

Voyage Academy

Board of Directors Meeting



Date: May 15, 2025

Location: 1891 North 1500 West Clinton, UT 84015

In Attendance: Courtnie Moore, Danielle Pedersen, Janae Howell, Dennis Henry, Blaire Barker, Dan Ripple

Others In Attendance: Kami Coleman, Nicole Jones, Roger Simpson, Krystal Taylor

Excused: Valerie Hulsey

MINUTES

CALL TO ORDER

Courtnie Moore called the meeting to order at 6:12PM.

PUBLIC COMMENT

There were no comments.

REPORTS

- Director Report
 - Kami Coleman reported out on upcoming activities. Parent survey, salary schedule, movement becoming a more focused. Charter Agreement
- Committee Reports

Each committee presented final information for the year. No major updates outside of the expansion committee who hopes to have more final numbers for the expansion in the next eight weeks.

VOTING ITEMS AND DISCUSSION ITEMS

- Approve Gilmore as Bond Counsel

David Robertson presented information on bond counsel, borrowers counsel and underwriter in the previous board meeting.
Janae Howell made a motion to approve Gilmore as Bond Counsel. Dennis Henry seconded. Motion passed unanimously. Votes were as follows: Courtnie Moore, Aye; Danielle Pedersen, Aye; Janae Howell, Aye; Dennis Henry, Aye; Blaire Barker, Aye; Dan Ripple, Aye.
- Approve Dorsey and White as Borrowers Counsel

Dan Ripple made a motion to approve Dorsey and White as Borrowers Counsel. Blaire Barker seconded. Motion passed unanimously. Votes were as follows: Courtnie Moore, Aye; Danielle Pedersen, Aye; Janae Howell, Aye; Dennis Henry, Aye; Blaire Barker, Aye; Dan Ripple, Aye.
- Approve DA Davidson as Underwriter

Daneille Pedersen made a motion to approve DA Davidson as Underwriter. Janae Howell seconded. Motion passed unanimously. Votes were as follows: Courtnie Moore, Aye; Danielle Pedersen, Aye; Janae Howell, Aye; Dennis Henry, Aye; Blaire Barker, Aye; Dan Ripple, Aye.
- Board Training
 - Open and Public Meetings Act Training

Krystal Taylor provided the Board with the required annual training on the Utah Open and Public Meetings Act. The training covered key topics including definitions, notice and meeting requirements, electronic and closed meetings, and public record obligations.

- **Mental Health Grant**
The Board discussed the approval of the School-Based Mental Health Grant, which provides funding through the Utah State Board of Education to support targeted mental health services in schools.
Dennis Henry made a motion to approve the Mental Health Grant. Danielle Pedersen seconded. Motion passed unanimously. Votes were as follows: Courtnie Moore, Aye; Danielle Pedersen, Aye; Janae Howell, Aye; Dennis Henry, Aye; Blaire Barker, Aye; Dan Ripple, Aye.
- **Schedule A Charter Agreement**
The Board reviewed the updated Voyage Schedule A for approval. Schedule A outlines key operational elements of the school, including its educational model, governance structure, and enrollment preferences, and will serve as a primary reference for future charter fidelity reviews.
Dan Ripple motioned to approve the Schedule A Charter Agreement. Blaire Barker seconded. Motion passed unanimously. Votes were as follows: Courtnie Moore, Aye; Danielle Pedersen, Aye; Janae Howell, Aye; Dennis Henry, Aye; Blaire Barker, Aye; Dan Ripple, Aye.
- **Sex Education Committee**
Kami Coleman discussed the Sex Education Curriculum Committee which is composed of parents, health professionals, school health educators, and administrators.

Danielle Pedersen made a motion to approve the Sex Education Committee. Janae Howell seconded. Motion passed unanimously. Votes were as follows: Courtnie Moore, Aye; Danielle Pedersen, Aye; Janae Howell, Aye; Dennis Henry, Aye; Blaire Barker, Aye; Dan Ripple, Aye.
- **Teacher Student Success Act Plan (TSSA Plan)**
The TSSA Plan will be similar to past years. The Teacher and Student Success Act (TSSA) provides a framework and funding for schools to improve school performance and student achievement.
Danielle Pedersen made a motion to approve the TSSA Plan. Dennis Henry seconded. Motion passed unanimously. Votes were as follows: Courtnie Moore, Aye; Danielle Pedersen, Aye; Janae Howell, Aye; Dennis Henry, Aye; Blaire Barker, Aye; Dan Ripple, Aye.
- **Policies:**
 - **Salary Supplement for Highly Needed Educators Program Policy**
The Board reviewed the new Salary Supplement for Highly Needed Educators (SHiNE) Program Policy, which replaces the TSSP beginning July 1, 2025, and allows LEAs to define and support hard-to-fill teaching positions through locally determined salary supplements.
Dennis Henry made a motion to approve the Salary Supplement for Highly Needed Educators Program Policy. Dan Ripple seconded. Motion passed unanimously. Votes were as follows: Courtnie Moore, Aye; Danielle Pedersen, Aye; Janae Howell, Aye; Dennis Henry, Aye; Blaire Barker, Aye; Dan Ripple, Aye.
 - **Paid Parental and Postpartum Recovery Leave Policy**
The Board reviewed a proposed Paid Parental and Postpartum Recovery Leave Policy to comply with H.B. 192, requiring all LEAs to implement such a policy by July 1, 2025. The policy aligns with state employee leave provisions and will be added to the employee handbook alongside existing leave policies.
Danielle Pedersen made a motion to approve the Paid Parental and Postpartum

