NEBO SCHOOL DISTRICT
BOARD MEETING MINUTES
Wednesday, July 9, 2025

The Board of Education of Nebo School District met in a Board meeting on Wednesday, July 9, 2025, in the Boardroom of the Nebo District Administration Office located at 350 S Main in Spanish Fork, Utah. The meeting commenced at 3:03 PM. Board members present were Shannon Acor, Kristen Betts, Scott Wilson, John Taylor, Rick Ainge, Brain Rowley and Shauna Warnick. Staff members present were Superintendent Rick Nielsen, Michael Harrison, Reed Park, Ben Ford, Suzanne Kimball, Alicia Rudd, Frank Daybell, Mike Larsen, Dave Rowe, Bart Peery and Raquel Baum.

Shannon Acor welcomed everyone to the Board meeting.

1. Board Work Session
   Item 1A: Discussion of Board Meeting Agenda and Review of Consent Agenda.

   President Shannon Acor reviewed the Consent Agenda and inquired of any questions from the Board members. Kristen Betts inquired of the out of state student travel and tracking process. Secondary Director Bart Peery assured the Board that a process and tracking sheet are in place. President Acor asked about fee waivers in regards to student travel. Business Administrator Michael Harrison explained that the district has allotted $300,000 to equalize and offset the fees waived among the secondary schools.

   In preparation of Item 6A on for approval later in the general meeting, Business Administrator Michael Harrison introduced Nate Robertson from LRB Public Finance. Nate shared information on the upcoming bond sale and explained that the resolution on for Board approval later in the meeting was to authorize Business Administrator Michael Harrison to proceed with the sale of bonds so long as the terms meet certain parameters spelled out in the resolution.

   Superintendent Nielsen mentioned that there will not be a closed session after the general board meeting.

   Item 1B: Board Member Reports
   - Brain Rowley reported that he has completed the Board required audit modules.
   - Brian Rowley asked about the bricks from the old Payson High School. Patrons are still looking forward to getting one. The bricks are still being stacked daily on Main Street. Operations Director Frank Daybell will see if he can obtain a few bricks for Board members who want one.
   - Kristen Betts inquired about the use of property taxes in relation to questions she is getting from some constituents. Business Administrator Michael Harrison reviewed an example of what the property tax notice will look like and explained the use of each tax line. He mentioned that a city can choose to go through "Truth in Taxation" to generate additional taxes to benefit their city. Michael then took a moment to review the property tax rates that are on for approval in the general board meeting. The tax rate presented for approval of the Board is 0.007227.
   - Rick Ainge has been hearing positive feedback on the policy changes to gate receipts and cell phones.
   - Shannon Acor mentioned coaches concerned about the elimination of gate receipts.
   - John Taylor reported the positive feedback regarding the changes to the cell phone policy.
   - Shauna Warnick also mentioned a parent concern of elimination of gate receipts. The Board had a brief discussion on the use of gate receipts.
   - Shauna Warnick mentioned that the USBA Leadership Academy registration is delayed, however our plan is to register the entire Board.
   - Shauna Warnick will share an email of the Joint Legislative priorities.
   - Scott Wilson has received negative feedback on the elimination of gate receipts. He suggested and will inform patrons that the Board will evaluate the impact at the end of the school year.

   Item 1C: Committee Reports & Board Training

- Elementary Coordinator Celeste Gledhill presented the Nebo Early Learning Plan outcomes and celebrations for 2024-2025 and the new goals for 2025-2026.

2. Items for Board Discussion
   Item 2A: Policy JDD – Prohibition of Bullying, Hazing, and Retaliation
   - Associate Legal Counsel Jeff Peterson mentioned that the amendments to this policy were made to be consistent with the Legislative update to the definition of bullying; an imbalance of power or incidents repeated over time.

   Item 2B: Policy JOA – Protection of Pupil Rights Amendment
   - Associate Legal Counsel Jeff Peterson proposed changing the title of this policy to "Student and Family Privacy." Our policy has been consistent with federal law for years and recently the State of Utah has expanded their requirements pertaining to Parental Notice and Parental Consent.

