

1 Minutes of the Centerville **City Council Work Session** held Tuesday, August 19, 2025 at 5:30
2 pm, with participants present at City Hall, 250 North Main Street.

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4 **MEMBERS PRESENT**

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6 Mayor Clark Wilkinson
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8 Council Members Robyn Mecham
9 Brian Plummer
10 Gina Hirst
11 Spencer Summerhays
12 Cheylynn Hayman
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14 **STAFF PRESENT**

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16 Brant Hanson, City Manager
17 Lisa Romney, City Attorney
18 Jennifer Robison, City Recorder
19 Bryce King, Administrative Services Director
20 Nate Plaizier, Finance Director
21 Mike Eggett, Community Development Director
22 Mike Carlson, Public Works Director
23 Dave Walker, Deputy Public Works Director
24 Allen Ackerson, Chief of Police
25 Bruce Cox, Parks and Recreation Director
26 Bethany Frank, HR Specialist
27 Ron Wright, Treasurer
28 Louisa McDonald, Centerville Police Department
29 Will Barnes, Centerville Police Department
30 Jace Witherby, Public Works
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32 **VISITORS**

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34 Whitney Hulet Krogue, Ray Quinney & Nebeker

35 **DISCUSSION – MATERNITY AND PARENTAL LEAVE**

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37 Administrative Services Director Bryce King led a follow-up discussion on parental leave,
38 noting the importance of balancing competitiveness as an employer with accountability to
39 residents. Mr. King presented recommendation from a staff committee which included three
40 potential leave options: a separate maternity/parental leave policy, a 2-week family leave policy,
41 or short-term disability coverage. The council reviewed the benefits and drawbacks of each, with
42 discussion on inclusivity, tax implications, and comparisons to other government employers.

43 Councilmembers expressed concerns about coverage challenges in small departments
44 and emphasized the need to support all caregiving situations, not just new parents. The general
45 consensus favored adopting a 2-week family leave policy while encouraging employees to
46 purchase short-term disability insurance. Some members also suggested providing employees
47 with an allowance toward the insurance cost to maximize tax advantages.

48 **DISCUSSION – BUDGET WORK SESSION TOPICS**

1 Mayor Wilkinson overviewed a list of budget work session topics, asking council members
2 to review and prepare to discuss priorities at the next session. City Manager Hanson suggested
3 holding a retreat to address the list in depth and proposed staff provide their top five priorities.
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5 **CLOSED SESSION**
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7 At 6:33 pm, Councilmember Hirst **moved** to enter a closed session for the purpose of
8 discussing pending or reasonably imminent litigation and attorney-client matters, with no intent to
9 return to a public work meeting. Councilmember Summerhays seconded the motion which passed
10 by unanimous vote (5-0). In attendance at the closed session were: Clark Wilkinson, Mayor;
11 Councilmembers Hirst, Summerhays, Mecham, Plummer, and Hayman; Brant Hanson, City
12 Manager; Lisa Romney, City Attorney; Jennifer Robison, City Recorder; Mike Eggett, Community
13 Development Director; Whitney Hulet Krogue.
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15 **ADJOURNMENT**
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17 At 7:02 pm, Councilmember Summerhays **moved** to adjourn the work session.
18 Councilmember Hayman seconded the motion which passed by a unanimous vote (5-0).
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20 Jennifer Robison
21 Jennifer Robison, City Recorder
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09/02/2025

Date Approved

