Board Meeting
Wednesday, July 16, 2025 6:00 PM Mountain

District Office Board Room
346 East 600 North
Nephi, UT 84648

Brady Blackett:	Present
Linda Hanks:	Present
Hollie Holman:	Present
Bart Mills:	Absent
Janet Ware:	Present

Present: 4, Absent: 1.

1. **PRELIMINARY ACTIVITIES**

1.A. Reverence - **Brady**

1.B. Pledge of Allegiance - **Dr. Hughes**

2. **REGULAR BOARD MEETING**

2.A. Roll Call - **Linda**
Recording Begins.
All Board members were in attendance, along with Superintendent Hughes and Business Administrator Clark. Those who signed the attendance roll were Tenille Blackett, Tate Blackett, Morris Blackett, Lisa Blackett, Boston Blackett, Braxten Blackett, Brooks Blackett, Hux Blackett, Whitney Blackett, Marci Rasch, Shane Blackett, Jana Boyd, Malcom Boyd, Avery Boyd, Jesse Boyd, Mark Anderson, Amie Steele, Melinda Clark, Mary Wohlforth, Mckenzie Danner, Seth Johnson, Nan Johnson, Kevin Johnson, Jakoye Smith, Jennifer Bosh, Hunter Steele, Catherine Bowring, Raymond Macinanti, Matt Sessions, Lane Johnson, Rebekah Johnson, Myrna Trauntvein, and Erika Johnson.

2.B. Board Governance

2.B.1. Swearing in of Business Administrator Darin Clark - **Linda**

2.C. Approval of Previous Meeting(s) Minutes
Approval. This motion, made by Hollie Holman and seconded by Brady Blackett, Passed.
Bart Mills: Absent, Brady Blackett: Yea, Linda Hanks: Yea, Hollie Holman: Yea, Janet Ware: Yea
Yea: 4, Nay: 0, Absent: 1

2.D. Approval of Board Agenda
Approval - Removal of Item 5B for further discussion and a closed meeting will be held for the discussion of character & competence of an individual. This motion, made by Janet Ware and seconded by Hollie Holman, Passed.
Bart Mills: Absent, Brady Blackett: Yea, Linda Hanks: Yea, Hollie Holman: Yea, Janet Ware: Yea
Yea: 4, Nay: 0, Absent: 1

2.E. Approval of Consent Agenda
Approval. This motion, made by Brady Blackett and seconded by Janet Ware, Passed.
Bart Mills: Absent, Brady Blackett: Yea, Linda Hanks: Yea, Hollie Holman: Yea, Janet Ware: Yea
Yea: 4, Nay: 0, Absent: 1

2.E.1. Claims

2.E.2. Financial Reports

2.E.3. Staffing

2.E.4. Policies with Minor Code/Language Changes

- BU District Annual Reports

2.F. Communications

2.F.1. Juab School District Early Learning Plan for 2025-2026

2.G. Recognition of Excellence

2.G.1. Retirement of Lisa Blackett - **Principal Wohlforth**

- Principal Wolforth highlighted Lisa Blackett's 36 years of service and dedication to Juab High School as the Provida Drill Team Coach.
- Blackett's early love of dance and her impact on students, friendships, and the community were emphasized.
- Blackett is described as strong, kind, and service-minded, acting as a mentor, friend, and example of strength and integrity.
- Wolforth shared personal observations of Lisa's commitment, preparedness, and positive influence during practices and school events.
- The impact of Lisa's leadership and mentorship on the Provida Drill Team, demonstrated during a New York City tour, was highlighted.
- Gratitude was expressed to the Blackett family for their support, with Morris Blackett recognized as the ultimate fan.
- Video messages from former team members and their mothers who were also on the team were shared.

