



NEBO SCHOOL DISTRICT BOARD OF EDUCATION POLICIES AND PROCEDURES

SECTION: K – School / Community Relations
POLICY TITLE: School Facility Use
FILE NO.: KA
DATED: ~~March 8, 2023~~ July 9, 2025

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Note: When reviewing this policy, the following interrelated policies may need to be referenced:
[KAA, Community Education](#)
[KAB, PTAs, PTOs, Booster Clubs, and Parent Support Groups](#)
[KAC, School Fundraising Activities](#)
[KAD, Summer/Out of Season Activities](#)

1. PURPOSE AND PHILOSOPHY

- 1.1. The primary use of Nebo School District facilities is for the School District's educational, athletic, and extra-curricular programs. All other uses are secondary. This policy is adopted to preserve and maintain District facilities and resources for use by District programs.
- 1.2. Pursuant to [UTAH CODE ANN. § 53G-7-209](#), public school buildings and grounds are civic centers and may be used by Nebo School District residents for appropriate, supervised recreational activities and meetings, subject to the requirements and restrictions set forth herein. Only use of a District facility under Classes II through VII constitutes civic center use. Such use is granted pursuant to [UTAH CODE ANN. §§ 53G-7-209](#) and [210](#). Except as otherwise provided in Section 6 below, approval under this policy constitutes a permit under [UTAH CODE ANN. § 63G-7-201\(4\)\(c\)](#), and grants the District full legal immunity under the [Governmental Immunity Act of Utah](#).
- 1.3. Anyone using school facilities and grounds is subject to the provisions of this policy as well as those contained in the Facility Use Agreement. Various facility use fees will be charged as indicated in the Nebo School District Facility Use Fee Schedule.

2. CLASS DEFINITIONS

Each use of District facilities is classified according to this section. The District retains sole and absolute discretion for classification of use. Class determination is normally made by the school administrators. Determinations must take into account both the characteristics of the group or individual seeking use of the facilities as well as the nature of the activity for which use is sought. The Fee Schedule lists the fee to be charged for each class according to the type of facility used. Facilities not listed on the Fee Schedule may not be rented.

2.1. Class I: Nebo School District Use

- 2.1.1.** The use of Nebo School District facilities under this classification shall be subject to applicable District policies, procedures, and rules, and may be subject to fees as determined by the school administrator.
- 2.1.2.** Class I includes, but is not limited to, the following:
 - 2.1.2.1.** District or school sponsored staff and student groups.
 - 2.1.2.2.** School or student clubs.
 - 2.1.2.3.** District or school sponsored school athletic teams.
 - 2.1.2.4.** District or school sponsored camps/clinics.
 - 2.1.2.5.** School student councils.
 - 2.1.2.6.** District departments conducting staff development, in-service training, or other job-related training classes for District personnel and at the request of a District administrator.
 - 2.1.2.7.** Activities, events, and programs sponsored by Nebo School District or its schools.
 - 2.1.2.8.** Activities and programs sponsored and administered by Nebo School District Community Education.
 - 2.1.2.9.** Activities and programs sponsored by the Nebo Education Foundation.
 - 2.1.2.10.** Official school class reunions.
 - 2.1.2.11.** District-sponsored summer and out-of-season activities as described in [Nebo School District Policy KAD, Summer/Out-of-Season Activities](#).
 - 2.1.2.12.** Utah State Board of Education events hosted by the District.
- 2.1.3.** All District or school sponsored activities must have the express approval of the school principal or District administrator. Money transacting activities are overseen by the District or school and all money must go through the District or school finance departments in accordance with applicable District accounting procedures.

2.2. Class II: Interlocal Agreement Use

- 2.2.1.** This classification applies to city, county, state, or other governmental entities desiring to use School District facilities. Terms, conditions, stipulations, and fees are set forth in a written Interlocal Cooperation Agreement between the School District and the governmental entity.
- 2.2.2.** Fees and usage under Class II shall be per Interlocal Cooperation Agreement or as otherwise designated in the Fee Schedule.
- 2.2.3.** Governmental entities operating under an Interlocal Cooperation Agreement may not supersede the intent of this policy by contracting with private individuals or entities to run recreation programs, such as youth athletic leagues, community theaters, arts councils, etc., that would normally fall under Class VIII. A private individual or entity that has contracted with a governmental entity to run a recreation program for the governmental entity may use District facilities under the governmental entity's

Interlocal Cooperation Agreement only if the following requirements are satisfied prior to use of the facility:

2.2.3.1. The individual or entity's use of the facility would otherwise fall under Class VII of this policy as determined in the sole discretion of the District, AND

2.2.3.2. The governmental entity provides to the Coordinator of School Services a copy of a written agreement, and any other related documentation, between the governmental entity and the individual or entity running the program indicating that the governmental entity fully sponsors the program, assumes all liabilities, and agrees on behalf of the contracted entity to all terms and conditions of the applicable Interlocal Cooperation Agreement. The documentation must verify that neither the governmental entity nor the individual or entity using the facilities, nor any of their respective employees, will make a profit, either directly or indirectly, from use of the facilities.

2.2.4. Governmental entities may not sublease use of District facilities to private individuals or entities.

2.3. Class III: School Support Organizations

2.3.1. This classification applies to qualified and formally recognized Student Support Organizations (SSO). An SSO may consist of individuals, groups, entities, or organizations that exist for the primary purpose of benefitting and supporting the District, its schools, and its officially sanctioned school teams, groups, clubs, classes, or student programs. Groups that may qualify as an SSO are Parent Teacher Associations (PTA), external Parent Teacher Organizations (PTO), external booster clubs, and other external support groups. To be recognized as an SSO and fall within this classification for school facility use, the individuals, groups, entities, or organizations must: (a) meet the definition of an SSO; AND (b) provide annually to the District an executed SSO Assurance Document, as described in [Nebo School District Policy KAB, PTAs, PTOs, Booster Clubs, and Parent Support Groups](#).

2.3.2. Fees under Class III shall be charged as indicated on the Fee Schedule.

2.4. Class IV: Non-Sponsored Sport Use

2.4.1. This classification applies to sports teams that meet the following criteria:

2.4.1.1. the sports are recognized and sanctioned by the Utah High School Activities Association (UHSAA);

2.4.1.2. the sports are not sponsored by Nebo School District at the grade level of any participant; and

2.4.1.3. the teams are comprised only of students enrolled in a single high school feeder system.

2.4.2. Groups associated in this classification are independent of Nebo School District. Sports teams meeting the qualifications in this Class IV are required to meet all terms and conditions of this School Facility Use policy.

2.4.3. Fees under Class IV shall be charged as indicated on the Fee Schedule.

2.5. Class V: Instructional/Governmental Use

2.5.1. This classification shall apply to those groups that are organized for instructional or governmental purposes. Such groups could include educational institutions,

government entities, political groups, and others whose purpose is to provide information and instruction to the general public.

2.5.2. All activities qualifying under this classification shall be:

- 2.5.2.1.** non-exclusive in participation;
- 2.5.2.2.** open to the public;
- 2.5.2.3.** free of charge; and
- 2.5.2.4.** approved by the school principal or District administrator.

2.5.3. Except as indicated in this section, fees under Class V shall be charged as indicated on the Fee Schedule.

- 2.5.3.1.** The purpose and objective of charging fees under Class V is to cover the school's personnel costs.
 - 2.5.3.1.1.** Use of a school facility requires the school to pay one or more employees to provide services before, during, and/or after the facility's use. Personnel costs include the time required to prepare a facility for the scheduled use and the time required to restore it to its original condition (e.g., cleaning, rearranging furniture, grooming and striping fields, etc.).
 - 2.5.3.1.2.** The fees listed in the Fee Schedule under Class V satisfy the purpose and objective as calculated and averaged over the course of the year. The amount to be charged per hour per supervisor for personnel costs, including for time spent before, during and after the scheduled use, is ~~thirty-fifty~~ dollars (\$~~3050~~.00). Except as provided in Section 2.5.3.2, the amount charged may not be less than the amount on the Fee Schedule regardless of the supervising employee's actual wage, salary, or willingness to work for reduced or no pay at a particular activity. School administrators will determine the number of hours required for personnel costs before and/or after the scheduled use and include it in the total fee charged.
 - 2.5.3.1.3.** Where the Fee Schedule lists a higher hourly fee of \$60 per hour under Class V than that listed in paragraph 2.5.3.1.2, that particular facility requires a minimum of two (2) employees per hour for supervision.
- 2.5.3.2.** School administrators may determine that multiple rooms (including adjacent gyms) under Class V may be adequately supervised by fewer employees than the number of rooms being used. The formula for calculating fees for use of multiple rooms may be found by consulting Exhibit 2, Formulas for Multiple Room Charges.
- 2.5.3.3.** Pursuant to UTAH CODE ANN. § 20A-8-404, the fee charged to registered political parties may not exceed the actual cost of custodial services and any other service requested by the political party provided by the District.
- 2.5.3.3.1.** No fee will be charged for use of District buildings as polling places on election days, whether primary or general.

2.5.3.3.2. No fee will be charged to a registered political party, as defined by and certified under the Utah Election Code, [UTAH CODE ANN. § 20A-8-101, et seq.](#), for use of District buildings for the political party's officially announced caucus meetings. However, all other use by political parties, including delegate meetings, conventions, and any other use that is not the party's official caucus meeting held during an election year, is subject to the fees indicated in Section 2.5.3.3.

2.6. Class VI: Patriotic Societies

2.6.1. This classification applies to the Boy Scouts of America and any other youth groups listed in [Title 36, Subtitle II of the United States Code](#) as a patriotic society (see Exhibit 3), consistent with the [Boy Scouts of America Equal Access Act, 20 U.S.C. § 7905](#).

2.6.2. Fees under Class VI shall be charged as indicated on the Fee Schedule.

2.7. Class VII: Charitable, Civic, Religious, and Private Use

2.7.1. This classification shall apply to private functions and events, such as family reunions, weddings, dinners, holiday celebrations, and other such activities. This classification may also apply to organizations that solicit fees, dues, or contributions from the participants or the public as long as the net proceeds are expended for the welfare of students of the District, for charitable purposes, or for the betterment of the community. These organizations operate primarily on unpaid volunteer help (i.e., charitable, civic, or religious organizations).

2.7.2. Fees under Class VII shall be charged as indicated on the Fee Schedule.

2.7.2.1. The purpose and objective of charging fees under Class VII is to cover the school's actual costs. Actual costs under Class VII include the following:

2.7.2.1.1. Personnel costs as defined in Section 2.5.3; AND

2.7.2.1.2. Utilities; AND

2.7.2.1.3. Replacement of supplies and other costs incurred by the school due to the facility's use.

2.7.2.2. The fees listed in the Fee Schedule satisfy the purpose and objective as calculated and averaged over the course of the year. The amount to be charged per hour per supervisor for personnel costs, including time spent before and/or after the scheduled use as described in Section 2.5.3, is fifty dollars (\$50.00) ~~thirty dollars (\$30)~~. Supplies and other costs may be included at the discretion of the school administrator and must be so indicated on the Application. Except as provided in 2.7.2.3, the amount charged may not be less than the amount on the Fee Schedule regardless of the supervising employee's actual wage, salary, or willingness to work for reduced or no pay at a particular activity, and regardless of the actual utility cost of a particular activity.

2.7.2.3. School administrators may determine that multiple rooms (including adjacent gyms) under Class VII may be adequately supervised by fewer employees than the number of rooms being used. The formula for calculating fees for use of multiple rooms may be found by consulting Exhibit 2, Formulas for Multiple Room Charges.

2.8. Class VIII: Market Use

- 2.8.1.** This classification shall apply to any individual, group, or activity that either: (a) does not fall within any other classification under the “Class Definitions,” or (b) satisfies the description in Section 2.8.2.
- 2.8.2.** Activities meant to earn a profit fall under Class VIII. School administrators should, in consultation with the Coordinator of School Services, consider the following factors in determining whether a particular use falls under Class VIII:
 - 2.8.2.1.** Whether the motive, objective, and/or operational structure of the user is to make a profit;
 - 2.8.2.2.** Whether the user operates primarily on paid personnel; and/or
 - 2.8.2.3.** Whether the user charges admission and/or participation fees for membership or for the activity, the proceeds of which will be spent for other than charitable, ~~community~~, or welfare purposes.
- 2.8.3.** Fees under Class VIII shall be charged as indicated on the Fee Schedule.
 - 2.8.3.1.** The purpose and objective of charging fees under Class VIII is to collect an approximate fair market rental value for the use of the school facilities. Fair market rental includes the following:
 - 2.8.3.1.1.** Actual costs as described in Section 2.7.2.1, AND
 - 2.8.3.1.2.** An additional amount to make the fee consistent with similar rental fees in the market.
 - 2.8.3.2.** The fees listed in the Fee Schedule satisfy the purpose and objective as calculated and averaged over the course of the year. For purposes of calculating the fee for multiple room use as described in Section 2.5.3.3, the amount to be charged per hour per supervisor for personnel costs, including time spent before and/or after the scheduled use as described in Section 2.5.3, is ~~fifty dollars (\$50.00)~~ ~~thirty dollars (\$30)~~. Supplies and other costs may be included at the discretion of the school administrator and must be so indicated on the Application. Except as provided in Section 2.5.3.3, the amount charged may not be less than the amount on the Fee Schedule regardless of the supervising employee’s actual wage, salary, or willingness to work for reduced or no pay at a particular activity, and regardless of the actual cost of a particular activity.
 - 2.8.3.3.** School administrators may determine that multiple rooms (including adjacent gyms) under Class VIII may be adequately supervised by fewer employees than the number of rooms being used. The formula for calculating fees for use of multiple rooms may be found by consulting Exhibit 2, Formulas for Multiple Room Charges.

3. **FACILITIES WITH INDIVIDUALIZED RULES****3.1. Stadiums**

- 3.1.1.** The fee for rental of a stadium with scoreboard use must include an additional amount if an employee is required to run the scoreboard.
- 3.1.2.** Only authorized individuals approved by the school principal may operate stadium scoreboards.

3.2. Auditoriums

- 3.2.1.** Rental of high school auditoriums requires a minimum of two employees: a supervising employee and at least one technician to adequately run lights, sound, and other media.
- 3.2.2.** The fee for renting auditoriums includes the amount to pay the wages of the technician referred to in paragraph 3.2.1. If additional technicians or employees are required, the principal must add the appropriate amount to the fee.
- 3.2.3.** No food or drink is allowed in the high school auditoriums.
- 3.2.4.** Rental of high school auditoriums requires a security deposit of one thousand dollars (\$1,000). The security deposit will be used to cover damage to the facility or the equipment, or reconfiguration of equipment. Any unused amount of the security deposit will be returned.

3.3. Kitchens

- 3.3.1.** Rental of cafeterias that includes use of the kitchen requires a minimum of two employees: a supervising employee and at least one child nutrition employee.
- 3.3.2.** The fee for renting cafeterias with kitchen use includes the amount to pay the wages of the employees referred to in paragraph 3.3.1. If additional employees are required, the principal must add the appropriate amount to the fee.

3.3. Indoor Practice Facilities

~~Each high school with an indoor practice facility shall develop a fee schedule for rental of such facility. The high school fee schedule must be approved by the Director of Secondary Education or his/her designee. Rental of indoor practice facilities shall be according to the high school fee schedule.~~

4. SCHOOL ADMINISTRATOR RESPONSIBILITIES

- 4.1.** School administrators are responsible for the implementation and administration of this School Facility Use policy. School administrators are responsible for the scheduling and oversight of all activities that utilize the school buildings, facilities, and grounds. Administrators should create a facility use schedule each year, and update it as necessary, to ensure school and district programs, including both practices and competitions, have priority over all other uses. In creating the schedule, administrators should consult the interlocal agreement and follow its procedures and requirements for scheduling with entities described in subsection 2.2.
- 4.2.** While discharging this responsibility, school administrators shall do the following:
 - 4.2.1.** Assign an employee to provide supervision, security, and protection of all school property.
 - 4.2.2.** Assign any necessary technicians to provide assistance with the lights, sound, equipment, and other systems associated with the school facilities being utilized.
 - 4.2.3.** Assign the activity to the proper classification under the Class Definitions.
 - 4.2.4.** Complete and retain an executed Application for Use of School Facilities, Facility Use Agreement, and, if applicable, Certificate of Insurance as required by Section 6.
 - 4.2.5.** Collect the appropriate rental and use fees pursuant to the Fee Schedule and this policy.

- 4.2.6. Assure compliance with this policy and the Facility Use Agreement, including the accompanying rules.
- 4.2.7. Assure compatibility of the proposed activity and the school facility being requested.
- 4.2.8. Submit, on a voucher or time card, hours for personnel and include a check to the District Office to cover personnel costs.
- 4.2.9. Consider using surplus rental funds for the improvement and maintenance of school facilities.
- 4.2.10. Assess the condition of facilities to determine whether a rental of particular facility should be prohibited according to the provisions of Section 9 below.

5. FACILITY USE AGREEMENT

A Facility Use Agreement, prepared by and containing such terms and conditions as deemed reasonable and appropriate by the School District, shall be signed between the sponsoring group or individual and the school administrator.

- 5.1. A Facility Use Agreement is required for all uses under Classes III, IV, V, VI, VII, and VIII in accordance with the following:
 - 5.1.1. Only facilities specifically identified on the Fee Schedule may be rented.
 - 5.1.2. Fees will be charged in accordance with the Fee Schedule and this policy.
 - 5.1.3. Additional fees will be charged for use of special equipment, additional services, and additional personnel not included in the descriptions of fees in Section 2 above. These fees will be determined by the school administrator and incorporated into the Facility Use Agreement.
 - 5.1.4. Applications for use must be submitted at least two (2) weeks in advance of the activity. The Facility Use Agreement, Certificate of Insurance (where required, including applicable endorsements naming Nebo School District as an additional insured), and full payment of rental and use fees must be received before the event is placed on the calendar.
- 5.2. Depending upon the type of activity, the facility to be used, the number of people involved, and other relevant factors, the school administrator has the discretion and right to require a security/cleaning deposit to cover any unexpected costs in the event of property damage, property loss, and/or clean-up. The amount of the security/cleaning deposit shall be determined by the school administrator and received by a check made payable to the school. The check will not be deposited but shall be held in safekeeping by the school administrator until after the activity is completed. The school administrator shall then assess if there is any property damage, property loss, and clean-up associated with the activity. If there is no property damage, property loss, or clean up, the check shall be returned to the sponsoring group or individual. If there is any property damage, property loss, and/or clean-up, the school administrator shall ascertain the costs of such and may deposit the check to cover such costs. A written itemized accounting of the property damage, property loss, and/or clean-up costs shall be provided by the school administrator to the sponsoring group or individual along with a check for the excess amount or a bill for payment for the deficient amount. The foregoing matters concerning a security/cleaning deposit shall be accomplished by the school administrator in a timely manner.

6. INSURANCE

- 6.1. Only District or school sponsored groups and activities (Class I) are covered by the District's insurance.
- 6.2. Use of District facilities as a civic center under Classes II through VII is granted pursuant to [UTAH CODE ANN. §§ 53G-7-209](#) and [210](#). Approval under these classes is a permit under Utah Code and grants the District full legal immunity under the [Governmental Immunity Act of Utah](#) pursuant to [Section 63G-7-201](#).
 - 6.2.1. While the District is granted immunity, the individuals and entities utilizing the facilities under Classes II through VII are not and are therefore strongly encouraged to secure insurance to protect themselves. Insurance coverage protects users against liability not only for personal injury but also for property damage to school facilities. Users who fail to secure insurance coverage may be personally liable for such damages.
 - 6.2.2. If a school administrator or other district administrator determines that use of a particular facility by a particular user poses significant risk of property damage to school facilities, the administrator, in consultation with the Coordinator of School Services, may require the user to provide proof of insurance against property damage.
- 6.3. Any group or individual using a facility under Class VIII is not granted a permit and must comply with the insurance requirements in Section 6.3.1 through 6.3.3 below.
 - 6.3.1. The District requires a Certificate of Insurance providing \$1,000,000.00 per occurrence and \$3,000,000.00 in the aggregate for general liability/property damage insurance coverage, which includes personal injury, property damage, and property loss, with "Nebo School District" named as additional insured (including applicable endorsements).
 - 6.3.2. The sponsoring group or individual will procure and maintain full insurance coverage during the entire activity.
 - 6.3.3. Responsibility for paying for and obtaining such insurance coverage rests solely with the sponsoring group or individual.

