

Proposed amendment to UICS bylaws:

Appendix B

Board members are responsible for reviewing and agreeing on the principal's compensation each year and the compensation for any consultants or contractors the board may hire. The board should designate a committee to undertake the following steps as part of the budget review:

1. Review these items: current contract that details the principal's compensation package, performance benchmarks from a formal performance review or an informal evaluation based on goals and overall performance, and compensation data from comparable Utah schools for the principal.
2. Review the current contract for any consultants and contractors the board hires.
3. Draft a new contract that includes a proposed compensation package for the principal and a proposed contract for the contractor or consultant.
4. Present the proposed contract for the principal and other contracts to the board in a closed session, discuss them, and reach consensus on whether to extend the contract to the principal and other consultants.
5. Present the proposed principal contract and other contracts to the principal and negotiate the final terms.
6. Present the final principal's contract and other contracts to the board in an open meeting to be voted on by all members.