



## Cedar Mountain Fire & Rescue

3620 Mammoth Creek Rd  
HC 82 BOX 1084, Duck Creek Village, UT 84672

Tel: (435) 682-3225

Fax: (435) 682-3206

Web: [cedarmountain servicedistrict.gov](http://cedarmountain servicedistrict.gov)



### Paramedic Job Description

**Job Title:** Paramedic / Firefighter Paramedic

**Salary:** \$22-\$29 an hour Based on Certifications and experience (53 hour work week)

**Benefits:** Comprehensive benefits package including health insurance, retirement, wellness programs, vacation time, sick time, continuing education support, and uniform allowance.

**Reports To:** EMS Chief, Chief Officer, or Fire Chief

**Supervises:** EMT and AEMT crew members on EMS calls

**Employment Type:** Full-Time (48/96 Schedule)

#### Overview

We are seeking motivated, skilled **Paramedics** with a passion for public safety, teamwork, and service. This dual-role position offers **firefighter training and certification after hire**, making it ideal for paramedics looking to expand their career into fire services if an employee does not already have these certifications. Pay increases come with fire certifications. A candidate with fire certifications prior to applying is highly encouraged but not mandatory.

As a Paramedic/Firefighter, you'll deliver **Advanced Life Support (ALS)** in high-pressure situations, respond to fires and other emergencies, participate in prevention efforts, and contribute to a professional, supportive team environment. Our department places a strong emphasis on **safety, mental wellness, training, and career development**.

#### Minimum Qualifications

##### Education

- High School Diploma or GED required

##### Licenses & Certifications (Required at Time of Hire)

- Utah Paramedic Certification or National (NREMT) Paramedic Certification \*must obtain Utah Paramedic Certification prior to first shift
- Valid Utah Driver's License
- Pediatric Education: EPC, PEPP, PALS or Handtevy
- Advanced Cardiac Life Support (ACLS)
- Basic Life Support (CPR) – AHA Provider

##### Licenses & Certifications (Required Within 1 Year of Hire if not already possessed)

- Utah State Firefighter I & II (IFSAC or ProBoard)
- Utah Hazardous Materials Awareness & Operations
- NWCG Wildland Firefighter Certification
- NWCG S-270 and S-290 Courses

#### Preferred Qualifications (not required)

- ACLS Instructor
- EPC, PEPP, PALS or Handtevy Instructor
- BLS CPR Instructor
- Associate or Bachelor's Degree in Fire Science, EMS, or related field
- Utah EMS Instructor, Training Officer, or Course Coordinator
- PHTLS and AMLS Certifications

#### Hiring Process Requirements

Applicants must successfully complete:

- New hire paperwork including proof of certifications
- Physical exam and drug screening



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### **Paramedic Job Description**

#### **Key Responsibilities**

##### **Emergency Medical Services (EMS) and Fire Suppression**

- Provide ALS in accordance with Utah EMS protocols
- Administer advanced airway management, IV/IO access, EKG monitoring, defibrillation, cardiac pacing, and medication delivery
- Perform procedures such as cricothyrotomy, thoracic decompression, and gastric suction as required
- Document patient care accurately; maintain all state-required certifications and Continuing Medical Education (CME) hours
- Respond to structural, vehicle, wildland, and chemical fires
- Operate hoses, ladders, ventilation tools, and suppression equipment
- Conduct search and rescue operations
- Participate in salvage, overhaul, and scene preservation

##### **Fire Prevention & Public Safety**

- Conduct fire safety inspections and code enforcement
- Assist with community education events and station tours
- Identify hazards and participate in incident pre-planning

##### **Training & Development**

- Attend department training on fire, EMS, HazMat, rescue, and department guidelines
- Assist with internal training, drills, and onboarding of new personnel
- Stay current with medical and firefighting protocols and guidelines

##### **Station & Equipment Maintenance**

- Maintain and inspect vehicles, tools, PPE, and medical equipment
- Perform station upkeep and inventories
- Ensure readiness of all assigned apparatus

##### **Administrative & Leadership Support**

- Maintain accurate reports and documentation
- Participate in department meetings and planning

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#### **Department Culture & Wellness Support**

We are committed to the physical and mental wellness of all team members. Benefits include:

- Peer Support & Employee Assistance Programs (First Responder specific)
- Access to fitness equipment
- Encouragement of work-life balance and downtime
- Emphasis on safety, integrity, service, and accountability

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#### **Working Conditions & Physical Demands**

- Must be able to lift/carry up to 125 lbs
- Work in high-risk environments, including exposure to extreme heat, smoke, cold, chemicals, confined spaces, heights, and electrical hazards
- Work includes walking, climbing, crawling, kneeling, bending, and lifting during extended shifts
- Must be available for 48/96 shift work, overtime, weekends, holidays, and emergency call-outs

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#### **Equal Opportunity Employer**

We value a diverse workforce and encourage all qualified individuals—including veterans, minorities, and those from underrepresented backgrounds—to apply. We are an Equal Opportunity Employer and maintain a drug-free workplace.