2.G.2. Adult Education Graduates

- Remarks by Adult Ed Director - Mr. Lane Johnson
- Remarks by Board President - Linda Hanks
- Presentation of Diplomas
- Remarks by Superintendent - Dr. Hughes

Adult Education Administrator Lane Johnson Remarks

- Importance of Adult Education: Mr. Johnson highlighted the rewarding aspect of witnessing students overcome past negative experiences with education and embrace learning.
- Staff Recognition:
    - Melinda Clark: Recognized for her dedication and willingness to participate in courses as a student to understand the student experience.
    - Matt Sessions: Acknowledged for returning to the program after retirement.
    - Linda Davis: Welcomed for her linguistic skills, which will help expand the program.
    - Christian Clark: Introduced as the new math expert, who is also providing support at the county jail.
    - Raymond Massianti: Expressed gratitude for his exceptional support to students, including personalized instruction and assistance with UCast connections. His departure will be a loss to the program.
- Support from School Board and State: Acknowledged the support from the school board, Darin Clark, the State School Board of Education, and state adult education administrators.
- Foundation for Success: Emphasized that the students' success is built upon the foundational skills taught at home and in elementary/junior high schools.
- Program Growth: Noted the program's growth through word-of-mouth and the positive impact of Hunter Steel's social media efforts, which have attracted new students.
- Student Focus: Emphasized that the evening is a celebration of the students' hard work and achievements, regardless of their individual circumstances.
- Concluding Remarks: Congratulations to the students on their achievement and encouragement to continue learning and growing.

Board President Linda Hanks Remarks

- Recognition of Graduates: The board and superintendent recognize the graduates for their accomplishments and dedication to education.
- Investment in Self: Graduates are acknowledged for choosing to invest in themselves and their future through education.
- Lifelong Learning: Emphasis is placed on the importance of continuous learning and exploration beyond formal education.
- Impact and Contribution: Graduates are encouraged to use their skills and knowledge to positively impact their fields and communities.
- Gratitude to Supporters: Recognition is extended to families, friends, and advisors for their support of the graduates.

Graduates Recognized

- Malcom Boyd, Avery Boyd, Seth Johnson, Hunter Pace, Grace Allred, Brighton Hosie, Hazel Estrada, & Jenna Hales.

Superintendent Dr. Hughes Remarks

- Acceptance of Graduates: Dr. Hughes officially accepts the graduates, acknowledging their completion of requirements set by the state of Utah and the school district's adult education program.
- Final Remarks:
    - Dr. Hughes congratulated graduates and families, emphasizing the significance of the graduates' achievement as a reflection of perseverance, courage, and growth.
    - Acknowledgment of the challenges adult learners face, including balancing family, jobs, and other responsibilities.
    - Recognition of the unique journey each graduate has undertaken.
    - Encouragement to continue investing in oneself and to remember the strength demonstrated in overcoming challenges.
    - Abraham Lincoln quote: "I do not think much of a man who is not wiser today than he was yesterday."

3. **PUBLIC PARTICIPATION SEGMENT**
Recording 00:46:00
No public participation

4. **ITEMS FOR BOARD DISCUSSION**
Recording 00:47:00

4.A. Juab Education Foundation Discussion - **Hunter Steele**

Public Information Officer (PIO) Updates and Introduction of Juab Education Foundation

- PIO Transparency and Improvement Focus: The PIO emphasized a commitment to transparency and continuous improvement within the district's communication strategies.
- Communication Survey Results:
    - Preference for text and email notifications among families.
    - Inconsistency in communication across different schools.
    - Need for a general feedback outlet for parents and families.
- Actions Taken to Address Survey Feedback:
    - Implementation of a new alert system for efficient text and email notifications.
    - Standardization of website platforms and formats across all schools.
    - Creation of a "quick link" for easy feedback submission and questions.
- New Website and App:
    - District-wide update to a unified website and app platform.
    - Features include live updates, event calendars, and news stories (opportunities for student involvement).
    - Schools can customize their individual pages with logos and colors.
- Juab Education Foundation Introduction:
    - Formal resolution for adoption.
    - Articles of incorporation approved; official nonprofit status achieved.

    - Goal to bridge the gap between schools and the community and raise funds for additional opportunities.
- Foundation Research:
    - Meetings with various foundation directors to learn best practices.
    - Examples of successful foundation initiatives (Nebo, Jordan, Gunnison School Districts).
- Fundraising Avenues:
    - Individual donations.
    - Business sponsorships.
    - Fundraising events.
    - Grant applications.
- Foundation Status and Next Steps:
    - Articles of Incorporation approved.
    - Need to obtain 501(c)(3) status (tax-exempt status).
    - Finance and compliance setup.
    - Meet with the board to develop a mission statement and purpose.
- Business Investment: Careful consideration to avoid conflict with existing support programs within schools. Focus on attracting investment from larger businesses at the corporate level as well as local businesses.

