

UTAH STATE BOARD OF EDUCATION

Subject:

ACTION: Leadership Standards Revision Process

Agenda item type:

Action Item

Recommended Action:

That the Board direct staff to initiate a comprehensive revision of the Utah School Leadership Standards.

Purpose of Memo:

Staff recommendation

Background:

Staff request that the Utah State Board of Education consider initiating a revision of the Utah School Leadership Standards. This process shall include the formation of a writing committee composed of diverse stakeholder groups and provide an opportunity for public feedback on the draft standards. Based on a comprehensive review of the *Cueing Rubric for School Leadership Standards* and the *Survey for School Leadership Standards Revision*, there is compelling evidence to support this important undertaking.

The cueing rubric indicates a need for revision based on several factors. The overall weighted score is 0.73, which is above the historical threshold of 0.4 for indicating a need for standards revision. Specifically, these standards were last revised in 2018, and there has been a substantive change to the competencies required for effective school leadership reflecting shifts in educational priorities and challenges.

Furthermore, the *Survey for School Leadership Standards Revision* highlights significant stakeholder interest in an update. A total of 294 school-based administrators (78% of respondents) and district-based administrators (20%) responded to the survey. Of these respondents, 45% believe the current standards are "Partially aligned" and 1% believe they are "Not well aligned" to the actual required responsibilities, skills, and work of successful school administrators. Most notably, a combined 63% of respondents (23% "Definitely yes" and 40% "Probably yes") believe the Utah Educational Leadership Standards should be updated to reflect the evolving responsibilities of school leaders.

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Attachments:

1. 2018 Leadership Standards
2. Board Backup Cueing for School Leaders
3. Board Backup Survey for school Leaders