

**THE BOARD OF EDUCATION OF SALT LAKE CITY SCHOOL DISTRICT**

**Board Meeting Minutes**

June 17, 2025

The Board of Education of Salt Lake City School District met in a public board meeting and closed session starting at 4:00 p.m. on Tuesday, June 17, 2025, in the Board Room of the Administration Building at 406 East 100 South, Salt Lake City, Utah 84111.

**ROLL CALL**

**Members Present:** President Nate Salazar, Vice President Bryan Jensen (remote), Charlotte Fife-Jepperson, Ashley Anderson, Mohamed Baayd (arriving at 5:00 pm), Bryce Williams and Amanda Longwell.

**Members Excused:** Student Board Member Hilina Teklemedhin

**Also Present:** Elizabeth Grant, Superintendent; Alan Kearsley, Business Administrator; Isaac Astill, Executive Director of Auxiliary Services; Yández Chatwin, Executive Director of Communications and Community Relations; Leeson Taylor, Executive Director of School Leadership and Support (remote); Tiffany Hall, Executive Director of Teaching and Learning; Kristina Kindl, General Counsel; Christy Hart, Director of Finance; Helen Butz, Administrative Assistant to the Superintendent; and others.

In accordance with the agenda prepared for the board meeting on June 17, 2025, nine motions were made. Items are reported as listed on the agenda and not necessarily in the order they were considered.

**1. BOARD MEETING OPENS FOR STUDY SESSION:**

The meeting was called to order by President Salazar, who presided.

**A. Discussion of Board Norms and Self-Evaluation Timeline**

The board discussed the twelve board norms that were proposed by the individual board members. As part of its self-evaluation, the board proposed the following timeline: the first review of Utah School Board Association (USBA) criteria will take place on June 17, 2025; adoption of evaluation criteria will occur by the July 15, 2025 board meeting; and the evaluation tool will be sent to board members on July 19<sup>th</sup> or 20<sup>th</sup> and should be returned by July 29, 2025. Given that timeline, Richard Stowell would present results to the board on August 2, 2025.

**2. CLOSED SESSION**

At 4:55 p.m. the motion was made:

<sup>w</sup>(1) That the board meet in closed session to discuss the character, professional competence of an individual and contract negotiations. The motion was withdrawn by Board Member Fife-Jepperson.

\*\*(Fife-Jepperson and Longwell)

\*(2) A substitute motion was made that the board enter into a closed session for any of the permissible purposes outlined in Utah Code §52-4-205.

\*\*(Anderson and Williams)

Present for the closed session were President Salazar, Vice President Jensen (remote), Charlotte Fife-Jepperson, Ashley Anderson, Mohamed Baayd, Bryce Williams, Amanda Longwell, Superintendent Grant, Business Administrator Kearsley and Joan Andrews, the board's outside legal counsel.

VOTE RECORD	AYE	ABSTAIN	NAY	ABSENT			
WILLIAMS	2,3,4,5,7,8,9		6				
FIFE-JEPPERSON	2,3,4,5,7,8,9	6					
ANDERSON	2,3,4,5,7,8,9		6				
SALAZAR	2,3,4,5,6,7,8,9						
BAAYD	3,4,5,6,7,8,9			2			
JENSEN	2,4,5,6,7,8,9			3			
LONGWELL	2,3,4,5,6,7,8,9						
A Absent	Ab Abstain	F Failed					
N "No" Vote	NA No Action	T Tabled					
W Withdrawn	*Unanimous Approval						
**Members Making Motion							

### 3. PUBLIC MEETING RECONVENES

#### A. OPENING ITEMS

##### 1. Welcome

President Salazar welcomed everyone to the meeting.

He recognized Elia Ocampo representing the Buildings and Grounds Association, Tonya Slaughter representing Child Nutrition, Mike Harman and Chelsie Acosta representing the Salt Lake Education Association ("SLEA"), and Adrienne Lobato representing the Salt Lake Association of School Administrators ("SLASA").

##### 2. Pledge of Allegiance

President Nate Salazar led the Pledge of Allegiance to the Flag.

