

## **MT. PLEASANT CITY ORDINANCE 2025-03**

### **AN ORDINANCE OF THE CITY COUNCIL OF MT. PLEASANT CITY, UTAH, ENACTING COMPENSATION INCREASES FOR CERTAIN EXECUTIVE MUNICIPAL OFFICERS**

WHEREAS the Utah State Legislature during the 2024 General Session passed S.B. 91; and

WHEREAS S.B. 91 amended Utah Code Section 10-3-818 regarding City employee salaries; and

WHEREAS the City of Mt. Pleasant must now publish public notice and hold a separate public hearing on proposed compensation increases for executive municipal officers before adopting those increases; and

WHEREAS the Mt. Pleasant City Council finds that enacting the proposed compensation increases as set forth in this Ordinance will comply with the Utah Code requirements and will promote the public health, safety, and welfare of the residents of Mt. Pleasant City, Utah.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MT. PLEASANT, UTAH, THAT:

#### **SECTION I – ENACTMENT**

The attached Exhibit A contains compensation increases for executive municipal officers proposed for inclusion in the City's Fiscal Year 2026 budget.

#### **SECTION II – AMENDMENT OF CONFLICTING ORDINANCES**

If any ordinances, resolutions, policies, or zoning maps of the City of Mt. Pleasant heretofore adopted are inconsistent herewith they are hereby amended to comply with the provisions hereof. If they cannot be amended to comply with the provisions hereof, they are hereby repealed.

#### **SECTION III – EFFECTIVE DATE**

This ordinance shall take effect upon its passage by a majority vote of the Mt. Pleasant City Council and following notice and publication as required by the Utah Code.

#### **SECTION IV – SEVERABILITY**

If any section, subsection, sentence, clause, phrase, or portion of this ordinance is, for any reason, held invalid or unconstitutional by any court of competent jurisdiction, such provision shall be deemed a separate, distinct, and independent provision, and such holding shall not affect the validity of the remaining portions of this ordinance.

**PROVISIONS OF THIS ORDINANCE SHALL BECOME EFFECTIVE ON July 1, 2025**

**Passed and approved this 24<sup>th</sup> day of June 2025**

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**Mayor Mike Olsen**

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**Natalie Crosby City Recorder**

**VOTING**

Lynn Beesley	Yea__Nay__Absent__
Paul Madsen	Yea__Nay__Absent__
Russell Keisel	Yea__Nay__Absent__
Rondy Black	Yea__Nay__Absent__
Cade Beck	Yea__Nay__Absent__

### EXHIBIT A

<b>Title</b>	<b>Cola Increase</b>	<b>Merit Increase</b>	<b>Certification based Increase</b>	<b>Proposed Total Percentage Increase</b>
Public Works Dir	3.1%	2.9 %	6.7%	12.7%
Power Director	3.1%	2.9 %	0	6.0%
Finance Director	3.1%	2.5 %	0	5.6%
Recorder	3.1%	2.5 %	0	5.6%
Treasurer	3.1%	2.5 %	0	5.6%
Library Director	3.1%	2.5 %	0	5.6%
Recreation Director	3.1%	2.5 %	0	5.6%
Aquatic Center Director	3.1%	2.5 %	0	5.6%