffing cuts and reallocate the money from those positions. She advocated for allowing department heads to make cuts. Councilmember Wilson emphasized that they needed to do something more than just wait. She opined that they needed to do more than just cover merit and COLA increases, since those increases did not address the wage gap compared to other cities.

Mayor Dandoy expressed that his main concern was that method would result in more money being spent on the highest-paid employees in the City. He stated that 35% of all of their employee costs went to 25% of their employees, and he said those highly paid employees would receive a \$5,000 increase just from the COLA. He acknowledged that those employees deserved to be well-compensated, but felt they

should focus their money where it mattered the most, which was with the lowest-paid employees in the City. He stressed if they went with this plan, they would end up in the same situation next year. He advised the Council to take whatever money they received from property tax revenue to address the wages of the lowest-paid employees. He cautioned if they did not do this they would run the risk of alienating these employees. Mayor Dandoy reminded the Council that they wanted well-trained, highly experienced people on the City Staff.

Councilmember Wilson thought the benchmark was the solution. She suggested they could revisit their 1.5% COLA. Councilmember Scadden agreed they had downgraded their COLA by an entire percentage point. Mayor Dandoy acknowledged that point but noted the lowest-paid employees were still being impacted the most.

Mayor Dandoy commented that the Council did not have to determine how the money would be spent; they could pass that task off to the City Manager. However, he reminded them that they needed to explain to the taxpayers how they were going to use their property taxes. Councilmember Wilson asked Mayor Dandoy if his recommendation was to go with the 8.77% property tax increase and use \$560,000 as a one-time fund from the fund balance. Mayor Dandoy replied that City Manager Andrews had prepared a budget that included a 8.77% increase and said that budget included COLA and merit increases for all employees. Mayor Dandoy proposed that the Council take money out of the fund balance to fix the wages of their lowest paid-employees, which would stop the bleeding. Mayor Dandoy advised the Council to use the one-time money to stop the turnover rate this year, and then spend the next year fixing the STEP program.

Councilmember Wilson worried this proposal would kick the can down the road. Mayor Dandoy replied they could pass a resolution that would specify the Council would reevaluate wages every three years; that way, employees knew their wages would be adjusted every three years, in addition to annual merit and COLA increases. Mayor Dandoy said the salary surveys were too expensive to conduct every year, and he also noted the 14% estimate was derived from a salary survey that was only a draft.

Councilmember Wilson said it would cost them about \$300,000 to fix the STEP program for next year, which would require a property tax increase the following year. Mayor Dandoy replied that Councilmember Wilson was making estimates based on unknown facts. Councilmember Wilson said they needed to take action now; they could not wait another year to close the wage gap or they would continue to lose employees.

Mayor Dandoy advised Councilmember Wilson to look at the data and stressed how much the highest-paid employees already received. Councilmember Jackson noted that earlier, Mayor Dandoy had stated that City Manager Andrews was paid less than the City Manager of Layton.

Councilmember Saxton said there were things on the horizon working in Roy City's favor. He reminded the Council that Wendy's had recently re-opened and a Wells Fargo was being built, along with another commercial tenant was going to move into the same building. He also listed the incoming residential developments that were being built in Roy City and noted these developments would all bring in revenue for the City. Councilmember Jackson replied the revenue from those developments were years down the line and Councilmember Wilson estimated that the commercial properties would not bring in enough money to make a difference.

Councilmember Saxton asked why the Councilmembers wanted to bring in so much revenue in property taxes this year. Councilmember Saxton asked why they could not use the land sale revenue to get them through this year and Councilmember Jackson explained it was bad financial practice to use one-time funds to pay for ongoing expenses. Councilmember Jackson appreciated that the tax increase would be

hard on some people, but felt that most people in the City had expressed they were willing to pay the increase.

Councilmember Saxton asked the Council if they felt they were in an emergency or not. Councilmember Jackson said they were not in an emergency, but they would be if they did not take action now to stop the loss of employees. Councilmember Jackson cautioned that they should not spend their one-time funds since it left them vulnerable to deal with natural disasters or other emergencies. Councilmember Jackson said it was important to keep their emergency fund ready.

Mayor Dandoy noted their emergency fund was not permitted to go below 35%, per law. Mayor Dandoy said that to Councilmember Saxton's point, they needed to figure out why they had \$26 Million in reserve fund. Councilmember Scadden replied that not all of that money was accessible. Mayor Dandoy acknowledged that point but said it was still a lot of money and they had to think about what they were doing with it. Mayor Dandoy commented they needed to replace the fire station one day and said they needed to think about things like that. Councilmember Jackson said that was the reason they had raised the water prices. There was a short conversation about how many homes UDOT planned to acquisition in Roy City.

Councilmember Wilson said they had not set anything aside in the preventative maintenance fund. She noted they were barely scraping by in that regard. Councilmember Scadden suggested they could use the one-time funds to replenish the money that they took out of the General Fund to pay for the Complex. Mayor Dandoy advised the Council to not undertake any construction projects without putting it on a ballot and putting it out for bond.

Mayor Dandoy said the Council needed to show the taxpayers how they were going to use their property tax revenue. Councilmember Wilson said the Council was using Mayor Dandoy's data and acknowledged they had a 70% turnover rate. Councilmember Wilson said they could use the 28% increase to give them an extension and target the lowest-paid employees in the City. Mayor Dandoy reminded the Council that Public Works mostly funded their positions through a different pool of money.

Mayor Dandoy asked for closing comments.

Councilmember Saxton wished the other Councilmembers good luck.

Councilmember Paul commented that in her four years on the Council, this was the first year they had dug into the budget so early and she expressed appreciation for that. Councilmember Paul said that the majority of residents that evening had expressed their support for the tax increase, which surprised her. She thought they could consider using the \$100,000, but did not think it was advisable to take \$500,000. She recalled that decision had received backlash in the past.

Mayor Dandoy explained he would call for three motions: the first would be to approve the budget as proposed by City Manager Andrews with a 9% property tax increase, and the second option was to institute a 4.5% property tax increase and take \$250,000 out of the fund balance to pay for the approval of the existing budget. He said these two options would get them to a balanced budget. Mayor Dandoy said the third motion was to take an increase and asked for clarity from the Councilmembers if that increase would be a 28%.

Mayor Dandoy called for a motion to adopt the budget as written.

Councilmember Wilson motioned to approve Resolution 25-24 with the following criteria: a 28% property tax increase, a 1.5% COLA, the allocation of \$100,000 from the fund balance

to cover urgent, one-time expenses, permission for the fire department to use two positions to address funding issues, permission for other department heads to consider reallocating positions as well under the purview of the City Manager, and that remaining money go to the legislative budget to be used for employee wages to be implemented as soon as possible. Councilmember Paul seconded the motion, a roll call vote was taken and Councilmember Paul, Scadden, Jackson, and Wilson voted “Aye” and Councilmember Saxton voted “Nay”.

F. City Manager and Council Report

City Manager Andrews reported that Weber County had reached out and wanted Roy City to canvass the primary election by next Tuesday. He explained this would require them to hold a special Council meeting and said they would need at least three Councilmembers present.

Councilmember Scadden noted he would be out of town but could Zoom in. Councilmember Saxton replied he could do it. Councilmember Paul replied she could do it as well. Councilmembers Wilson and Jackson were unsure if they could do it.

City Manager Andrews remind the Council there was a Day of Service that Saturday and that the season closure of the Aquatic Center and splash pad were upcoming.

Councilmember Wilson thanked Mayor Dandoy, the Council, the department heads, and the residents who had all engaged in the budget issue.

G. Adjournment

Councilmember Scadden motioned to adjourn the meeting, Councilmember Jackson seconded the motion, all present Councilmembers voted “Aye” and the meeting adjourned at 9:25 p.m.

Robert Dandoy
Mayor

Attest:

Brittany Fowers
City Recorder

dc:



ROY CITY
Roy City Council Meeting Minutes
August 26, 2025– 5:30 p.m.
Roy City Council
5051 S 1900 W Roy, UT 84067

Minutes of the Roy City Council Meeting held in person in the Roy City Council Chambers and streamed on YouTube on August 26, 2025, at 5:30 p.m.

Notice of the meeting was provided to the Utah Public Notice Website at least 24 hours in advance. A copy of the agenda was also posted on the Roy City website.

The following members were in attendance:

Mayor Dandoy
Councilmember Paul
Councilmember Saxton
Councilmember Wilson

City Manager, Matt Andrews
City Recorder, Brittany Fowers
City Attorney, Matt Wilson

Excused: Councilmember Jackson and Councilmember Scadden

Also present were: CED Director, Brody Flint; Kevin Homer, and Jason Spahr.

A. Welcome & Roll Call

Mayor Dandoy welcomed those in attendance and noted Councilmembers Saxton, Paul, and Wilson present.

B. Moment of Silence

Councilmember Saxton invited the audience to observe a moment of silence.

C. Pledge of Allegiance

Councilmember Saxton led the audience to recite the Pledge of Allegiance.

D. Action Items

Approval of the 2025 Primary Election Canvass

City Recorder Fowers presented the results of the primary election and shared a summary of the ballots that were counted in the election. She reported that Roy City had 17,502 registered voters and there had been a 21.25% overall voter turnout. She stated there was one provisional ballot cast due to an insufficient ID. She detailed how many ballots were mailed out and returned by residents, including some that were undeliverable and some that were returned unsigned.

City Recorder Fowers stated that for the Roy City Council four-year term, there were 1,918 votes for Diane Wilson; 1,274 votes for Janel Hulbert; 1,060 votes for Jason Spahr; 932 votes for Anthony Dick; 634 votes for Anna Graff; 463 votes for Rebel Brooks; and 252 votes for Blythe Wild.

City Recorder Fowers reported that for the Roy City Council two-year term, Alexis Jackson had 926 votes; Randy Scadden had 843 votes; Ty Chaseton had 780 votes; Darren Albright had 599 votes; and Sharon Withers had 354 votes.

