

Rich School District
BOARD MEETING
Randolph, UT 84064
May 21, 2025
6:00 p.m.

Present: Superintendent Dale Lamborn, President Richard Lamb, Eric Wamsley, Scott Sabey, Zack McKee, Tyler Pugmire (6:10 p.m.)

Visitors: Taralyn Cornia-Director of Curriculum/Assessment, Brian Toomer-Director of Special Education Services/Technology Assistant, Principal Jesse Calder, Principal Alan Schwab, JoDee Muir, Brittney Lundgren, Danelle Wasden, Ethan Earl, Sam Leifson, Austin Vasquez, Tesla Holmes, Jordan Johnson

President Lamb called the regular board meeting to order at 6:02 p.m.

Opening Remarks Eric Wamsley

Pledge Scott Sabey

Request to Speak

Students who
Received Associate
Degree, 30-credit
General Education,
Or BTC Certificate

Mr. Jesse Calder presented the seniors in attendance that received their associate degree, GE Certificate and/or BTC Certifications to the board. The students each thanked the board for the opportunity to achieve this milestone and reviewed their plans after graduation. Ms. Muir took a few minutes to explain the concurrent enrollment program and the difficult accomplishment this was for them to achieve with all the other activities and classes they were involved in. She expressed gratitude for having this group and said she will miss them. Ethan Earl volunteered that sometimes you must dig deep to finish, even when you don't want to do the work. Samuel Leifson learned to not procrastinate until the end. Austin Vasquez learned that he needed much dedication with set times to complete this grueling task. Tesla Holmes shared that her biggest take-away was to pace the classes. Jordan Johnson learned to balance his life outside of school with the tasks it took to finish the much-involved college classes and work on many Bridgerland pathways at the same time. He said this could be difficult at times with the number of sports and other extracurricular activities he was involved in. Richard Lamb told the students they were in a very prestigious group of students that graduate from Rich High School, and he reported that they needed to be congratulated from the school board. Mr. Calder and Ms. Muir reported that there were 12 associate degree earners and 4 thirty credit earners along with many CTE completers. Scott Sabey asked the five in attendance what their plans were after school. Ethan Earl will be serving an ecclesiastical mission starting in June in New Jersey,

Samuel Leifson will be serving in the Denmark, Copenhagen mission, Austin Vasquez will be working for the summer and will serve a mission in the fall, Tesla Holmes will be attending Utah State University in the fall and will be attending Colorado State University for her graduate program in psychology. Jordan Johnson will be working the summer locally and will head to Southern Virginia University to play football, wrestle, and work on his business degree.

The students were dismissed.

Consent Items

Minutes Zack McKee made a motion to approve April 16, 2025, regular board meeting minutes as written. Tyler Pugmire seconded the motion, and it carried 5-0.

Expenditures Eric Wamsley made a motion to approve the expenditures April 11, 2025, through May 14, 2025. Scott Sabey seconded the motion, and the motion carried 5-0.

Action Items

Summer Camps Superintendent Lamborn ran through the summer schedules for all sport camps. UHSAA rules are that if a student athlete doesn't attend summer camps, they cannot be benched for that reason. The conversation was had that the camps develop skills needed to play and perform well during the season. All coaches provided the board with summer practice and camp schedules to review. The concern was still having students feel like they have had a summer and be able to hold a summer job. Coaches cannot require athletes to attend summer camps or practices. Jesse Calder reported that the weight rooms are going to be completely closed during summer moratorium.

Scott Sabey made a motion to accept the proposed summer athletic camps. Zack McKee seconded the motion and it carried 5-0.

Staffing Tyler Pugmire made a motion to approve the resignation of Kathryn Carrillo from the RHS Special Education department. Eric Wamsley seconded the motion and it carried 5-0. Mrs. Carrillo has been a paraprofessional in the district for many years and her knowledge and skill set will be missed.

The position will not be opened at this time. Superintendent Lamborn reported that he had been working with Mr. Toomer on workload and need for paraprofessional positions. He indicated there may be a shift of paraprofessionals and the opening will be re-evaluated prior to school starting. Each Special Education Case Manager will be evaluating upcoming student need closely with Mr. Toomer. Superintendent Lamborn said a position or positions will be opened eventually after enrollments are reviewed.

Interest-Based Facilitation

Eric Wamsley reviewed the interest-based facilitation meeting held on May 20th. He reported that the teacher and classified groups accepted a 4.5% increase on the base, all steps and lanes and a professional development retreat in June of 2026. Zack McKee clarified that all insurance and benefits will remain the same. He reported that the teachers were great to work with.

Scott Sabey made a motion to approve the certified and classified salary schedules and benefits for the upcoming 2025-26 school year. Zack McKee seconded the motion and it carried 5-0.

