



## South Salt Lake City Council Work Meeting Agenda

Public notice is hereby given that the **South Salt Lake City Council** will hold a Work Meeting on **Wednesday, May 28, 2025** in the City Council Chambers, 220 East Morris Avenue, Suite 200, commencing at **6:20 p.m.**, or as soon thereafter as possible.

To watch the meeting live click the link below to join:

<https://zoom.us/j/93438486912>

Watch recorded City Council meetings at: [youtube.com/@SouthSaltLakeCity](https://youtube.com/@SouthSaltLakeCity)

### Conducting: Council Chair Bynum

## Matters for Discussion:

1. Culinary Water Rate Study	Craig Giles, Hansen, Allen & Luce
2. Fiscal Year 2024-2025 Budget Amendment Presentation	Crystal Makin
3. Fiscal Year 2025-2026 Tentative Budget Q&A	Crystal Makin
4. Appointments by the Mayor: a. Joy Glad – Civilian Review Board Regular Member (Re-appointment) b. Conrad Campos – Civilian Review Board Regular Member (Re-Appointment) c. Tom Mills – Civilian Review Board Regular Member (Appointment)	Mayor Wood

## Adjourn

Posted May 23, 2025

Those needing auxiliary communicative aids or other services for this meeting should contact Ariel Andrus at 801-483-6019, giving at least 24 hours' notice.

In accordance with State Statute and Council Policy, one or more Council Members may be connected electronically.

Have a question or concern? Call the connect line 801-464-6757 or email [connect@sslc.gov](mailto:connect@sslc.gov).

**CITY OF SOUTH SALT LAKE  
CITY COUNCIL WORK MEETING**

**COUNCIL MEETING**

**Wednesday May 28, 2025  
6:21 p.m.**

**CITY OFFICES**

**220 East Morris Avenue  
South Salt Lake, Utah 84115**

**PRESIDING:**

**Council Chair Sharla Bynum**

**CONDUCTING:**

**Council Chair Sharla Bynum**

**COUNCIL MEMBERS PRESENT:**

Sharla Bynum, LeAnne Huff, Corey Thomas (Zoom), Nick Mitchell,  
Paul Sanchez (Zoom), Clarissa Williams, and Ray deWolfe

**COUNCIL MEMBERS EXCUSED:**

None

**STAFF PRESENT:**

Mayor Cherie Wood  
Brie Brass, Deputy City Attorney  
Terry Addison, Fire Chief  
Jared Christensen, Deputy Fire Chief  
Craig Giles, Public Works Director  
Crystal Makin, Finance Director  
Yasmin Abbyad, Emergency Management Coordinator  
Jenny Diersen, RDA Senior Program Manager  
Spencer Cawley, Senior Planner  
Spencer Redden, Police Officer  
Ariel Andrus, City Recorder  
Sara Ramirez, Deputy City Recorder

## Matters for Discussion

### 1. Culinary Water Rate Study.

Shawn Karoon with HDR presented on the Culinary Water Rate Study. He went over the purpose of the study, an overview of the process, the study results and summary, and the next steps for the City going forward. The key to this study is to identify sufficient revenue to operate and maintain the water infrastructure of the City.

The presented rate study outlined three steps: revenue requirements, cost of service, and rate design. The study results find that increases in the water utility fund are needed to cover increasing operating and capital costs. A multi-year analysis of revenue requirements led to the development of five-year rate structures for Council review. He went over the capital projects that were looked at during this process. For certain projects such as the Price Avenue Well, the City borrowed funds to pay for that. Other larger projects in the next several years also had long term debt assumed. Those debts are built into the rates being proposed. He went on to explain the Capital Improvement Plan Summary.

In regard to the Cost-of-Service piece of the study, they worked with City staff to evaluate consumption trends of the consumers. The consumers of the water system include residential, commercial, industrial, institutional and multi-family.

Mr. Karoon went over the different options for Rate Design. The options are the status quo, this is where the City is today and this option would not offer any changes to the rate structure. Next option, alternative one, would maintain the current structure but the City would charge for the first tier which is included in the fixed charge today. Lastly, alternative two would start to move towards cost-of-service rates. He gave detailed explanations on how each plan would look over the next five years. He also went over the timeline when these rates would be put into place.

Council Member deWolfe asked about one of the graphs, he said it looks flat as far as population growth and he wondered how that was considered in this study.

Mr. Karoon said that although the graph looks flat, population growth is considered in this study with one and a half to two percent annual growth in customer base.

Council Member deWolfe asked for clarification on the definitions of institutional and multi-family regarding the customer base.

Mr. Karoon said multi-family is triplexes and larger. Institutional is schools, churches and some City properties as well.

Council Member deWolfe also asked with the rate increase over each year, will the Council need to take action to increase those rates every year or would taking action this year cover this increase over the next five years.

Mr. Karoon said there are different approaches that can be used. Some councils in other cities have adopted the multi-year increase and others have come back to make that increase every year. Part of this decision is made by debt that is already issued and some of the larger capital

projects that need a future funding source. He would recommend adopting a multi-year increase because when the debt is issued the bank will look to make sure a funding source is already in place.

Council Member deWolfe clarified that even with this rate increase the City will have to incur debt to cover the capital project for the water system. He asked how much debt will the City have to finance with or without this increase.

Mr. Karoon said the debt that will need to be financed will cover three major projects and the rate adjustment gets the rates up to a level to support the annual debt service.

Council Member Mitchell asked what the average water usage is for single family residential customers.

Mr. Karoon said the amounts vary. In the winter the average is between three to six thousand gallons a month. In the summer the vast majority stay under fifteen thousand gallons a month. There are some single-family homes that go over those amounts and that really depends a lot on what their landscaping is and how much they are watering.

Council Chair Bynum said that the alternate two rate is the best fit knowing that the City is going to incur debt to maintain infrastructure.

A majority of the Council agreed with Council Chair Bynum on the alternate two option as the best option going forward.

Council Member Williams mentioned the concerns that some current residents have expressed about the impact of future population growth in the City. She doesn't want to put more burden on current residents by having to pay for new growth.

Mr. Karoon said those concerns should be addressed with impact fee revenue. When a new customer is connected to the system, they will pay that impact fee which is reflective of the cost of the infrastructure. This study is fairly conservative in regard to impact fees because it is hard to predict what growth is coming, so an average of the last several years was used in determining those numbers.

This item will come back to a future Council meeting for further discussion.

A copy of the presentation is attached and incorporated by this reference.

## **2. Fiscal Year 2024/2025 Budget Amendment Presentation**

Finance Director, Crystal Makin, presented information for the 2024/2025 Fiscal Year City budget. This amendment is to tie up loose ends before the fiscal year end. Three funds are being amended.

The General Fund amendments are for an election expense prepayment to Salt Lake County, some planning and design service fees for the Engineering Department and lastly an increase in employee benefits and equipment acquisition in Animal Services.

The Public Safety Fund amendments are for additional costs for vehicles in the Police Department. The Fire Department has had some increased State EMS fees because of increased services provided ambulance and EMS services.

The Debt Service fund needs an amendment due to increased interest in the bond for the Public Works campus construction.

A copy of the budget amendments is attached and incorporated by this reference.

**3. 2025/2026 Tentative Budget Q & A.**

Ms. Makin went over the questions asked by the Council Members regarding the 2025/2026 tentative budget. A copy of this Q & A is attached and incorporated by this reference.

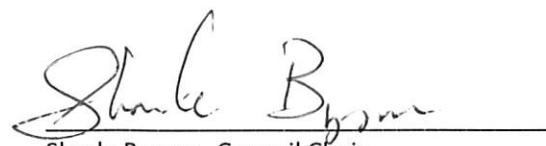
The Council can submit more questions to Council Chair Bynum as needed. These will be answered at the next City Council Work Meeting.

**4. Appointments by the Mayor:**

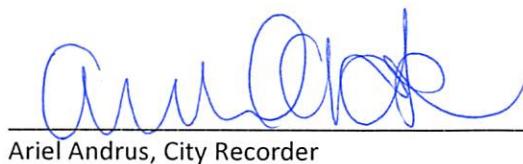
- a. Joy Glad – Civilian Review Board Regular Member (Re-Appointment)
- b. Conrad Campos – Civilian Review Board Regular Member (Re-Appointment)
- c. Tom Mills – Civilian Review Board Regular Member (New Appointment)

Mayor Wood said that there are some reappointments, and a new appointment needed for the Civilian Review Board members. She went over some of the requirements that were considered for these reappointments. Copies of the applicants' resumes is attached and incorporated by this reference. Final action will be taken in the Regular Meeting.