7. SPONSORING GROUP RESPONSIBILITIES

- 7.1. Facility usage may not interfere with any school activity, event, function, or purpose, and a request may be denied if it is determined that the requested use might cause such interference.
- 7.2. All activities must be compatible with the school facility being used. Activities that are not compatible with the type of use typically associated with the school facility are not permitted.
- 7.3. If the kitchen is to be used for food service or preparation, a District food service worker, possessing a current and valid health department food handler's license or permit, must be present and the cost paid by the sponsoring group or individual at the employee's hourly wage.
- 7.4. It shall be the responsibility of the sponsoring group or individual to assure that only authorized portions of the school facilities are used and the premises are vacated as scheduled. All functions shall promptly close by 10:30 p.m., unless special permission is secured in advance from the school administrator.
- 7.5. The District assumes no liability for personal injury or property loss or damage. Sponsoring groups or individuals are solely responsible for any and all claims, damages, liabilities, costs, and expenses (including attorney's fees) arising out of or in any way associated with the activity. In addition, the sponsoring group or individual shall defend, hold harmless, and fully indemnify the School District of any and all such claims, damages, liabilities, costs, and expenses.

- 7.6. Sponsoring groups may not sublease the facilities to other individuals or entities.
- 7.7. Sponsoring groups or individuals shall provide sufficient, competent adult supervision (at least 21 years of age).
- 7.8. Sponsoring groups or individuals shall not discriminate against individuals because of race, color, gender, age, religion, national origin, disability, or any other legally protected classification.
- 7.9. The facility shall be left clean and in the same condition as the sponsoring group or individual found it.
- 7.10. The sponsoring group or individual shall pay all damages to the building, equipment, or grounds which occurred during the activity.
- 7.11. The sponsoring group or individual will insure that the school facilities remain a drug-free, smoke-free, and alcohol-free place.
- 7.12. Profane language, quarreling, fighting, and gambling are prohibited activities on school property.
- 7.13. It is the responsibility of the sponsoring group or individual to insure that the sale of food and/or drink has been approved.
- 7.14. No food and/or drink will be allowed in the auditorium and in other designated portions of the school. Permission for the consumption of any food and/or drink in the school must be specifically authorized by the school principal.
- 7.15. All activities shall comply with any and all applicable federal, state, and local laws, rules, and regulations.
- 7.16. The sponsoring group or individual is responsible to comply with any and all requirements of the ADA Amendments Act of 2008 (ADAAA) and Section 504 of the Rehabilitation Act (Section 504), as amended, including, but not limited to, providing requested accommodations for programs or activities (i.e., interpreters, facility access, materials in alternative formats, ADAAA notifications in publicity materials, service animals, etc.).

8. NO ALTERATION OF PREMISES

Sponsoring groups or individuals using school facilities, including a stage or stage equipment, shall not be permitted to remove or displace furniture, equipment, or apparatus, including lights, curtains, and ceiling valance; or change the counter weights system or the switch board, except when under the direct supervision of a designated school employee. Where the stage is to be used, full details of equipment and personnel requested must be furnished in advance with the application.

9. GENERAL RESTRICTIONS

- 9.1. Emergency or unforeseen circumstances that require the use of school facilities will take precedence over any prior scheduling by the sponsoring group or individual.
- 9.2. School facilities shall not be available for dances except those sponsored by the school or Nebo School District Community Education and approved by the school administrator.
- 9.3. School marquees are not available for rent, nor will the school participate in advertising any commercial programs held within the school, except as may be permitted under [Nebo School District Policy KACA – School Advertising Restrictions](#).

- 9.4. School facilities will not be available on Sundays, except: (a) as provided only in an Interlocal Agreement with the city, county, state, or other governmental entity; or (b) as provided only in the event of a community emergency as approved by the Superintendent.
- 9.5. Drapes, hangings, curtains, drops, and all decorative materials used within or upon school buildings shall be made of non-flammable material, and all materials used must be approved by the State Fire Marshall. No open fires, flames, or lighted candles shall be permitted.
- 9.6. Classrooms shall not be disturbed or rearranged to accommodate the activity (i.e., chairs, desks, furniture, equipment, wall hangings, etc.).
- 9.7. All drawers, cupboards, closets, and other such areas in the school are off-limits and shall not be opened.
- 9.8. Some school facilities, including, but not limited to, offices, photography labs, computer labs, home economic rooms, special ed classrooms, science labs, weight rooms, and shops are not available for rent. In addition, school administrators may determine that a particular facility is not available for rent in order to prevent disclosure of private or confidential student information, to protect valuable or fragile equipment and supplies, or for the reasons described in Section 9.9.
- 9.9. Either a school administrator or the Operations Department may prohibit the use of any school or District facility in the event the facility is in need of maintenance, repair, or restoration; the physical condition of the facility is unsafe for the intended activity(ies); or for any other reason relating to the condition of the facility deemed to be in the best interest of the School District as determined in its sole and absolute discretion. The prohibition on use of a facility under this paragraph may occur regardless of whether a Facility Use Agreement has been signed or an event or activity has been scheduled or is underway.
- 9.10. District facilities may not be used for conduct that is illegal, false, inaccurate, threatening, harmful, hateful, abusive, harassing, stalking, tortious, defamatory, libelous, vulgar, obscene, indecent, lewd, profane, or invasive of a person's privacy. Facilities may not be used for activities that violate any state or federal laws, rules, regulations, or District policies or procedures. Facilities may not be used to promote illegal discrimination on the basis of gender, race, color, religion, age, national origin, disability, or any other legally protected classification.

10. VIOLATIONS

Any violation of this policy shall be sufficient for denying further use of school property and facilities to any individual or organization.

EXHIBITS

- Exhibit 1: Nebo School District Facility Use Fee Schedule
- Exhibit 2: Formulas for Multiple Room Charges
- Exhibit 3: Patriotic Societies

REFERENCES

- [ADA Amendments Act of 2008 \(ADAAA\), 42 U.S.C. §12101, et seq.; 28 C.F.R. Parts 35 & 36, et seq.; & 29 C.F.R. Part 1600, et seq.](#)
- [Boy Scouts of America Equal Access Act, 20 U.S.C. § 7905](#)
- [Patriotic and National Organizations, 36 U.S.C. II](#)
- [Section 504 of the Rehabilitation Act of 1973 \(Section 504\), 29 U.S.C. §794, et seq. & 34 C.F.R. Part 104, et seq.](#)
- [UTAH CODE ANN. § 20A-8-101, et seq.](#)
- [UTAH CODE ANN. § 20A-8-404](#)
- [UTAH CODE ANN. § 53G-7-209](#)
- [UTAH CODE ANN. § 53G-7-210](#)
- [UTAH CODE ANN. § 63G-7-2014\(c\)](#)
- [UTAH ADMIN. CODE R277-113](#)
- [Nebo School District Policy KAB, PTAs, PTOs, Booster Clubs, and Other Parent Support Groups](#)
- [Nebo School District Policy KACA, School Advertising Restrictions](#)
- [Nebo School District Policy KAD, Summer/Out-of-Season Activities](#)

FORMS

[Application for Use of School Facilities \(v2022-09\)](#)

[Nebo School District Facility Use Agreement \(v2022-09\) and Nebo School District Board of Education, *School Facility Use Policy \(File KA\)*, Rules](#)

[SSO Assurance Document \(v2023-03 KAB form\)](#)

HISTORY

Revised: 9 July 2025 – increased facility rental fees

Revised: 8 March 2023 – expanded Class IV use; expanded type of employee who can supervise; prohibited subleasing; made technical changes.

Revised: 10 November 2021 – deleted certain stadium restrictions and charges and added requirement for fee for scoreboard use; clarified auditorium fees; clarified scheduling responsibilities; made technical and clarifying changes.

Revised: 9 January 2019 – added classification for patriotic organizations; updated Utah Code citations and formatting; made technical changes.

Revised: 13 September 2017 – changed prices on fee schedule to “no charge” for Class 3.

Revised: 9 February 2016 – added exemptions from fees when buildings used as polling places or by registered political party caucus meetings.

Revised: 13 January 2016 – added possibility of fees and use by USOE under Class 1; removed specifics of services provided by personnel under Class V; specified football fields are for games, not programs; added Summit Center to fee schedule.

Revised: 11 February 2015 – substantial reorganization, including additions, deletions, and moving formulas and examples for multiple room charges to an exhibit.

Revised: 11 September 2013

| Policy KA Exhibit 1, NEBO SCHOOL DISTRICT FACILITY USE FEE SCHEDULE | | | | | | | | |
|--|---------------------------|---------------------------------------|-----------------------------------|--------------------------|---------------------------------|--|--|--|
| Use of school facilities that incur costs above and beyond normal operating costs, including personnel, utilities, supervision, security, etc., will result in additional charges, regardless of fee schedule amount | | | | | | | | |
| School Facility | Class I* | Class II | Class III | Class IV | Class V | Class VI | Class VII | Class VIII |
| Nebo School District Use: | Nebo School District Use: | Interlocal Agreement Use: | School Support Organizations Use: | Non-Sponsored Sport Use: | Instructional/Governmental Use: | Patriotic Society Use: | Charitable, Civic, Religious, and Private Use: | Market Use: |
| High School Auditorium** | Per District Policy | Per Interlocal Agreement | No Charge | Not Available | \$60100.00/hr** | \$120200.00/hr ** | \$120200.00/hr ** | \$200300.00/hr ** |
| High School Auditorium with adjoining room(s)** | Per District Policy | Per Interlocal Agreement | No Charge | Not Available | \$60100.00/hr** | \$120200.00/hr + add'l amt per Ex. 2. ** | \$120200.00/hr + add'l amt per Ex. 2. ** | \$200300.00/hr + add'l amt per Ex. 2. ** |
| Summit Center Auditorium** | Per District Policy | Per Interlocal Agreement | No Charge | Not Available | \$3060.00/hr** | \$5080.00/hr ** | \$5080.00/hr ** | \$100200.00/hr ** |
| High School Main Gym | Per District Policy | Per Interlocal Agreement | No Charge | Not Available | \$3060.00/hr | \$75105.00/hr | \$75105.00/hr | \$125155.00/hr |
| High School Auxiliary Gym, Jr. High & Middle School Gym, & Summit Center Gym | Per District Policy | Per Interlocal Agreement | No Charge | \$3060.00/hr | \$3060.00/hr | \$60120.00/hr | \$60120.00/hr | \$100200.00/hr |
| Indoor Practice Facility Physical Education Building Field | Per District Policy | Per School Fee Schedule Not Available | Per School Fee Schedule? | Per School Fee Schedule? | Per School Fee Schedule? | Per School Fee Schedule? | Per School Fee Schedule? | Per School Fee Schedule? |
| Elementary Gym | Per District Policy | Per Interlocal Agreement | No Charge | Not Available | \$3050.00/hr | \$60100.00/hr | \$60100.00/hr | \$100150.00/hr |
| Little Theater | Per District Policy | Per Interlocal Agreement | No Charge | Not Available | \$3050.00/hr | \$60100.00/hr | \$60100.00/hr | \$100150.00/hr |
| Cafeteria | Per District Policy | Per Interlocal Agreement | No Charge | Not Available | \$3050.00/hr | \$60100.00/hr | \$60100.00/hr | \$100150.00/hr |
| Cafeteria (with Kitchen) | Per District Policy | Per Interlocal Agreement | No Charge | Not Available | \$30100.00/hr | \$100200.00/hr | \$100200.00/hr | \$150300.00/hr |
| Cafetorium | Per District Policy | Per Interlocal Agreement | No Charge | Not Available | \$3050.00/hr | \$60100.00/hr | \$60100.00/hr | \$100200.00/hr |
| Multi-Purpose Room & Summit Center Rooms with capacity over 30 | Per District Policy | Per Interlocal Agreement | No Charge | Not Available | \$3050.00/hr | \$60100.00/hr | \$60100.00/hr | \$100150.00/hr |
| Court Yard | Per District Policy | Per Interlocal Agreement | No Charge | Not Available | \$30.00/hr | \$40.00/hr | \$40.00/hr | \$80.00/hr |
| Classroom(s) & Summit Center Rooms with capacity of 30 or less (General Use) | Per District Policy | Per Interlocal Agreement | No Charge | Not Available | \$3050.00/hr | \$3050.00/hr | \$3550.00/hr | \$75150.00/hr |
| Dance Room | Per District Policy | Per Interlocal Agreement | No Charge | Not Available | \$3050.00/hr | \$4070.00/hr | \$4070.00/hr | \$80140.00/hr |
| Wrestling Room | Per District Policy | Per Interlocal Agreement | No Charge | Not Available | \$3050.00/hr | \$4070.00/hr | \$4070.00/hr | \$80140.00/hr |
| Stadium (without lights) | Per District Policy | Per Interlocal Agreement | No Charge | \$10.00/hr | \$3050.00/hr | \$100150.00/hr | \$100150.00/hr | \$150300.00/hr |
| Stadium (with lights) | Per District Policy | Per Interlocal Agreement | No Charge | \$50.00/hr Mon-Fri | \$3050.00/hr | \$120170.00/hr | \$120170.00/hr | \$150300.00/hr |

Board Discussion 6/11/2025

| School Facility | Class I* | Class II | Class III | Class IV | Class V | Class VI | Class VII | Class VIII |
|--|---------------------------|---------------------------|-----------------------------------|--------------------------|---------------------------------|------------------------|--|------------------|
| | Nebo School District Use: | Interlocal Agreement Use: | School Support Organizations Use: | Non-Sponsored Sport Use: | Instructional/Governmental Use: | Patriotic Society Use: | Charitable, Civic, Religious, and Private Use: | Market Use: |
| Soccer Field | Per District Policy | Per Interlocal Agreement | No Charge | \$10.00/hr | Not Available | Not Available | Not Available | Not Available |
| Baseball/Softball Field | Per District Policy | Per Interlocal Agreement | No Charge | \$10.00/hr | \$3050.00/hr | \$4070.00/hr | \$4070.00/hr | \$60120.00/hr |
| Tennis Courts | Per District Policy | Per Interlocal Agreement | No Charge | Not Available | \$3050.00 | \$3050.00/hr | \$3050.00/hr | \$60100.00/hr |
| Playing Field | Per District Policy | Per Interlocal Agreement | No Charge | \$10.00/hr | \$3050.00/hr | \$4070.00/hr | \$4070.00/hr | \$60100.00/hr |
| Asphalt Area/Parking Lots*** | Per District Policy | Per Interlocal Agreement | No Charge | Not Available | \$3050.00/hr | \$4070.00/hr*** | \$4070.00/hr*** | \$60100.00/hr*** |
| *Use under Class I may be subject to fees as determined by the school administrator. | | | | | | | | |
| **Use of the auditoriums requires authorized light, sound, and other technicians to be assigned. The additional hourly wage of one technician is included in the fee listed on the fee schedule. If additional technicians are needed, an additional amount will be charged. | | | | | | | | |
| ***Rental fees for asphalt area/parking lots only apply for an activity held on the area/lot not for general parking for an activity. | | | | | | | | |



Policy KA Exhibit 2
Formulas for Multiple Room Charges

The formulas and examples in this exhibit apply only to use of the following: (a) classrooms and (b) adjacent gyms.

CLASS V FORMULA:

The formula for calculating the rental fee for a Class V activity is as follows:

$$\text{No. of Supervisors} \times \$30 \text{ (Hourly Supervisor Cost)} \times \text{Hours of Room Use}$$

Class V Examples:

If a group under Class V desired to rent one (1) classroom for two (2) hours, the charge pursuant to the Fee Schedule would be \$30.00/hr. for a total of \$60.00.

$$1 \times \$30.00 \times 2 = \underline{\$60.00}$$

If a group under Class V desired to rent three (3) classrooms for two (2) hours, the school administrator (depending upon the circumstances) could determine that a single individual could provide the appropriate supervision and security for all three (3) classrooms to meet the purposes and objectives of the Class V usage (which is to cover personnel costs) and charge the group \$30.00/hr. for a total of \$60.00.

$$1 \times \$30.00 \times 2 = \underline{\$60.00}$$

In the event that the group under Class V desired to rent eight (8) classrooms for two (2) hours, the school administrator (depending upon the circumstances) could determine that two (2) individuals could provide the appropriate supervision and security for all eight (8) classrooms to meet the purposes and objectives of the Class V usage (which is to cover personnel costs) and charge the group \$60.00/hr. for a total of \$120.00.

$$2 \times \$30.00 \times 2 = \underline{\$120.00}$$

CLASS VII FORMULA:

The formula for calculating the rental fee for a Class VII activity is as follows:

$$\text{No. of Supervisors} \times \$30 \text{ (Hourly Supervisor Cost)} \times \text{Hours of Room Use}$$

+

$$\text{No. of Rooms} \times \$5 \text{ (Hourly Utility Cost per Room)} \times \text{Hours of Room Use}$$

If a group under Class VII desired to rent one (1) classroom for two (2) hours, the charge pursuant to the Fee Schedule would be \$35.00/hr. for a total of \$70.00.

$$1 \times \$35.00 \times 2 = \underline{\$70.00}$$

-OR-

$$[1 \times \$30.00 \times 2] + [1 \times \$5.00 \times 2] = \underline{\$70.00}$$

If a group under Class VII desired to rent three (3) classrooms for two (2) hours, the school administrator (depending upon the circumstances) could determine that a single individual could provide the appropriate supervision and security for all three (3) classrooms and charge the group \$30.00/hr. for a total of \$60.00 for personnel costs (see Class V on the Fee Schedule), and in addition charge \$5.00/hr. per classroom for utility costs (the difference between the personnel costs in Class V and the actual costs in Class VII) for a total of \$30.00. Accordingly, the group would be charged a total of \$90.00 for the three (3) classrooms for two (2) hours and satisfy the purposes and objectives of the Class V usage (which is to cover actual costs).

$$[1 \times \$30.00 \times 2] + [3 \times \$5.00 \times 2] = \$90.00$$

In the event that the group under Class VII desired to rent eight (8) classrooms for two (2) hours, the school administrator (depending upon the circumstances) could determine that two (2) individuals could provide the appropriate supervision and security for all eight (8) classrooms and charge the group \$60.00/hr. for a total of \$120.00 for personnel costs (see Class V on the Fee Schedule), and in addition charge \$5.00/hr. per classroom for utility costs (the difference between the personnel costs in Class V and the actual costs in Class VII) for a total of \$80.00. Accordingly, the group would be charged a total of \$200.00 for the eight (8) classrooms for two (2) hours and satisfy the purposes and objectives of the Class VII usage (which is to cover actual costs).

$$[2 \times \$30.00 \times 2] + [8 \times \$5.00 \times 2] = \$200.00$$

CLASS VIII FORMULA:

The formula for calculating the rental fee for a Class VIII activity is as follows:

$$\text{No. of Supervisors} \times \$30 \text{ (Hourly Supervisor Cost)} \times \text{Hours of Room Use}$$

+

$$\text{No. of Rooms} \times \$5 \text{ (Hourly Utility Cost per Room} \times \text{Hours of Room Use}$$

If a group under Class VIII desired to rent one (1) classroom for two (2) hours, the charge pursuant to the Fee Schedule would be \$75.00/hr. for a total of \$150.00.

$$1 \times \$75.00 \times 2 = \$150.00$$

-OR-

$$[1 \times \$30.00 \times 2] + [1 \times \$45.00 \times 2] = \$150.00$$

However, if a group under Class VIII desired to rent three (3) classrooms for two (2) hours, the school administrator (depending upon the circumstances) could determine that a single individual could provide the appropriate supervision and security for all three (3) classrooms and charge the group \$30.00/hr. for a total of \$60.00 for personnel costs (see Class V on the Fee Schedule), and in addition charge \$45.00/hr. per classroom (the difference between the personnel costs in Class V and the fair market rental in Class VIII) for a total of \$270.00 for utility costs and fair market rent. Accordingly, the group would be charged a total of \$330.00 for the three (3) classrooms for two (2) hours and satisfy the purposes and objectives of the Class VIII usage (which is to charge fair market rent).

$$[1 \times \$30.00 \times 2] + [3 \times \$45.00 \times 2] = \$330.00$$

In the event that the group under Class VIII desired to rent eight (8) classrooms for two (2) hours, the school administrator (depending upon the circumstances) could determine that two (2) individuals could provide the appropriate supervision and security for all eight (8) classrooms and charge the group \$60.00/hr. for a total of \$120.00 for personnel costs (see Class V on the Fee Schedule), and in addition charge \$45.00/hr. per classroom (the difference between the personnel costs in Class V and the fair market rental in Class VIII) for a total of \$720.00 for utility costs and fair market rent. Accordingly, the group would be charged a total of \$840.00 for the eight (8) classrooms for two (2) hours and satisfy the purposes and objectives of the Class VIII usage (which is to charge fair market rent).

$$[2 \times \$30.00 \times 2] + [8 \times \$45.00 \times 2] = \$840.00$$



**Policy KA Exhibit 3
Patriotic Societies**

The following organizations are identified as patriotic societies under Title 36 of the United States Code and are charged fees in accordance with Class VI on the Fee Schedule.

