

**Interlaken Town Officers Compensation Hearing Minutes**  
**Tuesday, 08 July 2025, 6:08 PM – 6:38 PM**  
**Meeting Conducted Remotely with Zoom Video Conferencing Software**

Zoom Meeting ID: 516 337 9977

Password: 84049

Zoom Meeting Link

<https://us02web.zoom.us/j/5163379977?pwd=QlJNT3loV3J4Nm83TFJOdGVsUE1ldz09>

**1. Call to Order** - Mayor Harrigan called the meeting to order at 6:08 pm

**2. Roll Call**

Greg Harrigan, Mayor

Sue O’Nan, Council Member and Treasurer

Jill Jacobson, Council Member

Erin Merryweather, Council Member

Timm Dixon, Council Member

**3. Presentations:**

- Proposed Ordinance No. 17 Amended Compensation for Interlaken Town Elected and Appointed Officials (see attachment)

**4. Public Comment:**

Gary Singer, 283 Interlaken Dr. – he is here to try to understand the inflationary increase in the town administrator’s compensation. Budget was increased from 83K to 105K. Smith noted that Gary was confusing the “budget” amount with the “actual” amount spent. The budgeted increase from FY2025 to FY2026 is only \$5K, 5% - \$100K to \$105K. The town is not required to spend the full budgeted amount.

Matt Hermann, 230 Edelweiss Ln. – he wants to share what he researched regarding historical administrative expenses. He compared 2016 to current expenses. The percentage of admin expenses has increased over the years. He feels that Bart is overpaid.

Smith responded by noting that his original pay back in 2015 was \$25 per hour, and that he worked at a low rate for several years. As he took on more administrative tasks, and his role changed, he requested compensation that matched his increased responsibility. He also noted that many of the tasks he performs fall far outside the traditional roles of town clerk or administrator. For example, authoring legislation, managing the building department, authoring and overseeing contracts, researching grants, acting as the IT department, authoring software tools to serve the town’s needs, documenting procedures and tools, managing the town’s infrastructure and equipment, managing contractors and town employees, , supporting bookkeeping and accounting functions, and many more tasks.

Sue O’Nan noted that she couldn’t do what she does without Bart.

**5. Council Comments**

Greg echoed Sue’s comment, noting that he couldn’t be mayor without Bart’s Support. He cautions anyone who feels that we can reduce costs, and pinch pennies.

Erin – she’s very impressed the amount of work he can do. She’s had experience with school administrators, and feels Bart’s compensation is in line with that position.

Jill -he keeps in front of the code changes and wears all the different hats. Heber City’s manager makes \$208K per year and he wears just one hat.

Timm – agreed with the above comments.

**6. Adjournment**

Council member O’Nan moved to adjourn the meeting. Council member Merryweather seconded the motion. The motion passed unanimously. The meeting was adjourned at 6:38pm. The regular town council meeting will begin after a short break.