The meeting adjourned at 7:05 p.m.



\_\_\_\_\_  
Sharla Bynum, Council Chair



\_\_\_\_\_  
Ariel Andrus, City Recorder

28-May-25

**\*\*Please sign in for each meeting\*\***

## CITY COUNCIL - WORK MEETING

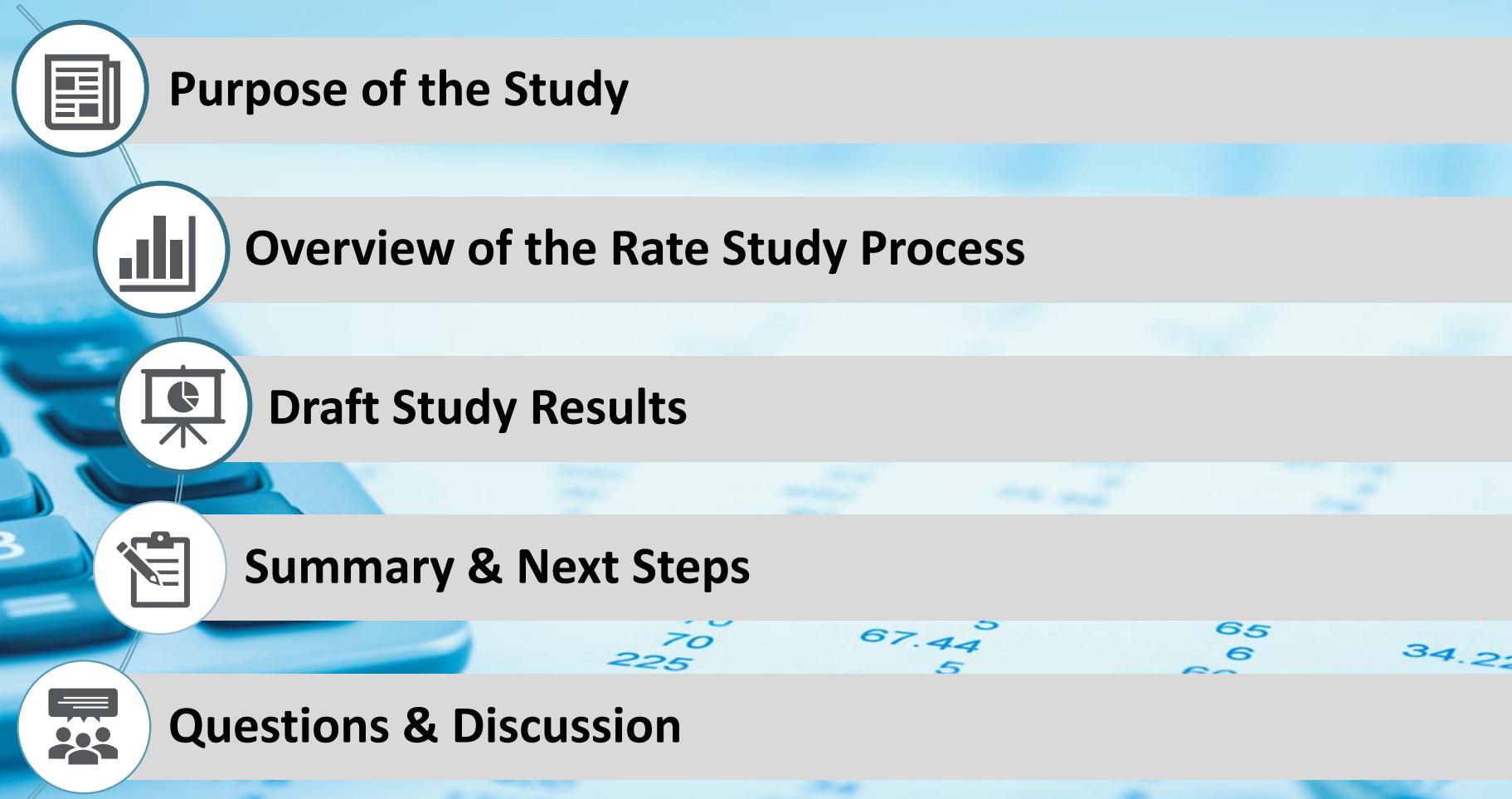
## LIST OF ATTENDEES

# City of South Salt Lake Water Rate Study

May 28, 2025



# Overview of the Presentation



# Purpose of the Study

- Provide sufficient revenue to operate and maintain the City's water infrastructure
- Develop proportional and cost-based rates that reflect customer and system characteristics
- Reflect prudent financial planning criteria
  - Funding renewal and replacement needs
  - Maintain target minimum reserve levels
  - Meet debt service coverage requirements
- Develop the Study using generally accepted methodologies tailored to the City's system and customer characteristics



# Developing Cost-Based Rates

## Revenue Requirement

*Compares the revenue to the expenses of the utility to evaluate the level of current rates*



## Cost of Service

*Proportionally distributes the revenue requirement to the customer classes of service*



## Rate Design

*Design rates for each class of service to meet the revenue requirement and cost of service results, along with identified rate design goals and objectives*

# Key Study Issues

- Adequately fund annual operating expenses
- Provide sufficient annual renewal and replacement funding
  - City has identified annual capital improvement needs
- Cost-based and proportional rates
  - Based on each customer class's demands on the system
  - Costs driven by sizing of utility systems to serve customer demands
- Annual rate adjustments are necessary over the next five years

# Revenue Requirement Analysis



# Revenue Requirement - Overview

Compares utility revenues to expenses

- Determines the level of rate revenue adjustment necessary

Uses prudent financial planning criteria

- Adequate funding of renewal and replacement
- Maintaining sufficient ending reserve balances

Reviews a specific time period

- Typically five-to-ten-year period
- Rate setting is often 2 – 5 years

Utilities are analyzed on a “stand-alone basis”

- No transfer of funds from other City funds
- Rates need to support operations and capital

Utilizes the “cash basis” methodology

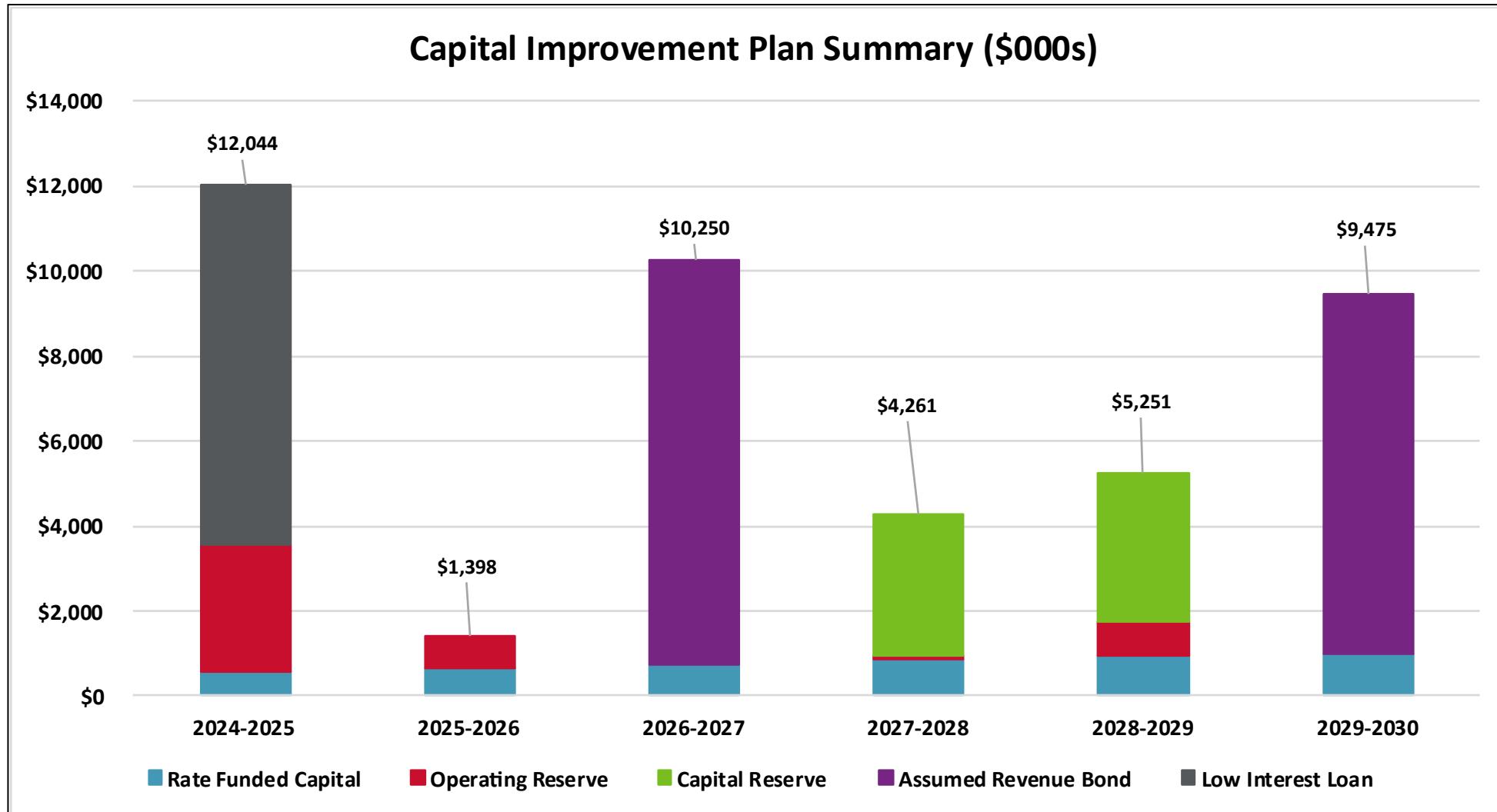
- Generally accepted method for municipal utilities

