



May 28th, 2025

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4:00 PM

**Board of Health Packet**

*TriCounty Health Building*

*133 S 500 E*

*Vernal, UT 84078*

*12 p.m.*

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**BOARD OF HEALTH**

John Mathis - Randy Asay - Tracy Killian - William Lefevre

Shanna Wheeler - Jodi Tinker - Kim Harding - Emmett Duncan - Sterling Haws - Irene Hansen



**Uintah County**  
133 South 500 East  
Vernal, UT 84078  
(435) 247-1177

**Duchesne County**  
409 South 200 East  
Roosevelt, UT 84066  
(435) 722-6300

**Kirk Benge, M.P.H.**  
Director/Health Officer

**TRICOUNTYHEALTH.COM**

**AGENDA** (\* denotes an action item)

Topic (Click on a highlighted title to jump to the page)	Presenter
<b>Call to Order</b>	Board Chair - Dr. John Mathis
<b>Prayer &amp; Pledge</b>	By Invitation
1. * <a href="#">Approval of Minutes of the 05/28/2025 Meeting</a>	Board Chair - Dr. John Mathis
2. Updates	Director Benge
3. * <a href="#">Consideration Of A One-Time Retirement Incentive</a>	Director Benge, Raima Colledge
4. * <a href="#">Performance Evaluation of the Health Officer</a>	Board Chair - Dr. John Mathis
<b>A CLOSED MEETING MAY BE CALLED AS-NEEDED (as permitted By §52-4-205 Of State Code)</b>	
5. Adjourn for a field trip to Ashley Spring	
<b>We will meet at Swains for Dinner afterward at 7:00 PM</b> <b>All Board members are invited to bring a +1/spouse</b>	

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## AGENDA LINKS, INFO & DETAILS

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# CONSIDERATION OF A ONE-TIME EARLY RETIREMENT INCENTIVE PROGRAM\*

Raima, Bruce and I have been evaluating how to approach a potential reduction in workforce (RIF). We recommend the board consider a one-time early retirement incentive. This approach provides a respectful and voluntary option for employees nearing retirement to leave the workforce while creating opportunities for advancement and growth among remaining staff. By encouraging natural transitions, we aim to minimize disruption while aligning our workforce with current financial realities. Here is a [Summary of the Proposal for your consideration](#).

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**End**

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