#### B. CONSENT AGENDA:

\*(3) A motion was made that the board approve 24 of the 25 items on the consent agenda, as listed below except for item 3, Human Resource Services Report, and to move item 3 to the action agenda. The motion was approved unanimously.

\*\*(Anderson and Longwell)

##### 1. Purchases/Accounting Reports

###### a. Dura Edge Utah Inc. FY25

- b. Action Snowplow & Lawn Care FY25
- c. Curriculum Associates LLC FY26
- d. Public Employees Health Program – Health & Accident Insurance Claim Management FY26
- e. Dad's Tree Service Inc. FY26
- f. PowerSchool Group LLC – Software Applications FY26
- g. Western Fence Co Inc. FY26
- h. Blackbaud Inc. FY26
- i. SHI International Corp Microsoft Renewals FY26
- j. MGT of America Consulting, LLC
- k. U.S. Postal Service Postage
- l. Century Link Inc.
- m. Paget Enterprises Inc.
- n. PlayPower LT Farmington Inc.
- o. T-Mobile USA Inc.
- p. Houghton Mifflin Co Inc FY26
- q. Rocky Mountain Solutions Inc. HAACP Compliance & Sanitation Supplies FY26
- r. Cybersoft Technologies, Inc.
- s. Core Technologies LLC Computers for Staff / Schools FY26
- t. Manhattan Telecommunications Corp. FY26
- u. McGraw-Hill Education Inc. – Health Curriculum
- v. Vendor 1: McGraw-Hill Education Inc. Vendor 2: Gibbs /Smiths Publishing  
Social Studies Curriculum
- w. Purchase Under 50K Change Orders and POs-FY24 (Excel)

2. Board Meeting Minutes – June 3, 2025
3. Human Resource Services Report (*moved to action agenda*)

C. REQUEST TO SPEAK:

No member of the public spoke during this public comment period.

D. Reports Agenda:

1. Honors Diploma Proposal

Dr. Tiffany Hall, Executive Director of Teaching and Learning, presented the district's current graduation requirements and other Utah school districts' graduation requirements, and explored the possibility for this district to adopt different requirements for graduation, including various diploma options.

E. DISCUSSION AGENDA:

1. Strategic Plan for Student Achievement Revisions

Superintendent Grant presented to the board a revised Strategic Plan for Student Achievement based on input from the board. The revised plan will be placed on the July 15, 2025 board agenda for further discussion.

2. [Board Evaluations Criteria](#)

President Salazar led the discussion on using USBA's School Board Evaluation Criteria to adopt evaluation criteria for this board to use as part of its self-evaluation. Board members were encouraged to review the USBA document and send feedback to President Salazar and Vice President Jensen so that they can have a draft evaluation tool ready for the July 15, 2025, board meeting.

3. [Focused Graduation Pathway Proposal](#)

Dr. Hall presented an overview of the Focused Graduation Pathway (FGP), which is a new pathway that students can use to earn a high school diploma.. This graduation pathway will allow credit deficient students to supplement their high school credits by passing a GED test in a core subject area.

<sup>\*</sup>(4) A motion was made to move the Focused Graduation Pathway proposal, as attached, to the action agenda. The motion was approved unanimously.

\*\*(Anderson and Jensen)

4. [High School Rebuild Field Options](#)

Isaac Astill, Executive Director of Auxiliary Services, presented the different options for field space for West and Highland high schools. Dilworth Elementary School, Clayton Middle School, and Rosewood Park are site options for the two high schools' softball and baseball field needs.

<sup>\*</sup>(5) A motion was made to move High School Rebuild Field Options: Building or improving fields at Dilworth Elementary (baseball) and Clayton Elementary (softball) for Highland High, and at Rosewood City Park for West High baseball and softball to the action agenda. The motion was approved unanimously.

\*\*(Fife-Jepperson and Williams)

5. [SLCSE-Bryant Program Report](#)

Dr. Leeson Taylor, Executive Director of School Leadership and Support, was able to present areas where the SLCSE-Bryant model can improve to continue to meet the district's vision and respond to stakeholder input. The board discussed the need for students to be prioritized when making decisions, and potential outcomes for the SLCSE – Bryant partnership.

The district is establishing a joint committee to study the viability of maintaining the partnership and report back to the board in the upcoming year.

