

ORDINANCE NO. 2025-012

AN ORDINANCE ENACTING COMPENSATION INCREASES FOR SPECIFIC STATUTORY AND APPOINTED OFFICERS OF PLEASANT GROVE CITY REFLECTING ANNUAL COLA AND MERIT INCREASES AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the Utah State Legislature adopted S.B. 91 during the 2024 General Legislative Session; and

WHEREAS, S.B. 91 amended Utah Code Section 10-3-818 regarding noticing requirements for specified City employee salaries; and

WHEREAS, the City of Pleasant Grove must now publish public notice and hold a separate public hearing on proposed compensation increases for executive municipal officers before adopting those increases; and

WHEREAS, City desires to comply with state law; and

WHEREAS, the City finds that enacting the proposed compensation increases as set forth in this Ordinance will comply with Utah Code requirements and will promote the public health, safety, and welfare of the residents of Pleasant Grove City; and

WHEREAS, the compensation increases were presented to city officials and citizens on July 1, 2025 in a formal and properly noticed public hearing whereby the citizens were allowed to give input.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF PLEASANT GROVE CITY, STATE OF UTAH AS FOLLOWS:

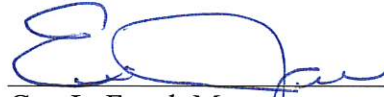
SECTION 1. ENACTMENT

The attached Exhibit "A" contains compensation increases for executive municipal officers proposed for inclusion in the City's Fiscal Year 2026 Budget.

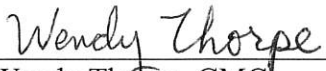
SECTION 2. Severability. The sections, paragraphs, sentences, clauses, and phrases of this Ordinance are severable. If any such section, paragraph, sentence, clause, or phrase shall be declared invalid or unconstitutional by the valid judgment or decree of a Court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any of the remaining sections, paragraphs, sentences, clauses or phases of this Ordinance.

SECTION 3. Effective Date. This Ordinance shall take effect immediately upon its passage and posting as provided by law.

PASSED, ADOPTED AND MADE EFFECTIVE by the City Council of Pleasant Grove City, Utah this 1st day of July 2025.


Guy L. Fugal, Mayor *Mayor Pro Tem*

ATTEST:


Wendy Thorpe, CMC
City Recorder



Motion: Council Member *Rogers*

Second: Council Member *Williams*

ROLL CALL	Yea	Nay	Abstain
Mayor Guy L. Fugal	_____	_____	_____
Dianna Andersen	_____	_____	_____
Steve Rogers	<u><i>X</i></u>	_____	_____
Eric Jensen	<u><i>X</i></u>	_____	_____
Cyd LeMone	<u><i>X</i></u>	_____	_____
Todd Williams	<u><i>X</i></u>	_____	_____

CERTIFICATE OF POSTING ORDINANCE

Pleasant Grove City Corporation

I, the duly appointed recorder for the City of Pleasant Grove, hereby certify that a summary of the foregoing Ordinance No. 2025-~~512~~ was posted on the State (<http://pmn.utah.gov>) website on this 2 day of July, 2025.

Dated this 2 day of July, 2025.

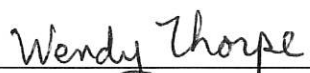

Wendy Thorpe, CMC, City Recorder

Exhibit A

Title	Merit Increase	COLA Increase	Proposed total % increase (not to exceed)
City Administrator	2.35%	2.70%	5.05%
City Attorney	2.35%	2.70%	5.05%
Finance Director	2.35%	2.70%	5.05%
Police Chief	2.35%	2.70%	5.05%
Fire Chief	2.35%	2.70%	5.05%
Public Works Director	2.35%	2.70%	5.05%
City Engineer	2.35%	2.70%	5.05%
Community Development Director	2.35%	2.70%	5.05%
Parks Director	2.35%	2.70%	5.05%
Recreation Director	2.35%	2.70%	5.05%
Library Director	2.35%	2.70%	5.05%
City Recorder	2.35%	2.70%	5.05%
City Treasurer	2.35%	2.70%	5.05%
Chief Building Official	2.35%	2.70%	5.05%