

MINUTES OF THE GRANGER-HUNTER IMPROVEMENT DISTRICT STRATEGIC PLANNING MEETING

The Strategic Planning Meeting of the Board of Trustees of the Granger-Hunter Improvement District (GHID) was held Tuesday, June 17, 2025, at 8:00 A.M. at the District office located at 2888 S. 3600 W., West Valley City, Utah.

This meeting was conducted electronically in accordance with the Utah Open and Public Meetings Act (Utah Code Ann. (1953) §§ 52-4-1 et seq.) and Chapter 7.12 of the Administrative Policy and Procedures Manual (“Electronic Meetings”).

Trustees Present:

Debra Armstrong	Chair
Roger Nordgren	Trustee
Wayne Watts	Trustee

Staff Members Present:

Jason Helm	General Manager/Treasurer
Todd Marti	Assistant General Manager/District Engineer
Troy Stout	Assistant General Manager/Chief Operating Officer
Michelle Ketchum	Director of Administration
Dustin Martindale	Director of Water Systems - <i>Excused</i>
Ricky Necaie	Director of Wastewater
Victor Narteh	Director of Engineering
Justin Gallegos	Director of Information Technology
Austin Ballard	Controller/Clerk
Dakota Cambruzzi	Human Resource Manager
Kristy Johnson	Executive Assistant

Guests:

Ben Voegele	District Resident – <i>Left at 10:00 am</i>
Richard Fenn	District Resident – <i>Left at 10:00 am</i>
Darrell Curtis	District Resident

A copy of the exhibits referred to in these minutes is attached and incorporated by this reference. The exhibits are also included in the official minute books maintained by Granger-Hunter Improvement District.

CALL TO ORDER

At 8:00 A.M. Debra Armstrong called the meeting to order and recognized all those present.

**SB 50, Board of Trustee
Compensation
Discussion**

Jason Helm discussed Senate Bill 50, Board of Trustees Compensation. - See Board of Trustees Compensation attached to these minutes for more details.

**Capital Improvement
Projects & 10-year
Projections**

Todd Marti and Victor Narteh presented capital improvement projects and 10-year projections. Mr. Marti and Mr. Narteh discussed the District's asset, the lifespan of the assets and the current levels of service. – See Capital Improvement Projects and 10-Year Projections attached to these minutes for more details.

A break was taken from 9:50 to 10:06 am

Fleet Program Strategy

Ricky Necaise presented the fleet management plan including the state of the fleet, fleet overview, and the future of the fleet program. – See Fleet Management Plan attached to these minutes for more details.

**Rate, Property Tax,
Budget Strategy**

Austin Ballard presented the rate design and budget. Mr. Ballard discussed the rate design overview, level of service, rate design history, budget assumptions, rate design future, agency comparisons and risk tolerance. Mr. Ballard noted the upcoming dates for the budget calendar. – See Rate Design & Budget report attached to these minutes for more details.

A break was taken from 12:18 to 12:48 pm

Compensation Study

Dakota Cambruzzi presented the compensation study. Ms. Cambruzzi discussed the market analysis and data recommendations noting the current GHID grade structure analysis and suggested structure adjustment. – See Compensation Study attached to these minutes for more details.

The Board and GHID staff members made site visits at 1:14 pm for the remainder of the Strategic Planning Meeting.

Debra K. Armstrong, Chair

Austin Ballard, Clerk