# Revenue Requirement – Key Assumptions

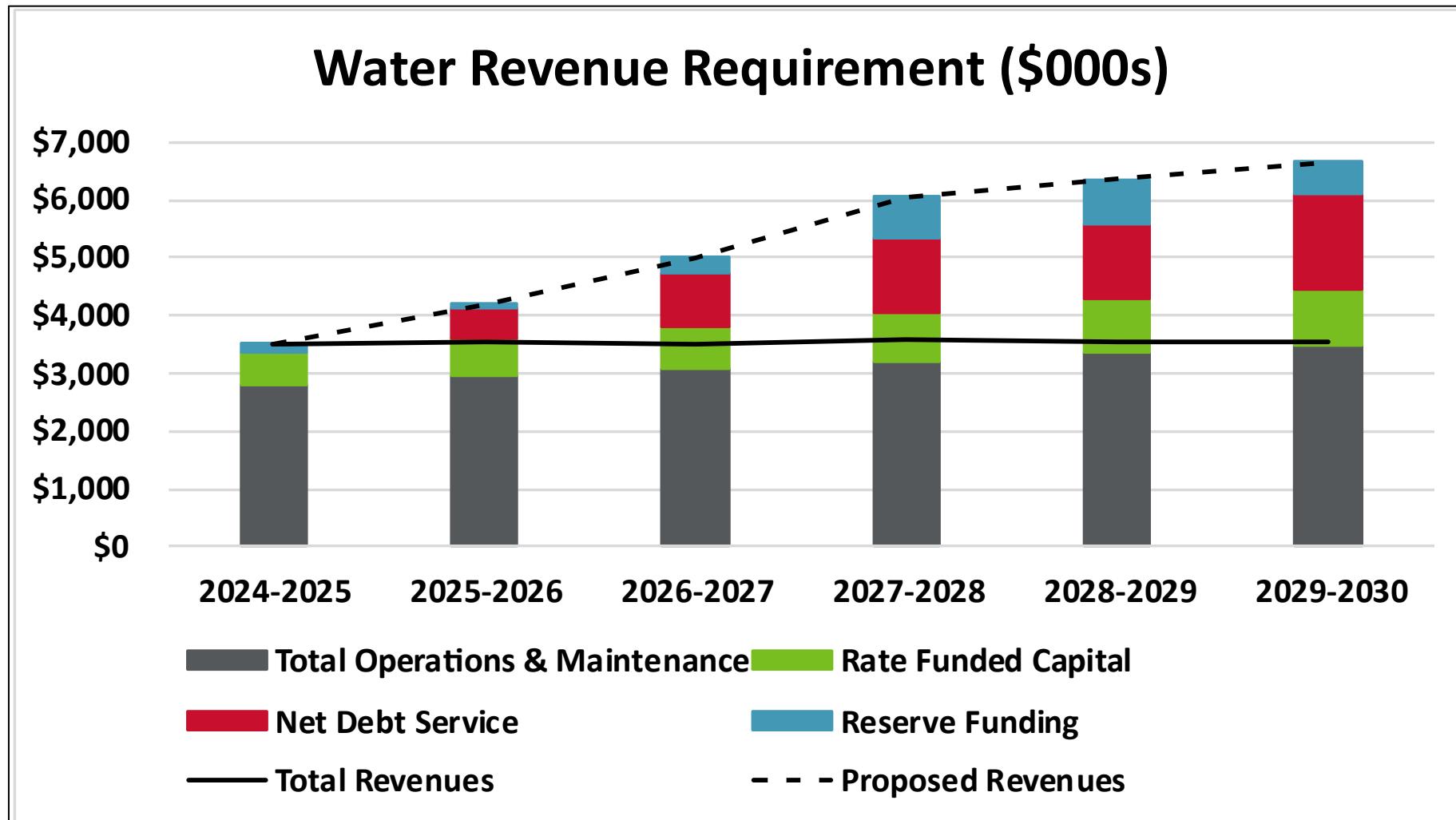
- Revenues independently calculated based on the specific customer characteristics of the utility
- Expenses based on adopted FY 2024-2025 budget
  - Projected through FY 2032-2033 based on annual inflationary factors
- Capital funding plan addresses need for improvements as well as renewal and replacement
  - Price Avenue Well
  - 3300 S Distribution
  - Central Valley Road Distribution Line
  - 1300 East 1.5 MG Tank
  - Harmony Park Well
- Target annual rate funding of capital
  - \$550,000 - \$975,000
- Long-term borrowing for a portion of capital needs
  - \$26,500,000 assumed in FY 2024-2025 – FY 2029-2030
    - ✓ Additional \$3,000,000 assumed in FY 2032-2033