   Item 2C: Items from Superintendent
   - The Superintendent shared the list of Health & Sex Ed. Review Committee Members for 2025-2026 with the Board.
   - The Superintendent shared the electronic notice going out to employees and parents explaining the new cell phone policy. He also mentioned a minor change to the policy in Section 6.2 allowing schools to be more restrictive. This policy will be on the Board agenda again in August for direct approval.
   - The Superintendent mentioned some negative feedback regarding House Bill 161. It increases the qualifying busing distance for sixth graders from 1.5 miles to two miles.

3. Items for Board Action (see 6:00 PM meeting)

4. Special Business (as needed)

President Shannon Acor announced at 4:30 PM that the Board had need to convene a closed session.

Item 4A: Consideration of convening a closed session to discuss matters related to student or personnel issues involving a person's character, competence, or health.

Scott Wilson presented the motion to convene a closed session.
Shauna Warnick seconded the motion.
All members present voted in favor.

President Shannon Acor announced at 4:32 PM that the Board meeting was temporarily adjourned.

The Board convened the closed session at 4:35 PM.

President Shannon Acor announced at 5:30 PM that all items of the closed session were covered, adjourned the closed session, and stated that the Board would reconvene the Board meeting at 6:00 PM.

The Board of Education of Nebo School District reconvened the Board meeting at 6:03 PM. Board members present were Shannon Acor, Rick Ainge, Kristen Betts, Brian Rowley, John Taylor, Shauna Warnick and Scott Wilson. Staff members present were Superintendent Rick Nielsen, Michael Harrison, Reed Park, Ben Ford, Suzanne Kimball, Alicia Rudd, Frank Daybell, Mike Larsen, Dave Rowe, Bart Peery and Raquel Baum.

The agenda was as follows:

1. OPENING
   A. Pledge of Allegiance

2. AGENDA APPROVAL
   A. Approval of Board Agenda

3. CONSENT AGENDA
   A. Financial Report

B. Claims
C. Minutes of the Work Session and General Board Meeting held on June 11, 2025.
D. New Employees and Separations
E. Compulsory Attendance Exemption List
F. Requests for Leave Without Pay
G. Requests for LAND Trust Amendments
H. Student Educational Travel

4. PUBLIC PARTICIPATION
A. Public Opportunity to Address the Board

5. ITEMS FOR BOARD DISCUSSION

6. ITEMS FOR BOARD ACTION
A. Consideration of adoption of a resolution authorizing the issuance and sale of not more than $12,500,000 aggregate principal amount of general obligation bonds and related matters.
B. Consideration of Property Tax Rates.
C. Consideration of Approval of Memorandum of Understanding with Spanish Fork city for Technology Services.
D. Consideration of Policy KA – School Facility Use.
E. Consideration of Policy EEA – School Access and Student Transportation.
F. Consideration of Policy DID – Asset Inventory.
G. Consideration of Public Utility Easement with Springville City.
H. Consideration of Request for Early Retirement Incentive Plans.

8. SPECIAL BUSINESS
A. Motion & Vote – Board Closed Session
B. Board Closed Session (Legal, Property, Personnel and/or Other Closed Session Issues)

Agenda Item 1: OPENING

Item No. 1A: Pledge of Allegiance – Shauna Warnick

Agenda Item 2: AGENDA APPROVAL

Item No. 2A: John Taylor presented a motion to approve the Board Agenda. He mentioned that there will not be a closed session after the general meeting.
Kristen Betts seconded the motion. All members present voted in favor.

Agenda Item 3: CONSENT AGENDA

Item No. 3: Kristen Betts reviewed items listed on the Consent Agenda and inquired of any questions from the Board. She then presented a motion to approve the following items listed on the Consent Agenda:

A. Financial Report
B. Claims
C. Minutes of Work Session & General Board Meeting held on June 11, 2025.
D. New Employees and Separations
E. Compulsory Attendance Exemption List
F. Requests for Leave Without Pay
G. Requests for LAND Trust Amendments
H. Student Educational Travel
Shauna Warnick seconded the motion. All members present voted in favor.

