

Minutes of the Centerville **City Council Work Session** held Tuesday, August 19, 2025 at 5:30 pm, with participants present at City Hall, 250 North Main Street.

**MEMBERS PRESENT**

Mayor Clark Wilkinson

Council Members Robyn Mecham  
Brian Plummer  
Gina Hirst  
Spencer Summerhays  
Cheylynn Hayman

**STAFF PRESENT**

Brant Hanson, City Manager  
Lisa Romney, City Attorney  
Jennifer Robison, City Recorder  
Bryce King, Administrative Services Director  
Nate Plaizier, Finance Director  
Mike Eggett, Community Development Director  
Mike Carlson, Public Works Director  
Dave Walker, Deputy Public Works Director  
Allen Ackerson, Chief of Police  
Bruce Cox, Parks and Recreation Director  
Bethany Frank, HR Specialist  
Ron Wright, Treasurer  
Louisa McDonald, Centerville Police Department  
Will Barnes, Centerville Police Department  
Jace Witherby, Public Works

**VISITORS**

Whitney Hulet Krogue, Ray Quinney & Nebeker

**DISCUSSION – MATERNITY AND PARENTAL LEAVE**

Administrative Services Director Bryce King led a follow-up discussion on parental leave, noting the importance of balancing competitiveness as an employer with accountability to residents. Mr. King presented recommendation from a staff committee which included three potential leave options: a separate maternity/parental leave policy, a 2-week family leave policy, or short-term disability coverage. The council reviewed the benefits and drawbacks of each, with discussion on inclusivity, tax implications, and comparisons to other government employers.

Councilmembers expressed concerns about coverage challenges in small departments and emphasized the need to support all caregiving situations, not just new parents. The general consensus favored adopting a 2-week family leave policy while encouraging employees to purchase short-term disability insurance. Some members also suggested providing employees with an allowance toward the insurance cost to maximize tax advantages.

**DISCUSSION – BUDGET WORK SESSION TOPICS**

1 Mayor Wilkinson overviewed a list of budget work session topics, asking council members  
2 to review and prepare to discuss priorities at the next session. City Manager Hanson suggested  
3 holding a retreat to address the list in depth and proposed staff provide their top five priorities.  
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5 **CLOSED SESSION**  
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7 At 6:33 pm, Councilmember Hirst **moved** to enter a closed session for the purpose of  
8 discussing pending or reasonably imminent litigation and attorney-client matters, with no intent to  
9 return to a public work meeting. Councilmember Summerhays seconded the motion which passed  
10 by unanimous vote (5-0). In attendance at the closed session were: Clark Wilkinson, Mayor;  
11 Councilmembers Hirst, Summerhays, Mecham, Plummer, and Hayman; Brant Hanson, City  
12 Manager; Lisa Romney, City Attorney; Jennifer Robison, City Recorder; Mike Eggett, Community  
13 Development Director; Whitney Hulet Krogue.  
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15 **ADJOURNMENT**  
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17 At 7:02 pm, Councilmember Summerhays **moved** to adjourn the work session.  
18 Councilmember Hayman seconded the motion which passed by a unanimous vote (5-0).  
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22 Jennifer Robison, City Recorder

09/02/2025  
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Date Approved