1. Agricultural Hall of Fame
2. Air Force Sergeants Association
3. American Academy of Arts and Letters
4. American Chemical Society
5. American Council of Learned Societies
6. American Ex-Prisoners of War
7. American GI Forum of the United States
8. American Gold Star Mothers, Incorporated
9. American Historical Association
10. American Hospital of Paris
11. The American Legion
12. The American National Theater and Academy
13. The American Society of International Law
14. American Symphony Orchestra League
15. American War Mothers
16. AMVETS (American Veterans)
17. Army and Navy Union of the United States of America
18. Aviation Hall of Fame
19. Big Brothers-Big Sisters of America
20. Blinded Veterans Association
21. Blue Star Mothers of America, Inc.
22. Board For Fundamental Education
23. Boy Scouts of America
24. Boys & Girls Clubs of America
25. Catholic War Veterans of the United States of America, Incorporated
26. Civil Air Patrol
27. Congressional Medal of Honor Society of the United States of America
28. Corporation for the Promotion of Rifle Practice and Firearms Safety
29. Daughters of Union Veterans of the Civil War 1861–1865
30. Disabled American Veterans
31. 82nd Airborne Division Association, Incorporated
32. Fleet Reserve Association
33. Former Members of Congress
34. The Foundation of the Federal Bar Association
35. Frederick Douglass Memorial and Historical Association
36. Future Farmers of America
37. General Federation of Women's Clubs
38. Girl Scouts of the United States of America
39. Gold Star Wives of America
40. Help America Vote Foundation
41. Italian American War Veterans of the United States
42. Jewish War Veterans of the United States of America, Incorporated
43. Jewish War Veterans, U.S.A., National Memorial, Incorporated
44. Korean War Veterans Association
45. Ladies of the Grand Army of the Republic

- 46. Legion of Valor of the United States of America, Incorporated
- 47. Little League Baseball, Incorporated
- 48. Marine Corps League
- 49. The Military Chaplains Association of the United States of America
- 50. Military Officers Association of America
- 51. Military Order of the Purple Heart of the United States of America, Incorporated
- 52. Military Order of the World Wars
- 53. National Academy of Public Administration
- 54. National Academy of Sciences
- 55. National Conference of State Societies, Washington, District of Columbia
- 56. National Conference on Citizenship
- 57. National Council on Radiation Protection and Measurements
- 58. National Education Association of the United States
- 59. National Fallen Firefighters Foundation
- 60. National Federation of Music Clubs
- 61. National Film Preservation Foundation
- 62. National Fund for Medical Education
- 63. National Mining Hall of Fame and Museum
- 64. National Music Council
- 65. National Recording Preservation Foundation
- 66. National Safety Council
- 67. National Ski Patrol System, Incorporated
- 68. National Society, Daughters of the American Colonists
- 69. The National Society of the Daughters of the American Revolution
- 70. National Society of the Sons of the American Revolution
- 71. National Tropical Botanical Garden
- 72. National Woman's Relief Corps, Auxiliary to the Grand Army of the Republic
- 73. The National Yoemen F
- 74. Naval Sea Cadet Corps
- 75. Navy Club of the United States of America
- 76. Navy Wives Clubs of America
- 77. Non Commissioned Officers Association of the United States of America, Incorporated
- 78. Paralyzed Veterans of America
- 79. Pearl Harbor Survivors Association
- 80. Polish Legion of American Veterans, U.S.A.
- 81. Reserve Officers Association of the United States
- 82. Retired Enlisted Association, Incorporated
- 83. Society of American Florists and Ornamental Horticulturists
- 84. Sons of Union Veterans of the Civil War
- 85. Theodore Roosevelt Association
- 86. 369th Veterans' Association
- 87. United Service Organizations, Incorporated
- 88. United States Capitol Historical Society
- 89. United States Olympic Committee
- 90. United States Submarine Veterans of World War II
- 91. Veterans of Foreign Wars of the United States
- 92. Veterans of World War I of the United States of America, Incorporated
- 93. Vietnam Veterans of America, Inc.
- 94. Women's Army Corps Veterans' Association



NEBO SCHOOL DISTRICT BOARD OF EDUCATION POLICIES AND PROCEDURES

SECTION: E - Support Services
POLICY TITLE: School Access and Student Transportation
FILE NO.: EEA
DATED: August 11, 2021July 9, 2025

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1. PURPOSE AND PHILOSOPHY

- 1.1. The Board of Education recognizes the benefits of providing transportation for students to and from school and other activities under certain specified conditions. Providing student transportation reduces traffic and increases student safety. The District will provide student transportation as outlined in this policy in accordance with state and federal laws.
- 1.2. The Board also recognizes the need to provide for safe access to schools for those students not eligible for District transportation.

2. AUTHORITY

- 2.1. Student transportation is provided under authority of, and subject to requirements found in, numerous statutes, regulations, and rules. Relevant to this policy are at least the following, all of which are incorporated herein.
 - 2.1.1. [UTAH CODE ANN. § 41-6a-301](#), which requires the Utah Department of Transportation (UDOT) to make rules for school crossing zones and school crossing guards;
 - 2.1.2. [UTAH CODE ANN. § 41-6a-303](#); which requires UDOT to make rules establishing criteria and specifications for the
 - 2.1.2.1. establishment, location, and operation of school crosswalks, school zones, and reduced speed school zones;
 - 2.1.2.2. training, use, and supervision of school crossing guards at elementary schools and secondary schools; and
 - 2.1.2.3. content and implementation of child access routing plans under [UTAH CODE ANN. § 53G-4-402](#);

- 2.1.3. [UTAH CODE ANN. § 41-6a-1301, et seq.](#), which sets forth requirements for school buses and school bus parking zones;
- 2.1.4. [UTAH CODE ANN. §§ 53F-2-402](#) and [403](#), which provide for the appropriation of money for the transportation of eligible students.
- 2.1.5. [UTAH CODE ANN. § 53G-4-402](#), which requires the Board to establish a school traffic safety committee to fulfill the duties outlined in Section 3;
- 2.1.6. [UTAH CODE ANN. § 53G-7-220](#), which requires that a school bus driver inspect the entire interior of a school bus at the end of every route;
- 2.1.7. [UTAH CODE ANN. § 53G-7-1202\(3\)\(a\)\(iii\)\(C\)](#), which requires a school community council to advise and make recommendations to school and District administration and the Board regarding a child access routing plan under [UTAH CODE ANN. § 53G-4-402](#);
- 2.1.8. [UTAH CODE ANN. § 76-9-107](#), which makes it a crime for an unauthorized person to illegally enter a school bus;
- 2.1.9. [UTAH CODE ANN. 76-10-1501, et seq.](#), which provides for the safety and orderly conduct of bus passengers;
- 2.1.10. [UTAH ADMIN. CODE R909-3-1, et seq.](#), which governs the design and operation of school buses as required by [UTAH CODE ANN §§ 41-6a-1304](#) and [1309](#), as well as the placement of advertising on buses as described in [Nebo School District Policy KACA, School Advertising Restrictions](#);
- 2.1.11. [UTAH ADMIN. CODE R920-1-1, et seq.](#), which establishes specifications for the establishment, location, and operation of school crosswalks, school zones, and reduced speed school zones, and which establishes specifications for uniform signage or markings to clearly identify school bus parking zones, as required by [UTAH CODE ANN §§ 41-6a-301, 303, and 1307](#), and which incorporates by reference the [Utah Manual on Uniform Traffic Control Devices](#), 2009 Edition, with revisions through June 30, 2015 (MUTCD);
- 2.1.12. [UTAH ADMIN. CODE R277-600](#), which establishes rules for bus routes, bus safety and other transportation needs; provides for distribution of funds for transportation of public school students, adopts disability standards for student bus riders; and provides for the awarding of unsafe route grants; and
- 2.1.13. [UTAH ADMIN. CODE R277-601](#), which adopts a manual, titled [Standards for School Buses and Operation](#), published by the Utah State Board of Education, that establishes standards for state student transportation funds, school buses, and school bus drivers.

- 2.2. Under these laws the state partially funds student transportation through reimbursement to the District. The laws also provide certain requirements with which the District must comply.

3. SCHOOL TRAFFIC SAFETY COMMITTEE

- 3.1. Consistent with [UTAH CODE ANN. § 53G-4-402](#), the Board hereby establishes a school traffic safety committee for the schools within each municipality in the District.
- 3.2. Each Committee is chaired by the District Risk Manager and includes at least the following:
 - 3.2.1. the District Risk Manager;
 - 3.2.2. the Transportation Department Supervisor or designee;
 - 3.2.3. a member of the parent teacher organization of a school within the municipality;
 - 3.2.4. a representative of the municipality;

- 3.2.5.** a representative of state or local law enforcement; and
 - 3.2.6.** a representative of state or local traffic safety engineering.
 - 3.3.** The Risk Manager shall annually convene each committee to review the child access routing plan and submit annually to UDOT and affected municipalities and counties a child access routing plan for each elementary, middle, and junior high school within the district.
 - 3.4.** The Committee shall:
 - 3.4.1.** receive suggestions from school community councils, parents, teachers, and others and recommend school traffic safety improvements, boundary changes to enhance safety, and school traffic safety program measures;
 - 3.4.2.** consult the Utah Safety Council and the Division of Family Health Services and provide for training to all students in elementary schools on school crossing safety and use; and
 - 3.4.3.** help ensure the district's compliance with rules made by UDOT under [UTAH CODE ANN. § 41-6a-303](#), including [UTAH ADMIN. CODE R920-1-1, et seq.](#), which adopts the [MUTCD](#).
- 3.5.** The Committee may establish subcommittees as needed to assist in accomplishing its duties.

4. CHILD ACCESS ROUTING PLANS (SAFE ROUTES UTAH)

- 4.1.** Under the [MUTCD](#), each elementary, middle, and junior high school shall create a child access routing plan. Various rules and guidance documents have alternately referred to the required plan both as a “student neighborhood access program” (SNAP) and as part of the Safe Routes Utah program. Both names refer to the same plan. Consistent with the current terminology used by UDOT, this policy uses the term “safe routes plan.”
- 4.2.** The principal at each elementary, middle, and junior high school oversees the development of the school’s safe routes plan and may delegate it to one or more school employees. If the District has designated and provides a bus route due to hazardous walking conditions as described in Section 8, an alternative walking route shall not be shown on the school’s plan. In creating a plan, a school should consider the needs of students with disabilities in both the walking route to and from school as well as the loading and unloading areas around the school. The principal or designee may receive advice and recommendations from the school community council regarding the plan consistent with [UTAH CODE ANN. § 53G-7-1202](#) and [Nebo School District Policy KC, School Community Councils](#).

4.2.1. Elementary Schools

- 4.2.1.1.** The school administrator for each elementary school shall prepare and update a safe routes plan annually.
- 4.2.1.2.** The plan shall include the following information:
 - 4.2.1.2.1.** A map, readable in black and white print, identifying the following:
 - 4.2.1.2.1.1.** The school location;
 - 4.2.1.2.1.2.** Existing traffic controls (STOP and YIELD signs, signals);
 - 4.2.1.2.1.3.** Location of school crosswalks;
 - 4.2.1.2.1.4.** Crossing guard locations;
 - 4.2.1.2.1.5.** Rail line crossings;
 - 4.2.1.2.1.6.** Established School Zones; and,

4.2.1.2.1.7. The School Routes on the street system within the school boundaries including all students who live within 1.5 miles from the school.

4.2.1.2.2. A text description that

4.2.1.2.2.1. Describes the map;

4.2.1.2.2.2. Addresses the destination loading and unloading areas for students riding the school bus, public transit, or private vehicles;

4.2.1.2.2.3. Instructs parents to walk the route with their children; and,

4.2.1.2.2.4. Outlines areas of concern (e.g. missing or damaged sidewalk locations, areas under construction, hazard locations, busy intersections, etc.).

4.2.1.3. The principal of an elementary school shall make the school's plan available to parents whose children attend the school.

4.2.1.4. Each elementary school shall present a traffic safety program to its students annually that aligns with the school's plan. The program, which satisfies the training requirement found in paragraph 3.4.2, shall include instruction on safe pedestrian and bicycle behavior and the limitations of drivers and traffic control devices.

4.2.1.5. If a safe routes plan includes a school crosswalk zone or reduced speed school zone but no adult crossing guard is provided by the local municipality, the zones are to be removed by the local highway authority and the school shall revise the plan as though the zones don't exist.

4.2.2. Middle and Junior High Schools

4.2.2.1. The school administrator for each middle and junior high school shall prepare and update annually a safe routes plan.

4.2.2.2. The plan shall include, at a minimum, the following:

4.2.2.2.1. School crossings on major highways.

4.2.2.2.2. Boundaries that include all students who live within two (2) miles from the school.

4.2.3. High Schools

4.2.3.1. Except as provided in paragraph 4.2.3.2, the principal of a high school may elect to create a plan under this section.

4.2.3.2. If school zones, as defined in the [MUTCD](#), are to be used by a high school, the school must prepare a safe routes plan detailing each school zone.

4.3. The principal or designee at each elementary, middle, junior high, and, as applicable, high school shall submit the school's plan annually to the School Traffic Safety Committee.

4.4. The School Traffic Safety Committee shall review and submit each school's plan annually before July 1 to UDOT and to the affected municipality and/or county.

4.5. The School Traffic Safety Committee shall notify the UDOT Chief Railroad Engineer in writing by July 1 of the locations where school routes cross rail lines. Re-notification is not required if the

route crossing the rail line has not changed since the original notification. The UDOT Chief Railroad Engineer is required to evaluate rail line crossings and provide recommendations to the District. The School Traffic Safety Committee will consider the recommendations and may work with the school whose plan includes rail line crossings to implement them.

5. BUS LOADING ZONES

- 5.1. Each building principal will implement a procedure for safe bus loading and unloading at their school. This procedure may be reviewed by the District Transportation Supervisor and Risk Manager to ensure that procedures are consistent and effective throughout the district.
- 5.2. As part of the procedure, the building principal will schedule supervision of the bus loading/unloading zones before and after school. Those assigned will be instructed by the principal regarding their duties.
- 5.3. New buildings constructed in the Nebo School District will provide safe bus loading/unloading zones. Input from the Transportation Department will be asked for and given during the planning stage. The proper painting of curbs and signs will be in place before students enter the building for school. Parking by other vehicles will not be allowed in these zones. The area to drop off students by parents will be placed in an area that does not conflict with the bus loading/unloading zones.

6. STUDENT ELIGIBILITY FOR TRANSPORTATION

- 6.1. Under [UTAH CODE ANN. § 53F-2-403](#), a student eligible for state-supported transportation means
 - 6.1.1. A student enrolled in ~~kindergarten through grade six~~[an elementary school](#) who lives at least one and one-half (1½) miles from school;
 - 6.1.2. A student enrolled in ~~grades seven through twelve~~[a middle school, junior high school, or high school](#) who lives at least two miles from school; and
 - 6.1.3. A student enrolled in a special program offered by the District and approved by the State Board of Education for trainable, motor, multiple-disability, or other students with severe disabilities who are incapable of walking to school or where it is unsafe for students to walk because of their disabling condition, without reference to distance from school.
- 6.2. A student who is not eligible under subsection 6.1 may request transportation by completing the Space Available Application and submitting it to the Transportation Department. Students who are not eligible under subsection 6.1 have no right to transportation, and a Space Available Application may be denied for any or no reason. An application may not be granted until the Transportation Department has finalized routes and numbers of eligible students per bus, which may be several weeks into the school year. A student submitting an application under this subsection may not ride the bus until the application is granted. An application that is granted may be withdrawn at any time, and all applications terminate at the end of the school year. An application must be denied if the following conditions are not met.
 - 6.2.1. An existing bus route passes near the student's house;
 - 6.2.2. The bus has available seats;
 - 6.2.3. The bus makes no additional stops for the student.

7. BUS ROUTES

- 7.1. The Transportation Department shall create school bus routes in accordance with [UTAH ADMIN. CODE R277-600-6](#).
 - 7.1.1. A bus route shall traverse the most direct public route.

- 7.1.2.** A bus route shall traverse roads that are constructed and maintained in a manner that does not cause property damage.
- 7.1.3.** A bus route shall provide adequate safety for students.
- 7.1.4.** A bus route shall not traverse a dead-end road.
- 7.1.5.** A bus route shall be reasonably cost-effective in comparison to other feasible alternatives. To promote bus route efficiency, the minimum distance between stops should be three tenths (.3) of a mile.
- 7.1.6.** A bus route shall include an economically appropriate number of students.

7.2. The Transportation Department shall designate safe areas for bus stops.

- 7.2.1.** Except as provided in paragraph 7.2.2, a student is responsible for the student's own transportation to bus stops up to one and one-half miles from home.
- 7.2.2.** A student with a disability is responsible for the student's own transportation to bus stops unless the student's IEP or 504 plan determines otherwise.

7.3. The Transportation Department shall report changes made in existing routes and the addition of new routes to the state superintendent.

7.4. The minimum number of general education students required to establish a bus route is ten. The minimum number of students with disabilities required to establish a bus route is five. A route may be established in either case for fewer students with permission of the State Superintendent.

8. HAZARDOUS WALKING CONDITIONS

- 8.1.** A person may request that the District provide transportation for students who are otherwise ineligible under Section 6 when the person considers that walking to or from school is unsafe for students. The person must submit the request in writing to the Director of Operations. The request must state that it is a request for transportation due to unsafe walking conditions and must include the school name, street names, approximate number of students affected, and a detailed description of the unsafe conditions.
- 8.2.** The Director of Operations shall review a request received under paragraph 8.2. If the Director of Operations determines the request warrants an investigation, the director must convene a Hazardous Conditions Committee.
 - 8.2.1.** A Hazardous Conditions Committee should include the following members.
 - 8.2.1.1.** Director of Operations
 - 8.2.1.2.** Transportation Supervisor or designee
 - 8.2.1.3.** The school principal
 - 8.2.1.4.** A parent member of the School Community Council
 - 8.2.1.5.** The District Risk Manager
 - 8.2.1.6.** Others as invited by the school principal or Director of Operations.
 - 8.2.2.** The Hazardous Conditions Committee shall review the request and analyze the factors listed in subsection 8.6. The committee should visit the site and consult with local transportation officials. If the committee determines the conditions are hazardous, the committee must make a written recommendation to the Board, submitted to the superintendent, that the District provide transportation.

- 8.3.** The Board may approve the provision of transportation of students in areas where walking constitutes a hazardous condition. Such transportation is provided using the District's general funds or funds from a Board Local Levy authorized under [UTAH CODE ANN. § 53F-8-302](#).
- 8.4.** The Board may designate hazardous conditions upon analysis of the following factors:
 - 8.4.1.** Volume, type, and speed of vehicular traffic;
 - 8.4.2.** Age and condition of students traversing the area;
 - 8.4.3.** Condition of the roadway, sidewalks, and applicable means of access in the area; and
 - 8.4.4.** Environmental conditions.
 - 8.4.5.** Hazardous Conditions Committee Recommendation.
 - 8.4.6.** Availability of resources.
- 8.5.** The Transportation Supervisor or designee may request a review of a hazardous conditions designation. When a request is made, the process outlined in subsections 8.2 through 8.4 will be followed.

9. ALTERNATE SITE

- 9.1.** The parent of a student may request that the District transport the student to and from a child care provider ("alternate site") instead of the student's residence. The Transportation Department Supervisor may grant the request if the following conditions are met:
 - 9.1.1.** The parent submits a written request for transportation to an alternate site using the Alternate Site Request form.
 - 9.1.2.** The alternate site is at least one and one-half or two miles from the school consistent with the student's eligibility under section 6;
 - 9.1.3.** The alternate site lies in an existing bus route;
 - 9.1.4.** The bus traveling the existing route has room for the child;
 - 9.1.5.** The bus does not make additional stops for the child; and
 - 9.1.6.** The transportation to and from the alternate site is provided daily.
- 9.2.** A request for varied busing services, such as alternating days between the residence and the alternate site, must be denied. Likewise, the District shall not provide transportation to or from a location that is not a bus stop or the student's residence or an approved alternate site. The District will not provide transportation to or from sporadic or nondaily events such as birthday parties, music lessons, scouts, sporting events, study groups, friends' houses, employment, etc.

10. BUS DRIVERS

- 10.1.** School bus drivers are bound by a comprehensive set of requirements, including standards related to their physical condition, training and certification, and criminal history. The requirements are found in the [Standards for School Buses and Operation](#), adopted by the Utah State Board of Education. See [UTAH ADMIN. CODE R277-601](#). Bus drivers, substitute drivers, attendants, and other employees transporting students on a school bus shall comply with the most current version of the *Standards*.
- 10.2.** Drivers may not allow a person, including the driver's own child, to ride the bus unless the person has been authorized or assigned to that bus by the Transportation Supervisor or designee.

