



WASATCH COUNTY COUNCIL MEETING MINUTES

MINUTES FOR AUGUST 06, 2025

THE WASATCH COUNTY COUNCIL MET IN REGULAR SESSION LIVE AND BY ON-LINE WEDNESDAY, AUGUST 06, 2025, IN THE WASATCH COUNTY COUNCIL CHAMBERS LOCATED IN THE WASATCH COUNTY ADMINISTRATIVE BUILDING AT 25 NORTH MAIN, HEBER CITY, UTAH 84032

A video recording of the meeting may be viewed by using the Wasatch County Website (<https://docs.wasatch.utah.gov/OnBaseAgendaOnline/>) and selecting the desired meeting.

CALL TO ORDER

(VIDEO TIME STAMP: 00:00:00)

- A. **SUMMARY:** The meeting was called to order at 4:00 P.M. by Councilmember McMillan with the following members in attendance:

COUNCILMEMBER	PRESENT	ABSENT
Karl McMillan (Council Chair & Seat F Councilmember)	☒	☐
Erik Rowland (Council Vice Chair and Seat C Councilmember)	☒	☐
Luke Searle (Seat A Councilmember)	☐	☒
Colleen Bonner (Seat B Councilmember)	☒	☐
Kendall Crittenden (Seat D Councilmember)	☒	☐
Mark Nelson (Seat E Councilmember)	☒	☐
Spencer Park (Seat G Councilmember)	☒	☐

PRAYER/REMARKS

(VIDEO TIME STAMP: 00:00:18)

- A. **SUMMARY:** A prayer was provided by Councilmember Rowland.
- i. **ACTION TAKEN:** No official action was taken.

PLEDGE OF ALLEGIANCE

(VIDEO TIME STAMP: 00:01:48)

A. **SUMMARY:** The Pledge of Allegiance was led by Councilmember Bonner.

i. **ACTION TAKEN:** No official action was taken.

Note: Luke Searle joined meeting via zoom.

PUBLIC COMMENT

(VIDEO TIME STAMP: 00:02:10)

A. **SUMMARY:** Councilmember McMillan asked if there were any members of the public who wanted up-to 3 minutes to provide public comments to the Council on any item not on the agenda.

There were no individuals who asked to make a public comment.

i. **ACTION TAKEN:** No official action was taken.

CALL FOR AGENDA ITEMS

(VIDEO TIME STAMP: 00:02:55)

A. **SUMMARY:** Councilmember McMillan asked if there were any topics to be added as a future agenda item. No requests were made.

i. **ACTION TAKEN:** No official action was taken.

APPROVAL OF MINUTES

(VIDEO TIME STAMP: 00:03:13)

1. APPROVAL OF MINUTES – JULY 9, 2025

(VIDEO TIME STAMP: 00:03:13)

A. **SUMMARY:** Councilmember McMillan asked if there were any requested changes to the July 9, 2025, Draft Minutes. No changes were proposed.

i. **ACTION TAKEN:** Councilmember Crittenden made a motion to “**approve the minutes for the July 9, 2025 as printed**” Councilmember Rowland seconded the motion. The motion carried with the following vote:

	McMillan	Rowland	Searle	Bonner	Crittenden	Nelson	Park
AYE:	☒	☒	☐	☒	☒	☒	☒
NAY:	☐	☐	☐	☐	☐	☐	☐
ABSTAIN/ ABSENT:	☐	☐	☒	☐	☐	☐	☐

2. APPROVAL OF MINUTES – JULY 16, 2025

(VIDEO TIME STAMP: 00:03:40)

A. **SUMMARY:** Councilmember McMillan asked if there were any requested changes to the July 16, 2025, Draft Minutes. No changes were proposed.

i. **ACTION TAKEN:** Councilmember Rowland made a motion to “**approve**” Councilmember Bonner seconded the motion. The motion carried with the following vote:

	McMillan	Rowland	Searle	Bonner	Crittenden	Nelson	Park
AYE:	☒	☒	☐	☒	☒	☒	☐
NAY:	☐	☐	☐	☐	☐	☐	☐
ABSTAIN/ ABSENT:	☐	☐	☒	☐	☐	☐	☒

COUNCIL ITEMS

(VIDEO TIME STAMP: 00:04:28)

1. BOE ADJUSTMENTS AND RECOMMENDATIONS FOR APPROVAL – JERRY JONES (VIDEO TIME STAMP: 00:04:28)

A. **SUMMARY:** Jerry Jones, representing the Wasatch County Clerk/Auditor’s Office, presented an adjustment from a late appeal in 2024. The state granted a late appeal and the county assessor’s office made an adjustment based on evidence provided. This would change the value from \$6,493,575 to \$5,093,575.