E. Adjournment

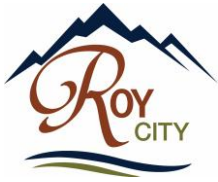
Councilmember Paul motioned to adjourn the meeting, Councilmember Saxton seconded the motion, all present Councilmembers voted “Aye” and the meeting adjourned at 5:37 p.m.

Robert Dandoy
Mayor

Attest:


Brittany Fowers
City Recorder

dc:



Date: 16 September 2025

To: Mayor Dandoy

From: Steve Parkinson – Planning & Zoning Administrator 

Subject: Appointment of Alternate Planning Commissioners

Having Alternate Commissioners has helped the Planning Commission to have seven (7) voting members at most of their meetings.

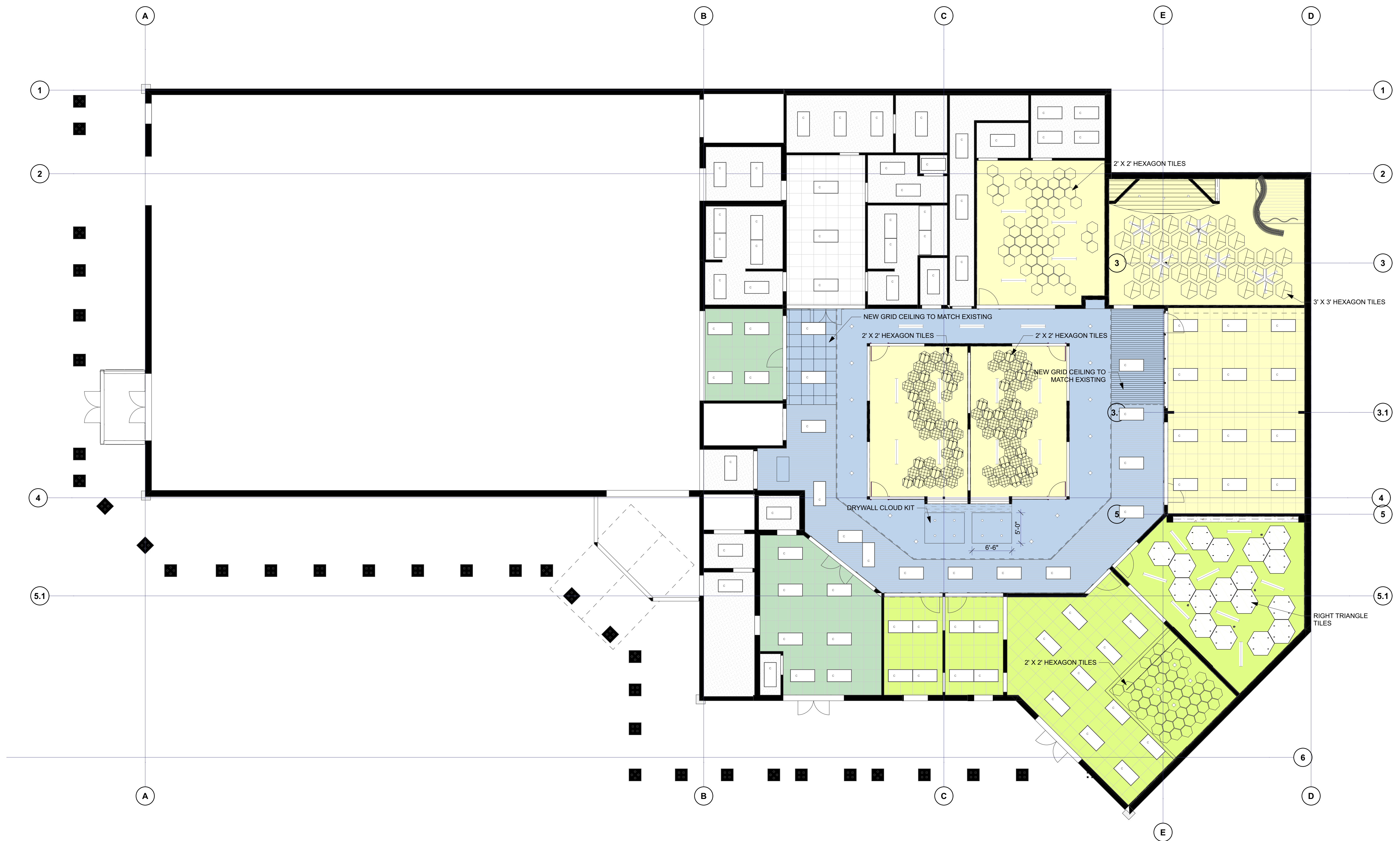
Recently Torris Brand and Chris Collins reached the end of their third and final term, and according to Title 2 – Boards & Commissions, Planning Commissioners cannot serve more than three terms.

Mayor Dandoy and staff met together to go over all of the applications received for these vacancies.

We would recommend Ms. Anna Graff and Mr. Braden Reed to be appointed to fill the two vacant Alternate positions.

Ms. Graff will fill the Alternate #1 position, which her first term would end June 30, 2027, and Mr. Reed will fill the Alternate #2 position which his first term would end June 30, 2028.





1 First Floor RCP
SCALE: 1/8" = 1'-0"
0 4' 8' 16'

STEWART
ACADEMIC
CENTER

BUILDING
THE FUTURE
FULL
STEAM
AHEAD

MOUNTAIN WEST
ARCHITECTURE

Corridor Rm #159



MOUNTAIN WEST
ARCHITECTURE

Teen Center Rm #153



AR
time
M
AD



Corridor Rm #159



WARM & COOL COLORS
art project for kids

Art lesson plan
4 x 40 min lessons
Grade 4 to Grade 6
Example:
Materials List
Full instructions
Templates
Learning intentions
Success Criteria
Visual Rubric
Wordsearch



Spring Art Competition





Motivation is
What gets you
Started. Habits
are what keep
you going....

Discover
Plan
Learn
Craft
Observe
Motivate
Innovate
Practice
Refine
Collaborate
Encourage
Inspire
Create
Build
Give

THE FORGE



Forge Rm #154



MOUNTAIN WEST
ARCHITECTURE

Panda Cares Room #157



Programming Rm #161

RESOLUTION NO. 25-25

**A RESOLUTION OF THE ROY CITY COUNCIL ADOPTING THE WEBER
COUNTY, UTAH PRE-DISASTER MITIGATION PLAN 2024**

WHEREAS, the City Council recognizes the threat that natural hazards pose to people and property within the City of Roy; and

WHEREAS, City has prepared a multi-hazard mitigation plan, hereby known as Weber County, Utah Pre-Disaster Mitigation Plan 2024 in accordance with federal laws, including the [Robert T. Stafford Disaster Relief and Emergency Assistance Act](#), as amended; the [National Flood Insurance Act of 1968](#), as amended; and the [National Dam Safety Program Act](#), as amended; and

WHEREAS, the Weber County, Utah Pre-Disaster Mitigation Plan 2024 identifies mitigation goals and actions to reduce or eliminate long-term risk to people and property in the City of Roy from the impacts of future hazards and disasters; and

WHEREAS, adoption by the Roy City Council demonstrates its commitment to hazard mitigation and achieving the goals outlined in the Weber County, Utah Pre-Disaster Mitigation Plan 2024.

NOW THEREFORE, BE IT RESOLVED BY THE ROY CITY COUNCIL, THAT:

Section 1. In accordance with the (local rule for adopting resolutions), the Roy City Council adopts the Weber County, Utah Pre-Disaster Mitigation Plan 2024. While content related to the City may require revisions to meet the plan approval requirements, changes occurring after adoption will not require the Roy City Council to re-adopt any further iterations of the plan. Subsequent plan updates following the approval period for this plan will require separate adoption resolutions.

Passed this 16th day of September, 2025.

Robert Dandoy
Mayor

Attested and Recorded:

Brittany Fowers
City Recorder

This Resolution has been approved by the following vote of the Roy City Council:

Councilmember Paul _____

Councilmember Scadden _____

Councilmember Saxton _____

Councilmember Wilson _____

Councilmember Jackson _____



STAFF REPORT

City Council

September 16, 2025

SYNOPSIS

Application Information

Applicant: Nathan Alvey
Bert Alvey

Request: Ord No 25-15 – Consider a request to amend the Zoning Map from R-4 (Multi-Family Residential) to R-5 (Multi-Family Residential)

Approximate Address: 4550 South 1900 West

Land Use Information

Current Zoning: R-4; (Multi-Family Residential)

Adjacent Zoning: North: R-4 (Multi-Family Residential) South: UC (Urban Corridor)
East: R-1-8; (Single-Family Residential) West: R-1-8; (Single-Family Residential)

Current General Plan: Multi-Family Residential

Staff

Report By: Steve Parkinson

Staff Recommendation: Approve

PC Recommendation: Approve

APPLICABLE ORDINANCES

- Roy City Zoning Ordinance Title 10, Chapter 5 – Amendments to General Plan and Zoning Map

CONFORMANCE TO THE GENERAL PLAN

4 - MODERATE INCOME HOUSING RECOMMENDATIONS

Roy City aims to facilitate a reasonable opportunity for a variety of housing, including moderate income. Currently, the median rent and median income ratio is below the 30 percent cost burden suggesting affordability in the near-term. Likewise, the median mortgage and household owner income ratio is below the 30 percent cost burden. However, rents are increasing at a higher rate than income. There is also cause for concern that ownership of single-family homes may become too expensive for moderate-income households in the coming years if housing price increases continue to outpace income increases.

- STRATEGY TWO: ALLOW FOR HIGHER DENSITY AND MIXED USE
(A): Rezone for densities necessary to facilitate the production of moderate-income housing.

PLANNING COMMISSION ACTION

The Planning Commission held a Public Hearing on May 13, 2025.

Public Hearing was opened for comments:

Kevin Homer, 5398 S. 4000 W., Roy, appreciated the work that the property owner had done on this item and agreed that this proposal was good for Roy City. Mr. Homer said there were currently three access points connecting to 1900 West and he noted that the plan changed that to one access point, which he felt was safer.

