

**WEBER SCHOOL DISTRICT**  
**5320 Adams Avenue Parkway**  
**Ogden, UT**

**Study Session**  
**August 6, 2025**

The Board of Education of Weber School District held a Study Session in the Board Room at 5320 Adams Avenue, Ogden, Utah. The meeting convened at 5:00 p.m. The following Board Members and Superintendency were present:

Paul Widdison	Board President
Doug Hurst	Board Vice President
Janis Christensen	Board Member
Bruce Jardine	Board Member
Jan Burrell	Board Member
Kelly Larson	Board Member
Wyle Williams	Board Member
Gina Butters	Superintendent
Clyde Moore	Assistant Superintendent
Dave Hales	Assistant Superintendent
Brock Mitchell	Business Administrator

Board President Paul Widdison welcomed everyone and turned the time over to Board Member Janis Christensen to update the Board on USBA. It was noted an email was recently sent to each Board member regarding the deadline of the Master Board Certification on December 1<sup>st</sup> and encouraged everyone to complete it early.

Superintendent Butters updated the Board on recent positive happenings in the district:

The New Teacher Orientation was held today at West Field High School with around 120 new teachers in attendance. West Field High School Teen Center opening will be on August 14, 2025 and the Roosevelt Elementary Open House will be held on August 18, 2025.

Superintendent Butters will represent the Weber School District on the UHSAA (Utah High School Athletic Association) Board of Trustees and will update the Board on a regular basis on issues affecting our high schools.

Human Resources Director Nicole Meibos updated the Board on the employee group negotiations and noted WEA (Weber Education Association) negotiations include an MOU (Memorandum of Understanding) that will address language changes related to short term disability and the implementation of Policy 7700 *Medical and Parental Leave* superseding Section 4 of the current agreement for 2025-2026. This will complete the contract for the 2025-2026 school year. It will go into effect on August 7, 2025. WESP (Weber Educational Support Personnel) and WAA (Weber Administrative Association) groups have continued negotiations and will be presented to the Board in the September Board Meeting for the 2025-2026 school year and will reengage in the spring for the 2026-2027 school year.

Legal Counsel Heidi Alder updated the Board on second reading policies.

- Policy 1160 *Legal Counsel* had no further changes since last meeting.
- Policy 4170 *Attendance* also had no further changes.
- Policy 7700 *Medical and Parental Leave* had updates to incorporate changes made by law and changes to clarify who is eligible and who is not.

1st Readings:

- Policy 4160 *Residency and Enrollment* needed a section to address foreign exchange students and non-immigrant students on a J1 Visas and what policies are in place for enrollment.
- Policy 7200 *Salary Supplement for Highly Needed Educators Program* was updated due to not being allowed to pay stipends in a one lump sum, but now employees will receive the pay over the course of the year. Also, updated the deadlines of when educators need to apply.

Consent calendar policies were updated due to statutory requirements and legislative changes required by law.

- Policy 3300 *Purchasing*
- Policy 4370 *Graduation Requirements*
- Policy 5201 *Bullying*
- Policy 6800 *Utah Government Records Access and Management Act (GRAMA)*
- Policy 7350 *Weapons on School Property*

Meeting adjourned at 5:19 p.m.