i. **ACTION TAKEN:** Councilmember Rowland made a motion to “**approve the adjustment as presented**” Councilmember Nelson seconded the motion. The motion carried with the following vote:

	McMillan	Rowland	Searle	Bonner	Crittenden	Nelson	Park
AYE:	☒	☒	☒	☒	☒	☒	☒
NAY:	☐	☐	☐	☐	☐	☐	☐
ABSTAIN/ ABSENT:	☐	☐	☐	☐	☐	☐	☐

2. DISCUSSION AND DIRECTION ON CURRENT NEGOTIATIONS WITH SITLA AND OTHER PROPERTY OWNERS EAST OF HEBER CITY – DUSTIN GRABAU (VIDEO TIME STAMP: 00:07:25)

A. **SUMMARY:** Since working with Heber City, Wasatch County has been coordinating with the State Institutional Trust Land Administration (SITLA) and the adjacent property owners through their development partners, PHILO. A subcommittee of the council has had several meetings discussing the matter. Wasatch County has had some additional public meetings discussing the project among the council and other entities. Greg Whitehead from PHILO presented a map and table of the project and expressed the road and amenities would be assessable to the public. Greg also conveyed that portions of the property would be put into conservation easements. Joe Coombs was invited to the mic by councilmember Rowland who expressed concerns with the development opening a door for higher density continuing east. Joe

Coombs also expressed concern for development happening within Independence Town limits. Council discussed density and concerns over new zoning.

- i. **ACTION TAKEN:** Councilmember Nelson made a motion to **“ask staff to go back and look at this and come back to us and that we invite you back in a month and give us a couple of meetings to discuss that along with meeting with the subcommittee”**

Councilmember Park seconded the motion. The motion carried with the following vote:

	McMillan	Rowland	Searle	Bonner	Crittenden	Nelson	Park
AYE:	☒	☒	☒	☒	☒	☒	☒
NAY:	☐	☐	☐	☐	☐	☐	☐
ABSTAIN/ ABSENT:	☐	☐	☐	☐	☐	☐	☐

3. DISCUSSION AND POTENTIAL CONSIDERATION OF RESOLUTION 25-08 TO REVISE “POLICY 125-002: EMPLOYEE SALARIES AND BENEFITS” – HEBER LEFGREN (VIDEO TIME STAMP: 00:55:22)

- A. **SUMMARY:** Included in the 2025 Budget were funds in the amount of \$35,000 to implement a new safety initiative aimed to increase the number of employees who are trained in basic first aid (to include CPR and the use of AEDs). This agenda item requests a change to “Policy 125-002: Employee Salaries and Benefits” by adding a new “First Aid Certified Incentive Pay” for full-time or part-time employee (excludes seasonal or contractual employees). If approved, this new incentive pay will allow all full-time and part-time employees to be eligible to receive a one-time annual incentive pay in the amount authorized by the County Manager (expected to be \$120 in 2025, but could be changed through the budget process). To qualify for and receive this incentive pay, an employee will be required to provide HR proof that they successfully completed a recognized first-aid training course conducted by an accredited organization and remain certified through the rest of that year.

- i. **ACTION TAKEN:** Councilmember Park made a motion to **“approve resolution 25-08 with the adding into the policy that the employees status is non-probationary to receive the incentive”** Councilmember Crittenden seconded the motion. The motion carried with the following vote:

	McMillan	Rowland	Searle	Bonner	Crittenden	Nelson	Park
AYE:	☒	☒	☒	☒	☒	☒	☒
NAY:	☐	☐	☐	☐	☐	☐	☐
ABSTAIN/ ABSENT:	☐	☐	☐	☐	☐	☐	☐

4. DISCUSSION AND CONSIDERATION REGARDING THE 2026 PROPOSED WASATCH COUNTY BUDGET CALENDAR – HEBER LEFGREN (VIDEO TIME STAMP: 01:16:33)

A. **SUMMARY:** The preparation of the Wasatch County Annual Budget is overseen through a joint effort between the County's Clerk/Auditor's Office and the County Manager's Office and is based upon policies and guidelines determined by the County Council. The development of each year's budget is a comprehensive process that attempts to incorporate long-term strategic goals to deliver high-quality services to Wasatch County residents. Heber Lefgren, Assistant County Manager, presented to council a table outlining deadlines for the 2026 budget leading up to the approval of the budget. Councilmember Searle request that during the September 10th, 2025 meeting to check in and discuss budget objectives over the last two years. Council also recommended correcting the budget calendar to reflect its for the 2026 budget. Councilmember Nelson recommended presented a history of the county tax rates and budget amounts for the county.