Mr. Parkinson read aloud an email from Robert & Kasandra Cherry, 1946 W. 4600 S., Roy:

“Unfortunately, we are not able to attend the meeting tomorrow night, but I wanted to voice my opinion in regard to the zoning change at the location of 4550 S 1900 W. My property butts into this location and adding MORE



townhomes and/or apartments to this location will cause my property value to go down as well as cause undue stress on our family.

We selected this location for its privacy, low traffic and minimal conflicts with other people. We have done a lot of work on our property to increase the value and our privacy. If the property behind us is rezoned, we will lose the value we built into our property as well as our privacy. We will lose all of the aspects that brought us to Roy in the first place. We will now be dealing with people watching us out their windows as we are try to enjoy a movie while relaxing in our hot tub. We will be dealing with additional noise from the construction as well as all of the additional people moving in behind us. We will lose our view of the mountains. We will lose our sense of security, since statistics show that crime rates always increase when new apartments are built in the area. We will lose the battle of our pets' health; it is enough that his anxiety is at high levels with just having a single-family renting one of the homes behind us - now we will be dealing with a whole new issue, which will cost us more in vet bills. Our brand new fence with a mow strip will end up damaged - who will pay for that? We will lose the safe feeling of having our granddaughter play in the backyard without having someone 'watching' her.

I can keep going, but I am not here to write a book for you. I know you have plenty to review and I understand how so many are saying that this is a good thing, but I would like for you to take in consideration the lives and privacy of those who will be affected - those who were already here - landowners, property tax payers, business owners and private citizens.

There was another email from Robert Boyle, 1947 W 4600 S, Roy, which was not read aloud at the meeting, but was a part of the Commissions packet:

"I received a letter indicating that there was a meeting on 8/12/25 to discuss a proposed zoning change in Roy City. My property will be affected by said zoning change. Unfortunately, I cannot attend the meeting.

Allowing higher density living accommodations will decrease the value of all properties in the affected area. It will also add to an already congested traffic circumstance and reduce the safety of local motorists and pedestrians. This is not to mention a higher crime rate that seems to be intrinsic to such zoning changes. As such, I am not in favor of the change.

I apologize for not being able to attend the meeting and hope that my comments are helpful."

No additional comments were made, and the Public Hearing was closed.

The Commission had the following discussion.

Commissioner Bailey said he did not agree with the argument that the townhome development would block the existing residents' view of the mountains. He said that mountain views were not guaranteed. He felt some of the residents had anxiety about change that were not necessarily based on facts. He added that traffic was always a concern with projects like this one and he emphasized that Roy City was a pass-through city, so the issues with traffic were not a result of developments like this one. Commissioner Bailey noted that Roy City had no control over the developments in surrounding cities that impacted traffic conditions in the city. He added that the area in question was already zoned multi-family.

Commissioner Hulbert clarified that the options were to have twelve town homes with three houses, or to tear down the three houses and fit additional town homes on those lots.

The Commission voted 5-0; to forward to the City Council a recommendation to approve and adopt Ord. No 25-15, request to amend the Zoning Map from R-4 (Multi-Family Residential) to R-5 (Multi-Family Residential).

ANALYSIS

Background:

The area is on the west side of 1900 West, just south of the Arcadia Townhome development. There is currently three (3) single-family dwellings that front 1900 West. A year or so ago the landowner came in for

site plan approval for 12 townhome units behind those three (3) dwellings. Since then, they have purchased all three of the dwellings and are looking to develop it has a larger development.

The proposed area will contain four (4) parcels which equal approximately 1.7 acres (73,795 sq.-ft.) in total. See exhibit “A” for the location.

Amend Future Land Use Map:

Current Designation: The subject property currently has a land use designation as Single-Family Residential (see exhibit “C”).

Requested Land Use Designation: The applicant would like to change the Future Land Use Map from the current Single-Family Residential designation to Multi-Family Residential designation.

Considerations: When considering a proposed amendment to the general plan the Commission and Council shall consider the following factors, as outlined in 10-5-5 “Criteria for approval of General Plan Amendments” of the Zoning Ordinance:

- 1) The effect of the proposed amendment on the character of the surrounding area.
- 2) The effect of the proposed amendment on the public health, welfare, and safety of City residents.
- 3) The effect of the proposed amendment on the interests of the City and its residents.
- 4) The location of the proposed amendment is determined to be suitable for the uses and activities allowed by the proposed amendment, and the City, and all other service providers, as applicable, are capable of providing all services required by the proposed uses and activities in a cost effective and efficient way.
- 5) Compatibility of the proposed uses with nearby and adjoining properties.
- 6) The suitability of the properties for the uses requested.
- 7) The effect of the proposed amendment on the existing goals, objectives, and policies of the General Plan, and listing any revisions to the City’s Land Use Ordinances, this Ordinance, the Subdivision Ordinance, and any other Ordinances required to implement the amendment.
- 8) The community benefit of the proposed amendment.

The above section of the Zoning Ordinance asks some questions mostly looking at the effect the proposed land use designation and compatibility/suitability to the surrounding uses. Staff would like to comment on some these questions:

- 1) The character of the surrounding areas (see Exhibit “A”) –
 - Currently the property, even though it has three (3) single-family dwellings on it, the zoning is currently the same as to the north and as across the street. Reason for the request is to get the needed density to make the project pencil out.
 - The property’s main access will be to the west on 4550 South.
- 3) Interests of the City and Resident’s –

There may be a conflict between the City’s interests and the interest of the neighboring residents.

 - City’s interest – This could be great location for multi-family to help with the City’s Moderate Income Housing requirements set by the State.
- 5) Compatibility of the proposed uses with nearby and adjoining properties.
 - North and east of the proposed area exists a multi-family development.
- 7) General Plan Goals, Objectives and Policies –
 - Allowing multi-family housing development helps the city obtain their Moderate-Income Housing goals.
- 8) The community benefit of the proposed amendment –
 - Allowing multi-family housing development helps keep residents able to stay in the Roy that otherwise might not be able to afford a single-family dwelling.

Amend Zoning Map:

Current Zoning: Currently the property is zoned R-4 (Multi-Family Residential). (see exhibit “D”).

Requested Zone Change: The applicant would like to have the property changed to R-5, to allow for an increase in density. The applicant has been waiting on the recently forwarded Ordinance change to increase the R-4 to 18 units an acre as well as the creation of a new zone R-5 which would allow up to 20 units per acre.

However when the Council did not approve the increase in the R-4 zone, thus the property owners are requesting the R-5 zone in order to get the needed density.

Considerations: When considering a Zoning District Map Amendment, the Commission and the Council shall consider the following factors, as outlined in section 10-5-9 “Criteria for Approval of a ... Zoning Map” of the Zoning Ordinance:

- 1) The effect of the proposed amendment to advance the goals and policies of the Roy City General Plan.
- 2) The effect of the proposed amendment on the character of the surrounding area.
- 3) The compatibility of the proposed uses with nearby and adjoining properties.
- 4) The suitability of the properties for the uses requested.
- 5) The overall community benefits.

No amendment to the Zoning Districts Map (rezone) may be recommended by the Commission nor approved by the Council unless such amendment is found to be consistent with the General Plan and Land Use Maps.

The above section of the Zoning Ordinance asks some questions mostly looking at the effect the proposed zone and compatibility/suitability to the surrounding uses. Staff would like to comment on some of these questions

- 1) Advance the goals and policies of the General Plan –
 - This could be great location for multi-family to help with the City’s Moderate Income Housing requirements set by the State.
- 2) Effect on character of area –
 - Currently the property, even though it has three (3) single-family dwellings on it, the zoning is currently the same as to the north and as across the street. Reason for the request is to get the needed density to make the project pencil out.
 - The property’s main access will be to the west on 4550 South.
- 3) The compatibility of the proposed uses with nearby and adjoining properties. –
 - North and East of the proposed area exists a multi-family development.
- 5) The overall community benefits.
 - Allowing multi-family housing development helps keep residents able to stay in the Roy that otherwise might not be able to afford a single-family dwelling.

Some additional questions that the Commission and Council needs to reflect upon are:

- Does changing or not changing the zoning provide the best options for development of this property or area?
- How can this property best be developed? As multi-family residential?

FINDINGS

1. It’s the best and highest use of the land.
2. Provides additional residential dwellings by allowing for higher density.
3. Meets our Moderate-Income Housing element goals of the General Plan.

ALTERNATIVE ACTIONS

The City Council can recommend Approval, Approval with conditions, Deny or Table.