4.B. CTE Report - **Director Mark Anderson**

Topics Reported on

- CTE Funding
- FY24 CTE REvenues & Expenditures
- CTE Programs in Juab
- CTE Student Organizations (CTSO's)
- CTE Pathways & Courses
- Student Progression in CTE
- CTE Program Enhancements
- Regional Consortium (Perkins)
- Teacher Professional Development
- Future Directions

5. **ITEMS FOR BOARD ACTION**
Recording: 1:50:00

5.A. Approval of the Board Resolutions to authorize the establishment of the Juab Education Foundation
Approval Pursuant to UTAH CODE, §53E-3-403, I make the motion to adopt the Board Resolutions authorizing the establishment of the Juab Education Foundation, a Utah Non-Profit Corporation, to assist in the development and implementation of programs to promote educational excellence and to assist in the accomplishment of other education-related objectives. This motion, made by Janet Ware and seconded by Hollie Holman, Passed.
Bart Mills: Absent, Brady Blackett: Yea, Linda Hanks: Yea, Hollie Holman: Yea, Janet Ware:

Yea
Yea: 4, Nay: 0, Absent: 1

5.B. Approval of Extra-Curricular Salary Schedule for 2025-2026
Item removed from agenda.

5.C. Approval of Policy FGAB Student Conduct: Electronic Devices
Approval. This motion, made by Hollie Holman and seconded by Brady Blackett, Passed.
Bart Mills: Absent, Brady Blackett: Yea, Linda Hanks: Yea, Hollie Holman: Yea, Janet Ware: Yea
Yea: 4, Nay: 0, Absent: 1
Eliminate "Cell phones must be placed in lockers, backpacks, or other locations away from students and their desks during tests and assessments." for both Jr. High School & High School Sections from the policy.

5.D. Approval of Policies for Second Reading

- CE School Safety
- FDEA Wellness Policy: Food Sales
- FGAD Students Rights & Responsibilities: Bullying, Cyber-bullying, Hazing, & Abusive Conduct
- FHC Notification from Juvenile Courts
- GAA Government Data Privacy
- GDA Parent Access to Student Library Information

Approval. This motion, made by Hollie Holman and seconded by Janet Ware, Passed.
Bart Mills: Absent, Brady Blackett: Yea, Linda Hanks: Yea, Hollie Holman: Yea, Janet Ware: Yea
Yea: 4, Nay: 0, Absent: 1

5.E. Approval of Policy DFE Highly Needed Educator Salary Supplement - First Read
Approval. This motion, made by Janet Ware and seconded by Brady Blackett, Passed.
Bart Mills: Absent, Brady Blackett: Yea, Linda Hanks: Yea, Hollie Holman: Yea, Janet Ware: Yea
Yea: 4, Nay: 0, Absent: 1
Areas of high needs will be identified for second read.

6. **ITEMS FOR BOARD INFORMATION**

- August 11 - Opening Institute
- August 11 - Back to School Night
- August 13 - First Day of School (1-12)
- August 15 - First Day of School (Kindergarten)
- August 20 - Board Meeting
- September 17 - Board Meeting
- September 25-27 - USBA Leadership Training

7. **BOARD MEMBER REPORTS**

Recording 2:13:00

8. **CLOSED MEETING**

Move into Closed meeting to discuss the character and competence of an individual at 8:20 pm.
This motion, made by Hollie Holman and seconded by Brady Blackett, Passed.
Bart Mills: Absent, Brady Blackett: Yea, Linda Hanks: Yea, Hollie Holman: Yea, Janet Ware: Yea
Yea: 4, Nay: 0, Absent: 1

8.A. Discussion of the character and competence of an individual, collective bargaining, threatened or pending litigation, purchase and/or sale of real property, water shares, security systems, investigative proceedings, deliberations, information regarding trade secrets, procurement process.
With nothing left on the agenda. The board meeting was adjourned at 9:05 pm.