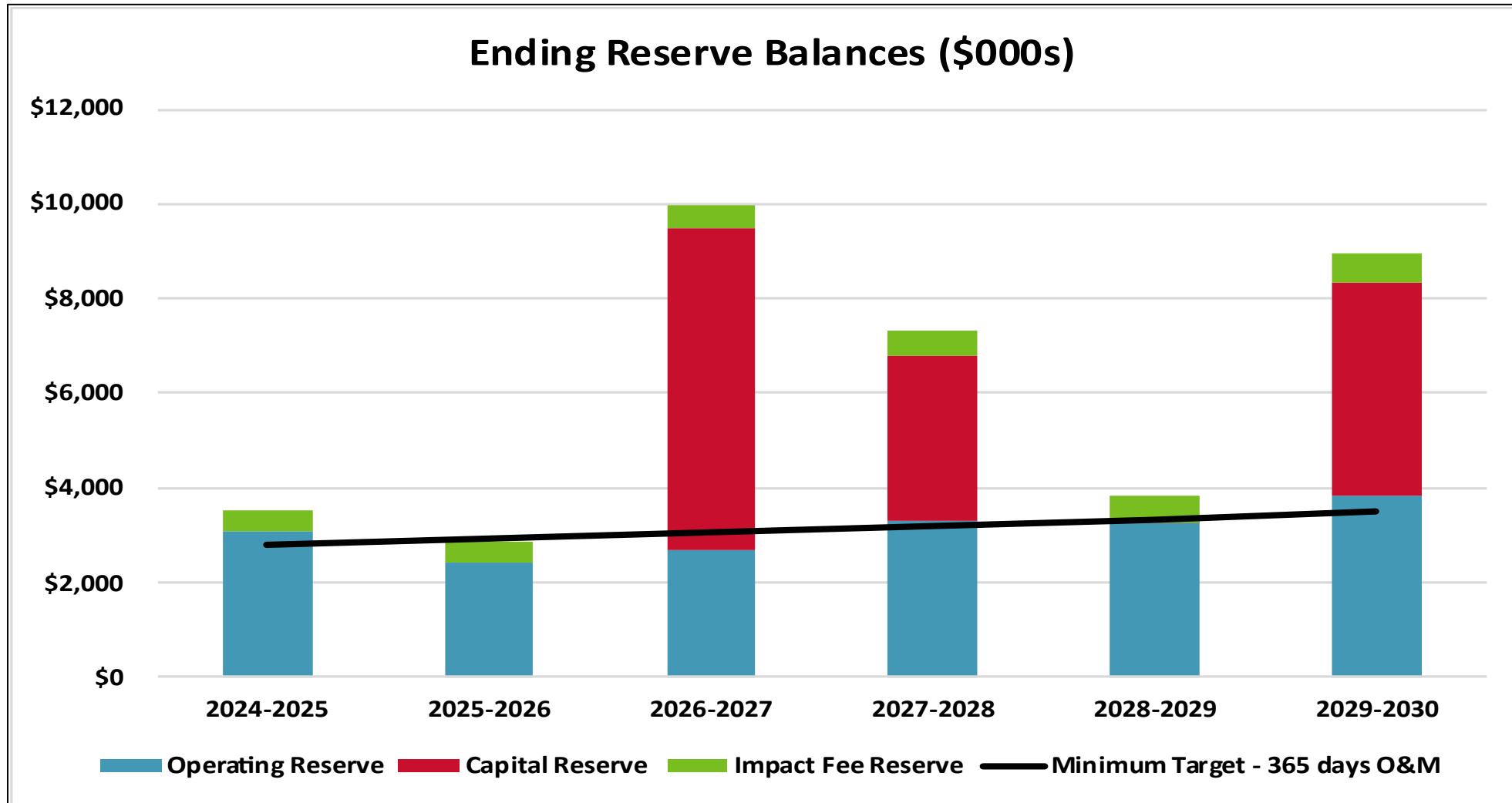
# Capital Improvement Plan



# Revenue Requirement



# Water Utility Reserve Levels



# Revenue Requirement Summary

- Annual rate adjustments are necessary to prudently fund the water utility
  - **O&M** – fund current and future inflationary increases
  - **Capital** – increase rate funding for annual renewal and replacement and necessary system improvements
  - **Annual Debt Service** – fund planned and assumed future debt service to fund capital improvement needs
  - **Reserves** – maintain adequate funds for cash flow, emergency situations, and strong financials for credit ratings
- Revenue transition plan developed to fund operating and capital costs over the five-year period

	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030
Annual Revenue Adjustment (%)	20.0%	20.0%	20.0%	5.5%	5.5%

# Cost of Service Analysis



# Cost of Service - Overview

## What is Cost of Service?

- Analysis to proportionally distribute the revenue requirement to the customer classes of service of a utility

## Why Cost of Service?

- Generally accepted as “fair and equitable”
- Avoids subsidies
- Revenues reflect costs

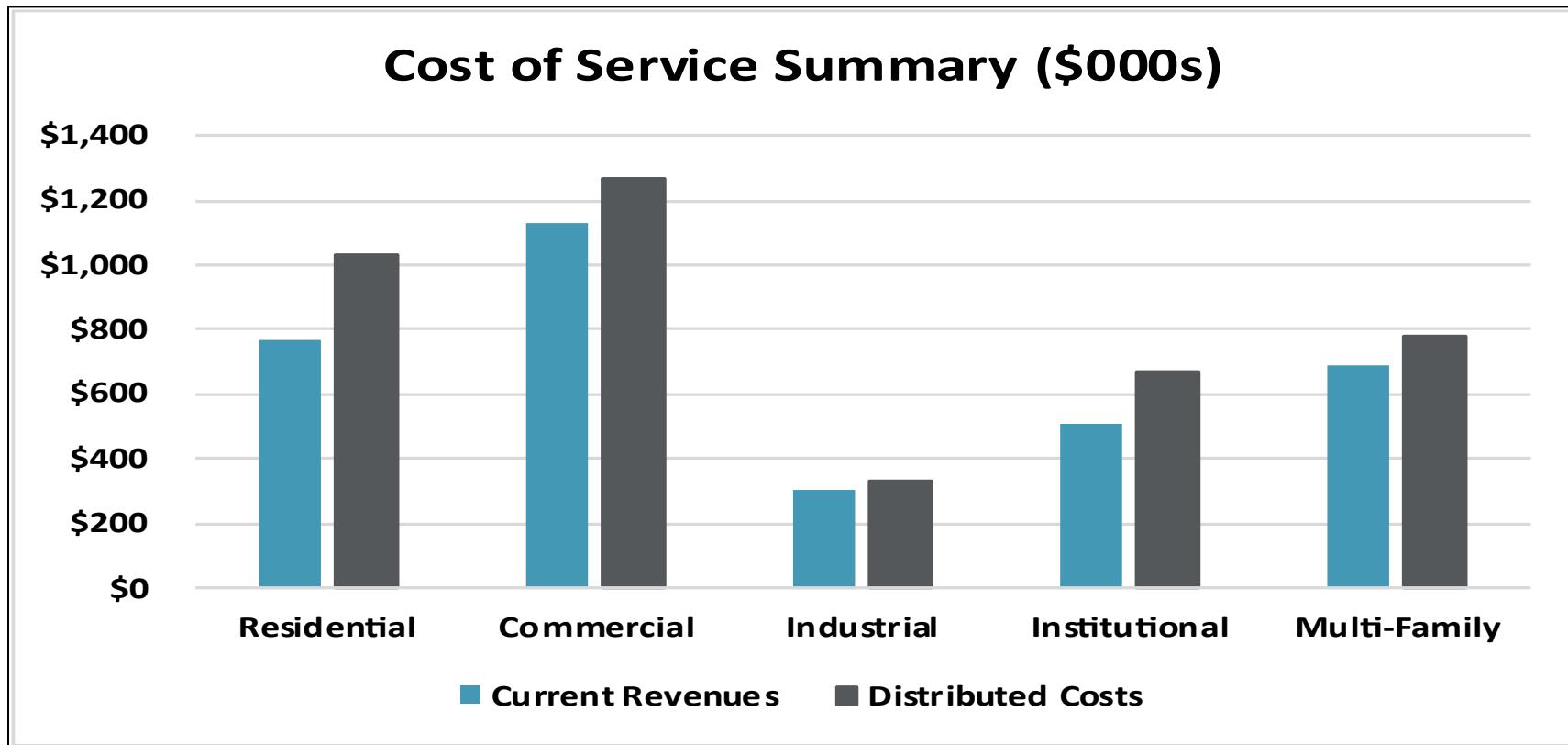
## Objectives of Cost of Service

- Determine if subsidies exist
- Develop average unit costs

# Cost of Service – Key Drivers

Key drivers in setting rates are each customer class's:

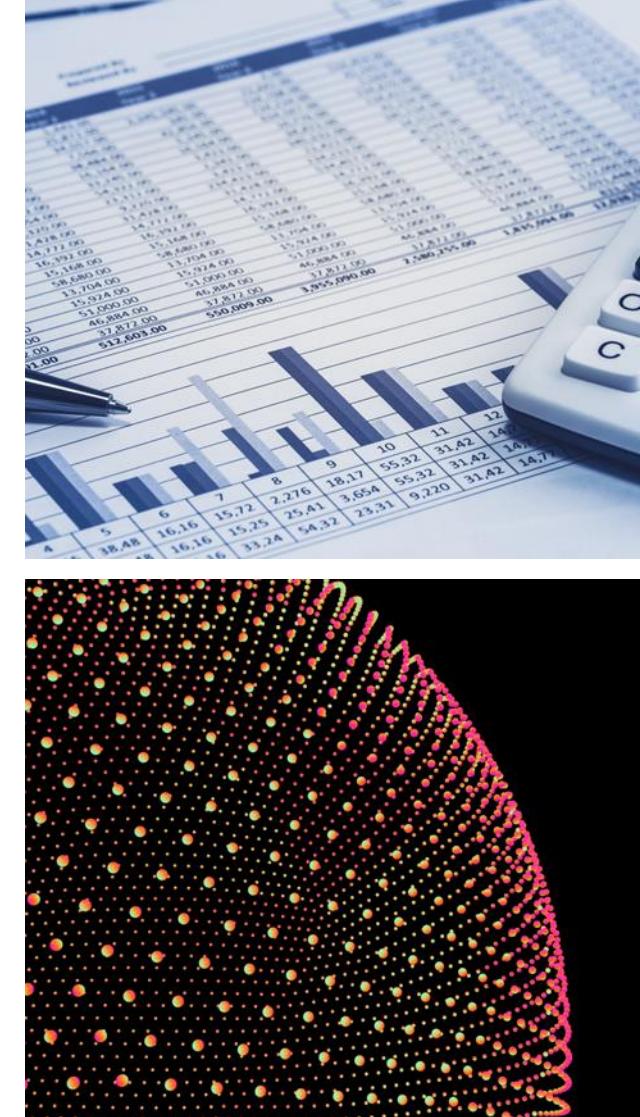
- Annual average consumption
- Peak consumption