- 10.3.** Drivers shall perform pre-trip inspections of buses and other safety measures as directed by Transportation Department rules.
- 10.4.** Drivers shall clean their buses as directed by Transportation Department rules.
- 10.5.** Drivers shall inspect the entire interior of their school bus at the end of every route and are subject to disciplinary action under [Nebo School District Policy GCPD, Employee Discipline, Administrative Leave, and Orderly Termination](#) for failure to perform the inspection.

11. ALTERNATIVE TRANSPORTATION

- 11.1.** Alternatives such as payment in lieu of transportation may be offered as permitted by [UTAH ADMIN. CODE R277-600-7](#). The Transportation Department shall analyze bus routes that include a large number of deadhead miles (miles driven with no student on the bus) to determine if an alternative method of transporting students is more efficient or fiscally responsible. Possible alternatives include the following, as outlined in Utah State Board of Education rules:
 - 11.1.1.** Use of a District multi-purpose passenger vehicle (rather than a bus) to transport students;
 - 11.1.2.** Paying eligible students an allowance in lieu of District-supplied transportation wherein a student is reimbursed for mileage to school or bus-stop, whichever is closer;
 - 11.1.3.** Providing a subsistence allowance for a student to live at a site nearer to the school; and
 - 11.1.4.** Engaging in a contract or leasing for transportation.
- 11.2.** The Transportation Department shall annually perform a cost-benefit analysis as part of its determination of the specific reimbursement rate. This analysis shall be made available to the public.
- 11.3.** A mileage allowance under this section is available only to one student per family for each trip that is necessary for all the students within a family to attend school. However, if siblings are on different schedules or would ride buses that are on significantly different schedules, multiple students within a family may be paid for student mileage allowances.
- 11.4.** The District shall measure and certify a student's mileage in school district records.

12. STUDENT CONDUCT AND DISCIPLINE

- 12.1.** Students shall comply with all applicable district policies while on a school bus. The requirements and procedures outlined in [Nebo School District Policy JD, Student Conduct and Discipline](#), apply to student conduct occurring on a school bus. A student's principal may take disciplinary action against the student for conduct occurring on a school bus in accordance with Policy JD.
- 12.2.** Students on a school bus shall comply with rules set by the Transportation Department and directives given by a bus driver or attendant.
- 12.3.** Bus Tickets
 - 12.3.1.** The Transportation Department may take disciplinary action against a student for conduct that violates District policy or Transportation Department rule or directive from driver or attendant. This disciplinary action may be in addition to action taken by a school administrator for the same conduct. If the Transportation Department takes disciplinary action against a student beyond a level 1 ticket, the department shall notify the student's school administrator of the student's conduct and the action taken.
 - 12.3.2.** Discipline administered by the Transportation Department under this subsection is accomplished by the issuance of tickets as described in paragraphs 12.3.2.1 through 12.3.2.4. The Transportation Department shall input disciplinary action beyond a level 1 ticket taken by the Transportation Department to the District's student information

system. Tickets are issued based on the severity and/or frequency of student misconduct. Level 1 tickets are issued for minor misconduct, and level 4 tickets are issued for severe or frequent misconduct. Bus drivers may issue level 1 tickets. Only the Transportation Supervisor or designee may issue level 2, 3, and 4 tickets.

- 12.3.2.1.** Level 1 Ticket. The parent/guardian shall sign the ticket and the student must return it to the driver. If the slip is not signed and returned to the driver, the student will not be permitted to ride the bus.
- 12.3.2.2.** Level 2 Ticket. The student ~~will~~may be suspended for up to ~~two (2)~~five (5) school days from bus privileges. The parent/guardian and principal are to sign the ticket before the student will be allowed to ride the bus.
- 12.3.2.3.** Level 3 Ticket. The student ~~will~~may be suspended for up to ten (10) school days from bus privileges. At this time it will be determined if the student will retain bus privileges or be kept on suspension. The student will not be allowed to ride the bus until the suspension have been completed.
- 12.3.2.4.** Level 4 Ticket. Automatic bus suspension for up to twenty (20) school days. At the end of the suspension, a conference with the involved parties will be held to evaluate the student's bus privileges.
- 12.3.3.** Suspension from bus privileges may also be extended to include field trips, athletic trips, and other special activities where students are transported by District buses.
- 12.3.4.** A student will not be denied transportation until a parent/guardian is contacted.
- 12.3.5.** The level of a ticket issued is based on the severity of the infraction. Students do not necessarily move from one level to another with each ticket issued.
- 12.4.** Before a student is suspended from riding the bus, the administrator issuing the discipline must determine whether the student is entitled to transportation due to disability by reviewing the student's Individualized Education Program (IEP) or Section 504 Plan. If the student is entitled to transportation because of a disability, discipline may be administered only as permitted under the applicable provisions of [Policy JD](#) and in accordance with the student's IEP or 504 plan.

13. UNAUTHORIZED ENTRY OF SCHOOL BUS

- 13.1.** In accordance with Utah law, each school bus shall contain a sign next to the entrance warning that unauthorized entry is a violation of state law.
- 13.2.** A person is guilty of a class B misdemeanor if the person:
 - 13.2.1.** enters a school bus with the intent to commit a criminal offense;
 - 13.2.2.** enters a school bus and disrupts or interferes with the driver; or
 - 13.2.3.** enters a school bus and refuses to leave the bus after being ordered to leave by the driver and the person:
 - 13.2.3.1.** is not a peace officer acting within the scope of his or her authority as a peace officer;
 - 13.2.3.2.** is not authorized by the school district to board the bus as a student or as an individual employed by the school district or volunteering as a participant in a school activity;
 - 13.2.3.3.** causes or attempts to cause a disruption or an annoyance to any passenger on the bus; or

13.2.3.4. is reckless as to whether the person's presence or behavior will cause fear on the part of any passenger on the bus.

13.3. If a person meeting the criteria in subsection 13.2 enters a bus, the driver or attendant shall report the person to the local police and notify the Transportation Supervisor.

14. MISCELLANEOUS

14.1. Schools are not required to provide crossing guards on public streets. Under [Utah Code Ann. § 41-6a-303](#) the local highway authority shall pay for, provide, train, and supervise school crossing guards.

EXHIBITS

None

REFERENCES

[UTAH CODE ANN. § 41-6a-301.](#)
[UTAH CODE ANN. § 41-6a-303.](#)
[UTAH CODE ANN. § 41-6a-1301, et seq.](#)
[UTAH CODE ANN. § 53F-2-402.](#)
[UTAH CODE ANN. § 53F-2-403.](#)
[UTAH CODE ANN. § 53F-8-302.](#)
[UTAH CODE ANN. § 53G-4-402.](#)
[UTAH CODE ANN. § 53G-7-220.](#)
[UTAH CODE ANN. § 53G-7-1202.](#)
[UTAH CODE ANN. § 76-9-107.](#)
[UTAH CODE ANN. 76-10-1501, et seq.](#)
[UTAH ADMIN. CODE R277-600.](#)
[UTAH ADMIN. CODE R277-601.](#)
[UTAH ADMIN. CODE R909-3-1, et seq.](#)
[UTAH ADMIN. CODE R920-1-1, et seq.](#)
[Nebo School District Policy GCPD, *Employee Discipline, Administrative Leave, and Orderly Termination*.](#)
[Nebo School District Policy JD, *Student Conduct and Discipline*.](#)
[Nebo School District Policy KACA, *School Advertising Restrictions*.](#)
[Nebo School District Policy KC, *School Community Councils*.](#)
[Utah Manual on Uniform Traffic Control Devices, 2009 Edition, with revisions through June 30, 2015 \(MUTCD\).](#)
[Standards for School Buses and Operation, Utah State Board of Education.](#)

FORMS

[Alternate Site Request](#)
[Space Available Application](#)

HISTORY

[Revised 9 July 2025](#) – adjusted distance requirement for 6th grade students at a middle school per HB 161 (2025); adjusted discipline for student misconduct; made technical changes.

[Revised 11 August 2021](#) – added requirement for drivers to inspect bus after each route per HB 369 (2021); made technical changes.

Adopted 8 May 2019 – This policy repeals and replaces the following policies: EEA, Student Transportation (1995); EEA-P, Student Transportation (1996); EEA-P2, School Bus Route Approval (1995); EEAAA, In-Lieu of Transportation (1995); EEAAA-P, Reimbursement for In-Lieu of Transportation (1998); EEABA, Hazardous Routes (1996); EEABA-P, Hazardous Routes (2003); EEABA-E, Composition of the Hazardous Route Committee (1999); EEABA-E2, Request for Special Transportation Consideration; EEAC, Accidents Involving School Buses (1998); EEAC-P, Accidents Involving School Buses (1998); EEACAA, Driver Qualifications (2000); EEACAB, Sub Driver Qualifications (1998); EEACB, Minor Inspections of Buses (1978); EEACB-P, Bus Inspection (1978); EEACB-P1, Bus Cleanliness (1978); EEACC, Student Behavior While Riding the Bus (1978); EEACC-P, School Bus Rider Incident Report (2004); EEA1, Driver Conduct (1978); EEAIA, Driver Handbook (1978); EEAIB, Driver's Personal Children on Bus (1978); EBB, Accident Prevention (1976); EBB-P, Accident Prevention in Bus Loading Zones (2001); EBB-P2, Regulations and Preventing Accidents in Traffic and Parking Areas (1976).



NEBO SCHOOL DISTRICT BOARD OF EDUCATION POLICIES AND PROCEDURES

SECTION: D - Fiscal Management
POLICY TITLE: Asset Inventory
FILE NO.: DID
DATED: **MAY 10, 2023**JULY 9, 2025

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2. DEFINITIONS
3. ASSET ACQUISITIONS
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6. ASSET RECONCILIATION
7. OVERSIGHT AND REVIEW

1. PURPOSE AND PHILOSOPHY

Maintaining a complete and accurate listing of all District assets is critical to safeguarding those assets.

2. DEFINITIONS

- 2.1. References to “**schools**” indicate the school Principal or his/her designee.
- 2.2. References to “**departments**” indicate the District department Supervisor or his/her designee.
- 2.3. References to “District asset accounting system” indicate the accounting system authorized by the Finance Department.
- 2.4. The Finance Department is under the direction of the Business Administrator. References to the “**Finance Department**” indicate the Business Administrator or his/her designee.
- 2.5. The Purchasing Department is under the direction of the Operations Director and the Operations Director acts as the Procurement Officer. References to the “**Purchasing Department**” indicate the Procurement Officer or his/her designee.
- 2.6. The Legal Department is under the direction of the District Legal Counsel. References to the “**Legal Department**” indicate the District Legal Counsel or his/her designee.
- 2.7. Assets for purposes of this policy are defined as follows:
 - 2.7.1. Furniture with a cost or value of Five Hundred Dollars (\$500) or more.
 - 2.7.2. Works of art with a cost or value of Five Hundred Dollars (\$500) or more.
 - 2.7.3. Equipment with a cost or value of Five Hundred Dollars (\$500) or more unless it falls into one of the categories below in which case the lower amount applies:
 - 2.7.3.1. Computers, laptops, tablets, Chromebooks and other student devices, and related technology equipment with a cost or value of One Hundred Fifty Dollars (\$150) or more.

- 2.7.3.2.** Musical instruments with a cost or value of Two Hundred Fifty Dollars (\$250) or more.
- 2.7.3.3.** Power tools with a cost or value of One Hundred Fifty Dollars (\$150) or more.
- 2.7.3.4.** Small appliances such as mixers and blenders with a cost or value of One Hundred Fifty Dollars (\$150) or more.
- 2.7.3.5.** Electronic equipment such as media players, music players, televisions, camcorders, cameras, printers, and fax machines with a cost or value of One Hundred Fifty Dollars (\$150) or more.
- 2.7.4.** Vehicle assets include all vehicles that require registration with the Utah Division of Motor Vehicles.
- 2.7.5.** Land and water stock with a cost or value of Five Thousand Dollars (\$5,000) or more.
- 2.7.6.** Buildings and building improvements with an estimated useful life in excess of two (2) years and a cost or value of One Hundred Thousand Dollars (\$100,000) or more.
- 2.7.7.** Any other items at the request and discretion of the schools, departments, Finance Department, or Purchasing Department.

3. ASSET ACQUISITIONS

- 3.1.** All asset acquisitions except those for Chromebooks or other student devices, vehicles, land, water stock, buildings, and building improvements made by or on behalf of schools or departments will adhere to the following:
 - 3.1.1.** Assets will be tagged by the schools or departments benefiting from the assets with authorized numbered tags distributed by the Finance Department to indicate that the asset is the property of Nebo School District.
 - 3.1.2.** Asset details will be added to the District asset accounting system by the schools or departments benefiting from the assets. Details should include a complete description of the item, cost, date purchased, model number, serial number, location of the item, account number used to acquire the asset, and asset tag number.
- 3.2.** All Chromebook and other student device acquisitions will adhere to the following:
 - 3.2.1.** Assets will be tagged by the schools or departments benefiting from the assets with authorized numbered tags distributed by the Finance Department to indicate that the asset is the property of Nebo School District.
 - 3.2.2.** Asset details will be added to either the District accounting system by the schools or departments benefiting from the assets or documented in a school tracking system. In either case, details should include a complete description of the item, cost, date purchased, model number, serial number, account number used to acquire the asset, and asset tag number. If the asset is tracked in the District accounting system, the location of the item should also be indicated. If the asset is tracked in a school tracking system, the student assigned to the asset should be documented.
- 3.3.** All vehicle asset acquisitions will adhere to the following:
 - 3.3.1.** Asset details will be added by the Finance Department to the District asset accounting system. The District assigned vehicle number will be used as the tag number in the District asset accounting system. Details should include a complete description of the vehicle, cost, date of purchase, model year, model description, vehicle identification number, and account number used to acquire the vehicle.

- 3.3.2. The Finance Department will license all vehicles and maintain titles to vehicles.
- 3.3.3. The Transportation Department will maintain and renew registration documents for eligible District vehicles.
- 3.3.4. The Operations Department will maintain and renew insurance coverage for all eligible District vehicles.

3.4. All land and water stock acquisitions will adhere to the following steps:

- 3.4.1. Asset details will be ~~added to the District asset accounting system~~maintained by the Legal Department. Details should include a complete description of the land and/or water stock, cost, date of purchase, and the account number used to acquire the asset.
- 3.4.2. The Legal Department will maintain all deeds to land, water stock certificates, and other documentation evidencing the District's property and water rights.

3.5. All building and building improvement acquisitions will adhere to the following steps:

- 3.5.1. Asset details will be ~~added to the District asset accounting system~~maintained by the Operations Department. Details should include a complete description of the building and/or building improvement, cost, date of purchase, and the account number used to acquire the asset.

4. ASSET TRANSFERS

4.1. Schools and departments transferring assets should adhere to the following:

- 4.1.1. The receiving school or department will arrange for delivery of the asset.
- 4.1.2. The sending school or department will update the District asset accounting system with the new school or department location for the asset when it is delivered to the receiving school or department. The receiving school or department will then update the District asset accounting system with the specific location of the asset.

5. ASSET DISPOSITIONS

Schools and departments may sell or otherwise dispose of an asset with an estimated value of less than \$100 at the discretion of the school principal or department supervisor. Schools and departments desiring to sell or otherwise dispose of an asset with an estimated value of one hundred dollars (\$100) or more should complete Part A of the [Asset Disposition Form](#) and forward it to the Purchasing Department. Regardless of the estimated value and associated approval requirements, the following guidelines will be followed:

5.1. If it is determined that an asset may be sold, the following steps will take place:

- 5.1.1. The Purchasing Department, or schools or departments with the approval of the Purchasing Department, will advertise the sale of the asset for a period of not less than seven (7) days in publications or electronic forums as determined appropriate by the Purchasing Department.
- 5.1.2. The asset will be sold to the highest bidder (including District employees) as long as that bid equals or exceeds the minimum acceptable price. If there are no qualifying bids, the Purchasing Department will determine if the highest bid will be accepted, the asset will be advertised for sale for an extended period of time, or the asset will be discarded following Section 5.3.
- 5.1.3. Those involved in the sale of the asset must provide the purchaser with a receipt, complete Part B of the [Asset Disposition Form](#), and deliver a copy of the receipt, the completed Asset

Disposition Form, and the sale proceeds to the Finance Department. A copy of the Asset Disposition Form must also be given to the school or department where the asset resided.

- 5.1.4. The school or department will update the District asset accounting system to show the asset as disposed.
- 5.2. If it is determined that the asset will be assigned to another school or department, the steps in Section 4 will be followed.
- 5.3. If it is determined that the asset should be discarded, the following steps will take place:
 - 5.3.1. The school or department will arrange for disposal of the asset. Preferred disposal will be to charitable organizations or in an environmentally-friendly manner.
 - 5.3.2. The school or department will complete Part D of the [Asset Disposition Form](#) and keep it with their asset records.
 - 5.3.3. The school or department will update the District asset accounting system to show the asset as disposed.

6. ASSET RECONCILIATION

Schools and departments should continuously update their inventory asset records to ensure accuracy. Assets should be reconciled to inventory records at least annually and schools and departments should complete the [Annual Asset Reconciliation Form](#) and submit it to the Finance Department by June 30th of each year along with a current asset inventory list.

- 6.1. To reconcile, schools and departments should do the following:

- 6.1.1. Schools and departments will generate their asset inventory list from the District asset accounting system and ensure that all items on the list are physically on the premises and all assets on the premises are on the list.
 - 6.1.1.1. If an asset is located on the premises but is not on the inventory list, schools and departments should follow the requirements found in Section 3 to add the asset to the District asset accounting system.
 - 6.1.1.2. If an asset is listed on the inventory list but is not found on the premises, schools or departments should list the asset on the [Annual Asset Reconciliation Form](#) and update the District asset accounting system to show the asset as unable to be located. If the asset is subsequently located, the District asset accounting system should be updated with the asset location information.

7. OVERSIGHT AND REVIEW

The Finance Department is assigned the responsibility to oversee accurate inventory of District assets and to promote and implement adequate safeguards over assets. Asset purchases may be made both with and without the involvement of the Purchasing Department, depending on the dollar amount of the purchase in accordance with [Nebo School District Policy DJB, Purchasing](#). Involvement of the Purchasing Department indicates that a requisition must be entered into the District accounting software program and must be approved by the Purchasing Department prior to the purchase being made.

- 7.1. Specifically, the Finance Department will perform the following oversight and review activities:

- 7.1.1. Verify compliance with Section 3 above during periodic internal audits performed at schools for selected asset purchases made at the school level.
- 7.1.2. Verify compliance with Section 3 above for selected asset purchases made at the District level with or without the involvement of the Purchasing Department.

- 7.1.3. Review the [Annual Asset Reconciliation Forms](#) and related asset inventory lists submitted by schools and departments.
- 7.1.4. Generate an asset disposition report from the District asset accounting system at least annually and verify compliance with Section 5 above for selected asset disposals.
- 7.1.5. Report any noncompliance issues observed to both the schools or departments and to their appropriate Director or Supervisor.

EXHIBITS

None

REFERENCES

[Nebo School District Policy DJB, Purchasing](#)

FORMS

[Nebo School District Asset Disposition Form](#)

[Nebo School District Annual Asset Reconciliation Form](#)

HISTORY

[Revised 9 July 2025](#) – added flexibility to the method and location of maintaining asset details by departments.

[Revised 10 May 2023](#) – updated definitions; added requirements for inventory of student device acquisitions; modified requirements for disposition of certain assets; made technical changes.

[Revised or Adopted 18 June 2008](#).

