

Reagan Academy Board of Trustees

Public Meeting

1143 W. Center Street

Springville, UT 84663

April 29, 2025

11:30 AM

Anyone wishing to make public comments must state their intentions at the beginning of the meeting. Public comment will be heard as noted on the agenda. Please limit comments to two minutes.

Meeting starts: 11:39 a.m.

Attendance: *Joy Herring, Joe Millward, Austianna Wilson, Amy Magleby, Mr. Riggs, Mr Fox*

Welcome: Joe Millward

Prayer/Thought: Joe Millward

Pledge: Austianna Wilson

Timekeeper: Amy Magleby

Facilitator: Joy Herring

Policy Training: *Motion made by Joe to move this to the next meeting, 2nd: Joy Carries 4:0*

New Business:

- **Approve March Minutes**

Move that we accept the March minutes as presented.

Motion: Amy 2nd: Joy Carries: 4:0

- **Board Training: Module 1 Internal Audit Part 2**

The training was finished, with no questions or comments

- **Policy Training : EL 3d Financial Condition and Activities**

Joe read and summarized, this policy regards the financial conditions and activities that the CEO can reasonably perform. The updated policy increased the amount that can be spent before board approval, to \$10,000. We need to update the location of the revised document. No further comments or questions.

- **External Auditor Selection**

The external auditor has usually been Squire. They have performed the audit professionally and continues to be Mr. Rigg's recommendation.

*Move that we appoint **Squire & Associates** as our auditor. Motion: Joe 2nd: Amy Carries: 4:0*

- **Electrical Panel Expenditure**

They are coming together on Friday, May 2 to finalize the plan and bid. There are about 3 different strategies for the wiring, and they need to finalize the route they are going to

take and the cost we would incur. If a panel needs to be added, we will have to contract with another professional, which will increase cost by 20,000-30,000 dollars. The additional \$30k would still keep us within the budget that's listed. If it's more than \$30k, Mr. Riggs would question the entire project. Joy suggests expanding the original approval from \$150k to \$180k. This would be the most efficient way to handle this increase in cost.

Joy moved to increase the previously approved amount from \$150k \$180k for the auditorium update project. 2nd by Amy. Carries 4:0.

- **Discuss End of Year Letter to Parents from Board**

There's a new section for Board Letters in the shared drive. Austi suggested introducing the new board members. Joy suggested announcing the update to the auditorium because many families would be excited to hear about it. State the increase in test scores and acknowledge the hard work of teachers and support from parents. Austi has volunteered to make the first draft including the aforementioned items.

- **Articulation Request from American Leadership Academy**

ALA is building a 2 mil indoor practice facility and rev up their programs. Their arts programs are well known, but they would like to expand into sports. They love our student test scores and reputation. They want to have an agreement that they get in without using the lottery. Mr. Riggs mentioned we already have an articulation agreement with UCAS. The only downside to this proposal would be that we have kids look at ALA for 9-12, but they leave early for 7th grade in order to get more looks from the ALA coaches for high school sports. This could negatively impact our total enrollment since our schools are very similar. Mr. Riggs wants to ask directly what their long-term intentions are and what that looks like. Is it just posters? Or free advertising for their school. Joe agrees that we should ask them for more information, but we don't really benefit from this agreement, only ALA does. Parents will choose to move their students whether we have articulation agreements in place or not.

- **New Board Member Welcome and Business**

Move that we appoint Amber Rogers as the appointed board member. Motion: Joe 2nd: Joy Carries 4:0.

Publicly, we thank April Gallier for her service as a board member, and she is released from her position as the board secretary.

Public Comments: no public comments

Director Report:

- **Director's report: EL 3h - Communication and Support to the Board**

- *Move that we find Justin's interpretation of EL 3h as reasonable. Motion: Austianna 2nd: Joy Carries: 4:0.*

- *Move that we find Justin in compliance of EL 3h Communication and Support to the Board. Motion: Austianna 2nd: Joy Carries 4:0.*

- **Director's report: ES 3c - Foundations of America, Responsibilities of Citizens**

- *Move that we find Justin to have adequate progress towards ES 3c - Foundations of America, Responsibilities of Citizens*

- *Motion: Joe 2nd: Joy Carries 4:0*

Move that we enter into executive session. Time is now 12:52 p.m. Motion: Joe 2nd: Amy Carries: 4:0. - Joe Millward - Aye. Austianna Wilson - Aye. Amy Magleby - Aye. Joy Herring - Aye.

Enter into Executive Session - 12:52 p.m.

Executive Session:

Complete Director's Review

Move that we exit Executive Session: Motion: Joe 2nd: Joy Carries: 4:0. Time is now 1:11 p.m.

Regular board meeting resumes- 1:12 p.m.

- **Director Compensation,**

The board, as a whole, expresses their gratitude, he's doing an excellent job. We are all agreed on a salary increase 3%, *Motion: Joe 2nd: Joy Carries: 4:0*

Adjourn the meeting:

Move that we adjourn the meeting. *Motion: Joe 2nd: Amy Carries: 4:0.*

Meeting end: 1:13 p.m.

Next Meeting: May 20 @ 11:30 a.m.

To Do: