MAGNA CITY

Magna City Elected and Appointed Official Utah Retirement System (URS) Policy

PURPOSE:
This policy provides guidance for the Magna City (Magna) elected officials and appointed officials in determining eligibility to the Utah Retirement System (URS).

REFERENCES:
Utah State Code Title 49-12-102
Utah State Code Title 49-13-102
Utah State Code Title 49-22-102

APPLICABILITY:
This policy applies to all elected officials and appointed officials who serve in Magna City.

GENERAL:
In accordance with URS guidelines, Magna codifies its longstanding practices for all of its elected and appointed officials. Magna's elected and appointed officials shall remain eligible for the Utah Retirement System (URS) benefits.

DEFINITIONS:
1. Tier 1 appointed officials (Tier 1). This appointed official status is solely determined by an official's service credit start date, which must be on or before June 30, 2011. URS Eligibility is solely determined by meeting a minimum earning requirements. The minimum earning requirements effective February 1, 2025 is $1,328 per month. This number is subject to change each year as determined by Utah's legislature.

2. Tier 2 appointed officials (Tier 2). This appointed official status is solely determined by an official's service credit start date, which is on or after July 1, 2011. Eligibility is determined by Magna's policy as explained below.

MAGNA CITY APPOINTED OFFICIAL TIER 2 URS ELIGIBILITY POLICY:
1. Tier 2 part-time elected and appointed officials serving on Magna's council are eligible for URS benefits.

2. In accordance with title 49, post-retiree appointed trustees are eligible for URS benefits because they are receiving a retirement benefit.

3. Tier 2 exception. Elected and appointed officials who also hold a full-time position outside of their elected position and are eligible for URS due to their full-time position are eligible for URS in their elected and appointed officials capacity for the duration of their "dual employment."
    A. For those URS eligible elected and appointed officials, their full-time position determines their eligibility to contribute to Magna's 401(K), without an employer match by Magna.

B. Trustees who depart their full-time position are required to notify Magna's City Manager and the Greater Salt Lake Municipal Services District Human Resources Manager within ten (10) business days.

COMPLIANCE:

1. Severability: This provision shall be severable and if any provision thereof or application of such provision under circumstances is held invalid, it shall not affect any other provision of this resolution or application in a different circumstance.

Enacted on _____, 2025 and ratified by the Magna City Council on August 26, 2025.

_____
Eric Barney, Mayor

ATTEST:

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David R. Brickey, City Manager