RECOMMENDATION

Staff recommends that the City Council approve the request to amend the Zoning Map from R-4 (Multi-Family Residential) to R-5 (Multi-Family Residential)

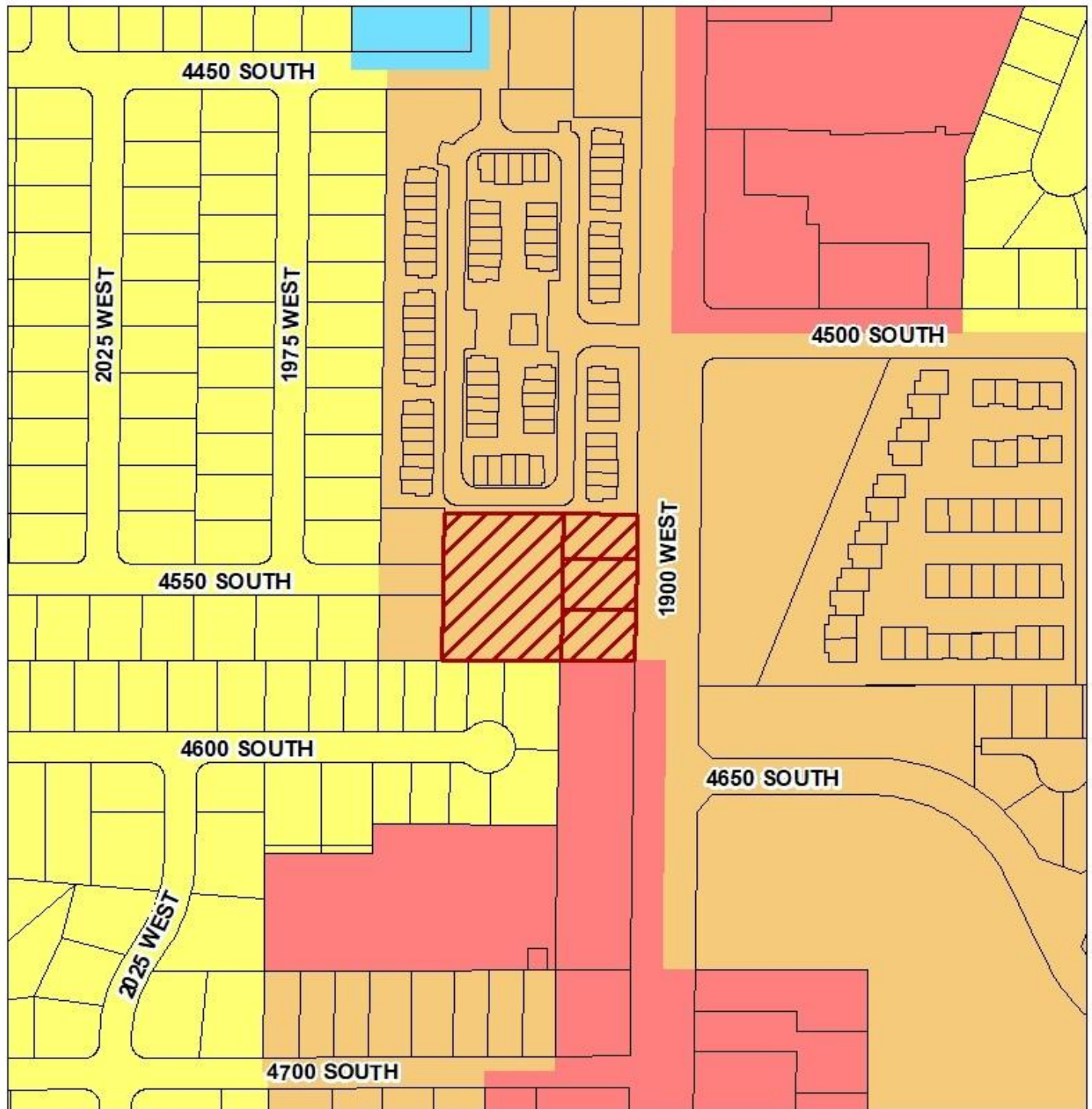
EXHIBITS

- A. Aerial Map
- B. Future Land Use Map
- C. Zoning Map
- D. Ord No 25-15

EXHIBIT "A" – AERIAL MAP



EXHIBIT "B" – FUTURE LAND USE MAP



Legend

- | | |
|--|-----------------------|
| Downtown Mixed Use | Religious |
| Station Mixed Use | Parks and Green Space |
| Business Park | Utilities |
| Commercial Mixed Use | |
| Light Industrial/Commercial Flex Space | |
| Manufactured Homes | City Boundary |
| Single-Family Residential | D & RG Rail/Trail |
| Multi-Family Residential | Railroads |
| Civic and Institutional | Selected Parcel |
| Public Schools | |

Future Land Use Map

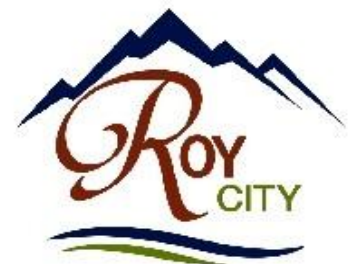
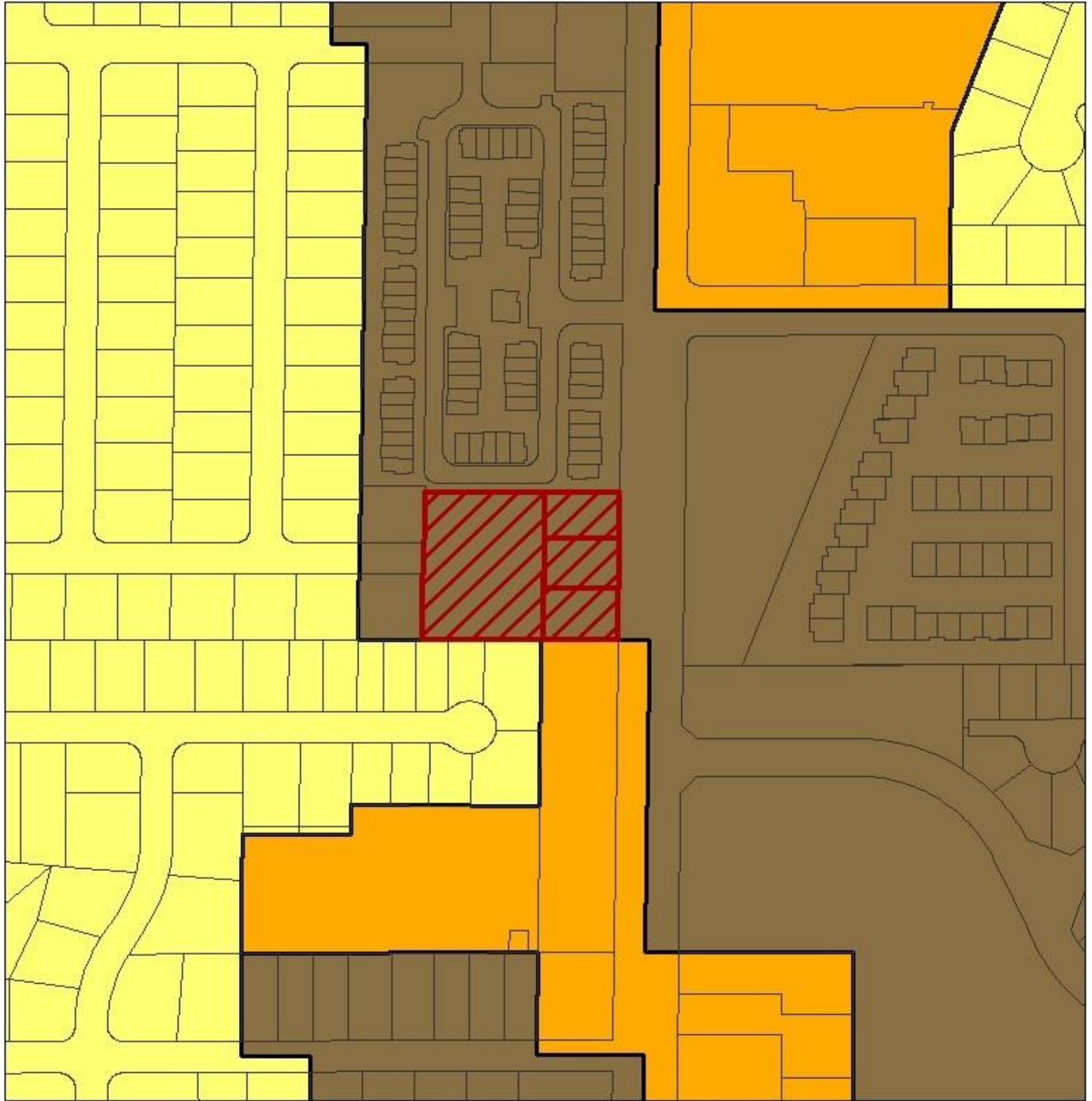







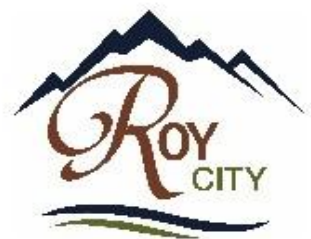
EXHIBIT "C" – ZONING MAP



Legend

- | | | | |
|---|---------|---|-----------------|
|  | Parcels |  | Selected Parcel |
|  | R-4 |  | R-1-8 |
|  | UC | | |

**Zoning
Map**



ORDINANCE No. 25-15

**AN ORDINANCE ESTABLISHING A ZONING DESIGNATION OF R-5 FOR PROPERTIES
LOCATED AT APPROXIMATELY
4550 SOUTH 1900 WEST**

WHEREAS, Roy City has received a petition to change the zoning on a property comprising of approximately 1.7 acres (73,795 sq.-ft.) of land located at approximately 4550 South 1900 West from a designation of R-4 to a designation of R-5; and

WHEREAS, the Planning Commission held a public hearing to review the petition and negatively recommended the change; and

WHEREAS, the City Council finds that the proposed amendment will advance the existing goals, objectives and policies of the General Plan and is assured that the continued residential use of the properties will be conducted appropriately; and

WHEREAS, the City Council has reviewed and considered the same in a public meeting.

NOW, THEREFORE, be it hereby ordained by the City Council of Roy City, Utah, that the zoning designation of the properties at 4550 South 1900 West be established as an R-5 designation and that the *Roy City Zoning Map* be amended to depict the same.

This Ordinance has been approved by the following vote of the Roy City Council:

Councilman Jackson _____

Councilman S. Paul _____

Councilman Saxton _____

Councilman Scadden _____

Councilman Wilson _____

This Ordinance shall become effective immediately upon passage, lawful posting, and recording. This Ordinance has been passed by the Roy City Council this ____ day of _____, 2025.

