

## UTAH STATE BOARD OF EDUCATION

**Subject:**

ACTION: R277-318, Teacher Salary Supplement Program (TSSP) (Repeal)

**Agenda item type:**

Action Item

**Recommended Action:**

**MOTION FOR THE BOARD:** That the Board repeal R277-318, Teacher Salary Supplement Program (TSSP), on second and final reading.

**Purpose of Memo:**

Result of legislative action

**Background:**

R277-318 is being repealed due to recent legislation. In the 2024 legislative session, a bill was passed that transitioned the Teacher Salary Supplement Program (TSSP) to the new Salary Supplement for Highly Needed Educators (SHINE). The SHINE program is now fully operational and the rule governing the TSSP program can be repealed.

Staff will present R277-318, Teacher Salary Supplement Program (TSSP), Repeal, for consideration and approval.

Authorizing, and Implemented or Interpreted Law: [Art X Sec 3](#); [53E-3-401](#); [53F-2-504](#)

**Contact:**

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**Attachments:**

1. R277-318 - Repeal - August 2025 Committee
2. R277- 318- Reporting Burden and Fiscal Impact Estimate Form