

Opportunities for Internationally-trained Nurses in Utah: Updates

August, 2025



International Credentialing Researchers



Alexander Bybee



Shelmira Moret



Jesler Molina



ITAC Mission

Develop pathways to licensure for qualified professionals who completed their training or education outside the U.S. by implementing key pieces of legislation:

- **SB 43 (2022)** - Allows the Division of Professional Licensing to issue licenses to applicants with substantially similar qualifications in some professions.
- **SB 35 (2023)** - Expands authority to other regulatory agencies.
- **HB 58 (2024)** - Expands DOPL's authority to issue licenses (and limited supervised training permits) in all professions.

Priorities: professions with labor shortages and high numbers of the qualified talent that is already in the state of Utah.

Pathways to Licensure available for Internationally-trained Nurses in Utah

Currently, DOPL is accepting and reviewing Request to Test (RTT) for the NCLEX from internationally-trained:

- Licensed Practical Nurses (LPN)
- Registered Nurses (RN)

Overview: Pathway for Internationally Trained Nurses

- 1 Complete a **foreign education program** substantially similar to the Utah requirements for Practical Nurse or Registered Nurse programs.
- 2 Request an **evaluation of credentials** by a DOPL approved evaluator.
- 3 Pass an **English exam** if your education's language of instruction was not English.
- 4 Apply and receive authorization to test and pass the **NCLEX-RN** or **NCLEX-PN** examinations, respectively.
- 5 Submit a license application

Evaluation of Credentials

- a. **If the applicant has NOT been licensed for at least 1 year in a country outside the U.S.,** they must submit one of the following:
 - o [TruMerit Credential Evaluation Service \(CES\) Professional Report](#),
 - o [TruMerit VisaScreen](#)
 - o [Visa4Nurses Certificate](#) from [Josef Silny & Associates](#)
- b. **If the applicant has been licensed for at least 1 year in a country outside the U.S.,** they may use one of the three options listed in (a), **OR:**

Have their educational and license/registration credentials professionally evaluated by **one of the following DOPL-approved** member organizations of the National Association of Credential Evaluation Services (**NACES**):

 - i. [The Evaluation Company](#)
 - ii. [Josef Silny & Associates](#)
 - iii. [International Education Evaluations](#)
 - iv. [Institute of Foreign Credential Services](#)
 - v. [Education Records Evaluation Services](#)
 - vi. [Educational Perspectives](#)

English Evaluators Approved by the Division:

- TOEFL
- IELTS
- Cambridge
- TOEIC
- Michigan English Test
- Occupational English Test
- Pearson PTE Academic

Outreach Events for the community

On June 30th, in collaboration with Utah's Center for Global Talent, we connected with 80 local internationally-trained nurses. During this event, we shared the updates to the licensure pathway.



Resources and follow up

To learn more about the process for internationally trained nurses, please email us or visit our website and navigate to Licensing > Nursing > Internationally Trained Nurses.

doplglobal@utah.gov

www.dopl.utah.gov



Thank
you!