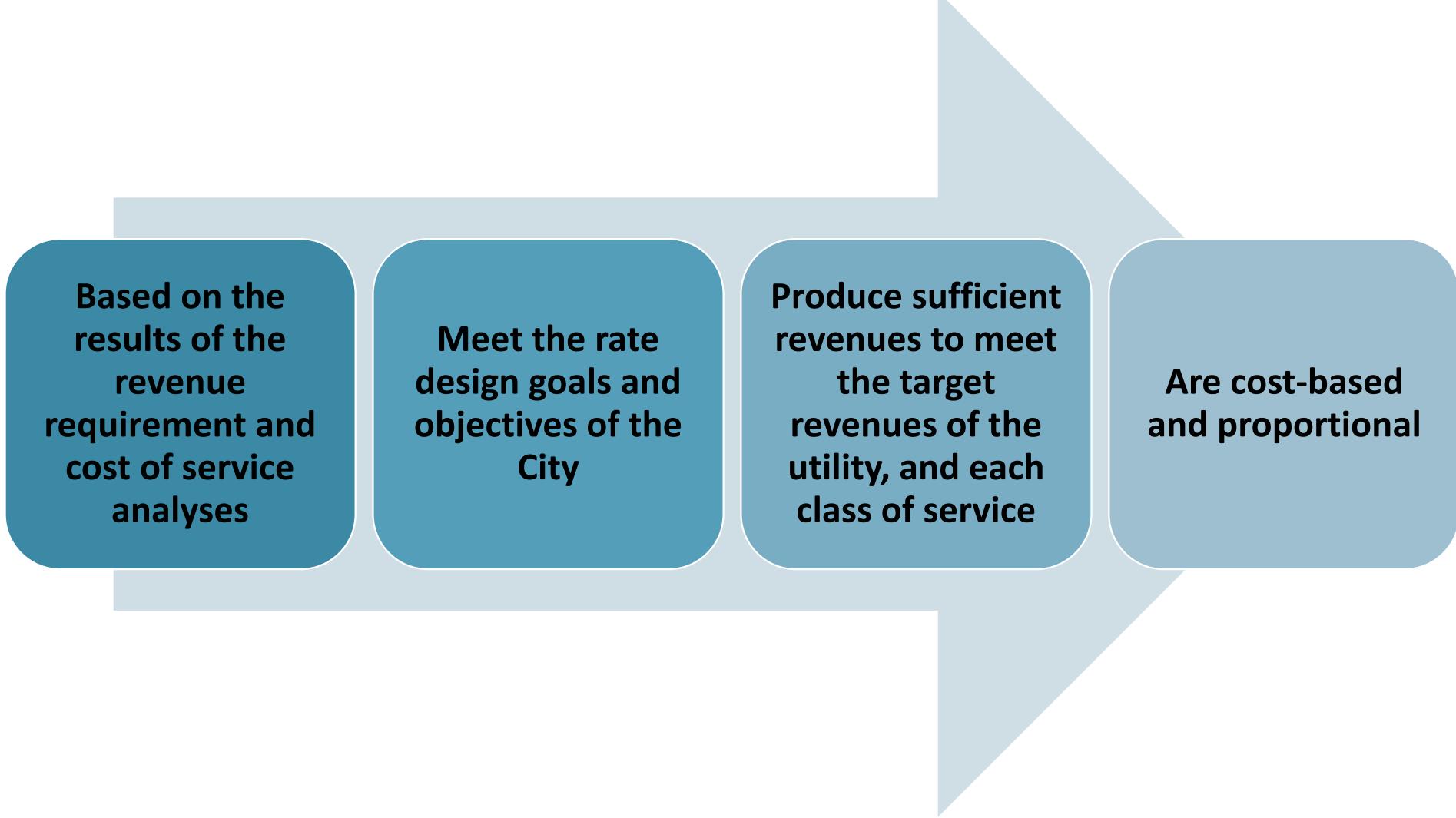
# Cost of Service Summary

- Customer consumption data was reviewed, and the customer classes were restructured to better align with the utility's customer characteristics
  - Analysis reflects facility and service requirements of each customer class
- Provides the City with information for rate structure policy decisions
- Should be reviewed periodically to reflect changes in customer and system characteristics
- Snapshot in time based on current costs and system usage
- First cost of service completed for the utility
- Recommend rate structure adjustments to reflect cost of service results

# Rate Design



# Rate Design - Overview



Based on the results of the revenue requirement and cost of service analyses

Meet the rate design goals and objectives of the City

Produce sufficient revenues to meet the target revenues of the utility, and each class of service

Are cost-based and proportional

# Overview of the Rate Design

## Status Quo

- Maintains current rate structure for all customer classes
- Service charge by meter size updated to reflect AWWA safe operating capacity meter ratios in year 1

## Alternative 1

- Service charge by meter size updated to reflect AWWA safe operating capacity meter ratios in year 1
- First tier of consumption charge updated to no longer include usage in fixed service charge
- All customer classes continue to pay same rate structure

## Alternative 2

- Rate structure for residential and all other customers
  - Better reflects the City's customer usage characteristics
- Service charge by meter size updated to reflect AWWA safe operating capacity meter ratios in year 1 (same for residential and all other customers)

# Status Quo Rate Design

	Present	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030
<b>Service Charges</b>	\$ / Mo					
3/4"	\$15.00	\$15.00	\$18.00	\$21.60	\$22.79	\$24.04
1"	23.00	25.05	30.06	36.07	38.06	40.15
1 1/2"	36.00	49.95	59.94	71.93	75.89	80.05
2"	51.00	79.95	95.94	115.13	121.47	128.13
3"	93.00	150.00	180.00	216.00	227.90	240.40
4"	140.00	250.05	300.06	360.07	379.91	400.75
6"	271.00	499.95	599.94	719.93	759.59	801.25
8"	271.00	799.95	959.94	1,151.93	1,215.39	1,282.05
<b>Consumption Charge – Usage</b>	\$ / 1000					
0 – 5,000 gallons	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5,000 – 30,0000 gallons	4.25	5.00	6.00	7.20	7.60	8.02
30,000+ gallons	4.75	5.85	7.00	8.40	8.85	9.35

# Alternative 1 Rate Design

	Present	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030
<b>Service Charges</b>	<b>\$ / Mo</b>					
3/4"	\$15.00	\$15.00	\$18.00	\$21.60	\$22.79	\$24.04
1"	23.00	25.05	30.06	36.07	38.06	40.15
1 1/2"	36.00	49.95	59.94	71.93	75.89	80.05
2"	51.00	79.95	95.94	115.13	121.47	128.13
3"	93.00	150.00	180.00	216.00	227.90	240.40
4"	140.00	250.05	300.06	360.07	379.91	400.75
6"	271.00	499.95	599.94	719.93	759.59	801.25
8"	271.00	799.95	959.94	1,151.93	1,215.39	1,282.05
<b>Consumption Charge – Usage</b>	<b>\$ / 1000</b>					
0 – 5,000 gallons	\$0.00	\$1.25	\$2.00	\$2.75	\$3.50	\$3.70
5,000 – 30,0000 gallons	4.25	4.90	5.75	6.80	7.05	7.45
30,000+ gallons	4.75	5.45	6.40	7.55	7.80	8.25