Robert Dandoy
Mayor

Attested and Recorded:

Brittany Fowers
City Recorder

Roy City Council Agenda Worksheet

Roy City Council Meeting Date: 16 Sep 2025

Agenda Item Number:

Subject: Roy City Purchase Policy Adjustments

Prepared By: Bob Dandoy

Background:

- The following Utah Codes (State Laws) are part of the **Title 10 Utah Municipal Code - Chapter 3 Municipal Government – Part 13 Municipal Officer's and Employees' Ethics Act**
 - **Utah Code 10-3-1302. Purpose.**

The purposes of this part are to establish standards of conduct for municipal officers and employees and to require these persons to disclose actual or potential conflicts of interest between their public duties and their personal interests.
 - **Utah Code 10-3-1303. Definitions.**

(3) "Business entity" means a sole proprietorship, partnership, association, joint venture, corporation, firm, trust, foundation, or other organization or entity used in carrying on a business.
 - **Utah Code 10-3-1307. Interest in business entity doing business with municipality -- Disclosure.**

(1) An officer under this part, or municipal employee, who is an officer, director, agent, employee, or owner of a substantial interest in a business entity that does or anticipates doing business with the municipality in which the officer or municipal employee is appointed, elected, or employed, shall:

 - (a) publicly disclose the conflict of interest to the members of the body of which the officer is a member or by which the municipal employee is employed, immediately before any discussion by the municipal body concerning matters relating to the business entity, the nature of the officer's or municipal employee's interest in the business entity; and
 - (b) for an officer who is an elected officer, file a sworn statement describing the conflict of interest with the city recorder or town clerk.

(2) The public disclosure described in Subsection (1)(a) shall be entered in the minutes of the meeting.

(3) A city recorder or town clerk who receives the sworn statement described in Subsection (1)(b) shall:

 - (a) post a copy of the sworn statement on the municipality's website; and
 - (b) ensure that the sworn statement remains posted on the municipality's website until the elected officer leaves office.

(4) Disclosure by a municipal employee under this section is satisfied if the municipal employee makes the disclosure in the manner described in Section 10-3-1305 or Section 10-3-1306.
 - **Utah Code 10-3-1306. Interest in business entity regulated by municipality -- Disclosure statement required.**

(1) An officer under this part, or a municipal employee, who is an officer, director, agent, or employee or the owner of a substantial interest in a business entity that is subject to the regulation of the municipality in which the officer or municipal employee is elected, appointed, or employed, shall disclose the position held and the nature and value of the officer's or employee's interest:

 - (a) upon first becoming appointed, elected, or employed by the municipality; and

- (b) when the officer's or municipal employee's position in the business entity changes significantly or when the value of the officer's or municipal employee's interest in the entity significantly increases above the officer's or municipal employee's most recent disclosure.
- (2) An officer or municipal employee shall make the disclosure described in Subsection (1) in a sworn statement filed with:
 - (a) the mayor; and
 - (b) for an officer who is an elected officer, the city recorder or town clerk.
- (3) The mayor shall:
 - (a) report the substance of the sworn statement described in Subsection (2) to the members of the governing body; or
 - (b) provide a copy of the sworn statement to the members of the governing body no later than 30 days after the date on which the mayor receives the statement.
- (4) The municipal recorder or town clerk who receives the sworn statement described in Subsection (2) shall:
 - (a) post a copy of the sworn statement on the municipality's website; and
 - (b) ensure that the sworn statement remains posted on the municipality's website until the elected officer leaves office.
- (5)
 - (a) This section does not apply to an instance where the value of the interest does not exceed \$5,000.
 - (b) A life insurance policy or an annuity may not be considered in determining the value of the interest.

- **Roy City's Purchasing Policy - V. Ethics in Public Contracting**

- The purpose of this policy is to ensure integrity in the procurement and contract process and to provide a fair opportunity to participants in the competitive process for the award of City contracts. It is imperative that decisions are made in an independent and impartial manner.
- No City employee, their relatives or members of the employee's household, or any business in which the employee holds a personal financial interest may seek award of a contract from the City unless as provided herein.
- Any City employee who seeks, or any city employee whose family member, or other household member, or business in which the employee holds a financial interest, seeks the award of a contract from the City must disclose any possible conflict of interest to the City Manager. If the City Manager determines there is a real or possible conflict of interest the employee will not be able to participate in the procurement and contract process and shall not provide additional information or knowledge to any relative, household member or business that would place them in an unfair advantage to receive business from the City.
- Contracts for the procurement of goods or services may be awarded to the employee, relative, household member or business if the conflict is disclosed and an appropriate process, as determined by the City Manager, has been conducted to resolve the real or potential conflict of interest that may arise in the procurement and contract process. The process may include having a different Department Director or the Management Services Director oversee all or part of the selection process and verify its integrity. Price comparisons should be made documenting that the purchase or contract price represents the best value to the City.

Discussion:

- The current Roy City Purchasing Policy states: "Any City employee who seeks, or any city employee whose family member, or other household member, or business in which the employee holds a financial interest, seeks the award of a contract from the City must disclose any possible conflict of interest to the City Manager. If the City Manager determines there is a real or possible conflict of interest the employee will not be able to participate in the procurement and contract process and shall not provide additional information or knowledge to

any relative, household member or business that would place them in an unfair advantage to receive business from the City". This is different from what State Law states that the (public / elected) officer or city employee must first publicly disclose the conflict of interest to the members of the (city council) municipal body and if that public officer is an elected officer, file a sworn statement describing the conflict of interest with the city recorder. The Roy City Purchasing Policy states the individual "must disclose any possible conflict of interest to the City Manager". State law does not support this procedure. It specifically states it must be publicly disclosed to "members of the (City Council) body". Given the Open and Public Meetings Act, the disclosure must be in a City Council meeting.

- Given the current city policy, one is left to wonder if the City Manager mitigates the Conflict of Interest, is there a requirement to have the disclosure announced to the City Council in a public meeting, or for an elected official, a need to file a sworn statement. Currently, the Roy City Purchasing Policy is NOT in compliance with Utah Code 10-3-1307 and must be changed.
- The Roy City Purchasing Policy states; "Contracts for the procurement of goods or services may be awarded to the employee, relative, household member or business if the conflict is disclosed and an appropriate process, as determined by the City Manager, has been conducted to resolve the real or potential conflict of interest that may arise in the procurement and contract process". The policy continues to state that one way for the conflict of interest to be mitigated would be for "the City Manager to redirect the process to a different Department Director or the Management Services Director to oversee the selection process". There is nothing in the State Law indicating that the city manager or staff members can try to mitigate the Conflict of Interest by redirecting the selection process to a different director. It doesn't need to. The State Law only requires that actual or potential Conflict of Interests be publicly disclosed in a public meeting. The State Law doesn't say that once the City Council hears the public disclosure in a public meeting that the city can't help mitigating the Conflict-of-Interest issue if possible. But if the conflict cannot be mitigated, then the business agreement / purchase cannot happen.
- The next obvious question would be "who is responsible for looking at ways to mitigate the disclosed conflict of interests" if possible. Certainly, this should be considered and a joint approach from the City Council and City Manager could assess the possibilities.
- Conflicts of interest at work can pose serious ethical and operational challenges for any organization including the city. This issue can lead to a loss of public trust, damage to the city's reputation, and potentially legal issues. It is important to understand that the purpose of Utah Code 10-3-1302 is to establish standards of ethical conduct for municipal officers and employees and to require these individuals to disclose actual or potential conflicts of interest between their public duties and their personal interests. It is also important to know that State Law placed the City Council directly involved in establishing standards of ethical conduct for municipal officers and employees, including outside business agreements between the city and employees. Therefore, one must conclude that once the employee who wants to have a business arrangement with the city has made a public disclosure to the City Council, that the Council, in conjunction with the City Manager, assesses the best course of mitigation action if possible.
- As a City Council Member and Mayor of Roy City, I've never witnessed a public announcement in a City Council meeting indicating that an employee wants to do business with Roy City. If there have been city contracts / credit card purchases taking place with city employees, Conflict of Interest disclosures are to the City Manager as written in the existing policy and NOT to the Council. This must be corrected.
- Therefore, any business arrangement between a city employee / public officer and Roy City is or can be a potential Conflict of Interest. There is nothing in the State Law that suggests that the business arrangement cannot proceed if the proper exposure is done and documentation is filed. If there is a possible mitigation solution that could be conducted, it must happen after the public disclosure has taken place.

Recommendation (Information Only or Decision): Decision

- It is recommended that the following statements be added to the **Roy City Purchasing Policy** to bring it in compliance with current Utah Code.

I. General Provisions

Policy

As outlined by the State of Utah, this policy shall establish procedures for capital and non-capital purchases, annual contracts and central stores allocations for the City of Roy, Utah. It shall be the responsibility of the Department Director to ensure the directives outlined are adhered to by Roy City Personnel. It shall be the responsibility of the Management Services Department to periodically audit expenditures and make notifications of purchasing policy violations.

ADD:

A city public employee or public officer shall not use his/her office for his/her own private gain with the city, for the endorsement of any product, service or enterprise, or for the private gain of friends, relatives, or persons with whom the employee is affiliated in a nongovernmental capacity, including nonprofit organizations of which the employee is an officer or member, and persons with whom the employee has or seeks employment or business relations.

V. Ethics in Public Contracting

The purpose of this policy is to ensure integrity in the procurement and contract process and to provide a fair opportunity to participants in the competitive process for the award of City contracts. It is imperative that decisions are made in an independent and impartial manner.

No City employee, their relatives or members of the employee's household, or any business in which the employee holds a personal financial interest may seek award of a contract from the City unless as provided herein.

Any City employee who seeks, or any city employee whose family member, or other household member, or business in which the employee holds a financial interest, seeks the award of a contract from the City must disclose any possible conflict of interest to the City Manager.

CHANGE TO READ:

Any City employee who seeks, or any city employee whose family member, or other household member, or business in which the employee holds a financial interest, seeks the award of a contract from the City must disclose any possible conflict of interest to the City Council in a public meeting. If the individual is an elected official, that individual must publicly disclose the Conflict of Interest in a City Council meeting and file a sworn statement describing the Conflict of Interest to the city recorder. The city recorder will process the statement as described in Title 10 Utah Municipal Code - Chapter 3 Municipal Government – Part 13 Municipal Officer's and Employees' Ethics Act

If the City Manager determines there is a real or possible conflict of interest the employee will not be able to participate in the procurement and contract process and shall not provide additional information or knowledge to any relative, household member or business that would place them in an unfair advantage to receive business from the City.

