

Naples City Council

June 9, 2025

Minutes

A special meeting of the Naples City Council was held June 9, 2025, at 6:00 p.m. at the Naples City Office, 1420 East 2850 South, Naples, Uintah County, Utah.

DATE, TIME & PLACE OF MEETING

Council members attending were Dean Baker, Dan Olsen, Ross Morton, Kenneth Reynolds, and Andrew Bentley. Robert Hall was absent.

COUNCIL MEMBERS ATTENDING

Others attending were Ryan Cook, Szeth Simmons, Kimberly Kay, Micheal Davis and Nikki Kay.

OTHERS ATTENDING

Dan Olsen **moved** to approve the special meeting. Andrew Bentley **seconded** the motion. Motion passed with all voting aye.

ACKNOWLEDGMENT OF SPECIAL MEETING

Micheal Davis presented the results of the bid for the trail project at the park. The bids were received by UDOT and given to Mike. There were two bids and the bidders were masked on the information given. Micheal stated there were small discrepancies on the bids for the chip seal portion of the project. The engineer for the project was asked to check with each bidder and it was determined everything was okay with that. Mayor Baker stated, part of the project included some sidewalk on 2000 East and he was afraid they would run into issues with the height of the fence in front of the property that will be getting a sidewalk. Micheal said he has had a conversation with the property owner and they are aware of that. With no other discussion, Ross Morton **moved** to approve the bid from bidder A134A. Kenneth Reynolds **seconded** the motion. The motion passed with the following roll call vote:

APPROVE UDOT RECOMMENDATION TO AWARD BID FOR TRAIL PROJECT

Robert Hall	Absent
Dan Olsen	Aye
Ross Morton	Aye
Kenneth Reynolds	Aye
Andrew Bentley	Aye

Mayor Baker turned the time over to Micheal Davis who led the discussion for the special budget workshop meeting. Council members went through the budget page by page discussing any changes or projects.

BUDGET WORKSHOP

Micheal referred Council members to the budget packet he gave them. He pointed out the sheets that show averages over the last several years, the percentage of budget that goes to each department, and the ones showing the proposed budget for the year.

The budget printout shows prior year actual, current year actual, current year budget and the proposed budget for FY2025/2026. Micheal pointed out the sales tax numbers and stated he uses those for his economic forecasting. He said the numbers are down and he tried to cut the current budget back in order to not be above the allowed percentage for accumulated fund balance.

Micheal reviewed the revenue section of the budget and then proceeded through the expenditures by departments. Councilman Bentley asked about the social media liability expenditure. Micheal explained about contracting with a company that monitors the City's social media accounts and makes sure anything that is posted would be retrievable for a GRAMA request.

Councilman Morton asked about the amount listed in Planning & Zoning for travel. Micheal said that amount would cover anyone on the board that would travel for training. He said they have been able to attend some local training in the past but he left the larger number in there in case they needed to send the members to some training. Nikki said it also covers the cost for Gwen to travel if she attends training for land use.

Kimberly Kay covered the expenditures for the police department. She noted that the obvious increase in the budget was due to hiring another officer. Kimberly said the new officer will be graduating this week and will start training with one of the officers here. Kimberly stated a new officer not only increases the budget for wages but also the budget for equipment. Kimberly said the department does try to offset the costs of equipment by applying for grants. She said some of their contract services, like Central Dispatch, also increased this year. Councilman Reynolds asked if this amount covers what the department needs. Kimberly said she felt like it does, she said they have been under budget the last couple of years and believed they were doing pretty well.

Micheal covered the Building Department next and raised a concern about Dale and whether or not he might be getting

close to being done working. He said there were new training requirements for building inspectors put in place by the State this year. Micheal said he doesn't have an answer for what needs to happen with getting a new building inspector when the time comes. He didn't know if it would be good to contract it out or try and find someone who could do building inspections and also take over as a city planner. Councilman Morton asked if Mike's concern was not having enough in the budget if they had to get someone new. Micheal said it wouldn't be enough unless they contracted with someone for building inspections. Micheal said the new requirements for building inspectors are big.

Ryan Cook and Szeth Simmons covered the discussion for the road department. Ryan said he was able to drop the snow removal budget because they didn't expend much this fiscal year. Ryan said he didn't have any other really big changes. He said they wanted to budget for a crack seal machine and new blades for the snow plow.

Szeth Simmons explained he would like to budget funds to replace the salt shed cover they currently have. He stated the one they have now is a fabric roof building. Szeth said every time they get a big wind storm they have trouble with it and have replaced the back a couple of times. He said he would like to try and put a metal building around the current foundation they have.

In the building and grounds budget, Szeth also asked for funds to replace the Christmas decorations on 2500 South.

Micheal reviewed the additional funds for the City: debt service, capital project parks, capital project roads, building authority, and redevelopment funds. He asked if there were any additions they would like to add to the budget. Councilman Morton asked if this was a good time to bring up pickleball courts? Micheal said they could transfer money from the park reserve fund for that. He said they would need to decide where they would like them and maybe approach the Special Service District about placement. He suggested adding a line item for them in the budget and putting a dollar amount in there so it becomes a priority. Councilman Olsen said to add \$10,000 to show real intent.

Micheal said he wanted to get Council's thoughts on wage increases. He said he called around and obtained starting wages for police and he presented those numbers to the

Council. He said if they want to consider it, he could go back and adjust their current wage scale and bring it back to see if they wanted to consider that adjustment. Councilman Olsen said, your best investment is with your employees. As they were discussing it, Micheal wanted to make sure the changes they make are sustainable. Councilman Reynolds said, if they money was there, they could look at it. Micheal said he would put some numbers in and bring it back for their consideration.

Council members thanked Micheal for the information. And had no major changes they wanted to make.

With no other matters to discuss for the budget, Kenneth Reynolds **moved** to adjourn the special budget workshop meeting. Ross Morton **seconded** the motion. The motion passed with all voting aye.

MOTION TO ADJOURN

APPROVED BY COUNCIL ON THE 14th DAY OF JULY 2025

BY: _____

ATTEST: _____