Board Discussion 6/11/2025



**MAY 31, 2025
FINANCIAL REPORT**

350 South Main
Spanish Fork, Utah 84660
www.Nebo.edu

NEBO SCHOOL DISTRICT

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May 31, 2025

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NEBO SCHOOL DISTRICT

Financial Report

May 31, 2025

GENERAL FUND - BASIC PROGRAMS

| | FY2025 | | | | | Year to Date Receipts or Expenditures | Working Budget Balance | % Rec or Exp |
|----------------------------------|--------------------|--------------------|--------------|--------------------|-------------------|---|---------------------------|-----------------|
| | Adopted Budget | Working Budget | Encumbrances | | | | | |
| Revenues | | | | | | | | |
| Local sources | | | | | | | | |
| Property taxes | \$ 73,993,002 | \$ 73,236,844 | \$ - | \$ 77,341,234 | \$ (4,104,390) | 106% | | |
| Interest income | 3,500,000 | 3,500,000 | - | 8,704,208 | (5,204,208) | 249% | | |
| Other local revenue | 2,350,607 | 3,726,490 | - | 3,719,365 | 7,125 | 100% | | |
| Total local sources | 79,843,609 | 80,463,334 | - | 89,764,807 | (9,301,473) | 112% | | |
| State sources | 269,665,839 | 273,292,260 | - | 242,703,231 | 30,589,029 | 89% | | |
| Federal sources | 45,000 | 20,877 | - | 20,877 | - | 100% | | |
| Total revenues | 349,554,448 | 353,776,471 | - | 332,488,915 | 21,287,556 | 94% | | |
| Expenditures | | | | | | | | |
| Salaries | | | | | | | | |
| Teachers | 102,767,682 | 101,841,645 | - | 83,968,767 | 17,872,878 | 82% | | |
| Teachers on special assignment | 9,475,656 | 9,829,243 | - | 7,954,987 | 1,874,256 | 81% | | |
| Technicians | 2,722,183 | 2,886,061 | - | 2,404,494 | 481,567 | 83% | | |
| Administrators | 11,862,322 | 12,229,915 | - | 11,144,744 | 1,085,171 | 91% | | |
| Coordinators and managers | 3,767,022 | 3,981,986 | - | 3,686,365 | 295,621 | 93% | | |
| Secretaries and clerks | 9,981,049 | 9,791,519 | - | 8,592,151 | 1,199,368 | 88% | | |
| Media personnel | 1,839,800 | 1,848,500 | - | 1,587,086 | 261,414 | 86% | | |
| Counselors | 7,281,400 | 7,593,500 | - | 6,263,994 | 1,329,506 | 82% | | |
| Social workers and psychologists | 205,200 | 231,000 | - | 188,864 | 42,136 | 82% | | |
| Health services personnel | 803,300 | 884,000 | - | 673,710 | 210,290 | 76% | | |
| Coaches and advisors | 375,000 | 450,000 | - | 367,150 | 82,850 | 82% | | |
| Custodial personnel | 8,792,000 | 8,975,000 | - | 8,231,110 | 743,890 | 92% | | |
| Maintenance personnel | 4,402,395 | 4,405,780 | - | 4,022,485 | 383,295 | 91% | | |
| Warehouse and delivery personnel | 170,810 | 215,000 | - | 203,102 | 11,898 | 94% | | |
| Bus drivers | 5,324,140 | 5,675,000 | - | 5,126,161 | 548,839 | 90% | | |
| Bonuses | 2,329,120 | 4,587,500 | - | 4,496,000 | 91,500 | 98% | | |
| Training stipends | 508,500 | 333,500 | - | 29,518 | 303,982 | 9% | | |
| Overtime | 300,000 | 500,000 | - | 469,816 | 30,184 | 94% | | |
| Extra duty | 1,087,697 | 1,362,697 | - | 1,270,863 | 91,834 | 93% | | |
| Total salaries | 173,995,276 | 177,621,846 | - | 150,681,367 | 26,940,479 | 85% | | |
| Benefits | | | | | | | | |
| Retirement | 36,825,029 | 37,772,428 | - | 31,436,368 | 6,336,060 | 83% | | |
| Social Security | 12,728,165 | 13,374,077 | - | 11,009,009 | 2,365,068 | 82% | | |
| Health, LTD, and life insurance | 22,739,591 | 22,792,525 | - | 19,400,914 | 3,391,611 | 85% | | |
| Other | 4,611,500 | 4,627,500 | 453 | 4,189,400 | 437,647 | 91% | | |
| Total benefits | 76,904,285 | 78,566,530 | 453 | 66,035,691 | 12,530,386 | 84% | | |

NEBO SCHOOL DISTRICT

Financial Report

May 31, 2025

GENERAL FUND - BASIC PROGRAMS

| | FY2025 | | | | | |
|--|----------------------|------------------------|-----------------------|---------------------------------------|------------------------|--------------|
| | Adopted Budget | Working Budget | Encumbrances | Year to Date Receipts or Expenditures | Working Budget Balance | % Rec or Exp |
| Purchased services | | | | | | |
| Contracted Services | 41,876,721 | 41,976,452 | 1,314,523 | 32,290,297 | 8,371,632 | 80% |
| Training and Development | 221,000 | 218,500 | 2,800 | 129,863 | 85,837 | 61% |
| Travel | 728,968 | 986,075 | 22,575 | 918,319 | 45,181 | 95% |
| Communications | 453,500 | 451,000 | 8,400 | 280,553 | 162,047 | 64% |
| Utilities | 6,818,700 | 6,818,700 | 15,289 | 5,777,613 | 1,025,798 | 85% |
| Indirect Costs | (2,108,198) | (2,467,554) | - | - | (2,467,554) | 0% |
| Other | 1,071,517 | 2,180,149 | 284 | 346,691 | 1,833,174 | 16% |
| Total Purchased Services | 49,062,208 | 50,163,322 | 1,363,871 | 39,743,336 | 9,056,115 | 82% |
| Supplies and materials | | | | | | |
| Supplies | 5,819,135 | 6,783,575 | 474,354 | 4,511,487 | 1,797,734 | 73% |
| Textbooks | 1,872,866 | 4,904,316 | 228,703 | 1,112,466 | 3,563,147 | 27% |
| Library and audio visual | 488,009 | 659,658 | - | 378,930 | 280,728 | 57% |
| Food | 95,000 | 111,000 | 4,454 | 71,486 | 35,060 | 68% |
| Fuel | 1,505,500 | 1,505,500 | - | 938,126 | 567,374 | 62% |
| Total supplies and materials | 9,780,510 | 13,964,049 | 707,511 | 7,012,495 | 6,244,043 | 55% |
| Property | | | | | | |
| Equipment | 8,009,283 | 13,335,669 | 3,167,922 | 6,825,265 | 3,342,482 | 75% |
| Property purchases | - | - | - | - | - | 0% |
| Construction and improvements | 50,000 | 50,000 | 76 | 33,850 | 16,074 | 68% |
| Total property | 8,059,283 | 13,385,669 | 3,167,998 | 6,859,115 | 3,358,556 | 75% |
| Total expenditures | 317,801,562 | 333,701,416 | 5,239,833 | 270,332,004 | 58,129,579 | 83% |
| Excess (deficiency) of revenues | 31,752,886 | 20,075,055 | (5,239,833) | 62,156,911 | (36,842,023) | 11% |
| Other sources (uses) | | | | | | |
| Transfers in (out) | (30,836,565) | (30,254,072) | - | (4,049,714) | (26,204,358) | 13% |
| Sale of assets | - | - | - | 160,797 | (160,797) | 0% |
| Total other sources (uses) | (30,836,565) | (30,254,072) | - | (3,888,917) | (26,365,155) | 13% |
| Net change in fund balance | \$ 916,321 | \$ (10,179,017) | \$ (5,239,833) | \$ 58,267,994 | \$ (63,207,178) | |
| Fund balances - beginning | | | | | | |
| Nonspendable | \$ 1,000,000 | \$ 1,020,845 | | | | |
| Restricted | - | - | | | | |
| Committed | 18,500,000 | 18,500,000 | | | | |
| Assigned | 41,000,000 | 59,012,496 | | | | |
| Unassigned | 33,124,234 | 37,061,569 | | | | |
| Total fund balances - beginning | 93,624,234 | 115,594,910 | | | | |
| Fund balances - ending | | | | | | |
| Nonspendable | 1,000,000 | 1,000,000 | | | | |
| Restricted | - | - | | | | |
| Committed | 19,000,000 | 19,000,000 | | | | |
| Assigned | 41,000,000 | 47,500,325 | | | | |
| Unassigned | 33,540,555 | 37,915,568 | | | | |
| Total fund balances - ending | \$ 94,540,555 | \$ 105,415,893 | | | | |
| | | | | Percent of fiscal year expired: | 92% | |
| | | | | Percent of school year expired: | 100% | |

NEBO SCHOOL DISTRICT

Financial Report

May 31, 2025

GENERAL FUND - CATEGORICAL PROGRAMS

| | FY2025 | | | | | |
|----------------------------------|-------------------|--------------------|----------------|---------------------------------------|------------------------|--------------|
| | Adopted Budget | Working Budget | Encumbrances | Year to Date Receipts or Expenditures | Working Budget Balance | % Rec or Exp |
| Revenues | | | | | | |
| Local sources | | | | | | |
| Property taxes | \$ - | \$ - | \$ - | \$ - | \$ - | 0% |
| Other local revenue | 869,906 | 1,213,380 | - | 663,598 | 549,782 | 55% |
| Total local sources | 869,906 | 1,213,380 | - | 663,598 | 549,782 | 55% |
| State sources | 80,287,777 | 94,313,061 | - | 77,533,391 | 16,779,670 | 82% |
| Federal sources | 9,645,303 | 12,536,951 | - | 6,454,905 | 6,082,046 | 51% |
| Total revenues | 90,802,986 | 108,063,392 | - | 84,651,894 | 23,411,498 | 78% |
| Expenditures | | | | | | |
| Salaries | | | | | | |
| Teachers | 18,712,738 | 22,732,876 | - | 19,702,982 | 3,029,894 | 87% |
| Teachers on special assignment | 6,653,636 | 6,637,950 | - | 5,378,176 | 1,259,774 | 81% |
| Technicians | 10,648,094 | 14,728,910 | - | 13,565,215 | 1,163,695 | 92% |
| Administrators | 112,702 | 160,089 | - | 128,352 | 31,737 | 80% |
| Coordinators and managers | 479,931 | 524,998 | - | 496,116 | 28,882 | 94% |
| Secretaries and clerks | 549,785 | 493,405 | - | 450,935 | 42,470 | 91% |
| Counselors | 1,219,000 | 1,020,647 | - | 843,406 | 177,241 | 83% |
| Social workers and psychologists | 2,257,600 | 2,291,000 | - | 1,936,139 | 354,861 | 85% |
| Health services personnel | 5,692,200 | 5,950,000 | - | 4,935,112 | 1,014,888 | 83% |
| Maintenance personnel | - | - | - | 18,603 | (18,603) | 0% |
| Bus drivers | 21,660 | 15,000 | - | 5,026 | 9,974 | 34% |
| Training stipends | 3,407,806 | 3,663,753 | - | 3,451,712 | 212,041 | 94% |
| Overtime | - | - | - | 7,061 | (7,061) | 0% |
| Extra duty | 860,431 | 1,758,564 | - | 1,490,009 | 268,555 | 85% |
| Total salaries | 50,615,583 | 59,977,192 | - | 52,408,844 | 7,568,348 | 87% |
| Benefits | | | | | | |
| Retirement | 9,973,011 | 11,484,484 | - | 9,082,382 | 2,402,102 | 79% |
| Social Security | 3,813,059 | 4,693,955 | - | 3,860,239 | 833,716 | 82% |
| Health, LTD, and life insurance | 6,047,878 | 7,103,068 | - | 5,740,303 | 1,362,765 | 81% |
| Other | 51,300 | - | - | - | - | 0% |
| Total benefits | 19,885,248 | 23,281,507 | - | 18,682,924 | 4,598,583 | 80% |
| Purchased services | | | | | | |
| Contracted Services | 1,816,500 | 5,530,290 | 115,287 | 5,932,057 | (517,054) | 109% |
| Training and Development | 179,000 | 550,541 | 11,357 | 264,568 | 274,616 | 50% |
| Travel | 312,000 | 454,199 | - | 321,496 | 132,703 | 71% |
| Communications | 40,500 | 36,500 | 369 | 18,262 | 17,869 | 51% |
| Indirect Costs | 1,065,777 | 1,422,893 | - | - | 1,422,893 | 0% |
| Other | 19,503,917 | 12,300,323 | 5,981 | 9,476 | 12,284,866 | 0% |
| Total Purchased Services | 22,917,694 | 20,294,746 | 132,994 | 6,545,859 | 13,615,893 | 33% |

NEBO SCHOOL DISTRICT

Financial Report

May 31, 2025

GENERAL FUND - CATEGORICAL PROGRAMS

| | FY2025 | | | | | |
|--|--------------------|--------------------|-----------------------|---------------------------------------|---------------------------------|--------------|
| | Adopted Budget | Working Budget | Encumbrances | Year to Date Receipts or Expenditures | Working Budget Balance | % Rec or Exp |
| Supplies and materials | | | | | | |
| Supplies | 2,014,152 | 4,313,433 | 882,428 | 3,227,878 | 203,127 | 95% |
| Textbooks | 75,000 | 245,290 | 34,005 | 341,192 | (129,907) | 153% |
| Library and audio visual | - | 84,130 | 5,981 | 27,298 | 50,851 | 40% |
| Food | 69,500 | 47,750 | - | 39,669 | 8,081 | 83% |
| Fuel | 67,500 | 70,500 | - | 38,622 | 31,878 | 55% |
| Total supplies and materials | 2,226,152 | 4,761,103 | 922,414 | 3,674,659 | 164,030 | 97% |
| Property | | | | | | |
| Equipment | 1,194,000 | 3,747,263 | 469,750 | 2,716,451 | 561,062 | 85% |
| Construction and improvements | 30,000 | 700,000 | 108,784 | 961,799 | (370,583) | 153% |
| Total property | 1,224,000 | 4,447,263 | 578,534 | 3,678,250 | 190,479 | 96% |
| Total expenditures | 96,868,677 | 112,761,811 | 1,633,942 | 84,990,536 | 26,137,333 | 77% |
| Excess (deficiency) of revenues | (6,065,691) | (4,698,419) | (1,633,942) | (338,642) | (2,725,835) | 2% |
| Other sources (uses) | | | | | | |
| Transfers in (out) | 6,065,691 | 4,698,419 | - | 4,252,893 | 445,526 | 91% |
| Sale of assets | - | - | - | 87,985 | (87,985) | 0% |
| Total other sources (uses) | 6,065,691 | 4,698,419 | - | 4,340,878 | 357,541 | 92% |
| Net change in fund balance | \$ - | \$ - | \$ (1,633,942) | \$ 4,002,236 | \$ (2,368,294) | |
| Fund balances - beginning | | | | | | |
| Nonspendable | \$ - | \$ - | | | | |
| Restricted | - | - | | | | |
| Committed | - | - | | | | |
| Assigned | - | - | | | | |
| Unassigned | - | - | | | | |
| Total fund balances - beginning | \$ - | \$ - | | | | |
| Fund balances - ending | | | | | | |
| Nonspendable | - | - | | | | |
| Restricted | - | - | | | | |
| Committed | - | - | | | | |
| Assigned | - | - | | | | |
| Unassigned | - | - | | | | |
| Total fund balances - ending | \$ - | \$ - | | | | |
| | | | | | Percent of fiscal year expired: | 92% |
| | | | | | Percent of school year expired: | 100% |

NEBO SCHOOL DISTRICT

Financial Report

May 31, 2025

GENERAL FUND - COMBINED PROGRAMS

| | FY2025 | | | | | Year to Date Receipts or Expenditures | Working Budget Balance | % Rec or Exp |
|----------------------------------|--------------------|--------------------|--------------|--|--|---|---------------------------|-----------------|
| | Adopted Budget | Working Budget | Encumbrances | | | | | |
| Revenues | | | | | | | | |
| Local sources | | | | | | | | |
| Property taxes | \$ 73,993,002 | \$ 73,236,844 | \$ - | | | \$ 77,341,234 | \$ (4,104,390) | 106% |
| Interest income | 3,500,000 | 3,500,000 | - | | | 8,704,208 | (5,204,208) | 249% |
| Other local revenue | 3,220,513 | 4,939,870 | - | | | 4,382,963 | 556,907 | 89% |
| Total local sources | 80,713,515 | 81,676,714 | - | | | 90,428,405 | (8,751,691) | 111% |
| State sources | 349,953,616 | 367,605,321 | - | | | 320,236,622 | 47,368,699 | 87% |
| Federal sources | 9,690,303 | 12,557,828 | - | | | 6,475,782 | 6,082,046 | 52% |
| Total revenues | 440,357,434 | 461,839,863 | - | | | 417,140,809 | 44,699,054 | 90% |
| Expenditures | | | | | | | | |
| Salaries | | | | | | | | |
| Teachers | 121,480,420 | 124,574,521 | - | | | 103,671,749 | 20,902,772 | 83% |
| Teachers on special assignment | 16,129,292 | 16,467,193 | - | | | 13,333,163 | 3,134,030 | 81% |
| Technicians | 13,370,277 | 17,614,971 | - | | | 15,969,709 | 1,645,262 | 91% |
| Administrators | 11,975,024 | 12,390,004 | - | | | 11,273,096 | 1,116,908 | 91% |
| Coordinators and managers | 4,246,953 | 4,506,984 | - | | | 4,182,481 | 324,503 | 93% |
| Secretaries and clerks | 10,530,834 | 10,284,924 | - | | | 9,043,086 | 1,241,838 | 88% |
| Media personnel | 1,839,800 | 1,848,500 | - | | | 1,587,086 | 261,414 | 86% |
| Counselors | 8,500,400 | 8,614,147 | - | | | 7,107,400 | 1,506,747 | 83% |
| Social workers and psychologists | 2,462,800 | 2,522,000 | - | | | 2,125,003 | 396,997 | 84% |
| Health services personnel | 6,495,500 | 6,834,000 | - | | | 5,608,822 | 1,225,178 | 82% |
| Custodial personnel | 8,792,000 | 8,975,000 | - | | | 8,231,110 | 743,890 | 92% |
| Maintenance personnel | 4,402,395 | 4,405,780 | - | | | 4,041,088 | 364,692 | 92% |
| Warehouse and delivery personnel | 170,810 | 215,000 | - | | | 203,102 | 11,898 | 94% |
| Bus drivers | 5,345,800 | 5,690,000 | - | | | 5,131,187 | 558,813 | 90% |
| Bonuses | 2,329,120 | 4,587,500 | - | | | 4,496,000 | 91,500 | 98% |
| Training stipends | 3,916,306 | 3,997,253 | - | | | 3,481,230 | 516,023 | 87% |
| Overtime | 300,000 | 500,000 | - | | | 476,877 | 23,123 | 95% |
| Extra duty | 1,948,128 | 3,121,261 | - | | | 2,760,872 | 360,389 | 88% |
| Total salaries | 224,610,859 | 237,599,038 | - | | | 203,090,211 | 34,508,827 | 85% |
| Benefits | | | | | | | | |
| Retirement | 46,798,040 | 49,256,912 | - | | | 40,518,750 | 8,738,162 | 82% |
| Social Security | 16,541,224 | 18,068,032 | - | | | 14,869,248 | 3,198,784 | 82% |
| Health, LTD, and life insurance | 28,787,469 | 29,895,593 | - | | | 25,141,217 | 4,754,376 | 84% |
| Other | 4,662,800 | 4,627,500 | 453 | | | 4,189,400 | 437,647 | 91% |
| Total benefits | 96,789,533 | 101,848,037 | 453 | | | 84,718,615 | 17,128,969 | 83% |
| Purchased services | | | | | | | | |
| Contracted Services | 43,693,221 | 47,506,742 | 1,429,810 | | | 38,222,354 | 7,854,578 | 83% |
| Training and Development | 400,000 | 769,041 | 14,157 | | | 394,431 | 360,453 | 53% |
| Travel | 1,040,968 | 1,440,274 | 22,575 | | | 1,239,815 | 177,884 | 88% |
| Communications | 494,000 | 487,500 | 8,769 | | | 298,815 | 179,916 | 63% |
| Utilities | 6,818,700 | 6,818,700 | 15,289 | | | 5,777,613 | 1,025,798 | 85% |
| Indirect Costs | (1,042,421) | (1,044,661) | - | | | - | (1,044,661) | 0% |
| Other | 20,575,434 | 14,480,472 | 6,265 | | | 356,167 | 14,118,040 | 3% |
| Total Purchased Services | 71,979,902 | 70,458,068 | 1,496,865 | | | 46,289,195 | 22,672,008 | 68% |

