



UICS Board Meeting
5:00 – 6:30 PM August 13, 2025
3761 South 1100 East, Millcreek, UT
Faculty Room

Attendees: Usha Narra, Haydn Stender (virtual), Wanda Gayle, ZamZam Ahmed, Cynthia Bourne, Kathy Clark, Carole Harris, Doug Larson, Zakeya Ali, Amandine Akimana (virtual), Kamal Bewar, Sharon South

Not Attending: Joseph Genda

FINANCIAL REPORT

Haydn (Red Apple) reviewed the budget. Will give a general overview once per quarter.

ACTION ITEMS

Approve June 2025 minutes (Carole moved, Doug seconded, all approved)

Approve LEA License for Middle School PE/Health (Review UILEA License policy) (Doug moved, Kamal seconded, all approved)

Approve amendment to the bylaws Appendix B (Doug moved, ZamZam seconded, approved)

TEACHER REPORT

Sharon reviewed the Schoolwide Recycling Program initiated by Fulbright Global Program participant and English teacher, Kim Warren. Building global citizens. Young writers program-book creations published by USBE

PRINCIPAL REPORT

Usha: Teacher Professional Development was very successful and energizing. Good Instructional Practices were presented. School website is being updated. No phone use except during lunch. 198 current enrollment

BOARD BUSINESS

October Board Meeting will be changed to October 14th

Move to Closed Session (Doug moved, ZamZam seconded, all approved)

The board discussed Prasad's and Usha's contracts.

Motion to end the closed session, (Doug moved, Kathy seconded. all approved)

Motion to go back into a regular session, (Doug moved, Kamal seconded. all approved).

A majority voted to maintain Prasad's contract.

A majority voted on a 3 percent increase for Usha's compensation and a \$5k bonus for exemplary leadership since becoming principal.

ZamZam moved to adjourn, Kamal seconded, all approved

NEXT MEETING: Wednesday, September 10, 2025