

Scholar Academy

Board of Directors Meeting

Date: June 11, 2025

Location: 928 North 100 East, Tooele, UT 84074

In Attendance: Dusty Griffith, Johanna Leonelli, Caitlin Shumway, Traelle Gailey, Sandra Shepard

Others in Attendance: Brandon Fairbanks, Brad Taylor, Krystal Taylor

MINUTES

CALL TO ORDER

Dusty Griffith called the meeting to order at 5:22 PM.

CONSENT ITEMS

- May 28, Board Meeting and Closed Session Minutes
Caitlin Shumway made a motion to approve the May 28 Board Meeting and Closed Session Minutes; Traelle Gailey seconded. Motion passed unanimously. Votes were as follows: Dusty Griffith, Aye; Johanna Leonelli, Aye; Caitlin Shumway, Aye; Traelle Gailey, Aye; Sandra Shepard, Aye.

VOTING ITEMS AND DISCUSSION ITEMS

- Teacher Student Success Act Plan
The board reviewed the revised Teacher and Student Success Plan (TSSA) for the 2025–2026 school year, which introduces targeted goals to improve early literacy, strengthen new teacher support through mentoring, and enhance after-school tutoring for high-need students. These updates reflect a strategic focus on instructional quality, student growth, and effective resource allocation.
Sandy Shepard made a motion to approve the Teacher Student Success Act Plan; Traelle Gailey seconded. Motion passed unanimously. Votes were as follows: Dusty Griffith, Aye; Johanna Leonelli, Aye; Caitlin Shumway, Aye; Traelle Gailey, Aye; Sandra Shepard, Aye.

CLOSED SESSION- to discuss the character, professional competence, or physical or mental health of an individual in accordance with Utah Code Ann. 52-4-2(1)(a).

At 5:47 PM Traelle Gailey made a motion to move into a closed session to discuss the character, professional competence, or physical or mental health of an individual in accordance with Utah Code Ann. 52-4-2(1)(a), located at Scholar Academy. Dusty Griffith seconded. Votes were as follows: Dusty Griffith, Aye; Johanna Leonelli, Aye; Caitlin Shumway, Aye; Traelle Gailey, Aye; Sandra Shepard, Aye. Motion passed unanimously.

At 6:08 PM Dusty Griffith made a motion to move out of closed session. Sandy Shepard seconded. Motion passed unanimously. Votes were as follows: Dusty Griffith, Aye; Johanna Leonelli, Aye; Caitlin Shumway, Aye; Traelle Gailey, Aye; Sandra Shepard, Aye.

VOTING ITEMS AND DISCUSSION ITEMS

- Director Agreement and Compensation

Caitlin Shumway made a motion to approve the Director Agreement and Compensation as discussed in closed session; Sandy Shepard seconded. Motion passed unanimously. Votes were as follows: Dusty Griffith, Aye; Johanna Leonelli, Aye; Caitlin Shumway, Aye; Traelle Gailey, Aye; Sandra Shepard, Aye.

- Door Locks Quote

Updated door locks will be purchases with help from the school safety grant. *Caitlin Shumway made a motion to approve the Door Locks Quote for up to \$20,000; Traelle Gailey seconded. Motion passed unanimously. Votes were as follows: Dusty Griffith, Aye; Johanna Leonelli, Aye; Caitlin Shumway, Aye; Traelle Gailey, Aye; Sandra Shepard, Aye.*

STRATEGIC PLANNING

- Student Data and Proficiency
- Strategic Goal Setting for Staff & Board
- Short Term Planning
- Evaluation Type, Timeline, and Report Format

The board held a strategic planning session, led by Sandy Shepard, using elements from the recent SCSB five-year comprehensive review to guide goal setting. Three goals were established: improving student performance, strengthening financial oversight, and enhancing board governance. To support the financial goal, a Programs Audit Committee was created, consisting of Jeff, Academica West, and board members Caitlyn and Sandy. The board also committed to increased engagement by attending school events and promoting the school's successes, particularly in student achievement. Sandy will continue mentoring Jeff and meeting with him to review progress on these goals.

CALENDARING

- The next board meeting will be held on Thursday, August 28 at 5:00PM.

ADJOURN

At 8:15 PM, Caitlin Shumway made a motion to adjourn; Traelle Gailey seconded. Motion passed unanimously. Votes were as follows: Dusty Griffith, Aye; Johanna Leonelli, Aye; Caitlin Shumway, Aye; Traelle Gailey, Aye; Sandra Shepard, Aye.

Scholar Academy Board of Directors Closed Session

Date: June 11, 2025

Location: 928 North 100 East, Tooele, UT 84074

CLOSED SESSION SWORN STATEMENT:

At a duly noticed public meeting held on the date listed above, the board of directors for Scholar Academy entered into a closed session for the sole purpose of discussing the character, professional competence, or physical or mental health of an individual in accordance with Utah Code Ann. 52-4-2(1)(a).

I declare under criminal penalty under the law of Utah that the foregoing is true and correct.

Signed on the 11th day of June, located at 928 North 100 East, Tooele, UT 84074.

A handwritten signature in black ink, appearing to read 'Dusty Griffith', with a long horizontal line extending to the right.

Dusty Griffith, Board Chair