NEBO SCHOOL DISTRICT

Financial Report

May 31, 2025

GENERAL FUND - COMBINED PROGRAMS

| | FY2025 | | | | | |
|--|----------------------|------------------------|-----------------------|---------------------------------------|---------------------------------|--------------|
| | Adopted Budget | Working Budget | Encumbrances | Year to Date Receipts or Expenditures | Working Budget Balance | % Rec or Exp |
| Supplies and materials | | | | | | |
| Supplies | 7,833,287 | 11,097,008 | 1,356,782 | 7,739,365 | 2,000,861 | 82% |
| Textbooks | 1,947,866 | 5,149,606 | 262,708 | 1,453,658 | 3,433,240 | 33% |
| Library and audio visual | 488,009 | 743,788 | 5,981 | 406,228 | 331,579 | 55% |
| Food | 164,500 | 158,750 | 4,454 | 111,155 | 43,141 | 73% |
| Fuel | 1,573,000 | 1,576,000 | - | 976,748 | 599,252 | 62% |
| Total supplies and materials | 12,006,662 | 18,725,152 | 1,629,925 | 10,687,154 | 6,408,073 | 61% |
| Property | | | | | | |
| Equipment | 9,203,283 | 17,082,932 | 3,637,672 | 9,541,716 | 3,903,544 | 77% |
| Construction and improvements | 80,000 | 750,000 | 108,860 | 995,649 | (354,509) | 147% |
| Total property | 9,283,283 | 17,832,932 | 3,746,532 | 10,537,365 | 3,549,035 | 80% |
| Total expenditures | 414,670,239 | 446,463,227 | 6,873,775 | 355,322,540 | 84,266,912 | 81% |
| Excess (deficiency) of revenues | 25,687,195 | 15,376,636 | (6,873,775) | 61,818,269 | (39,567,858) | 9% |
| Other sources (uses) | | | | | | |
| Transfers in (out) | (24,770,874) | (25,555,653) | - | 203,179 | (25,758,832) | -1% |
| Sale of assets | - | - | - | 248,782 | (248,782) | 0% |
| Total other sources (uses) | (24,770,874) | (25,555,653) | - | 451,961 | (26,007,614) | -2% |
| Net change in fund balance | \$ 916,321 | \$ (10,179,017) | \$ (6,873,775) | \$ 62,270,230 | \$ (65,575,472) | |
| Fund balances - beginning | | | | | | |
| Nonspendable | \$ 1,000,000 | \$ 1,020,845 | | | | |
| Restricted | - | - | | | | |
| Committed | 18,500,000 | 18,500,000 | | | | |
| Assigned | 41,000,000 | 59,012,496 | | | | |
| Unassigned | 33,124,234 | 37,061,569 | | | | |
| Total fund balances - beginning | 93,624,234 | 115,594,910 | | | | |
| Fund balances - ending | | | | | | |
| Nonspendable | 1,000,000 | 1,000,000 | | | | |
| Restricted | - | - | | | | |
| Committed | 19,000,000 | 19,000,000 | | | | |
| Assigned | 41,000,000 | 47,500,325 | | | | |
| Unassigned | 33,540,555 | 37,915,568 | | | | |
| Total fund balances - ending | \$ 94,540,555 | \$ 105,415,893 | | | | |
| | | | | | Percent of fiscal year expired: | 92% |
| | | | | | Percent of school year expired: | 100% |

NEBO SCHOOL DISTRICT

Financial Report

May 31, 2025

SCHOOL ACTIVITIES FUND

| | FY2025 | | | | | |
|--|----------------------|----------------------|--------------|--------------------------|---------------------------------|--------------|
| | Adopted Budget | Working Budget | Encumbrances | Receipts or Expenditures | Working Budget Balance | % Rec or Exp |
| Revenues | | | | | | |
| Local sources | | | | | | |
| Interest income | \$ 250,000 | \$ 250,000 | \$ - | \$ - | \$ 250,000 | 0% |
| Other local revenue | 17,250,000 | 18,250,000 | - | - | 18,250,000 | 0% |
| Total local sources | 17,500,000 | 18,500,000 | - | - | 18,500,000 | 0% |
| Total revenues | 17,500,000 | 18,500,000 | - | - | 18,500,000 | 0% |
| Expenditures | | | | | | |
| Purchased services | | | | | | |
| Travel | 500,000 | 500,000 | - | - | 500,000 | 0% |
| Total Purchased Services | 500,000 | 500,000 | - | - | 500,000 | 0% |
| Supplies and materials | | | | | | |
| Supplies | 14,500,000 | 15,000,000 | - | - | 15,000,000 | 0% |
| Textbooks | 1,000,000 | 1,500,000 | - | - | 1,500,000 | 0% |
| Library and audio visual | 500,000 | 500,000 | - | - | 500,000 | 0% |
| Total supplies and materials | 16,000,000 | 17,000,000 | - | - | 17,000,000 | 0% |
| Property | | | | | | |
| Equipment | 1,000,000 | 1,000,000 | - | - | 1,000,000 | 0% |
| Total property | 1,000,000 | 1,000,000 | - | - | 1,000,000 | 0% |
| Total expenditures | 17,500,000 | 18,500,000 | - | - | 18,500,000 | 0% |
| Excess (deficiency) of revenues | - | - | - | - | - | 0% |
| Other sources (uses) | | | | | | |
| Transfers in (out) | - | - | - | - | - | 0% |
| Total other sources (uses) | - | - | - | - | - | 0% |
| Net change in fund balance | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| Fund balances - beginning | | | | | | |
| Nonspendable | \$ - | \$ - | | | | |
| Restricted | - | - | | | | |
| Committed | - | - | | | | |
| Assigned | 14,315,624 | 12,525,922 | | | | |
| Unassigned | - | - | | | | |
| Total fund balances - beginning | 14,315,624 | 12,525,922 | | | | |
| Fund balances - ending | | | | | | |
| Nonspendable | - | - | | | | |
| Restricted | - | - | | | | |
| Committed | - | - | | | | |
| Assigned | 14,315,624 | 12,525,922 | | | | |
| Unassigned | - | - | | | | |
| Total fund balances - ending | \$ 14,315,624 | \$ 12,525,922 | | | | |
| | | | | | Percent of fiscal year expired: | 92% |
| | | | | | Percent of school year expired: | 100% |

NEBO SCHOOL DISTRICT

Financial Report

May 31, 2025

NON K - 12 PROGRAMS FUND

| | FY2025 | | | | | | % Rec or Exp |
|---------------------------------|------------------|------------------|--------------|--------------------------|------------------------|------------|--------------|
| | Adopted Budget | Working Budget | Encumbrances | Receipts or Expenditures | Working Budget Balance | | |
| Revenues | | | | | | | |
| Local sources | | | | | | | |
| Property taxes | \$ 2,492,602 | \$ 2,474,350 | \$ - | \$ 2,613,019 | \$ (138,669) | 106% | |
| Interest income | 75,000 | 75,000 | - | 150,319 | (75,319) | 200% | |
| Other local revenue | 700,000 | 700,000 | - | 560,760 | 139,240 | 80% | |
| Total local sources | 3,267,602 | 3,249,350 | - | 3,324,098 | (74,748) | 102% | |
| State sources | 4,083,038 | 3,832,848 | - | 3,513,246 | 319,602 | 92% | |
| Federal sources | 950,000 | 890,353 | - | - | 890,353 | 0% | |
| Total revenues | 8,300,640 | 7,972,551 | - | 6,837,344 | 1,135,207 | 86% | |
| Expenditures | | | | | | | |
| Salaries | | | | | | | |
| Teachers | 2,049,736 | 2,110,000 | - | 1,743,708 | 366,292 | 83% | |
| Teachers on special assignment | 121,762 | 125,000 | - | 103,434 | 21,566 | 83% | |
| Technicians | 1,533,079 | 1,875,000 | - | 1,425,296 | 449,704 | 76% | |
| Administrators | 75,134 | 45,000 | - | 43,828 | 1,172 | 97% | |
| Coordinators and managers | 65,919 | 40,000 | - | 38,453 | 1,547 | 96% | |
| Secretaries and clerks | 14,943 | 15,000 | - | 9,865 | 5,135 | 66% | |
| Coaches and advisors | 1,773,005 | 1,773,005 | - | 1,955,077 | (182,072) | 110% | |
| Extra duty | 108,500 | 58,500 | - | 55,480 | 3,020 | 95% | |
| Total salaries | 5,742,078 | 6,041,505 | - | 5,375,141 | 666,364 | 89% | |
| Benefits | | | | | | | |
| Retirement | 1,172,982 | 1,085,711 | - | 668,349 | 417,362 | 62% | |
| Social Security | 435,706 | 463,990 | - | 401,522 | 62,468 | 87% | |
| Health, LTD, and life insurance | 342,468 | 328,864 | - | 269,500 | 59,364 | 82% | |
| Total benefits | 1,951,156 | 1,878,565 | - | 1,339,371 | 539,194 | 71% | |
| Purchased services | | | | | | | |
| Contracted Services | 93,400 | 68,000 | - | 79,364 | (11,364) | 117% | |
| Training and Development | 5,000 | 5,000 | - | 211 | 4,789 | 4% | |
| Travel | 17,700 | 17,000 | - | 4,764 | 12,236 | 28% | |
| Communications | 4,000 | 3,000 | - | 494 | 2,506 | 16% | |
| Indirect Costs | 42,421 | 44,661 | - | - | 44,661 | 0% | |
| Other | 507,952 | 559,978 | - | 3,669 | 556,309 | 1% | |
| Total Purchased Services | 670,473 | 697,639 | - | 88,502 | 609,137 | 13% | |
| Supplies and materials | | | | | | | |
| Supplies | 205,500 | 200,000 | 69,310 | 123,673 | 7,017 | 96% | |
| Textbooks | 5,000 | 5,000 | - | - | 5,000 | 0% | |
| Food | 500 | 500 | - | 938 | (438) | 188% | |
| Fuel | 5,000 | 5,000 | - | 874 | 4,126 | 17% | |
| Total supplies and materials | 216,000 | 210,500 | 69,310 | 125,485 | 15,705 | 93% | |

NEBO SCHOOL DISTRICT

Financial Report

May 31, 2025

NON K - 12 PROGRAMS FUND

| | FY2025 | | | | | |
|--|---------------------|---------------------|--------------------|---------------------------------------|---------------------------------|--------------|
| | Adopted Budget | Working Budget | Encumbrances | Year to Date Receipts or Expenditures | Working Budget Balance | % Rec or Exp |
| Property | | | | | | |
| Equipment | 25,000 | 25,000 | - | 2,015 | 22,985 | 8% |
| Total property | 25,000 | 25,000 | - | 2,015 | 22,985 | 8% |
| Total expenditures | 8,604,707 | 8,853,209 | 69,310 | 6,930,514 | 1,853,385 | 79% |
| Excess (deficiency) of revenues | (304,067) | (880,658) | (69,310) | (93,170) | (718,178) | 7% |
| Other sources (uses) | | | | | | |
| Transfers in (out) | 465,685 | 1,024,023 | - | - | 1,024,023 | 0% |
| Total other sources (uses) | 465,685 | 1,024,023 | - | - | 1,024,023 | 0% |
| Net change in fund balance | \$ 161,618 | \$ 143,365 | \$ (69,310) | \$ (93,170) | \$ 305,845 | |
| Fund balances - beginning | | | | | | |
| Nonspendable | \$ - | \$ - | | | | |
| Restricted | 2,886,560 | 3,335,003 | | | | |
| Committed | - | - | | | | |
| Assigned | - | - | | | | |
| Unassigned | - | - | | | | |
| Total fund balances - beginning | 2,886,560 | 3,335,003 | | | | |
| Fund balances - ending | | | | | | |
| Nonspendable | - | - | | | | |
| Restricted | 3,048,178 | 3,478,368 | | | | |
| Committed | - | - | | | | |
| Assigned | - | - | | | | |
| Unassigned | - | - | | | | |
| Total fund balances - ending | \$ 3,048,178 | \$ 3,478,368 | | | | |
| | | | | | Percent of fiscal year expired: | 92% |
| | | | | | Percent of school year expired: | 100% |

NEBO SCHOOL DISTRICT

Financial Report

May 31, 2025

PASS-THROUGH TAXES FUND

| | FY2025 | | | | | |
|--|-------------------|-------------------|--------------|-----------------------------|---------------------------------|-----------------|
| | Adopted Budget | Working Budget | Encumbrances | Receipts or Expenditures | Working Budget Balance | % Rec or Exp |
| Revenues | | | | | | |
| Local sources | | | | | | |
| Property taxes | \$ 2,351,866 | \$ 3,555,245 | \$ - | \$ 3,555,245 | \$ - | 100% |
| Total local sources | 2,351,866 | 3,555,245 | - | 3,555,245 | - | 100% |
| Total revenues | 2,351,866 | 3,555,245 | - | 3,555,245 | - | 100% |
| Expenditures | | | | | | |
| Purchased services | | | | | | |
| Other | 2,351,866 | 3,555,245 | - | 3,555,245 | - | 100% |
| Total Purchased Services | 2,351,866 | 3,555,245 | - | 3,555,245 | - | 100% |
| Total expenditures | 2,351,866 | 3,555,245 | - | 3,555,245 | - | 100% |
| Excess (deficiency) of revenues | - | - | - | - | - | 0% |
| Other sources (uses) | | | | | | |
| Transfers in (out) | - | - | - | - | - | 0% |
| Total other sources (uses) | - | - | - | - | - | 0% |
| Net change in fund balance | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| Fund balances - beginning | | | | | | |
| Nonspendable | \$ - | \$ - | | | | |
| Restricted | - | - | | | | |
| Committed | - | - | | | | |
| Assigned | - | - | | | | |
| Unassigned | - | - | | | | |
| Total fund balances - beginning | - | - | | | | |
| Fund balances - ending | | | | | | |
| Nonspendable | - | - | | | | |
| Restricted | - | - | | | | |
| Committed | - | - | | | | |
| Assigned | - | - | | | | |
| Unassigned | - | - | | | | |
| Total fund balances - ending | \$ - | \$ - | | | | |
| | | | | | Percent of fiscal year expired: | 92% |
| | | | | | Percent of school year expired: | 100% |

NEBO SCHOOL DISTRICT

Financial Report

May 31, 2025

DEBT SERVICE FUND

| | FY2025 | | | | | | % Rec or Exp |
|--|---------------------|---------------------|--------------|--------------------------|---------------------------------|-------------|--------------|
| | Adopted Budget | Working Budget | Encumbrances | Receipts or Expenditures | Working Budget Balance | | |
| Revenues | | | | | | | |
| Local sources | | | | | | | |
| Property taxes | \$ 47,104,299 | \$ 46,759,358 | \$ - | \$ 49,379,879 | \$ (2,620,521) | 106% | |
| Interest income | 500,000 | 500,000 | - | 1,314,969 | (814,969) | 263% | |
| Other local revenue | - | 5,000,000 | - | - | 5,000,000 | 0% | |
| Total local sources | 47,604,299 | 52,259,358 | - | 50,694,848 | 1,564,510 | 97% | |
| Total revenues | 47,604,299 | 52,259,358 | - | 50,694,848 | 1,564,510 | 97% | |
| Expenditures | | | | | | | |
| Property | | | | | | | |
| Equipment | - | 5,000,000 | - | - | 5,000,000 | 0% | |
| Total property | - | 5,000,000 | - | - | 5,000,000 | 0% | |
| Total expenditures | - | 5,000,000 | - | - | 5,000,000 | 0% | |
| Excess (deficiency) of revenues | 47,604,299 | 47,259,358 | - | 50,694,848 | (3,435,490) | 97% | |
| Other sources (uses) | | | | | | | |
| Paying agent and bond issuance costs | (25,000) | (25,000) | - | (3,500) | (21,500) | 14% | |
| Principal | (36,640,000) | (35,605,000) | - | (35,605,000) | - | 100% | |
| Interest | (10,561,113) | (11,149,438) | - | (11,149,438) | - | 100% | |
| Total other sources (uses) | (47,226,113) | (46,779,438) | - | (46,757,938) | (21,500) | 100% | |
| Net change in fund balance | \$ 378,186 | \$ 479,920 | \$ - | \$ 3,936,910 | \$ (3,456,990) | | |
| Fund balances - beginning | | | | | | | |
| Nonspendable | \$ - | \$ - | | | | | |
| Restricted | 395,771 | 1,014,889 | | | | | |
| Committed | - | - | | | | | |
| Assigned | - | - | | | | | |
| Unassigned | - | - | | | | | |
| Total fund balances - beginning | 395,771 | 1,014,889 | | | | | |
| Fund balances - ending | | | | | | | |
| Nonspendable | - | - | | | | | |
| Restricted | 773,957 | 1,494,809 | | | | | |
| Committed | - | - | | | | | |
| Assigned | - | - | | | | | |
| Unassigned | - | - | | | | | |
| Total fund balances - ending | \$ 773,957 | \$ 1,494,809 | | | | | |
| | | | | | Percent of fiscal year expired: | 92% | |
| | | | | | Percent of school year expired: | 100% | |

NEBO SCHOOL DISTRICT

Financial Report

May 31, 2025

CAPITAL PROJECTS FUND

| FY2025 | | | | | | |
|--|-------------------------|------------------------|-------------------------|---|---------------------------|-----------------|
| | Adopted Budget | Working Budget | Encumbrances | Year to Date Receipts or Expenditures | Working Budget Balance | % Rec or Exp |
| Revenues | | | | | | |
| Local sources | | | | | | |
| Property taxes | \$ 20,902,532 | \$ 21,256,025 | \$ - | \$ 22,447,272 | \$ (1,191,247) | 106% |
| Interest income | 2,500,000 | 3,000,000 | - | 6,866,901 | (3,866,901) | 229% |
| Other local revenue | 225,000 | 225,000 | - | 87,350 | 137,650 | 39% |
| Total local sources | 23,627,532 | 24,481,025 | - | 29,401,523 | (4,920,498) | 120% |
| State sources | 9,993,991 | 9,993,991 | - | 9,198,498 | 795,493 | 92% |
| Total revenues | 33,621,523 | 34,475,016 | - | 38,600,021 | (4,125,005) | 112% |
| Expenditures | | | | | | |
| Purchased services | | | | | | |
| Contracted Services | - | - | 24,945 | 317,128 | (342,073) | 0% |
| Total Purchased Services | - | - | 24,945 | 317,128 | (342,073) | 0% |
| Property | | | | | | |
| Equipment | 2,760,000 | 3,096,368 | 1,759,553 | 3,812,075 | (2,475,260) | 180% |
| Property purchases | 10,000,000 | 10,000,000 | 7,406 | 407,834 | 9,584,760 | 4% |
| Construction and improvements | 148,335,517 | 138,040,718 | 105,254,750 | 93,337,520 | (60,551,552) | 144% |
| Total property | 161,095,517 | 151,137,086 | 107,021,709 | 97,557,429 | (53,442,052) | 135% |
| Total expenditures | 161,095,517 | 151,137,086 | 107,046,654 | 97,874,557 | (53,784,125) | 136% |
| Excess (deficiency) of revenues | (127,473,994) | (116,662,070) | (107,046,654) | (59,274,536) | 49,659,120 | -24% |
| Other sources (uses) | | | | | | |
| Transfers in (out) | 23,305,189 | 23,531,630 | - | - | 23,531,630 | 0% |
| Bond sale proceeds | 15,000,000 | 13,980,000 | - | 13,980,000 | - | 100% |
| Bond sale premiums (discounts) | - | 1,374,686 | - | 1,374,686 | - | 100% |
| Sale of assets | 1,250,000 | 1,250,000 | - | 428,089 | 821,911 | 34% |
| Paying agent and bond issuance costs | (75,000) | (146,361) | - | (149,361) | 3,000 | 102% |
| Principal | (6,755,000) | (6,755,000) | - | (6,755,000) | - | 100% |
| Interest | (5,754,588) | (5,754,588) | - | (5,754,588) | - | 100% |
| Total other sources (uses) | 26,970,601 | 27,480,367 | - | 3,123,826 | 24,356,541 | 11% |
| Net change in fund balance | \$ (100,503,393) | \$ (89,181,703) | \$ (107,046,654) | \$ (56,150,710) | \$ 74,015,661 | |

NEBO SCHOOL DISTRICT

Financial Report

May 31, 2025

CAPITAL PROJECTS FUND

| | FY2025 | | | | | |
|--|----------------------|----------------------|--------------|---|---------------------------|--|
| | Adopted Budget | Working Budget | Encumbrances | Year to Date Receipts or Expenditures | Working Budget Balance | |
| Fund balances - beginning | | | | | | |
| Nonspendable | \$ 300,000 | \$ 230,813 | | | | |
| Restricted | - | - | | | | |
| Committed | 112,993,193 | 163,064,838 | | | | |
| Assigned | - | - | | | | |
| Unassigned | - | - | | | | |
| Total fund balances - beginning | 113,293,193 | 163,295,651 | | | | |
| Fund balances - ending | | | | | | |
| Nonspendable | 300,000 | 300,000 | | | | |
| Restricted | - | - | | | | |
| Committed | 12,489,800 | 73,813,948 | | | | |
| Assigned | - | - | | | | |
| Unassigned | - | - | | | | |
| Total fund balances - ending | \$ 12,789,800 | \$ 74,113,948 | | | | |
| | | | | Percent of fiscal year expired: | 92% | |
| | | | | Percent of school year expired: | 100% | |