CHANGE TO READ:

If the City Council and City Manager determines there is a real or possible conflict of interest the employee will not be able to participate in the procurement and contract process and shall not provide additional information or knowledge to any relative, household member or business that would place them in an unfair advantage to receive business from the City.

Contracts for the procurement of goods or services may be awarded to the employee, relative, household member or business if the conflict is disclosed and an appropriate process, as determined by the City Manager, has been conducted to resolve the real or potential conflict of interest that may arise in the procurement and contract process. The process may include having a different Department Director or the Management Services Director oversee all or part of the selection process and verify its integrity. Price comparisons should be made documenting that the purchase or contract price represents the best value to the City.

CHANGE TO READ:

Contracts for the procurement of goods or services may be awarded to the employee, relative, household member or business if the conflict is disclosed in a public city council meeting and an appropriate process, as determined by the City Council and City Manager, has been conducted to resolve the real or potential conflict of interest that may arise in the procurement and contract process. The process may include having a different Department Director or the Management Services Director oversee all or part of the selection process and verify its integrity. Price comparisons should be made documenting that the purchase or contract price represents the best value to the City.

Contact Person / Phone Number: Bob Dandoy

Roy City Council Agenda Worksheet

Roy City Council Meeting Date: 16 Sep 2025

Agenda Item Number:

Subject: Elected Office Term-Limits

Prepared By: Bob Dandoy

Background:

- In December 1783, George Washington announced he would not seek a third term as president of the United States. "Having now finished the work assigned me," he told Congress, "I retire from the great theatre of Action." Washington's resignation set an unofficial two-term precedent for the presidency that was later preserved as the 22nd Amendment. Maybe he was the first to set a government employee Term-Limit in this country.
- A good definition of Term-Limit is a legal restriction on the number of terms a person can serve in a specific elected office.
- National League of Cities (NLC) reported:
 - "Although voters nationwide imposed new term limits for state legislatures in the 1990s, only 15 percent of the cities surveyed limit the mayor's and city council terms.
 - Pros and Cons of Term Limits
 - Term limits may reduce potential abuses of power by incumbents who stay too long in office. Limits may also encourage political participation by newcomers.
 - Conversely, the election process itself already serves as the antidote for long-serving mayors who are no longer responsive to citizens. Term limits may also be seen as an infringement on the democratic process, as citizens are restricted from selecting a candidate they may see as the most qualified for the position".

Discussion:

- There are certainly pros and cons to establishing Term-Limits on elected officials. Most of the arguments and attention for establishing Term-Limits seem to be more focused on State and National government positions. Local governments don't see the same types of problems found at the state and federal level. But there is a good argument for Term-Limits in all elected positions. Philosophies that may have been important in the past may not be applicable today and tomorrow. There is evidence of this when the tone of the elected officials was Roy City is a bedroom community and always will be. That long standing philosophy set Roy City back several years in community development, as we watched Riverdale, Clinton, and West Haven exploit this city's lack of progression. By preventing entrenched occupancy in elected positions, it can create opportunities for fresh talent, new ideas and increased competition.
- Being elected to a government position should never be a career but rather an opportunity to serve and address ever-changing government issues before moving on.
- Even with the most recent primary election behind us, one must have noticed that there were a significant number of new candidates interested in running for office. Arguably,

this increased number of candidates could be linked to the number of elected vacancies, allowing others to get involved.

- I am convinced that Term-Limits hold elected officials more accountable to the electorate. Knowing they have limited time in office, these officials may feel compelled to take more decisive actions, fulfill campaign promises and deliver tangible results. This can promote a greater sense of responsibility and responsiveness to the people they were elected to represent.
- As the city matures and younger residents become the dominant generation, Term Limits can encourage new energetic leadership that is more connected to the changing times and changing needs of the community. Certainly, if residents would like to serve their community as an elected official, Term-Limits provide that opportunity. Election data shows that incumbents are harder to unseat and can limit new member participation.
- There will always be those who say removing experienced elected officials due to term limits can result in a loss of valuable knowledge and expertise. Long-serving officials often possess a deep understanding of complex policy issues, institutional processes, and networks necessary for effective governance. Yet Roy City established a City Manager form of government to do just that. It is in this individual and the Deputy Manager that the corporate knowledge to complex policy understanding, institutional processes, and network knowledge is retained.
- Local government Term Limits are not new; there are several cities in the State that operate using this process. Examples of some of the municipal codes are provided in Attachment 1. Certainly, establishing a limit of 2 terms is reasonable but that could easily be extended to 3 terms in this proposed policy.

Recommendation (Information Only or Decision): Decision

- Recommend approval of establishing term limits on all elected and appointed employees. This could be easily accomplished by using the following statements and establishing Chapter 15: Elected Official Term Limits under the Roy City Municipal Code -Title 1 Administration
 - Example of a proposed statement on Term Limits could read:
 - Mayor - No person shall serve more than two (2) elected four-year terms as Mayor. Time served by appointment shall not apply toward this limit.
 - City Council Member - No person shall serve more than two (2) elected four-year terms as a Councilmember. Time served by appointment shall not apply toward this limit.
 - Planning Commission Member - No person shall serve more than three (3) appointed three-year terms as a Planning Commissioner.
 - Partial Terms. A "partial term" is defined as any term to which an individual is appointed or elected to fill a vacancy before the natural expiration of the original term. Service in a partial term shall not count toward the term limit restrictions of this ordinance.
 - It would be important if this recommendation, if approved, shows the implementation of Term Limits beginning on Jan 2025 going forward. There is no value in trying to integrate into this policy someone elected service years ago.

Contact Person / Phone Number: Bob Dandoy

ATTACHMENT 1

Saratoga Springs City Municipal Code

2.06.11 Term Limits for Elected Officials.

1. Term Limits for Elected Officials.

- a. No elected official may serve more than three consecutive terms in the same position. Any individual who completes three consecutive terms in one position must wait at least one municipal cycle (two years) before running for that same position again.
- b. Amid-term appointment shall count towards an elected official's term limit if the official served greater than one-half of the term length. Otherwise, a mid-term appointment shall not count towards the term limit.

2. Effective Date and Retroactivity. This Section shall have an effective date of December 31, 2025, and shall not apply retroactively. In other words, prior or current terms or years of service of elected officials who are in office as of the effective date shall not be used in determining term limits.

Roosevelt City Municipal Code

R2.02.030 Limitation Of Terms Of All Elected Officials

All elected officials shall be limited to two (2) elected terms, regardless of which seat(s) or office(s) are held during those two (2) terms, in any sixteen (16) year period. Any time served in an elected office or offices by way of appointment rather than an election shall not limit the number of elected terms any individual may serve. If any individual resigns from office for any reasons, after being elected and taking office later than January of 2020, prior to serving on half of the elected term from which they resign then the partially served term shall not be considered one (1) of the two (2) terms a person may serve in a sixteen (16) year period. Application of this provision shall apply to all terms beginning or currently being served in January of 2020 and to all future terms unless or until amended or repealed.

2.04.100 Limitation of Terms of City Council Members.

No person shall serve more than eight (8) years on the City Council in any sixteen (16) year period. In applying this section, service of the City Council resulting from an election prior to January 1, 2020, or service of less than two years by a person elected or appointed after the effective date of this section to complete the term of another person, shall be counted. (Ord. 2020-435)

2.04.120 Limitation of Terms of the Mayor.

No person shall serve more than eight (8) years as the Roosevelt City Mayor in any sixteen (16) year period. In applying this section, service as the Mayor resulting from an election prior to January 1, 2020, or service of less than two years by a person elected or appointed after

the effective date of this section to complete the term of another person, shall be counted.
(Ord. 2020-435)

Clinton City Municipal Code

2-17-2 Term Limits

1. Mayor.
 - a. No person shall serve more than two (2) elected four-year terms as Mayor. Time served by appointment shall not apply toward this limit.
2. City Council Member.
 - a. No person shall serve more than two (2) elected four-year terms as a Councilmember. Time served by appointment shall not apply toward this limit.
3. Planning Commission Member.
 - a. No person shall serve more than three (3) appointed three-year terms as a Planning Commissioner.
4. Partial Terms.
 - a. A "partial term" is defined as any term to which an individual is appointed or elected to fill a vacancy before the natural expiration of the original term. Service in a partial term shall not count toward the term limit restrictions of this ordinance.

Roy City Council Agenda Worksheet

Roy City Council Meeting Date: 16 Sep 2025

Agenda Item Number:

Subject: Traffic Calming Device Policy

Prepared By: Bob Dandoy

Background:

- On numerous occasions Roy City residents have requested the city staff / council to mitigate speeding and the volume of vehicles traveling through their neighborhoods. Placing full-time police officers throughout the city to patrol these requested streets is nearly impossible. The next best option is to implement Traffic Calming Devices where it makes sense, but to do so, requires specific requirements to be met.
- Traffic calming uses physical devices, signs, painted markings, road use rule changes, and other transportation measures to improve safety.

Discussion:

- The purpose of the Traffic Calming / Mitigation Program (see Attachment 1) in Roy City is to assist neighborhoods and their residents with traffic problems. The primary goal of traffic calming is to prevent, minimize and/or solve these problems. Traffic Calming / Mitigation is a form of traffic planning that seeks to balance the use of streets among automobiles, pedestrians, bicyclists, residents, and children playing. Measures may include public education, traffic enforcement, road installation of traffic calming devices. These traffic calming measures are designed to reduce speed while maintaining maximum mobility and access. To effectively balance cost requirements, only Speed Humps will be the city's choice if a traffic calming device is installed.
- Citizen involvement is a critical component of a successful Traffic Calming / Mitigation program. It is important the perceived problem be clearly stated and understood from the onset. It is critical that the problem be assessed and identified accurately. To successfully implement traffic calming / mitigation improvements, the transportation system must be considered for the area and the surrounding community affected. Underlying causes, such as arterial congestion and/or poor road system design, must be addressed to create community understanding and support. It is important to distinguish between those most affected by the problem, and those that may be affected by the measures designed to correct the problem.
- Citizen understanding of the problem, buy-in and ownership of the selected traffic calming solutions are important to reducing and/or solving the problem. To ensure that the city has "buy-in" from the affected neighborhood when requesting physical calming devices, most of the members in that community must support the recommendations in writing.
- The most effective and efficient way to address the numerous public requests to mitigate traffic problems in neighborhoods is to establish a city staff supported, city council approved Traffic Calming / Mitigation Program. Residents' requests for vehicle speeding and volume solutions must first meet the standards outlined in the attached policy before being involved with the City Council. This approach provides standard, fair and equitable solutions to all resident requests.
- This proposed program document has been reviewed and modified by senior staff.

