

Thomas Edison Charter Schools
Governing Board Meeting
****Electronic Participation Only****
Date: July 16, 2025

Meeting called to order at 5:36 by Lindsey Fowers

Board Members Present: n/a

Board Members Participating Electronically: Lindsey Fowers, Jeff Mason, Courtney Carpenter, and Eric Snelson

Board Members Absent and Excused: Ryan Reeves and Ester Israelsen

Conducting: Lindsey Fowers

1. Adoption of the Agenda

2. Public Comment: none

3. Approval of Minutes

Motion to approve the minutes as corrected: Lindsey Fowers

Second: Jeff Mason

Affirmative Vote: Lindsey Fowers, Courtney Carpenter, Eric Snelson, and Jeff Mason

Resolved: unanimous

4. Health and Dental insurance options & renewal: Ernie Sweat

The LEA is facing significant price increases to the Health and Dental plans they provide their employees. Due to the significant increase, they had to look at changing their insurance provider. Ernie Sweat is the LEA's insurance agent and he presented his findings on the best insurance provider options that fit the school's current needs. The LEA's current carrier is Cigna, and if the school stayed with Cigna it would have a 45% increase in costs. The best option Ernie found is PEHP, for health, dental, and vision insurance. With PEHP, the health insurance increase would be 27.5%, which is the lowest increase of increase in costs for health insurance, and vision and dental costs would be about the same. PEHP requires a 3-year commitment, but it guarantees a second-year cost increase no greater than 7.2%. The out-of-pocket maximums will be higher for employees, but the copays are about the same. PEHP offers two networks, Summit and Advantage. The summit network includes the Cache Valley Specialty hospital and non-Intermountain Healthcare providers. The Advantage network includes Logan Regional as well as any Intermountain Healthcare hospitals along the Wasatch Front. Employees will have to choose between one network or the other, they cannot have access to both.

Motion to approve the health and dental benefits for PEHP as presented by Ernie: Lindsey Fowers

Second: Eric Snelson

Affirmative Vote: Lindsey Fowers, Courtney Carpenter, Eric Snelson, and Jeff Mason

Resolved: unanimous

5. Earthquake and Flood Insurance Update

None

6. New Board Member reminders: background checks, report to Nichole & Lori

Board Chair Lindsey Fowers requested that new board members complete and report their completion to the school office managers.

7. Principal Reports: Melani Kirk

The school is still working on two of school projects: replacing the cement on the kindergarten playground and re-carpeting the hallway walls. When the old carpet was removed from the walls, it damaged the drywall, due to improper installation 20 years ago. The school needs to hire a drywall company to come in and replace the damaged drywall.

8. Vendor and Personnel Requests: Melani Kirk

Motion to approve CM Pro drywall to replace the drywall for the amount of \$16,000 for Edison

South: Lindsey Fowers

Second: Jeff Mason

Affirmative Vote: Lindsey Fowers, Courtney Carpenter, Eric Snelson, and Jeff Mason

Resolved: unanimous

9. Adjourn at 6:10 pm