F. ACTION AGENDA:

1. Human Resource Report

<sup>N/Ab</sup>(6) A motion was made to approved Human Resource Report as posted in the consent agenda. The motion was approved four to two with Board Member Williams and Anderson voting no and Board Member Fife-Jepperson abstaining from the vote.

\*\*(Longwell and Baayd)

2. Focused Graduation Pathway Proposal

<sup>\*</sup>(7) A motion was made to approve the Focus Graduation Pathway as proposed by Dr. Tiffany Hall. The motion was approved unanimously.

\*\*(Anderson and Longwell)

3. High School Rebuild Field Options

<sup>\*</sup>(8) A motion was made to approve building or improving fields at Dilworth Elementary (baseball) and Clayton Elementary (softball) for Highland High, and at Rosewood City Park for West High baseball and softball. The motion was approved unanimously.

\*\*(Anderson and Williams)

G. SUPERINTENDENT REPORT:

Superintendent Grant recognized those who participated and organized the professional development that was held in the district offices and reported that they were well attended and received.

H. BUSINESS ADMINISTRATORS REPORT:

Business Administrator Kearsley reported that he will be attending the next Utah Association of School Business Officials (UASBO) meeting and will report on that in the July 15, 2025, board meeting.

I. BOARD MEMBER REPORTS

Board Member Fife-Jepperson reported that she had the honor of accepting the graduates at Sky View Academy. Also wanted to express her support to the families being affected by the ICE raids in the community and let the students know they are welcome at schools and encouraged them to know their rights.

Board Member Anderson updated the board on her appointment to the Salt Lake County Recreation Advisory Board, shared traffic safety updates from attending neighborhood councils, offered concerns about the unintended consequences of school hardening in relation to recent gun violence, and shared an update on participating in the Battle of the Books with Business Administrator Kearsley.

Board Member Williams expressed condolences for the lives lost during the weekend and stands in support of the immigrant community and the protests.

Board Member Longwell expressed that the district will be maintaining stability for students amid turmoil in the news.

Vice President Jensen reported that he is ready to participate in Battle of the Books.

President Salazar advocated for alternative paths to hardening schools in order to prevent violence. He expressed his condolences to the community due to violence over the weekend, specifically to the family of Afa Oh Loo. He encouraged everyone to work from shared values and not differences.

At 8:41 p.m. the motion was made:

\*(9) That the board meet in closed session to discuss the pending or reasonably imminent litigation and the character or professional competence of an individual and that the board adjourn immediately following the closed session. The motion was approved unanimously.

\*\*(Anderson and Williams)

Present for the closed session were President Salazar, Charlotte Fife-Jepperson, Ashley Anderson, Mohamed Baayd, Bryce Williams, Amanda Longwell, Superintendent Grant, Business Administrator Kearsley, and General Counsel Kristina Kindl.

4. ADJOURNMENT

The meeting was adjourned by President Salazar at 9:52 p.m.

HB

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Alan Kearsley  
Business Administrator

**Salt Lake City School District**  
**Addition to the Minutes of the Board Meeting 06/17/2025**

\*The Official Minutes of the board meeting held on June 17, 2025, will be posted upon approval by the Board of Education.

**OFFICIAL EXHIBITS OF BOARD MEETING**

Official exhibits provided to the board and made available to the public as part of the meeting agenda can be found [here](#).

**ADDITION TO THE MINUTES**

The Board of Education of Salt Lake City School District acts by a vote of a majority of the board members in an open and public meeting. Statements by individual board members, in or out of board meetings, written, oral, or in social media, do not necessarily represent the views of the majority of the board or any other board member. Nevertheless, out of respect to the elected office that each board member holds and consistent with state law and board policy, the board allows its members to attach to board meeting minutes any other information that any member requests. When the board votes to approve minutes, that vote signifies that the minutes are a correct record of what occurred and what was asked to be included in the minutes. It does not signify any individual board member's agreement with the substance of the content.

The following information was distributed in the public meeting of the board and has been included in the minutes at the request of the board member(s): None.

Additions to the minutes:

[USBA School Board Evaluation Criteria](#)

[Utah Administrative Rule R277-722 Procedures for the Focused Graduation Pathway](#)