NEBO SCHOOL DISTRICT

Financial Report

May 31, 2025

CHILD NUTRITION FUND

| | FY2025 | | | | | |
|----------------------------------|-------------------|-------------------|--------------|---------------------------------------|------------------------|--------------|
| | Adopted Budget | Working Budget | Encumbrances | Year to Date Receipts or Expenditures | Working Budget Balance | % Rec or Exp |
| Revenues | | | | | | |
| Local sources | | | | | | |
| Interest income | \$ 500,000 | \$ 500,000 | \$ - | \$ 450,956 | \$ 49,044 | 90% |
| Other local revenue | 3,525,000 | 3,725,000 | - | 4,132,220 | (407,220) | 111% |
| Total local sources | 4,025,000 | 4,225,000 | - | 4,583,176 | (358,176) | 108% |
| State sources | 2,500,000 | 3,000,000 | - | 1,801,652 | 1,198,348 | 60% |
| Federal sources | 6,750,000 | 7,310,000 | - | 5,540,601 | 1,769,399 | 76% |
| Total revenues | 13,275,000 | 14,535,000 | - | 11,925,429 | 2,609,571 | 82% |
| Expenditures | | | | | | |
| Salaries | | | | | | |
| Coordinators and managers | 1,400,486 | 1,355,634 | - | 1,196,914 | 158,720 | 88% |
| Secretaries and clerks | 1,274,500 | 1,202,500 | - | 1,036,840 | 165,660 | 86% |
| Maintenance personnel | 159,000 | 160,000 | - | 147,873 | 12,127 | 92% |
| Warehouse and delivery personnel | 302,100 | 250,000 | - | 221,564 | 28,436 | 89% |
| Cooks | 2,856,000 | 2,700,000 | - | 2,617,538 | 82,462 | 97% |
| Overtime | - | - | - | 22,183 | (22,183) | 0% |
| Total salaries | 5,992,086 | 5,668,134 | - | 5,242,912 | 425,222 | 92% |
| Benefits | | | | | | |
| Retirement | 884,200 | 720,000 | - | 580,986 | 139,014 | 81% |
| Social Security | 453,150 | 450,000 | - | 393,215 | 56,785 | 87% |
| Health, LTD, and life insurance | 390,000 | 390,000 | - | 337,794 | 52,206 | 87% |
| Other | 87,500 | 135,000 | - | 135,961 | (961) | 101% |
| Total benefits | 1,814,850 | 1,695,000 | - | 1,447,956 | 247,044 | 85% |
| Purchased services | | | | | | |
| Contracted Services | 835,000 | 837,500 | 11,445 | 544,419 | 281,636 | 66% |
| Training and Development | 5,000 | 5,000 | - | 1,850 | 3,150 | 37% |
| Travel | 20,000 | 20,000 | - | 9,877 | 10,123 | 49% |
| Communications | 5,000 | 5,000 | - | 193 | 4,807 | 4% |
| Indirect Costs | 1,000,000 | 1,000,000 | - | - | 1,000,000 | 0% |
| Other | 500 | 5,500 | - | 1,711 | 3,789 | 31% |
| Total Purchased Services | 1,865,500 | 1,873,000 | 11,445 | 558,050 | 1,303,505 | 30% |
| Supplies and materials | | | | | | |
| Supplies | 670,000 | 675,000 | 1,670 | 560,700 | 112,630 | 83% |
| Food | 5,477,500 | 6,152,500 | 287,021 | 4,515,973 | 1,349,506 | 78% |
| Fuel | 15,000 | 15,000 | - | 8,704 | 6,296 | 58% |
| Total supplies and materials | 6,162,500 | 6,842,500 | 288,691 | 5,085,377 | 1,468,432 | 79% |

NEBO SCHOOL DISTRICT

Financial Report

May 31, 2025

CHILD NUTRITION FUND

| | FY2025 | | | | | |
|--|-----------------------|----------------------|---------------------|---------------------------------------|---------------------------------|--------------|
| | Adopted Budget | Working Budget | Encumbrances | Year to Date Receipts or Expenditures | Working Budget Balance | % Rec or Exp |
| Property | | | | | | |
| Equipment | 500,000 | 450,000 | 55,527 | 50,369 | 344,104 | 24% |
| Total property | 500,000 | 450,000 | 55,527 | 50,369 | 344,104 | 24% |
| Total expenditures | 16,334,936 | 16,528,634 | 355,663 | 12,384,664 | 3,788,307 | 77% |
| Excess (deficiency) of revenues | (3,059,936) | (1,993,634) | (355,663) | (459,235) | (1,178,736) | 5% |
| Other sources (uses) | | | | | | |
| Transfers in (out) | 1,000,000 | 1,000,000 | - | (203,203) | 1,203,203 | -20% |
| Sale of assets | 10,000 | 10,000 | - | - | 10,000 | 0% |
| Total other sources (uses) | 1,010,000 | 1,010,000 | - | (203,203) | 1,213,203 | -20% |
| Net change in fund balance | \$ (2,049,936) | \$ (983,634) | \$ (355,663) | \$ (662,438) | \$ 34,467 | |
| Fund balances - beginning | | | | | | |
| Nonspendable | \$ 500,000 | \$ 930,694 | | | | |
| Restricted | 10,158,908 | 11,579,151 | | | | |
| Committed | - | - | | | | |
| Assigned | - | - | | | | |
| Unassigned | - | - | | | | |
| Total fund balances - beginning | 10,658,908 | 12,509,845 | | | | |
| Fund balances - ending | | | | | | |
| Nonspendable | 500,000 | 500,000 | | | | |
| Restricted | 8,108,972 | 11,026,211 | | | | |
| Committed | - | - | | | | |
| Assigned | - | - | | | | |
| Unassigned | - | - | | | | |
| Total fund balances - ending | \$ 8,608,972 | \$ 11,526,211 | | | | |
| | | | | | Percent of fiscal year expired: | 92% |
| | | | | | Percent of school year expired: | 100% |

NEBO SCHOOL DISTRICT

Financial Report

May 31, 2025

ALL FUNDS

| | FY2025 | | | | | |
|----------------------------------|--------------------|--------------------|--------------|---------------------------------------|------------------------|--------------|
| | Adopted Budget | Working Budget | Encumbrances | Year to Date Receipts or Expenditures | Working Budget Balance | % Rec or Exp |
| Revenues | | | | | | |
| Local sources | | | | | | |
| Property taxes | \$ 146,844,301 | \$ 147,281,822 | \$ - | \$ 155,336,649 | \$ (8,054,827) | 105% |
| Interest income | 7,325,000 | 7,825,000 | - | 17,487,353 | (9,662,353) | 223% |
| Other local revenue | 24,920,513 | 32,839,870 | - | 9,163,293 | 23,676,577 | 28% |
| Total local sources | 179,089,814 | 187,946,692 | - | 181,987,295 | 5,959,397 | 97% |
| State sources | 366,530,645 | 384,432,160 | - | 334,750,018 | 49,682,142 | 87% |
| Federal sources | 17,390,303 | 20,758,181 | - | 12,016,383 | 8,741,798 | 58% |
| Total revenues | 563,010,762 | 593,137,033 | - | 528,753,696 | 64,383,337 | 89% |
| Expenditures | | | | | | |
| Salaries | | | | | | |
| Teachers | 123,530,156 | 126,684,521 | - | 105,415,457 | 21,269,064 | 83% |
| Teachers on special assignment | 16,251,054 | 16,592,193 | - | 13,436,597 | 3,155,596 | 81% |
| Technicians | 14,903,356 | 19,489,971 | - | 17,395,005 | 2,094,966 | 89% |
| Administrators | 12,050,158 | 12,435,004 | - | 11,316,924 | 1,118,080 | 91% |
| Coordinators and managers | 5,713,358 | 5,902,618 | - | 5,417,848 | 484,770 | 92% |
| Secretaries and clerks | 11,820,277 | 11,502,424 | - | 10,089,791 | 1,412,633 | 88% |
| Media personnel | 1,839,800 | 1,848,500 | - | 1,587,086 | 261,414 | 86% |
| Counselors | 8,500,400 | 8,614,147 | - | 7,107,400 | 1,506,747 | 83% |
| Social workers and psychologists | 2,462,800 | 2,522,000 | - | 2,125,003 | 396,997 | 84% |
| Health services personnel | 6,495,500 | 6,834,000 | - | 5,608,822 | 1,225,178 | 82% |
| Coaches and advisors | 2,148,005 | 2,223,005 | - | 2,322,227 | (99,222) | 104% |
| Custodial personnel | 8,792,000 | 8,975,000 | - | 8,231,110 | 743,890 | 92% |
| Maintenance personnel | 4,561,395 | 4,565,780 | - | 4,188,961 | 376,819 | 92% |
| Warehouse and delivery personnel | 472,910 | 465,000 | - | 424,666 | 40,334 | 91% |
| Cooks | 2,856,000 | 2,700,000 | - | 2,617,538 | 82,462 | 97% |
| Bus drivers | 5,345,800 | 5,690,000 | - | 5,131,187 | 558,813 | 90% |
| Bonuses | 2,329,120 | 4,587,500 | - | 4,496,000 | 91,500 | 98% |
| Training stipends | 3,916,306 | 3,997,253 | - | 3,481,230 | 516,023 | 87% |
| Overtime | 300,000 | 500,000 | - | 499,060 | 940 | 100% |
| Extra duty | 2,056,628 | 3,179,761 | - | 2,816,352 | 363,409 | 89% |
| Total salaries | 236,345,023 | 249,308,677 | - | 213,708,264 | 35,600,413 | 86% |
| Benefits | | | | | | |
| Retirement | 48,855,222 | 51,062,623 | - | 41,768,085 | 9,294,538 | 82% |
| Social Security | 17,430,080 | 18,982,022 | - | 15,663,985 | 3,318,037 | 83% |
| Health, LTD, and life insurance | 29,519,937 | 30,614,457 | - | 25,748,511 | 4,865,946 | 84% |
| Other | 4,750,300 | 4,762,500 | 453 | 4,325,361 | 436,686 | 91% |
| Total benefits | 100,555,539 | 105,421,602 | 453 | 87,505,942 | 17,915,207 | 83% |

NEBO SCHOOL DISTRICT

Financial Report

May 31, 2025

ALL FUNDS

| | FY2025 | | | | | |
|--|-------------------------|------------------------|-------------------------|---------------------------------------|------------------------|--------------|
| | Adopted Budget | Working Budget | Encumbrances | Year to Date Receipts or Expenditures | Working Budget Balance | % Rec or Exp |
| Purchased services | | | | | | |
| Contracted Services | 44,621,621 | 48,412,242 | 1,466,200 | 39,163,265 | 7,782,777 | 84% |
| Training and Development | 410,000 | 779,041 | 14,157 | 396,492 | 368,392 | 53% |
| Travel | 1,578,668 | 1,977,274 | 22,575 | 1,254,456 | 700,243 | 65% |
| Communications | 503,000 | 495,500 | 8,769 | 299,502 | 187,229 | 62% |
| Utilities | 6,818,700 | 6,818,700 | 15,289 | 5,777,613 | 1,025,798 | 85% |
| Indirect Costs | - | - | - | - | - | 0% |
| Other | 23,435,752 | 18,601,195 | 6,265 | 3,916,792 | 14,678,138 | 21% |
| Total Purchased Services | 77,367,741 | 77,083,952 | 1,533,255 | 50,808,120 | 24,742,577 | 68% |
| Supplies and materials | | | | | | |
| Supplies | 23,208,787 | 26,972,008 | 1,427,762 | 8,423,738 | 17,120,508 | 37% |
| Textbooks | 2,952,866 | 6,654,606 | 262,708 | 1,453,658 | 4,938,240 | 26% |
| Library and audio visual | 988,009 | 1,243,788 | 5,981 | 406,228 | 831,579 | 33% |
| Food | 5,642,500 | 6,311,750 | 291,475 | 4,628,066 | 1,392,209 | 78% |
| Fuel | 1,593,000 | 1,596,000 | - | 986,326 | 609,674 | 62% |
| Total supplies and materials | 34,385,162 | 42,778,152 | 1,987,926 | 15,898,016 | 24,892,210 | 40% |
| Property | | | | | | |
| Equipment | 13,488,283 | 26,654,300 | 5,452,752 | 13,406,175 | 7,795,373 | 71% |
| Property purchases | 10,000,000 | 10,000,000 | 7,406 | 407,834 | 9,584,760 | 4% |
| Construction and improvements | 148,415,517 | 138,790,718 | 105,363,610 | 94,333,169 | (60,906,061) | 144% |
| Total property | 171,903,800 | 175,445,018 | 110,823,768 | 108,147,178 | (43,525,928) | 125% |
| Total expenditures | 620,557,265 | 650,037,401 | 114,345,402 | 476,067,520 | 59,624,479 | 91% |
| Excess (deficiency) of revenues | (57,546,503) | (56,900,368) | (114,345,402) | 52,686,176 | 4,758,858 | -2% |
| Other sources (uses) | | | | | | |
| Transfers in (out) | - | - | - | (24) | 24 | 0% |
| Bond sale proceeds | 15,000,000 | 13,980,000 | - | 13,980,000 | - | 100% |
| Bond sale premiums (discounts) | - | 1,374,686 | - | 1,374,686 | - | 100% |
| Sale of assets | 1,260,000 | 1,260,000 | - | 676,871 | 583,129 | 54% |
| Paying agent and bond issuance costs | (100,000) | (171,361) | - | (152,861) | (18,500) | 89% |
| Principal | (43,395,000) | (42,360,000) | - | (42,360,000) | - | 100% |
| Interest | (16,315,701) | (16,904,026) | - | (16,904,026) | - | 100% |
| Total other sources (uses) | (43,550,701) | (42,820,701) | - | (43,385,354) | 564,653 | 101% |
| Net change in fund balance | \$ (101,097,204) | \$ (99,721,069) | \$ (114,345,402) | \$ 9,300,822 | \$ 5,323,511 | |

NEBO SCHOOL DISTRICT

Financial Report

May 31, 2025

ALL FUNDS

| | FY2025 | | | Year to Date Receipts or Expenditures | Working Budget Balance | % Rec or Exp |
|--|-----------------------|-----------------------|--------------|---|------------------------------|-----------------|
| | Adopted Budget | Working Budget | Encumbrances | | | |
| Fund balances - beginning | | | | | | |
| Nonspendable | \$ 1,800,000 | \$ 2,182,352 | | | | |
| Restricted | 13,441,239 | 15,929,043 | | | | |
| Committed | 131,493,193 | 181,564,838 | | | | |
| Assigned | 55,315,624 | 71,538,418 | | | | |
| Unassigned | 33,124,234 | 37,061,569 | | | | |
| Total fund balances - beginning | 235,174,290 | 308,276,220 | | | | |
| Fund balances - ending | | | | | | |
| Nonspendable | 1,800,000 | 1,800,000 | | | | |
| Restricted | 11,931,107 | 15,999,388 | | | | |
| Committed | 31,489,800 | 92,813,948 | | | | |
| Assigned | 55,315,624 | 60,026,247 | | | | |
| Unassigned | 33,540,555 | 37,915,568 | | | | |
| Total fund balances - ending | \$ 134,077,086 | \$ 208,555,151 | | | | |
| | | | | Percent of fiscal year expired: | 92% | |
| | | | | Percent of school year expired: | 100% | |

NEBO SCHOOL DISTRICT

Financial Report

May 31, 2025

FY2025 WORKING BUDGET SUMMARY

| | Fund 10, General Fund | Fund 21, Student Activities Fund | Fund 23, Non K-12 Programs Fund | Fund 26, Pass-Through Taxes Fund | Fund 31, Debt Service Fund | Fund 30, Capital Projects Fund | Fund 50, Child Nutrition Fund | Total |
|----------------------------------|--------------------------|--|---------------------------------------|--|----------------------------------|-----------------------------------|-------------------------------------|--------------------|
| Revenues | | | | | | | | |
| Local sources | | | | | | | | |
| Property taxes | \$ 73,236,844 | \$ - | \$ 2,474,350 | \$ 3,555,245 | \$ 46,759,358 | \$ 21,256,025 | \$ - | \$ 147,281,822 |
| Interest income | 3,500,000 | 250,000 | 75,000 | - | 500,000 | 3,000,000 | 500,000 | 7,825,000 |
| Other local revenue | 4,939,870 | 18,250,000 | 700,000 | - | 5,000,000 | 225,000 | 3,725,000 | 32,839,870 |
| Total local sources | 81,676,714 | 18,500,000 | 3,249,350 | 3,555,245 | 52,259,358 | 24,481,025 | 4,225,000 | 187,946,692 |
| State sources | 367,605,321 | - | 3,832,848 | - | - | 9,993,991 | 3,000,000 | 384,432,160 |
| Federal sources | 12,557,828 | - | 890,353 | - | - | - | 7,310,000 | 20,758,181 |
| Total revenues | 461,839,863 | 18,500,000 | 7,972,551 | 3,555,245 | 52,259,358 | 34,475,016 | 14,535,000 | 593,137,033 |
| Expenditures | | | | | | | | |
| Salaries | | | | | | | | |
| Teachers | 124,574,521 | - | 2,110,000 | - | - | - | - | 126,684,521 |
| Teachers on special assignment | 16,467,193 | - | 125,000 | - | - | - | - | 16,592,193 |
| Technicians | 17,614,971 | - | 1,875,000 | - | - | - | - | 19,489,971 |
| Administrators | 12,390,004 | - | 45,000 | - | - | - | - | 12,435,004 |
| Coordinators and managers | 4,506,984 | - | 40,000 | - | - | - | 1,355,634 | 5,902,618 |
| Secretaries and clerks | 10,284,924 | - | 15,000 | - | - | - | 1,202,500 | 11,502,424 |
| Media personnel | 1,848,500 | - | - | - | - | - | - | 1,848,500 |
| Counselors | 8,614,147 | - | - | - | - | - | - | 8,614,147 |
| Social workers and psychologists | 2,522,000 | - | - | - | - | - | - | 2,522,000 |
| Health services personnel | 6,834,000 | - | - | - | - | - | - | 6,834,000 |
| Coaches and advisors | 450,000 | - | 1,773,005 | - | - | - | - | 2,223,005 |
| Custodial personnel | 8,975,000 | - | - | - | - | - | - | 8,975,000 |
| Maintenance personnel | 4,405,780 | - | - | - | - | - | 160,000 | 4,565,780 |
| Warehouse and delivery personnel | 215,000 | - | - | - | - | - | 250,000 | 465,000 |
| Cooks | - | - | - | - | - | - | 2,700,000 | 2,700,000 |
| Bus drivers | 5,690,000 | - | - | - | - | - | - | 5,690,000 |
| Bonuses | 4,587,500 | - | - | - | - | - | - | 4,587,500 |
| Training stipends | 3,997,253 | - | - | - | - | - | - | 3,997,253 |
| Overtime | 500,000 | - | - | - | - | - | - | 500,000 |
| Extra duty | 3,121,261 | - | 58,500 | - | - | - | - | 3,179,761 |
| Total salaries | 237,599,038 | - | 6,041,505 | - | - | - | 5,668,134 | 249,308,677 |
| Benefits | | | | | | | | |
| Retirement | 49,256,912 | - | 1,085,711 | - | - | - | 720,000 | 51,062,623 |
| Social Security | 18,068,032 | - | 463,990 | - | - | - | 450,000 | 18,982,022 |
| Health, LTD, and life insurance | 29,895,593 | - | 328,864 | - | - | - | 390,000 | 30,614,457 |
| Other | 4,627,500 | - | - | - | - | - | 135,000 | 4,762,500 |
| Total benefits | 101,848,037 | - | 1,878,565 | - | - | - | 1,695,000 | 105,421,602 |
| Purchased services | | | | | | | | |
| Contracted Services | 47,506,742 | - | 68,000 | - | - | - | 837,500 | 48,412,242 |
| Training and Development | 769,041 | - | 5,000 | - | - | - | 5,000 | 779,041 |
| Travel | 1,440,274 | 500,000 | 17,000 | - | - | - | 20,000 | 1,977,274 |
| Communications | 487,500 | - | 3,000 | - | - | - | 5,000 | 495,500 |
| Utilities | 6,818,700 | - | - | - | - | - | - | 6,818,700 |
| Indirect Costs | (1,044,661) | - | 44,661 | - | - | - | 1,000,000 | - |
| Other | 14,480,472 | - | 559,978 | 3,555,245 | - | - | 5,500 | 18,601,195 |
| Total Purchased Services | 70,458,068 | 500,000 | 697,639 | 3,555,245 | - | - | 1,873,000 | 77,083,952 |