Comprehensive Guidance Report

Brittney Lundgren started the comprehensive guidance report for the board. She discussed HB281 and wanted to inform the board that Rich School District is following the law. She further explained that the parents do not want certain topics discussed at school with their counselors and legislature was passed to limit topics. The counselors must have an open dialogue with parents to know what topics can be discussed. Superintendent Lamborn explained that this was basically a guardrail put in place to prevent overstep on the part of the counselors. Danelle Wasden added that one topic is religion. Richard Lamb is concerned that this is another heavy lift for the counselors, and they assured him they would stay on top of getting the parent consent.

The counselors reported that this was a heavy survey year in the counseling department. Zack McKee and Tyler Pugmire agreed that more surveys need to go to the parents. Mr. Pugmire feels this would add value to the feedback to have more parent participation to help with some of the counseling items discussed. He asked what percentage of surveys were completed. The students are about 80% and the parent participation was probably 25%. The counselors, Brittney and Danelle, explained the difference and the data gleaned from each of the three surveys administered.

Mrs. Lundgren discussed the involvement with the community coalition collaboration and events.

They recognize many things that are struggles or could potentially be a problem with the students but must wait for them to initiate the conversation. Mrs. Wasden is very direct in asking if they are contemplating suicide when they come to her. The board was concerned that this was a reactive approach and not a proactive solution. HB281 has their hands tied in many ways.

Eric Wamsley made a motion to approve the Comprehensive Guidance Report. Tyler Pugmire seconded the motion and it carried 5-0.

INFORMATION ITEMS

Student Injuries

Superintendent Lamborn reviewed the form for student injuries and reported to the board that all student injuries will be referred to Risk Management to work with the parent. In the April meeting, Superintendent had answered that the district doesn't have student insurance, he clarified that he didn't answer

correctly while put on the spot. The district contracts with Risk Management who will oversee the student injuries that happen during the school day. It will be turned over to the adjustment to determine liability. The board was glad that this takes the district out of the equation. They will investigate negligence and responsibility.

The board discussed Robert's Rules of Order, the implementation of the 3 minute to speak rule, and the Point of Order rule to call out when something is out of line.

Eric Wamsley reminded the board that when there is a request to speak, there doesn't always have to be a resolution to what the person is requesting. In fact, in most cases it is not an action item on the agenda.

Cell Phone Policy	The board reviewed SB178 – No cell phones during instructional time. Superintendent Lamborn pointed out that this is not a Rich School District policy, but in fact now law in Utah. The board agreed that this is a good starting point to limit phone use during instructional time. It will take time to change the student's mind set. Superintendent Lamborn reported that Mr. Calder has a great relationship with the students, and he has total confidence that he will make a difference in the high school with cell phone use just like he has fought the fight with hats on in school. Mr. Schwab says that it is always frustrating when parents come to the office to pick up their student because they called them from a cell phone.
UHSAA	Zack McKee reported that there are changes on the board of trustees for UHSAA. He said it will be interesting to see what happens in the coming weeks because over half of the board will be new faces with a new chairman.
USBA	President Lamb reported that the USBA Delegate Assembly is coming up but didn't have the dates on that meeting. USBA will be doing a leadership retreat in Bryce Canyon at Ruby's Inn. He will get the board the dates for that conference as well.
Bridgerland	Nothing to report.
Board Meeting	The next regular board meeting will be held Wednesday, June 25, 2025, with the budget hearing at 6 p.m. in Randolph and regular board meeting to immediately follow.
Closed Session	Zack McKee made a motion to enter closed session pursuant to Utah Code 52-4-206(6) to discuss the character, professional competence or physical or mental health of individuals and potential litigation. Eric Wamsley seconded the motion. It carried 5-0. Roll Call: Richard Lamb, Aye; Eric Wamsley, Aye; Tyler Pugmire, Aye; Zack McKee, Aye; and Scott Sabey, Aye. The board entered closed session at 7:34 p.m. Those in attendance were Scott Sabey, Tyler Pugmire, Eric Wamsley, Richard Lamb, Zack McKee, Superintendent Lamborn, Jesse Calder, Taralyn Cornia and Business Administrator Jennie Johnson.

Reconvene

Scott Sabey made a motion to come out of closed session at 9:13 p.m. Zack McKee seconded the motion and it carried 5-0. Those present were Scott Sabey, Eric Wamsley, Richard Lamb, Tyler Pugmire, Zack McKee, Superintendent Lamborn, Jesse Calder, Jennie Johnson, and Taralyn Cornia.

There were no decisions made in executive session and will be addressed at a later date.

Adjourn

A motion to adjourn was made by Zack McKee at 9:13 p.m. Eric Wamsley seconded the motion carried 5-0.

Adjourned at 9:13 p.m.

Richard Lamb, President

Jennie Johnson, Business Administrator