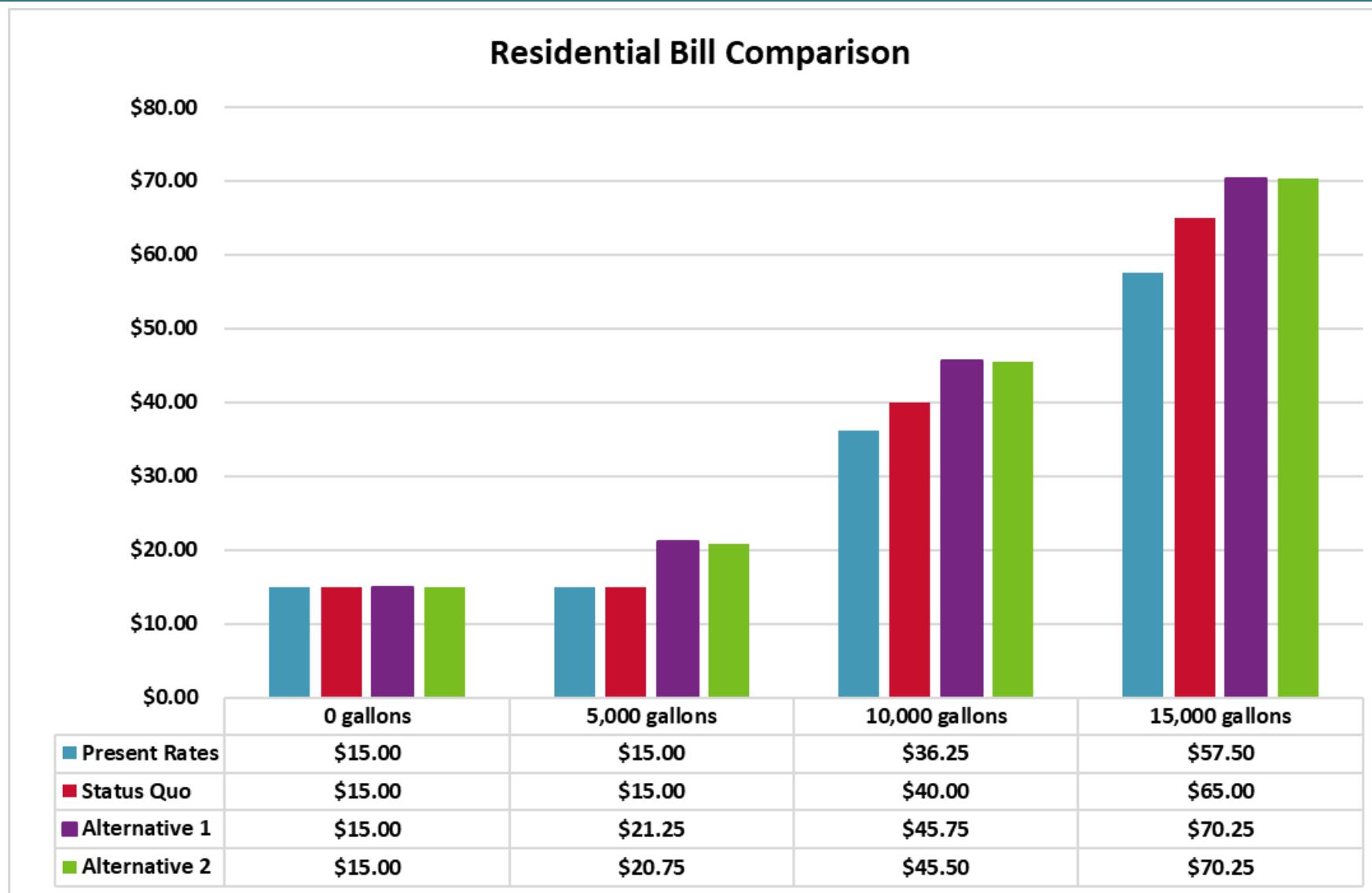
# Alternative 2 Rate Design - Residential

	Present	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030
<b>Service Charges</b>	<b>\$ / Mo</b>					
3/4"	\$15.00	\$15.00	\$18.00	\$21.60	\$22.79	\$24.04
1"	23.00	25.05	30.06	36.07	38.06	40.15
1 1/2"	36.00	49.95	59.94	71.93	75.89	80.05
2"	51.00	79.95	95.94	115.13	121.47	128.13
3"	93.00	150.00	180.00	216.00	227.90	240.40
4"	140.00	250.05	300.06	360.07	379.91	400.75
6"	271.00	499.95	599.94	719.93	759.59	801.25
8"	271.00	799.95	959.94	1,151.93	1,215.39	1,282.05
<b>Consumption Charge – Usage</b>	<b>\$ / 1000</b>					
0 – 5,000 gallons	\$0.00	N/A	N/A	N/A	N/A	N/A
5,000 – 30,000 gallons	4.25	N/A	N/A	N/A	N/A	N/A
30,000+ gallons	4.75	N/A	N/A	N/A	N/A	N/A
0 – 5,000 gallons	N/A	\$1.15	\$1.40	\$1.70	\$1.80	\$1.90
5,000 – 15,000 gallons	N/A	4.95	5.95	7.15	7.55	7.95
15,000+ gallons	N/A	5.45	6.55	7.85	8.30	8.75

# Alternative 2 Rate Design – All Other Customers

	Present	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030
<b>Service Charges</b>	<b>\$ / Mo</b>					
3/4"	\$15.00	\$15.00	\$18.00	\$21.60	\$22.79	\$24.04
1"	23.00	25.05	30.06	36.07	38.06	40.15
1 1/2"	36.00	49.95	59.94	71.93	75.89	80.05
2"	51.00	79.95	95.94	115.13	121.47	128.13
3"	93.00	150.00	180.00	216.00	227.90	240.40
4"	140.00	250.05	300.06	360.07	379.91	400.75
6"	271.00	499.95	599.94	719.93	759.59	801.25
8"	271.00	799.95	959.94	1,151.93	1,215.39	1,282.05
<b>Consumption Charge – Usage</b>	<b>\$ / 1000</b>					
0 – 5,000 gallons	\$0.00	N/A	N/A	N/A	N/A	N/A
5,000 – 30,000 gallons	4.25	N/A	N/A	N/A	N/A	N/A
30,000+ gallons	4.75	N/A	N/A	N/A	N/A	N/A
0 – 30,000 gallons	N/A	\$3.25	\$3.90	\$4.70	\$4.95	\$5.20
30,000 – 125,000 gallons	N/A	5.20	6.25	7.50	7.90	8.35
125,000+ gallons	N/A	5.75	6.90	8.30	8.75	9.25

