



Non-Election of Medical Policy

Huntington City will reimburse an employee eligible for health benefits that is choosing not to receive health benefits, provided they have medical coverage under another policy that is equal to or greater than the benefits offered by Huntington City.

The employee will receive 25% of the qualifying medical premium. This amount will be added to the employee's hourly rate or salary.

The Health Insurance Election form must be completed and signed by the employee.



Health Benefits Election Form

_____ I decline health insurance as I have coverage through: _____

I understand that my election of coverage cannot be changed until the next open enrollment period (which is prior to the July 1st coverage year), or if there is a life changing event.

Qualifying life changing events:

- Birth or adoption of a child
- Marriage (and divorce, if the exchange or insurer counts it as a qualifying event, or if the divorce triggers a loss of other coverage)
- Loss of other coverage (as long as the coverage you're losing is considered minimum essential coverage)

Employee

Date