

UTAH STATE BOARD OF EDUCATION

Subject:

ACTION: Strategic Plan

Agenda item type:

Action Item

Recommended Action:

That the Board approve the following goals and priorities as part of the Board Strategic Plan:

1. Elevate Student Learning

- Simplify standards that define knowledge, skills, and expectations for students, educators, and parents for greater efficiency and effectiveness.
- Audit assessments to ensure they inform instruction and provide families with personalized feedback that helps them support their students' learning.
- Enhance instruction by identifying, supporting, and scaling effective teaching practices that optimize student learning and academic outcomes.
- Close learning gaps with support for timely learning intervention initiatives and programs.

2. Promote Educator Quality & Effectiveness

- Establish systems that identify and recognize highly effective educators, and enable them to share best practices and mentor educators statewide.
- Reduce licensing barriers to attract qualified professionals to public education.
- Attract and retain high-quality educators:
 - Advocate for competitive compensation packages to improve quality educator retention rates.
 - Support flexibility in systems to allow for more innovative practices.
- Enhance professional development and evidence-based educator training to strengthen teaching and boost student outcomes.

3. Optimize Oversight and Accountability

- Clearly communicate required expectations
- Increase risk identification & assessment
- Monitor & support LEAs to ensure compliance
- Direct performance improvement steps up to corrective action

Purpose of Memo:

Recommended by leadership

Background:

The Utah State Board of Education (USBE) convened a strategic planning workshop on August 22–23, 2025, to establish a clear, unified direction for the Board's work over the coming years.

The strategic planning workshop concluded with agreement on a shortlist of draft strategic goals and priorities. These aligned goals and priorities will serve as the foundation for formalizing the strategic plan. The consultants have made recommendations on which goals and priorities to vote on, based on your feedback from the Workshop and the Post-Workshop Survey.

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Attachments:

1. USBE Combined Attachments
2. USBE Strategic Planning Workshop Enhanced Notes