



Special Session - Aug 29 2025 Minutes

Friday, August 29, 2025 at 7:30 AM

Blair Educational Center

1. Call to Order/Pledge of Allegiance

1.1 Call to Order

Board President Reed called the meeting to order at 7:56 am.

1.2 Pledge of Allegiance

2. Discussion

2.1 School Leadership Alliance

Superintendent Huntsman introduced Lawrence Lee, Ben Nzojibwami, and Piper Riddle. The School Leadership Alliance provided training for the Board of Education.

Impact of strong school leadership

The difference in impact between a 25th percentile performing principal and a 75th percentile principal...

Additional three months of learning in math and reading every year

Lower student absenteeism and chronic absenteeism

Improved teacher reports of their working conditions

Higher teacher job satisfaction

Reduced teacher turnover, particularly of effective teachers

Based on a survey with the top 350 schools in the U.S. in

classroom achievement gains, there are 4 key drivers to success:

4 Key Drivers to Classroom Achievement

1. Belief that all students can learn
2. A high expectations vision
3. Leader is able to inspire adults to that vision
4. Teachers support and mentor each other

WHEN BOARD AND SUPS ALIGN, STUDENTS THRIVE

Districts with ... a positive relationship between the school board and the superintendent consistently have better student outcomes.

Why do we exist? The advance: Six critical questions:

- Why do we exist?
- What do we do?
- How do we behave?
- Who must do what?
- How will we succeed?
- What is most important right now?

Today's vision of success

- Grow your capacity to foster clarity and trust amongst the members of our Board of Education.
- Build stronger team coherence to enhance communication and relationships.

Information from today's meeting will be compiled and reviewed with Superintendent Huntsman and determine next steps for moving forward with staff/community input.

3. Adjourn

Motion to adjourn.

Meeting adjourned at 2:40 p.m.

Moved by: Nick Hill

Seconded by: Kathleen Britton

Carried

Board President