i. **ACTION TAKEN:** Councilmember Bonner made a motion to **"adopt the proposed budget calendar presented by Heber"** Councilmember Nelson seconded the motion. The motion carried with the following vote:

	McMillan	Rowland	Searle	Bonner	Crittenden	Nelson	Park
AYE:	☒	☒	☐	☒	☒	☒	☒
NAY:	☐	☐	☐	☐	☐	☐	☐
ABSTAIN/ ABSENT:	☐	☐	☒	☐	☐	☐	☐

COUNCIL/BOARD REPORTS

(VIDEO TIME STAMP: 01:30:52)

A. **SUMMARY:** Councilmember McMillan asked if there were any council/board report to be presented.

Councilmember Nelson provided the following report:

- Heritage Days committee will be changing the first festival to 2026 instead of 2025

Councilmember Rowland provided the following report:

- Would like a place on the website for updates on large development projects in the county.

Councilmember Bonner provided the following report:

- Midway Center Street is shut down. Midway City Councilmember wondered if the county would allow them to run the Swiss Days 10K up Memorial Hill and back. Council was open to the idea but would like a map and schedule of the run be submitted to the council.
- E-Bike Ordinance needs revisited to allow e-bike and e-scooters on paved trails to align with Heber City and Midway City.

Councilmember Crittenden provided the following report:

- Community Caring Coalition meeting update
- 12th annual family dinner in the park is September 8th from 5:30PM–7PM
- Hideout Town notice of intent to annex.
- Independence Town has potential development moving forward that county should be aware of.
- Parks and Rec interview scheduling. Council scheduled for Wednesday August 13 from 8AM–11AM.

i. **ACTION TAKEN:** No official action was taken.

MANAGER'S REPORT

(VIDEO TIME STAMP: 01:54:16)

A. **SUMMARY:** Councilmember McMillan asked if there were any manager's report to be presented. Dustin Grabau, Wasatch County Manager provided the following report.

- Mayor Franco requested sewer summit subcommittee meeting on September 22nd, 2025 at 1PM. Councilmembers Bonner, Park, and Crittenden expressed interest in attending.
- Property owner of pod 11 near Stillwater request discussion with council on project abilities and potential master plan. Council heard from property owner the scope of the project and requested it be an item at a later date.
- Confirmed with Council who will be attending UAC on September 9th and 10th. Councilmember Crittenden and County Manager Grabau will be the only ones attending.

i. **ACTION TAKEN:** No official action was taken.

CLOSED SESSION – AS NEEDED

(VIDEO TIME STAMP: 02:12:51)

A. **SUMMARY:** Councilmember McMillan indicated that there was a need for a closed session this evening regarding: Pending reasonably and imminent litigation.

i. **ACTION TAKEN:** Councilmember Nelson made a motion to “**go into Closed Session for litigation.**” Councilmember Bonner seconded the motion. The motion carried with the following vote:

	McMillan	Rowland	Searle	Bonner	Crittenden	Nelson	Park
AYE:	☒	☒	☐	☒	☒	☒	☒
NAY:	☐	☐	☐	☐	☐	☐	☐
ABSTAIN/ ABSENT:	☐	☐	☒	☐	☐	☐	☐

- ii. **ACTION TAKEN:** The County Council met in a Closed Session to discuss: Pending reasonably and imminent litigation. The individuals present for this portion of the Closed Session meeting were:
- **Council Members:** McMillan, Rowland, Bonner, Crittenden, Nelson and Park
 - **Others:** Dustin Grabau, Scott Sweat, and Doug Smith
- iii. **ACTION TAKEN:** At 6:32PM, Councilmember Nelson made a motion to **"leave the Closed Session and adjourn the meeting."** Councilmember Rowland seconded the motion. The motion carried with the following vote:

	McMillan	Rowland	Searle	Bonner	Crittenden	Nelson	Park
AYE:	☒	☒	☐	☒	☒	☒	☒
NAY:	☐	☐	☐	☐	☐	☐	☐
ABSTAIN/ ABSENT:	☐	☐	☒	☐	☐	☐	☐

Karl McMillan
KARL MCMILLAN/CHAIRMAN

Joey D. Granger
JOEY D. GRANGER/CLERK/AUDITOR