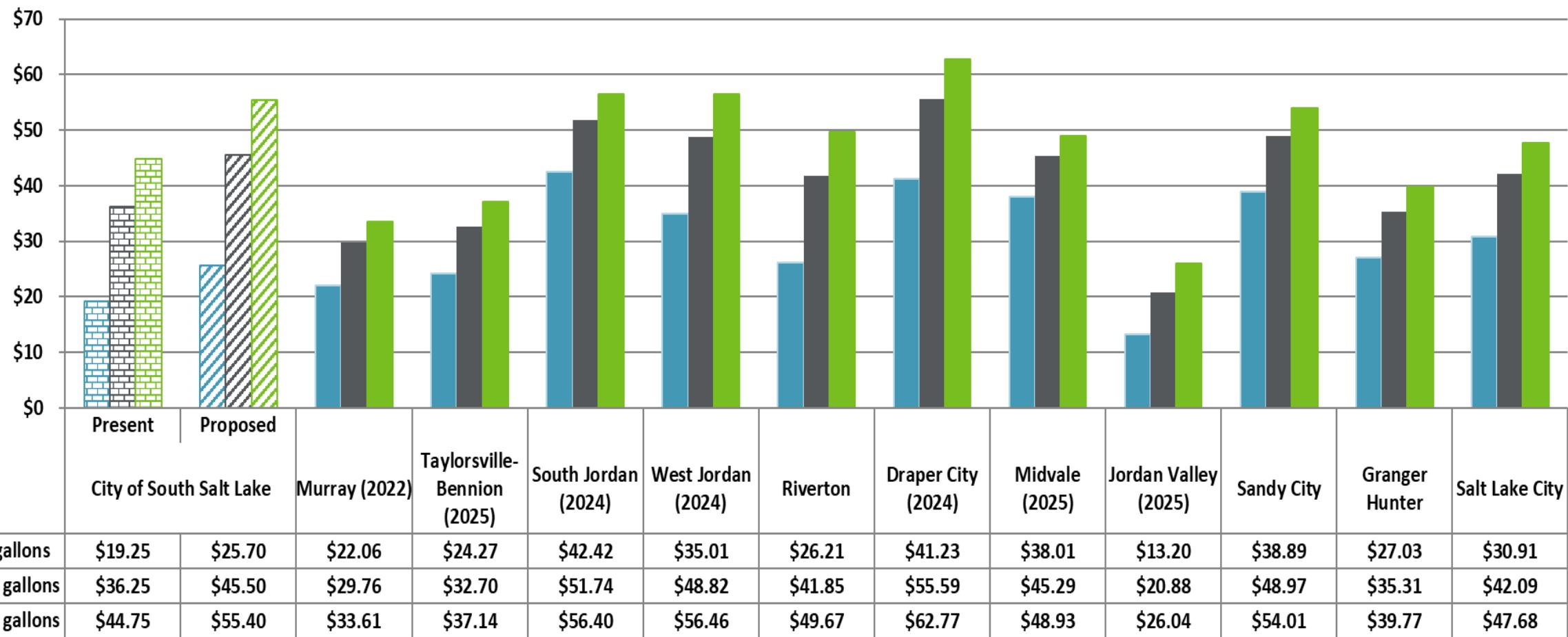
# Residential Bill Comparison



Assumes 3/4" meter for fixed service charge

# Local Comparison

Water Rate Comparison: Single Family Residential 3/4" Meter  
(Monthly Bill)



# Water Rate Study Summary

- Recommend annual rate adjustments over the next five-years
  - Fund annual O&M and inflationary increases
  - Fund current and future identified capital improvements
- Cost of service showed cost differences
  - First comprehensive cost of service in some time
  - Recommend rate structure adjustments as first step to addressing cost of service results
  - Future cost of service studies may show additional adjustments are necessary
- Developed proposed rate structure alternatives to evaluate
- Recommend Alternative 2 rate structure
  - Separate rate structure for residential and all other customer types
- Discussion with staff, recommend commercial rate structure implement July 1, 2025, Residential January 1, 2026

Thank you for your input! Questions?



**FY 2025 Budget****Proposed Budget Amendments - May 2025****General Fund**

Item	Department	Description	Acct No	Uses:	Sources:	NOTES:
1	Administration	Election Expense	10-41-325-00	\$ 6,600		To budget for Election Expense Prepayment for November 2025 Election
	Miscellaneous Revenue	Interest Earnings	10-3610-000		\$ 6,600	To budget for Election Expense Prepayment for November 2025 Election
2	Engineering	Outside Planning/Design Services	10-62-310-00	\$ 30,000		To budget for additional Planning and Design Services
	Miscellaneous Revenue	Interest Earnings	10-3610-000		\$ 30,000	To budget for additional Planning and Design Services
3	Animal Services	Employee Benefits	10-71-150-00	\$ 20,000		To budget for additional employee benefit costs
	Animal Services	Equipment Acquisition	10-71-797-00	\$ 5,000		To budget for additional equipment costs
	Licenses and Permits	Animal Services Donations	10-3227-001		\$ 25,000	To budget for additional departmental costs

FY 2025 Budget

Proposed Budget Amendments - May 2025

Public Safety Service Special Revenue Fund

Ref	Department	Description	Acct No	Uses:	Sources:	NOTES:
1	Police Taxes	Vehicle Maintenance	20-51-250-00	\$ 40,000		To budget for additional vehicle maintence costs
		Property Taxes-Prior	20-3120-000		\$ 40,000	To budget for additional vehicle maintence costs
2	Fire Charges for Services	State EMS Fees	20-57-310-02	\$ 50,000		To budget for additional EMS Fees
		Ambulance Transport Fees	20-3426-000		\$ 50,000	To budget for additional EMS Fees

**FY 2025 Budget****Proposed Budget Amendments - May 2025****Debt Service Fund**

Ref	Department	Description	Acct No	Uses:	Sources:	NOTES:
1	Debt Service Revenues	PW Campus Bond Interest Proceeds from Transfers	33-78-830-01 33-3710-000	\$ 77,000	\$ 77,000	To budget for first interest payment for the PW Campus Bond To budget for first interest payment for the PW Campus Bond

# COUNCIL BUDGET QUESTIONS?

MAY 28, 2025



# COUNCILMEMBER QUESTIONS – PAUL SANCHEZ

QUESTION: How does last year's budget totals compare to this year?

Fund	Budgeted	
	Approved*	Proposed
2024-2025	2025-2026	
General Fund	\$ 45,469,238	\$ 29,358,498
Public Safety Service Fund	30,836,936	30,414,800
Debt Service Fund	845,000	1,129,000
Capital Improvements Fund	23,953,300	12,055,500
PW Campus Construction Fund	50,500,000	21,210,000
Water Utility Fund	17,120,800	11,382,100
Sewer Utility Fund	6,136,000	5,931,500
Solid Waste Utility Fund	770,000	785,000
Stormwater Utility Fund	1,820,500	1,808,500
Transportation Utility Fund	-	19,529,999
<b>Total Budget</b>	<b>177,451,774</b>	<b>133,604,897</b>

\*Includes February Budget Amendment. Does not include May Budget Amendment.

# COUNCILMEMBER QUESTIONS – RAY DEWOLFE

QUESTION: Does the 3% COLA apply to ALL city employees including the council and the Mayor?

ANSWER: Yes, the COLA applies to all employees whose positions are not “grant funded.” Yes, it also applies to the council and the mayor. However, the council does not receive the merit increase.

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QUESTION: Does the city contribute to employees HSA accounts who choose to opt into an HSA eligible health plan? If so, then how much?

ANSWER: Yes, the city contributes up to \$1,200 per year if an employee chooses the HSA eligible health plan.

# COUNCILMEMBER QUESTIONS – RAY DEWOLFE

QUESTION: Are part-time employees eligible for benefits?

ANSWER: It depends on several factors, such as hours worked per week, job classification, funding source of the position, and expected length of service.

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QUESTION: Public Works Budget. Why is overtime only \$1,000 when it was budgeted at \$62,000 in FY25 and \$33,000 has been used so far this year?

ANSWER: The bulk of the overtime is paid to the streets division employees. Those employees have been moved to the new Transportation Infrastructure Fund. In that fund, there is \$40,000 budgeted for overtime.

# COUNCILMEMBER QUESTIONS – RAY DEWOLFE

QUESTION: IT. Scott's presentation requested a Network Specialist position. However, Crystal's presentation outlines a request for an IT Director. Please clarify.

ANSWER: The budget includes both positions. The IT Director is included in the IT department budget. The Network Specialist is included in the police department budget because their job duties will specifically support the IT needs of that department.

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QUESTION: Recreation. What is the plan for Founder's Day? We have approximately \$60,000 budgeted, which is quite a bit more than the other activities.

ANSWER: The budget is so much higher because of the cost of the drone show. That entertainment feature costs approximately \$50,000.

## COUNCILMEMBER QUESTIONS – RAY DEWOLFE

QUESTION: Emergency Management. Is the request for emergency food and water cache included in the budget.

ANSWER: Yes. It is included in the Capital Fund, account 40-80-798-00 (EOC-Supplies/Equipment). \$5,000 was included.

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QUESTION: Capital Expenditures. Public Works Equipment request is for \$330,000. What equipment is included in this?

ANSWER: This budget includes \$15,000 for the lease of a Bobcat, \$65,000 for an Asphalt Roller, \$20,000 for a Shoring System, \$120,000 for a Vacuum Trailer, and \$110,000 for a GPS Trimble Unit.

# Joy Glad, CSP

<https://www.linkedin.com/in/joyglad/>

## Skills

### Strength and Qualifications

- 30+ Years experience in Safety.
- 20+ Years in Safety and Industrial Hygiene.
- Occupational Safety and Health Instructor.
- DOL UOSH, OSHA, MSHA, EPA, and DEQ regulations.
- Auditor of ISO 14001, ISO 45001, and OHSAS 18001.