Recommendation (Information Only or Decision): Decision

- Request the attached policy be approved.

Contact Person / Phone Number: Bob Dandoy

Attachment 1



TRAFFIC CALMING / MITIGATION PROGRAM



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1. INTRODUCTION

The purpose of the Traffic Calming / Mitigation Program in Roy City is to assist neighborhoods and their residents with traffic problems. The primary goal of traffic calming is to prevent, minimize and/or solve traffic problems. Traffic Calming / Mitigation is a form of traffic planning that seeks to balance the use of streets among automobiles, pedestrians, bicyclists, residents, and children playing. Measures may include public education, traffic enforcement, and / or the installation of a traffic calming device. These traffic calming measures are designed to reduce speed while maintaining maximum mobility and access. Reducing traffic volume is not the focus of this Program but could be a side benefit.

2. OBJECTIVE TO THE TRAFFIC CALMING / MITIGATION PROGRAM

Citizen involvement is a critical component of a successful Traffic Calming / Mitigation program. It is important the perceived problem be clearly stated and understood from the onset. It is critical that the problem be assessed and identified objectively. To successfully implement traffic calming / mitigation improvements, the transportation system must be considered for the area and the surrounding community affected. Underlying causes, such as arterial congestion and/or poor road system design, must be addressed to create community understanding and support. It is important to distinguish between those most affected by the problem, and those that may be most affected by the measures designed to correct the problem. Citizen understanding of the problem, buy-in and ownership of the selected traffic calming solutions are important to reducing and/or solving the problem. To ensure that the city has “buy-in” from the affected neighborhood when requesting a physical calming device, most of the members in that community must support the recommendation.

In response to numerous complaints about speeding problems in neighborhoods, and requests to implement Traffic Calming Devices, Roy City will need to assess / study several different physical devices, information/education methods, and the programs of other jurisdictions to address the complaints. Some of the devices and methods are as follows:

Non-Physical and Information/Education Methods

- (1) Increased Enforcement
- (2) Educational Outreach Program
- (3) Pavement Marking
- (4) Signage

Physical Devices

- (1) Speed Humps (see Appendix B)

It is encouraged that each neighborhood requests to have the city implement the Traffic Calming / Mitigation Program, first try to use the non-physical measures before a commitment to physical traffic calming feature will be considered. This could include the use of increased speed enforcement, and/or other educational and nonphysical measures.

If a physical device is chosen by the neighborhood as the method of Traffic Calming, the installation of this physical device will be per published/established information. Strict adherence to the standards and guidelines outlined in this program, uniformity in the installation of a traffic calming device, will help ensure that the physical device installed will be equally recognizable and require the same action on the part of the traveling public regardless of where in the city it is encountered.

It must be understood that the use of Stop Signs and multi-way Stop Signs will not be used as a means for controlling speed. The Manual on Uniform Traffic Control Devices (MUTCD) and the Traffic Engineers Handbook have established specific warrants for installation of Stop Signs, and multi-way Stop Signs. These warrants were developed to assist in determining whether Stop Signs could help assign right-of-way at higher volume intersections, reduce an accident problem, or fill in as an interim measure until traffic signals could be installed (in the case of a multi-way Stop Sign installation). Many national studies have shown that Stop Signs are not an effective technique for controlling speeds and should not be used to reduce traffic volumes, or simply to satisfy citizen demands.

Given that there is a limited amount of money budgeted and limited City staff time allocated for the implementation of the Traffic Calming / Mitigation Program, the Program will establish a process for determining where and when Traffic Calming devices will be constructed. All Neighborhood Traffic Calming / Mitigation Plans which included physical devices will receive final approval through the City budget process before implementation.

3. EMERGENCY RESPONSE

It is important that any physical device installed to the street as part of a traffic calming / mitigation project not interfere with emergency vehicle access or unreasonably reduce response times. To achieve this goal, Roy City Fire and Police Departments will be involved in the design of each project, and their input will be considered before any plan is finalized or approved.

Physical traffic calming devices that may cause delay to emergency vehicles such as traffic circles and speed humps will be limited for use on roadways that have been identified as critical emergency response routes. These streets would still be eligible for other traffic calming elements, radar feedback signs, and educational programs. As a clarification, while the roundabouts that have been installed throughout our city are like traffic circles, they have been installed to control traffic, just as a traffic signal or stop sign does. They have not been installed to control speeding.

NOTE: The purpose of this policy is not to prevent anyone from contacting the Police Department with complaints about traffic-related incidents. Traffic situations or traffic incidents that need immediate attention because of immediate/imminent safety concerns should always be phoned into the Police Department in a timely manner.

4. QUALIFICATIONS FOR TRAFFIC CALMING / MITIGATION PLAN DEVELOPMENT

Spot reductions in speed have been shown to lead to increased speeding at other points on a street. A traffic calming / mitigation plan should be designed to calm traffic along an entire street, and not

simply at the location where the study was taken. Generally physical calming devices should be spaced approximately 400 to 600 feet apart to keep traffic speeds consistent along the length of the street.

To be eligible for the development of a physical Traffic Calming / Mitigation Plan, the road or street section must meet the following qualifications:

- It must be classified as a public local road or street as defined in the City's Transportation Master Plan. Collector Roads, Freeway Frontage Roads and Arterial Road are not eligible.
- It may not have more than two travel lanes – one each direction with traffic volumes must be over 500 vehicles per day. Data collected from Radar Speed Signs is a good source for this data.
- The total number of units in the neighborhood or subdivision must be at least 50% occupied.
- A Traffic Speed Study must show that speeding is a problem based on the standard of an 85th percentile speed of at 10 mph over the posted speed limit for local roads and streets. Non-intrusive data collected from Radar Speed Signs is a good source for this Study.
- The road / street must meet the design criteria for the construction of the Traffic Calming Device. Roads with a speed limit higher than 25 mph are not eligible for speed humps.
- When designing a traffic calming feature, it is important that storm drainage within the area be carefully considered and accommodated. Physical treatments must not impede storm drainage within the street or create drainage problems for adjacent property owners. In some cases, the potential for drainage problems or changes in drainage patterns may limit or restrict the use of Speed Humps.

Road or street sections that do not meet these qualifications cannot be considered for the development of a physical Traffic Calming / Mitigation Plan. In these situations, the Police Department will assist with educational and enforcement methods of reducing speed to the best of their ability.

For the purposes of this city's Traffic Calming / Mitigation Program, an "affected neighborhood" shall be defined as all properties located within one thousand (1000) feet of any Traffic Calming Device as well as other streets that may be impacted.

5. APPLICATION PROCESS

As stated, this Traffic Calming / Mitigation Program is a neighborhood "driven" process that allows residents living along the street and in the study area to help identify and solve issues along their street(s). One of the most critical issues when developing an effective traffic calming plan is the involvement of residents in the Study Area. Residents of the area must be able to provide input on the extent of the traffic problem and to help in identifying appropriate solutions. Each neighborhood will have its own set of concerns, with some being more apparent than others. It becomes much clearer as to how complex the traffic issues are when neighbors meet and share their various perspectives and experiences.

The Roy City Public Works Department will collect existing Traffic Data on City Roads and Streets when:

- requested by the City Council, City Manager; and/or
- requested in writing via Request Form by at least 67% of an “affected neighborhood” as defined in this Application Process of any City Road or Street Section.

The written request via a Request Form should identify a point of contact (POC), their address, email and phone number. This POC will be the main connection between the city and the affected neighborhood.

Upon receipt of a qualifying written request to develop a Traffic Calming / Mitigation Plan, the Public Works Department will conduct a Traffic Study of the Road / Street Section to determine if the segment meets the qualifications for a physical Traffic Calming device. Written notice of the results of the Traffic Study will be forwarded to the Point of Contact. If the project meets the qualification criteria, a presentation will be made by the Public Works Department to the City Council during a public meeting with a notification to the affected neighborhood. The Point of Contact will reach out to neighbors in the affected neighborhood to notify them with an invitation to attend the City Council meeting. This step in the process is only to report the findings of the Traffic Study and the announcement that it meets the qualification criteria.

After a 3-month period of evaluation of the non-physical measures, another speed survey will be conducted of the “affected neighborhood.” If the speed criteria are still being exceeded, the Public Works Department will prepare preliminary drawings of the physical Traffic Calming measures previously developed by the Neighborhood Committee including a proposed Speed Hump device, locations, and preliminary detail drawings. The Plan will then be reviewed and/or revised by the Neighborhood Committee until a consensus on the Plan is reached. Additional neighborhood meetings may be held if required. The Public Works Department will coordinate the draft Plan with the Police and Fire Departments.

Each property within the “affected neighborhood” will receive written notice of a meeting to discuss the Traffic Calming / Mitigation Plan developed. The Plan will then be presented to the “affected neighborhood” at the City Council meeting to record formal comments. Revisions to the Plan can be made based on comments received at the meeting. The revisions recommended by the Neighborhood Committee, if any, may be included in the Final Traffic Calming Plan.