Recovery Leave Policy. Janae Howell seconded. Motion passed unanimously. Votes were as follows: Courtnie Moore, Aye; Danielle Pedersen, Aye; Janae Howell, Aye; Dennis Henry, Aye; Blaire Barker, Aye; Dan Ripple, Aye.

- Board Member Terms and Elected Officers
Board Member Terms and Officers will remain as is.

Blaire Barker made a motion to approve the current board member terms and officers as is. Dan Ripple seconded. Motion passed unanimously. Votes were as follows: Courtnie Moore, Aye; Danielle Pedersen, Aye; Janae Howell, Aye; Dennis Henry, Aye; Blaire Barker, Aye; Dan Ripple, Aye.

CLOSED SESSION- to discuss the character, professional competence, or physical or mental health of an individual pursuant to Utah Code 52-4-205(1)(a).

At 6:53 PM Dennis Henry made a motion to go into closed session in the library at Voyage Academy to discuss the character, professional competence, or physical or mental health of an individual. Janae Howell seconded. Votes were as follows: Courtnie Moore, Aye; Danielle Pedersen, Aye; Janae Howell, Aye; Dennis Henry, Aye; Blaire Barker, Aye; Dan Ripple, Aye. Motion passed unanimously.

At 7:26 PM Janae Howell made a motion to move out of closed session. Dan Ripple seconded. Motion passed unanimously. Votes were as follows: Courtnie Moore, Aye; Danielle Pedersen, Aye; Janae Howell, Aye; Dennis Henry, Aye; Blaire Barker, Aye; Dan Ripple, Aye.

VOTING ITEMS AND DISCUSSION ITEMS

- Director Employment Agreement and Compensation
There was no open meeting discussion surrounding the director employment agreement and compensation.
Danielle Pederson made a motion to approve the Director Agreement and Compensation. Dennis Henry seconded. Motion passed unanimously. Votes were as follows: Courtnie Moore, Aye; Danielle Pedersen, Aye; Janae Howell, Aye; Dennis Henry, Aye; Blaire Barker, Aye; Dan Ripple, Aye.

CONSENT ITEMS

- March 13, 2025 Board Meeting Minutes
- May 7th, 2025 Board Meeting Minutes

Dan Ripple made a motion to approve the above minutes. Janae Howell seconded. Motion passed unanimously. Votes were as follows: Courtnie Moore, Aye; Danielle Pedersen, Aye; Janae Howell, Aye; Dennis Henry, Aye; Blaire Barker, Aye; Dan Ripple, Aye.

CALENDARING

- 2025/2026 Board Meeting Schedule
The board set their annual schedule for the upcoming school year.

ADJOURN

At 7:36 PM Danielle Pedersen made a motion to adjourn. Dan Ripple seconded. Motion passed unanimously. Votes were as follows: Courtnie Moore, Aye; Danielle Pedersen, Aye; Janae Howell, Aye; Dennis Henry, Aye; Blaire Barker, Aye; Dan Ripple, Aye.

Voyage Academy
Board of Directors Closed Session

Meeting Date: 05.15.2025

Location: 1891 North 1500 West Clinton, UT 84015



CLOSED SESSION SWORN STATEMENT:

At a duly noticed public meeting held on the date listed above, the board of directors for Voyage Academy entered into a closed session for the sole purpose of discussing the character, professional competence, or physical or mental health of an individual in accordance with Utah Code Ann. 52-4-2(1)(a).

I declare under criminal penalty under the law of Utah that the foregoing is true and correct.

Signed on the 15th day of May, 2025, at 1891 North 1500 West Clinton, UT 84015.


Courtnie Moore (May 16, 2025 14:50 MDT)
Courtnie Moore, Board Chair

DRAFT