### Professional Experience

2018 - Current	<b>Owner and President</b> <i>Dynamic Safety and Environmental LLC. - South Salt Lake City, Utah</i> DSE specializes in working with companies in building strong safety cultures through education and training, auditing, and consulting, and governmental compliance of safety, health, and environmental regulations.
2025 - Current	<b>Adjunct Instructor</b> <i>Weber State University / Mountain West OSHA Education Center, United States</i> Designed to help employers ensure their workers meet OSHA standards, these courses equip attendees with invaluable knowledge on topics such as excavation and trenching, handling hazardous materials, construction safety, and much more.
2023 - Current	<b>Committee Member – Committee of Professional Development</b> <i>American Society of Safety Professionals- United States, Utah Chapter</i> ASSP is a global association for occupational safety and health professionals.

- Public Speaker
- Professional Development
- Leadership
- Cross-functional Leadership
- State and Federal Regulations
- Education
- Industrial and Occupational Safety
- Mining Safety
- Business Analysis
- Project Management
- New Business Development
- Financial Analysis
- Women's Empowerment
- Community Engagement
- Nonprofit Organizations

<b>2022 - Current</b>	<b>Civilian Review Board – Chairperson</b> <i>City of South Salt Lake – South Salt Lake City, Utah</i> The bridge between the South Salt Lake Police Department and the community, to enhance transparency with regards to police Use of Force.
<b>2019 - Current</b>	<b>Director of Programs / Educator and On-Site Consultant / Women in Safety Steering Committee – Speaker Lead</b> <i>Utah Safety Council – Salt Lake City, Utah</i> Promoting safety and health through education, services, and products.
<b>2019 - Current</b>	<b>Executive Committee – Parliamentarian, Past Recording Secretary, Past Standing Chair</b> <i>Salt Lake City Garden Club- Salt Lake City, Utah</i> Passion, expertise, and action into horticulture and conservation by promoting positive change in our community through education, special projects, partnerships, and stewardship.
<b>2015 - 2017</b>	<b>Safety and Environmental Engineer</b> <i>Detroit Diesel Remanufacturing - Tooele, Utah</i> Remanufacturer of large engines.
<b>2013 - 2015</b>	<b>Environmental, Health, and Safety Coordinator</b> <i>Weir Minerals - Salt Lake City, Utah</i> Rubber manufacturing plant supporting mining and the oil and gas industries.
<b>1997 – 2013</b>	<b>Analytical Chemist / Safety Coordinator / Industrial Hygiene Sampler / Emergency Response Team / Educator</b> <i>Rio Tinto / Kennecott Utah Copper - Magna, Utah</i> Copper, Gold, Silver, Molybdenum Open Pit Mine.

### **Professional Education**

Columbia Southern University	Orange Beach, AL
Master's Degree – Occupational Health and Safety	
University of Utah	Salt Lake City, UT
Bachelor's Degree - Environmental/ Reclamation and Remediation	
Salt Lake Community College	Salt Lake City, UT
Associate degree - General Education/ Chemistry and Biology	

**Professional Awards/ Accomplishments**

- 2024 OSHA 10 /30 Hour Outreach Instructor for General Industry and Construction
- 2023 Utah Safety Council Women in Safety and Health Certificate of Achievement
- 2023 Nominated for Utah Safety Council Women in Safety and Health Award
- 2023 South Salt Lake Citizen of the Year
- 2023 Banking on Women from Westminster University / Utah Microloan Fund / Synchrony Bank
- 2020 Nominated for Utah Safety Council Women in Safety and Health Award – Politely Declined
- 2019 First Aid/ CPR/ AED Instructors Certification
- 2015 National Safety Council and Utah Safety Council – Advanced Safety Certificate
- 2016 ISO-14001 and ISO-45001 Certified External Auditor
- 2014 OSHA 30-Hour General Industry Certification
- 2006 Time Magazines Person of the Year



## Employment Application | Submitted: 29-Sep-2021

AAA

Conrad Campos



Civilian Review Board Member

**Job Location** - South Salt Lake, UT

**Department** - Citizen Review Board

**Source** - Other

### Employment History

Beginning with the present or most recent experience, account for all employment up to the last ten (10) years.

*Note: If you are unable to provide a phone number, you will need to enter 000-000-0000. If you are unable to provide an email address, you will need to enter noreply@noemail.com*

#### Midgley-Huber - Current Employer

**Job Title:** OUTSIDE HVAC SALESMAN

**Dates Employed From:** Jan/2016

**Dates Employed To:** Currently Employed

**Employment Length:** 5 years, 9 months **Position Type:** Full-Time

**Duties:** Sell heating, ventilation, air conditioning equipment for the factories that we represent.

**Reason For Leaving:** Currently Employed

**Supervisor Name:** Chris, Kent

**Address:** 51 West Gregson Ave

**Phone:** 801-972-5011

**May We Contact?** Yes

#### TMS, Inc a division of MFCP / McCoy Sales

**Job Title:** OUTSIDE HVAC SALESMAN

**Dates Employed From:** Apr/2010

**Dates Employed To:** Dec/2015

**Employment Length:** 5 years, 8 months

**Position Type:** Full-Time

**Duties:** Sell heating, ventilation, air conditioning equipment

**Reason For Leaving:** TMS, Inc closed and went out of business

**Supervisor Name:** Chad Caskey

**Address:** 51 West Gregson Ave

**Phone:** 801-484-2790

**May We Contact?** No

### Education

List below your educational background, including high school, all colleges, trade and military service schools.

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## HURRICANE HS | High School or Equivalent

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Degree: Graduated? Yes  
Major:  
Location: HURRICANE, UT, UNITED STATES

## DIXIE COLLEGE | College or University

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Degree: AA Graduated? Yes  
Major: SPANISH Years Attended: 1982, 1985-1987  
Location: ST GEORGE, UT, UNITED STATES

## BRIGHAM YOUNG UNIVERSITY | College or University

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Degree: NONE Graduated? No  
Major: GENERAL Years Attended: 1982, 1988-1989  
Location: PROVO, UT, UNITED STATES

## UNIVERSITY OF UTAH | College or University

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Degree: BA Graduated? No  
Major: ECONOMICS Years Attended: 1990-1992  
Location: SALT LAKE CITY, UT, UNITED STATES

## US ARMY | Other

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Degree: BASIC TRAINING Graduated? Yes  
Major: MILITARY BASIC TRAINING Years Attended: 1989  
Location: FORT KNOX, KY, UNITED STATES

## US ARMY | Other

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Degree: MEDICAL LOGISTICS / SUPPLY Graduated? Yes  
Major: MEDICAL LOGISTICS / SUPPLY Years Attended: 1989  
Location: SAN ANTONIO, TX, UNITED STATES

## Resume

You can provide us with your resume here. You may either upload a file containing a formatted version, or cut & paste a text version in the space provided.

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There are no files uploaded for this applicant.

## Text Only Resume

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No Text Only Resume on File

## References



Tom Mills



## Objective

To continue to share my motivation and passion for renewable energy for the greater good of the planet.

### **CREATIVE ENERGIES, TECHNICAL SALES/POLICY ADVOCATE – 2017 TO PRESENT**

Help residential and commercial clients understand PV and Battery Storage technology and design it to meet their goals. Work with grassroots groups to help promote responsible solar policy. Respond to RFPs. Two REAP Grants

### **ALPENGLOW SOLAR AND ELECTRIC, TECHNICAL SALES/POLICY ADVOCATE 2014 - 2017**

Residential and Commercial solar sales, limited battery design

### **UTAH SOLAR ENERGY ASSOCIATION, 2016 -2020**

Organized local solar companies to revitalize a defunct association with the mission to work together to take on bad policy against PV Energy

### **UTAH GRASS ROOT GROUPS 2016 - PRESENT**

Utah Clean Energy, Utah Sustainable Business Network, HEAL Utah, UCARE, Stewardship Utah, o2 Utah, Sierra Club National and Utah chapters, Summit Reality Professionals

### **FACE TIME WITH UTAH LEGISLATORS 2016 - PRESENT**

Sen Wayne Harper, Sen Nate Blouin, Rep Gay Lynn Bennion, Rep Sahara Hayes, Sen Kirk Cullimore

## Education

Penn State University, Journalism, Bachelors Degree

Pennsylvania College of Technology, Electronics Associate Degree

## Skills

Energy Tool Base, Helioscope, OpenSolar, PV Watts Software along with Mac and PC operating software

## ACTIVITIES

Snowboarding, Whitewater, Mt Biking, Swimming, Frisbee, Pickleball (everybody's doing it)  
Paddle Boarding, Dogs & Dock Jumping