Agenda Item 4: PUBLIC PARTICIPATION

Item No. 5A: Public Opportunity to Address the Board

Name	City	Schools	Topic

No one signed up to address the Board

Agenda Item 5: ITEMS FOR BOARD DISCUSSION

Agenda Item 6: ITEMS FOR BOARD ACTION

Item No. 6A: Rick Ainge made the motion to approve the resolution of the Board of Education of Nebo School District authorizing the issuance and sale by the Board of not more than $12.5 million aggregate principal amount of general obligation bonds and related matters.
John Taylor seconded the motion. All members present voted in favor.

Item No. 6B: Brian Rowley made the motion to approve the resolution of the Board of Education of Nebo School District adopting the total tax rate of 0.007227 for the 2025 tax year as presented.
Rick Ainge seconded the motion. All members present voted in favor.

Item No. 6C: Scott Wilson made the motion to adopt the Board Resolutions approving the Memorandum of Understanding between Nebo School District and Spanish Fork City for the exchange of technology services.
John Taylor seconded the motion. All members present voted in favor.

Item No. 6D: Shauna Warnick made the motion to approve Policy KA – School Facility Use.
Kristen Betts seconded the motion. All members present voted in favor.

Item No. 6E: John Taylor made the motion to approve Policy EEA – School Access and Student Transportation.
Rick Ainge seconded the motion. All members present voted in favor.

Item No. 6F: Kristen Betts made the motion to approve Policy DID – Asset Inventory.
Shauna Warnick seconded the motion. All members present voted in favor.

Item No. 6G: Scott Wilson made the motion to adopt the Board Resolution approving the Public Utility Easement between Nebo School District, as Grantor, and Springville City, as Grantee, wherein the School District grants an easement for public utilities across a portion of the Meadow Brook Elementary School property located in Springville, Utah.
Kristen Betts seconded the motion. All members present voted in favor.

Item No. 6H: Rick Ainge presented the motion to approve the Request for Early Retirement Incentive Plans.
Brian Rowley seconded the motion. All members present voted in favor.

President Shannon Acor announced at 6:16 PM that the Board had need to return to items listed on the 3:00 PM agenda.

Item 2C: continued

- The Superintendent informed the Board that he will request UHSSA passes for each of them.
- The Superintendent mentioned Opening Institute on August 7 at 9:00 AM at the fairgrounds. The keynote speaker is Sue Enquist.
- Shauna Warnick presented the Master Board Certification training. The Superintendent will share the PowerPoint with the Board.
- The Superintendent reported that a high school competitive cheer team exceeded the $1000.00 limit to travel every year. The principal has informed them that they cannot travel this coming year. The Board is supportive of this decision.
- The Superintendent mentioned that at our high schools, six tennis courts are standard. However, Payson City asked for 2 extra courts and offered to provide funding of up to $250,000. The district will install them for the agreed upon price and Payson City will install lights and other enhancements in the future.
- The Superintendent mentioned that IHC would like to expand their athletic trainers into all five high schools and will also provide a roaming trainer to cover activities. IHC is in correspondence with Everett Kelepolo, Student Services Coordinator.

- The Superintendent had a discussion informing the Board of an email he received from a former legislator talking about property tax equalization.
- The Superintendent mentioned a few items that came up in a discussion with high school principals and the board had a brief discussion on each item;
    - Elimination of gate receipts.
    - 20-hour summer practice guidelines.
    - Suburban drivers and student safety. Alerts are sent to the principal and Operations Director Frank Daybell. The school principal then has a discussion with the driver and keeps documentation of the incident.
    - "ROOMS" is the communication component in Apptegy. After an update at the end of July, this is the expected communication tool districtwide. It tracks the communication thread, involves administration and translates into other languages. SportsYou will no longer be accepted for use by coaches and athletics.
    - 9th grader playing up, Advance Conditioning classes and eliminating 1st period classes.
    - Student travel awareness.
    - PE Facility rental, currently limited it to high school teams.

Agenda Item 8: Special Business

President Shannon Acor announced that all items on the agenda were covered and asked for a motion to adjourn the Board meeting.

Rick Ainge presented the motion to adjourn the Board meeting.
Scott Wilson seconded the motion. All members present voted in favor.

The Board meeting was adjourned at 7:01 PM.