



May 28th, 2025

4:00 PM

Board of Health Packet

TriCounty Health Building

133 S 500 E

Vernal, UT 84078

12 p.m.

BOARD OF HEALTH

John Mathis - Randy Asay - Tracy Killian - William Lefevre

Shanna Wheeler - Jodi Tinker - Kim Harding - Emmett Duncan - Sterling Haws - Irene Hansen



Uintah County
133 South 500 East
Vernal, UT 84078
(435) 247-1177

Duchesne County
409 South 200 East
Roosevelt, UT 84066
(435) 722-6300

Kirk Bengé, M.P.H.
Director/Health Officer
TRICOUNTYHEALTH.COM

AGENDA (* denotes an action item)

Topic (Click on a highlighted title to jump to the page)	Presenter
Call to Order	Board Chair - Dr. John Mathis
Prayer & Pledge	By Invitation
1. *Approval of Minutes of the 05/28/2025 Meeting	Board Chair - Dr. John Mathis
2. Updates	Director Bengé
3. *Consideration Of A One-Time Retirement Incentive	Director Bengé, Raima Colledge
4. *Performance Evaluation of the Health Officer	Board Chair - Dr. John Mathis
A CLOSED MEETING MAY BE CALLED AS-NEEDED (as permitted By §52-4-205 Of State Code)	
5. Adjourn for a field trip to Ashley Spring	
We will meet at Swains for Dinner afterward at 7:00 PM All Board members are invited to bring a +1/spouse	

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CONSIDERATION OF A ONE-TIME EARLY RETIREMENT INCENTIVE PROGRAM*

Raima, Bruce and I have been evaluating how to approach a potential reduction in workforce (RIF). We recommend the board consider a one-time early retirement incentive. This approach provides a respectful and voluntary option for employees nearing retirement to leave the workforce while creating opportunities for advancement and growth among remaining staff. By encouraging natural transitions, we aim to minimize disruption while aligning our workforce with current financial realities. Here is a [Summary of the Proposal for your consideration](#).

End