6. TRAFFIC CALMING / MITIGATION PLAN SCORING

Given that there is a limited amount of money budgeted and City staff time allocated to the implementation of the Traffic Calming Program, road / street sections that qualify for Traffic Calming / Mitigation Plan development are scored based on Scoring Chart shown below and given a ranking for prioritizing the project. Road / street sections that have the highest ranking will be developed first. The ranking also establishes a priority for funding Plans which receive approval of the “affected neighborhood.”

Scoring Chart

Criteria	Points	Basis for Point Assignment
Speed	0 to 40	Five (5) points given for each mph over the 85th percentile.
Volume	0 to 20	One (1) point assigned for every 40 vehicles over 300 for Traffic Volumes between 300 and 1,000 Average Daily Traffic (ADT); for volumes over 1,000 ADT, 30 points assigned
Sidewalks	0 to 10	Zero (0) points assigned if sidewalks on both sides of the road section; Five (5) points assigned for sidewalk on one side of the road section; Ten (10) points assigned for no sidewalks along road segment
Crash History	0 to 30	Five (5) points given per speed related accident within 500 feet of the speed study area and within the past 5 years

7. TRAFFIC CALMING / MITIGATION PROJECT SELECTION

Proposed Traffic Calming Projects which receive a 67% or greater approval from the “affected neighborhood” are presented to the Roy City Council during one of their regularly scheduled meetings as an Agenda Discussion item for their consideration. The proposed Plan is presented to the Council along with the scored ranking, an estimated cost for construction, and comments received on the proposed project by the Police and Fire Departments. The Council will consider the information presented and make the Final Project Selection.

Proposed Traffic Calming Projects which meet the qualifications and have at least 67% approval of the “affected neighborhood” but are not selected because of budget constraints, may request that the City place the project on the list for consideration for the next budget cycle.

8. PROJECT EVALUATION

After six months, the Public Works Department will evaluate the effects of the project with a follow-up Traffic Study, and an evaluation of any complaints, and/or compliments received. If any unacceptable or un-mitigatable impacts are identified, corrective measures will be reviewed.

The Traffic Calming Devices can be recommended for removal if:

- The City Engineer or hired consultant determines whether they are ineffective or unsafe, or if they have created a negative impact that cannot be corrected.
- The “affected neighborhood” presents a Request Form to the City Manager with 67% of the property owners requesting the device removal. The final decision to remove the Traffic Calming Devices will be by the Roy City Council.

Success of the traffic calming / mitigation program will be assumed when speed/volume traffic data indicates a reduction. A traffic-calming device should not be arbitrarily modified or removed.

The City Council reserves the right to modify, remove or discontinue a traffic-calming / mitigation device.

The Police Department and the Fire Departments have the authority to direct the modification / removal of any traffic-calming devices when said agencies can demonstrate and/or show proof that said devices are significantly detrimental to emergency response time; detrimental to employee or patient safety; and/or detrimental to emergency response equipment. The City Council shall direct the removal of said devices as soon as practical.

Appendix A
Roy City Traffic Calming / Mitigation Program Request Form

Applicant Information

Name: _____

Address: _____

Phone Number: _____

Email: _____

Proposed Project Location

Street Name / Number: _____

Beginning Address or Cross Street: _____

Ending Address or Cross Street: _____

Note: Locations that were evaluated less than 2 years ago are not eligible for consideration unless a recent crash has happened, or development in the affected neighborhood has changed.

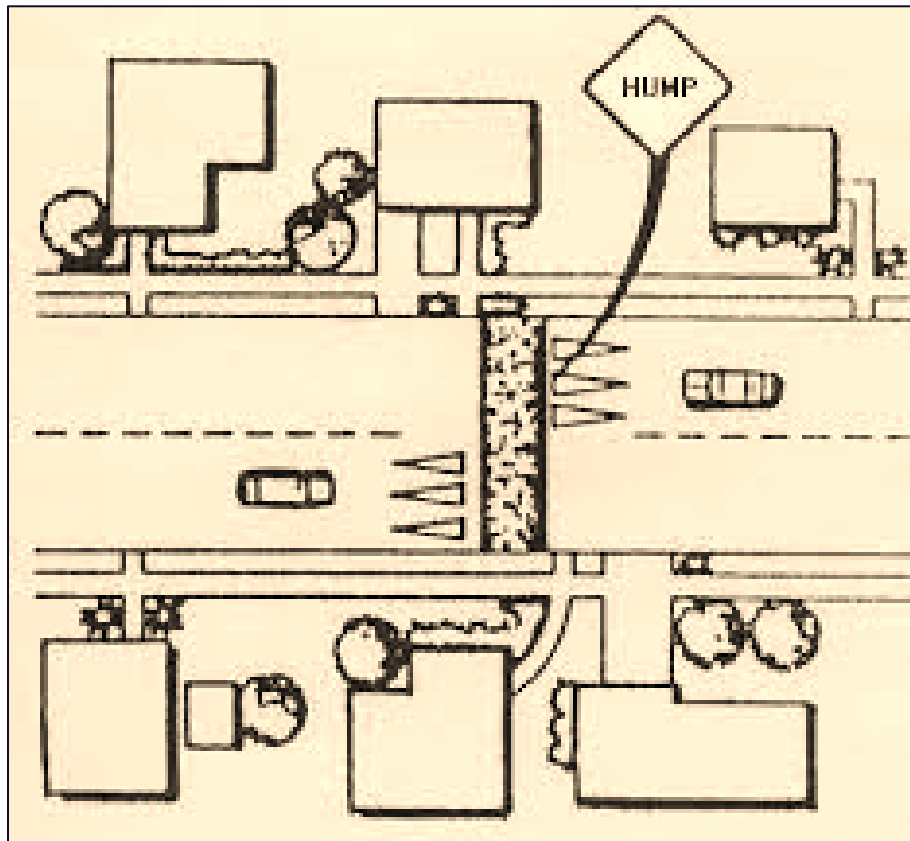
Description of Issue

What is the concern at this location? Is this a speed, pedestrian safety, and/or traffic volume concern?

The hereinafter signers of this Request Form have been informed of the Roy City Traffic Calming / Mitigation Program and indicate their support “yes” or “no” to the request. (Signature must appear as on the Tax Rolls and additional pages can be added to this Request)

[illegible]

Appendix B Typical Traffic Calming Device



Speed Hump

Appendix C

Glossary of Terms

85th Percentile Speed

The 85th percentile speed is the speed at or below which 85 percent of the motorists drive on a given road. This speed indicates the speed that most motorists on the road consider safe and reasonable under ideal conditions. It is often used by traffic engineers as a guideline for setting speed limit on a roadway.

Arterial Street

Arterial streets are major roadways designed to carry high volumes of traffic at higher speeds. They not only move traffic between the different areas and neighborhoods but also connect to the major roadways leading into and out of town.

Collector Street

Collector streets are designed to provide a balance between traffic movement and land access within residential, commercial, and industrial areas. Collector streets often do not provide direct residential frontage but do often provide access to schools and parks. Collectors typically link arterial streets with neighborhood (local) streets and fall between the two in the roadway classification hierarchy. They will generally have higher traffic volumes and speeds than local streets but less than arterials.

Average Daily Traffic

This is the number of vehicles passing a certain point on a roadway during a 24-hour period. These counts are two-directional and usually obtained from a mechanical traffic counter placed on the roadway for a continuous 48-hour period. The counting period will be conducted between Tuesday and Thursday and may include weekends if the Study Area is near a park, recreation area, or other weekend traffic generator.

Emergency Response Route

Emergency responders, such as Fire, Police, and ambulances, must be able to respond to calls throughout the community. Emergency response routes are those commonly used routes that allow responders to reach residents and businesses in a safe and efficient manner.

Neighborhood Committee

Residents within the proposed project area who are willing to offer ideas to the Traffic Calming / Mitigation Plan. This is a volunteer commitment to this committee.

Physical Devices

Physical devices refer to traffic calming devices placed within the street. Examples of these are raised medians, traffic circles, curb extensions, speed cushions and speed humps. Only Speed Humps will be used at this time. Nonphysical devices would include such things as signage, roadway striping, etc. that may guide, but not restrict, traffic movement.

Point of Contact (POC)

This refers to the person who made the initial request to the city that traffic speeds on a residential street are a concern. This person will be asked to circulate a petition along the street in question to determine if other residents have the same concern. The POC will also be asked to assist city staff in setting up neighborhood meetings and in distributing information. The POC may be changed during the study. The POC has the same rights and influence as other residents within the Study Area.

Residential Roads / Streets

Residential streets carry traffic within a neighborhood and provide access to residences along the street. These streets generally are designed for lower volumes and lower speeds. They will usually have on-street parking and direct driveway access.

Speed Study

Using equipment to measure, collect, and statistically analyze the speeds of 100 or more vehicles.

Study Area

The study area will be defined by the Staff Team for each traffic calming project. It will include the street of concern but may also include other streets that may be impacted by the installation of traffic calming features, such as traffic diversion that may occur when traffic calming features are installed on another street. It may also include residents that live on other streets but have to use the street(s) that are a concern.

Roy City Council Agenda Worksheet

Roy City Council Meeting Date:

September 16, 2025

Agenda Item Number:

Subject:

Utilize one time land-sale surplus monies of upwards of \$75,000 to expedite the purchase of the Roy Fire Training Center.

Prepared By:

- Bryon Saxton

Background:

Propose using one time land surplus revenues to provide the remaining fund balance for Roy Fire to acquire a fire training center recommended by Roy Fire Chief Theron Williams.

The requested funds, about \$75,000, will offset the remaining cost needed for the center, whereas about \$27,000 in private donations have already been committed to the project from community members, to expedite the need for the equipment for training.

Other favorable factors for the center allows for fire staff to train locally ensuring full fire prevention protection coverage for the city at all times.

The payment would also demonstrate to fire staff the support of the community and display the private/public partnership between Roy Fire and the residents of Roy.

With the continued development of Roy City growing up in multi-story developments the training center will prove to be a much needed piece of equipment.

Recommendation (Information Only or Decision):

- Information and decision

Contact Person / Phone Number:

- Bryon Saxton