NEBO SCHOOL DISTRICT

Financial Report

May 31, 2025

FY2025 WORKING BUDGET SUMMARY

| | Fund 10, General Fund | Fund 21, Student Activities Fund | Fund 23, Non K-12 Programs Fund | Fund 26, Pass-Through Taxes Fund | Fund 31, Debt Service Fund | Fund 30, Capital Projects Fund | Fund 50, Child Nutrition Fund | Total |
|--|--------------------------|--|---------------------------------------|--|----------------------------------|-----------------------------------|-------------------------------------|------------------------|
| Supplies and Materials | | | | | | | | |
| Supplies | 11,097,008 | 15,000,000 | 200,000 | - | - | - | 675,000 | 26,972,008 |
| Textbooks | 5,149,606 | 1,500,000 | 5,000 | - | - | - | - | 6,654,606 |
| Library and Audio Visual | 743,788 | 500,000 | - | - | - | - | - | 1,243,788 |
| Food | 158,750 | - | 500 | - | - | - | 6,152,500 | 6,311,750 |
| Fuel | 1,576,000 | - | 5,000 | - | - | - | 15,000 | 1,596,000 |
| Total Supplies and Materials | 18,725,152 | 17,000,000 | 210,500 | - | - | - | 6,842,500 | 42,778,152 |
| Fuel | | | | | | | | |
| Property | | | | | | | | |
| Equipment | 17,082,932 | 1,000,000 | 25,000 | - | 5,000,000 | 3,096,368 | 450,000 | 26,654,300 |
| Total supplies and materials | - | - | - | - | - | 10,000,000 | - | 10,000,000 |
| Construction and Improvements | 750,000 | - | - | - | - | 138,040,718 | - | 138,790,718 |
| Total Property | 17,832,932 | 1,000,000 | 25,000 | - | 5,000,000 | 151,137,086 | 450,000 | 175,445,018 |
| Total expenditures | 446,463,227 | 18,500,000 | 8,853,209 | 3,555,245 | 5,000,000 | 151,137,086 | 16,528,634 | 650,037,401 |
| Excess (deficiency) of revenues | 15,376,636 | - | (880,658) | - | 47,259,358 | (116,662,070) | (1,993,634) | (56,900,368) |
| Other sources (uses) | | | | | | | | |
| Transfers in (out) | (25,555,653) | - | 1,024,023 | - | - | 23,531,630 | 1,000,000 | - |
| Bond sale proceeds | - | - | - | - | - | 13,980,000 | - | 13,980,000 |
| Bond sale premiums (discounts) | - | - | - | - | - | 1,374,686 | - | 1,374,686 |
| Payments to bond escrow agent | - | - | - | - | - | - | - | - |
| Sale of assets | - | - | - | - | - | 1,250,000 | 10,000 | 1,260,000 |
| Paying agent and bond issuance costs | - | - | - | - | (25,000) | (146,361) | - | (171,361) |
| Principal | - | - | - | - | (35,605,000) | (6,755,000) | - | (42,360,000) |
| Interest | - | - | - | - | (11,149,438) | (5,754,588) | - | (16,904,026) |
| Total other sources (uses) | (25,555,653) | - | 1,024,023 | - | (46,779,438) | 27,480,367 | 1,010,000 | (42,820,701) |
| Net change in fund balance | \$ (10,179,017) | \$ - | \$ 143,365 | \$ - | \$ 479,920 | \$ (89,181,703) | \$ (983,634) | \$ (99,721,069) |
| Fund balances - beginning | | | | | | | | |
| Nonspendable | \$ 1,020,845 | \$ - | \$ - | \$ - | \$ - | \$ 230,813 | \$ 930,694 | \$ 2,182,352 |
| Restricted | - | - | 3,335,003 | - | 1,014,889 | - | 11,579,151 | 15,929,043 |
| Committed | 18,500,000 | - | - | - | - | 163,064,838 | - | 181,564,838 |
| Assigned | 59,012,496 | 12,525,922 | - | - | - | - | - | 71,538,418 |
| Unassigned | 37,061,569 | - | - | - | - | - | - | 37,061,569 |
| Total fund balances - beginning | 115,594,910 | 12,525,922 | 3,335,003 | - | 1,014,889 | 163,295,651 | 12,509,845 | 308,276,220 |
| Fund balances - ending | | | | | | | | |
| Nonspendable | 1,000,000 | - | - | - | - | 300,000 | 500,000 | 1,800,000 |
| Restricted | - | - | 3,478,368 | - | 1,494,809 | - | 11,026,211 | 15,999,388 |
| Committed | 19,000,000 | - | - | - | - | 73,813,948 | - | 92,813,948 |
| Assigned | 47,500,325 | 12,525,922 | - | - | - | - | - | 60,026,247 |
| Unassigned | 37,915,568 | - | - | - | - | - | - | 37,915,568 |
| Total fund balances - ending | \$ 105,415,893 | \$ 12,525,922 | \$ 3,478,368 | \$ - | \$ 1,494,809 | \$ 74,113,948 | \$ 11,526,211 | \$ 208,555,151 |

Nebo School District

CHECK SUMMARY

MAY 2025

| Check No | Account Payment Amount | Check Date | Vendor Name | Account With Description |
|----------|------------------------|------------|--|---|
| 00013102 | 2,430.00 | 05/23/25 | 95 PERCENT GROUP INC | 10-120-25-1043-1000-611 - Supplies |
| 00013102 | 8,410.70 | 05/23/25 | 95 PERCENT GROUP INC | 10-130-25-1300-1000-355 - Software Maintenance |
| 00013128 | 5,980.70 | 05/30/25 | 95 PERCENT GROUP INC | 10-141-25-1300-1000-641 - Textbooks |
| 00013128 | 2,430.00 | 05/30/25 | 95 PERCENT GROUP INC | 10-169-25-1325-1000-641 - Textbooks |
| 00208387 | 1,500.00 | 05/28/25 | ACAYDIA SPA & SCHOOL OF AESTHETICS, LLC | 10-060-25-6900-1000-560 - Tuition |
| 00208134 | 51.98 | 05/21/25 | ACE HARDWARE (SANTAQUIN) | 10-704-25-6140-4500-724 - Site Improvements |
| 00208207 | 20.00 | 05/23/25 | ACUNA, SHANNON | 50-702-25-8001-1610-900 - Student Sales |
| 00207986 | 315.14 | 05/09/25 | ADAMS, ELISE | 10-044-25-1201-2200-581 - Travel |
| 00208208 | 1,000.00 | 05/23/25 | ADAMS, LUCAS LEO ROY | 10-747-25-5613-2400-731 - Equipment |
| 00013081 | 156.50 | 05/09/25 | ADVANCE AUTO PARTS (PAYSON) | 10-055-25-1180-2700-683 - Repair Parts |
| 00013096 | 206.71 | 05/12/25 | ADVANCE AUTO PARTS (PAYSON) | 10-055-25-1180-2700-683 - Repair Parts |
| 00013103 | 206.79 | 05/23/25 | ADVANCE AUTO PARTS (PAYSON) | 10-055-25-1180-2700-615 - Bus Shop Supplies |
| 00013103 | 91.64 | 05/23/25 | ADVANCE AUTO PARTS (PAYSON) | 10-055-25-1180-2700-683 - Repair Parts |
| 00207867 | 648.00 | 05/02/25 | ADVANCED CPR TRAINING LLC | 10-830-25-3210-1000-325 - Contracted Services |
| 00208135 | 2,112.00 | 05/21/25 | ADVANCED CPR TRAINING LLC | 10-830-25-3210-1000-325 - Contracted Services |
| 00208209 | 792.00 | 05/23/25 | ADVANCED CPR TRAINING LLC | 10-830-25-3210-1000-325 - Contracted Services |
| 00207903 | 713.00 | 05/07/25 | ADVANCED FITNESS REPAIR, LLC | 10-016-25-1016-2200-440 - Fitness Equipment Repair |
| 00207987 | 1,667.00 | 05/09/25 | AGGIE SUPPLY | 10-060-25-6960-2200-611 - Supplies |
| 00208388 | 540.00 | 05/28/25 | AIR QUALITY CONSULTING LLC | 30-143-25-1185-4200-724 - Site Improvements |
| 00208490 | 630.00 | 05/30/25 | AIR QUALITY CONSULTING LLC | 30-704-25-1602-4500-446 - Asbestos Inspection |
| 00207988 | 77.21 | 05/09/25 | ALBRIGHT, CELESTE | 10-044-25-5221-2200-581 - Travel |
| 00013097 | 975.00 | 05/12/25 | ALLDATA SALES | 10-055-25-1180-2700-355 - Software Maintenance |
| 00207868 | 1,500.00 | 05/02/25 | ALLRED, JONATHAN BRUCE | 10-25-9599 - CITES Payable |
| 00208137 | 9,574.98 | 05/21/25 | AMAZING CARE HOME HEALTH SERVICES | 10-044-25-1201-1000-325 - Contracted Services |
| 00207904 | 785.42 | 05/07/25 | AMERICAN FAMILY LIFE ASSURANCE COMPANY | 10-25-9551 - Life Insurance Payable |
| 00208389 | 210.00 | 05/28/25 | AMERICAN SIGN LANGUAGE COMMUNICATION LLC | 10-012-25-1013-2500-326 - Contracted Services for Parents |
| 00208138 | 43,800.00 | 05/21/25 | AMPLIFY EDUCATION, INC | 10-830-25-1089-1000-641 - Textbooks |
| 00208136 | 9.00 | 05/21/25 | AM-PM KEYS | 10-066-25-1185-2600-674 - Grounds Materials |
| 00207989 | 147.98 | 05/09/25 | ANDERSON, CIARA DIANE | 10-044-25-1201-2200-581 - Travel |
| 00207990 | 232.33 | 05/09/25 | ANDERSON, CODY JAMES | 10-042-25-1057-2500-581 - Travel |

Nebo School District

CHECK SUMMARY

MAY 2025

| Check No | Account Payment Amount | Check Date | Vendor Name | Account With Description |
|----------|------------------------|------------|-----------------------------|--|
| 00208390 | 45.00 | 05/28/25 | ANDERSON, NICOLE | 10-830-25-5645-1000-560 - Tuition |
| 00207905 | 1,000.00 | 05/07/25 | ANDERSON, STEVEN | 10-136-25-5613-2400-731 - Equipment |
| 00207869 | 1,499.00 | 05/02/25 | APPLE COMPUTER INC | 10-051-25-1051-2300-731 - Equipment |
| 00207869 | 804.00 | 05/02/25 | APPLE COMPUTER INC | 10-117-25-7545-1000-731 - Equipment |
| 00207906 | 2,303.00 | 05/07/25 | APPLE COMPUTER INC | 10-104-25-1300-1000-731 - Equipment |
| 00207906 | 119.00 | 05/07/25 | APPLE COMPUTER INC | 10-108-25-1043-1000-731 - Equipment |
| 00207906 | 2,247.00 | 05/07/25 | APPLE COMPUTER INC | 10-117-25-7545-1000-731 - Equipment |
| 00207906 | 499.00 | 05/07/25 | APPLE COMPUTER INC | 10-424-25-1043-1000-731 - Equipment |
| 00207906 | 1,099.00 | 05/07/25 | APPLE COMPUTER INC | 10-706-25-1042-1000-731 - Equipment |
| 00207991 | 476.00 | 05/09/25 | APPLE COMPUTER INC | 10-171-25-1300-1000-731 - Equipment |
| 00208091 | 2,961.00 | 05/12/25 | APPLE COMPUTER INC | 10-044-25-1201-1000-731 - Equipment |
| 00208091 | 749.00 | 05/12/25 | APPLE COMPUTER INC | 10-108-25-1043-1000-731 - Equipment |
| 00208139 | 749.00 | 05/21/25 | APPLE COMPUTER INC | 10-119-25-1043-1000-731 - Equipment |
| 00208139 | 3,427.00 | 05/21/25 | APPLE COMPUTER INC | 10-148-25-1325-1000-731 - Equipment |
| 00208139 | 2,247.00 | 05/21/25 | APPLE COMPUTER INC | 10-171-25-1300-1000-731 - Equipment |
| 00208139 | 868.00 | 05/21/25 | APPLE COMPUTER INC | 23-720-25-5410-1000-731 - Equipment |
| 00208139 | 4,495.00 | 05/21/25 | APPLE COMPUTER INC | 30-830-25-1445-1000-734 - Technology Hardware |
| 00208210 | 3,297.00 | 05/23/25 | APPLE COMPUTER INC | 10-704-25-1046-1000-731 - Equipment |
| 00208210 | 1,099.00 | 05/23/25 | APPLE COMPUTER INC | 10-708-25-1043-1000-731 - Equipment |
| 00208210 | 2,632.00 | 05/23/25 | APPLE COMPUTER INC | 30-830-25-1445-1000-734 - Technology Hardware |
| 00208391 | 1,299.00 | 05/28/25 | APPLE COMPUTER INC | 10-704-25-1046-1000-731 - Equipment |
| 00208491 | 119.00 | 05/30/25 | APPLE COMPUTER INC | 10-119-25-1043-1000-731 - Equipment |
| 00208491 | 9,093.00 | 05/30/25 | APPLE COMPUTER INC | 10-704-25-6500-1000-731 - Equipment |
| 00208211 | 1,989.59 | 05/23/25 | APPLE VALLEY ELEMENTARY | 10-102-25-1096-1000-611 - Supplies |
| 00208392 | 5.20 | 05/28/25 | AQUINO, CLAUDIA | 50-708-25-8001-1610-900 - Student Sales |
| 00208212 | 181.25 | 05/23/25 | ARCHULETA, ROBERT DENNIS | 23-018-25-1040-2200-325 - Contracted Services |
| 00208213 | 3,000.00 | 05/23/25 | AREVALO, ASHLEY TAMARA RIOS | 10-830-25-5813-1000-325 - Student Teacher Stipends |
| 00208393 | 185.26 | 05/28/25 | ARGYLE, CHAD | 10-102-25-1043-2400-581 - Travel - Chad Argyle |
| 00208214 | 3,353.35 | 05/23/25 | ART CITY ELEMENTARY | 10-100-25-1043-1000-644 - Library Materials |
| 00208214 | 2,430.00 | 05/23/25 | ART CITY ELEMENTARY | 10-100-25-1325-1000-736 - Technology Software |

Nebo School District

CHECK SUMMARY

MAY 2025

| Check No | Account Payment Amount | Check Date | Vendor Name | Account With Description |
|----------|------------------------|------------|------------------------|--|
| 00208215 | 27.20 | 05/23/25 | ASHTON, AARON | 50-702-25-8001-1610-900 - Student Sales |
| 00207907 | 1,000.00 | 05/07/25 | ASHTON, ALAN | 10-050-25-5613-2400-731 - Equipment |
| 00208216 | 27.20 | 05/23/25 | ASHTON, BRITTNI | 50-702-25-8001-1610-900 - Student Sales |
| 00207992 | 700.00 | 05/09/25 | ASLFAI | 10-830-25-5115-1000-325 - Contracted Services |
| 00208092 | 80.00 | 05/12/25 | AT&T CORP | 10-011-25-1011-2300-530 - Communication Services |
| 00208092 | 60.00 | 05/12/25 | AT&T CORP | 10-012-25-1012-2500-530 - Communication Services |
| 00208092 | 80.00 | 05/12/25 | AT&T CORP | 10-014-25-1014-2500-530 - Communication Services |
| 00208092 | 60.00 | 05/12/25 | AT&T CORP | 10-015-25-1015-2500-530 - Communication Services |
| 00208092 | 820.00 | 05/12/25 | AT&T CORP | 10-042-25-1057-2500-530 - Communication Services |
| 00208092 | 1,100.00 | 05/12/25 | AT&T CORP | 10-044-25-1201-2200-530 - Communication Services |
| 00208092 | 43.23 | 05/12/25 | AT&T CORP | 10-044-25-1201-2300-530 - Communication Services |
| 00208092 | 80.00 | 05/12/25 | AT&T CORP | 10-044-25-5365-2200-530 - Communication Services |
| 00208092 | 43.23 | 05/12/25 | AT&T CORP | 10-050-25-1177-2600-530 - Communication Services |
| 00208092 | 43.23 | 05/12/25 | AT&T CORP | 10-050-25-1183-2600-530 - Communication Services |
| 00208092 | 80.00 | 05/12/25 | AT&T CORP | 10-051-25-1051-2300-530 - Communication Services |
| 00208092 | 120.00 | 05/12/25 | AT&T CORP | 10-055-25-1180-2700-530 - Communication Services |
| 00208092 | 314.93 | 05/12/25 | AT&T CORP | 10-057-25-1054-2200-530 - Communication Services |
| 00208092 | 80.00 | 05/12/25 | AT&T CORP | 10-057-25-5805-2200-530 - Communication Services |
| 00208092 | 60.00 | 05/12/25 | AT&T CORP | 10-060-25-6915-2300-530 - Communication Services |
| 00208092 | 2,232.22 | 05/12/25 | AT&T CORP | 10-066-25-1185-2600-530 - Communication Services |
| 00208092 | 80.00 | 05/12/25 | AT&T CORP | 10-704-25-1042-2200-530 - Communication Services |
| 00208092 | 123.23 | 05/12/25 | AT&T CORP | 10-712-25-1042-2200-530 - Communication Services |
| 00208092 | 60.00 | 05/12/25 | AT&T CORP | 10-720-25-5053-2200-530 - Communication Services |
| 00208092 | 43.23 | 05/12/25 | AT&T CORP | 10-747-25-1043-1000-611 - Supplies |
| 00208092 | 3,541.20 | 05/12/25 | AT&T CORP | 10-830-25-1050-2400-530 - Communication Services |
| 00208092 | 57.75 | 05/12/25 | AT&T CORP | 23-801-25-1075-2600-530 - Communication Services |
| 00208394 | 403.11 | 05/28/25 | AT&T CORP | 10-056-25-5218-2100-530 - Communication Services |
| 00207908 | 1,558.46 | 05/07/25 | AUDIO ENHANCEMENT, INC | 10-156-25-1300-1000-731 - Equipment |
| 00207908 | 251.87 | 05/07/25 | AUDIO ENHANCEMENT, INC | 10-169-25-1043-1000-731 - Equipment |
| 00208395 | 13,934.88 | 05/28/25 | AUDIO ENHANCEMENT, INC | 10-138-25-1043-1000-731 - Equipment |

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| 00208395 | -549.38 | 05/28/25 | AUDIO ENHANCEMENT, INC | 10-144-25-1300-1000-611 - Supplies |
| 00207993 | 84.00 | 05/09/25 | AXISPLUS BENEFITS | 10-25-9552 - Flex Spending Payable |
| 00208093 | 25,319.53 | 05/12/25 | BAILEY BUILDERS, INC. | 10-704-25-6150-4500-724 - Site Improvements |
| 00208217 | 5.00 | 05/23/25 | BAILEY, MARK | 50-706-25-8001-1610-900 - Student Sales |
| 00208396 | 45.00 | 05/28/25 | BAIRD, JENNIFER A | 10-830-25-5645-1000-560 - Tuition |
| 00208218 | 11.50 | 05/23/25 | BALLOW, TRUDY | 50-708-25-8001-1610-900 - Student Sales |
| 00013104 | 183.00 | 05/23/25 | BARBER METALS AND FABRICATION | 10-066-25-1185-2600-672 - Carpentry Materials |
| 00207909 | 1,000.00 | 05/07/25 | BARBER, SHARLA MARIE | 10-144-25-5613-2400-731 - Equipment |
| 00208492 | 408.50 | 05/30/25 | BARBER, SHARLA MARIE | 10-144-25-7543-2200-330 - Training and Development |
| 00208219 | 150.36 | 05/23/25 | BARCLAY-BILLIE, NATALIE JEAN | 10-044-25-7330-2200-581 - Travel |
| 00208220 | 137.41 | 05/23/25 | BARKER, SARAH ANN | 10-044-25-1201-2200-581 - Travel |
| 00208397 | 83.00 | 05/28/25 | BARNUM, NORMA | 50-706-25-8001-1610-900 - Student Sales |
| 00207994 | 175.00 | 05/09/25 | BARRAGER, ADAM | 50-712-25-8001-1610-900 - Student Sales |
| 00013082 | 751.88 | 05/09/25 | BATTERY SYSTEMS | 10-315-25-1185-2600-440 - Equipment Repair and Inspection Services |
| 00013105 | 985.02 | 05/23/25 | BATTERY SYSTEMS | 10-345-25-1042-1000-731 - Equipment |
| 00208140 | 394.68 | 05/21/25 | BEACON BUILDING PRODUCTS | 10-066-25-1185-2600-677 - Roofing Materials |
| 00208221 | 11.25 | 05/23/25 | BECK, BRITTNEY | 50-708-25-8001-1610-900 - Student Sales |
| 00208398 | 55.00 | 05/28/25 | BECK, SHELLEY | 50-108-25-8001-1610-900 - Student Sales |
| 00207995 | 65.52 | 05/09/25 | BECKSTEAD, MOLLY M | 10-044-25-1201-2200-581 - Travel |
| 00013106 | 28,413.81 | 05/23/25 | BELL JANITORIAL SUPPLY LC | 10-25-8140 - Inventory |
| 00013129 | 659.60 | 05/30/25 | BELL JANITORIAL SUPPLY LC | 10-25-8140 - Inventory |
| 00208222 | 62.50 | 05/23/25 | BINGHAM, BLAIR | 50-708-25-8001-1610-900 - Student Sales |
| 00207870 | 216.37 | 05/02/25 | BINKS, LORIN | 10-044-25-1201-2200-581 - Travel |
| 00208399 | 213.15 | 05/28/25 | BINKS, LORIN | 10-044-25-1201-2200-581 - Travel |
| 00208223 | 58.17 | 05/23/25 | BISHOP, LINDSEY | 10-044-25-1201-2200-581 - Travel |
| 00208224 | 1,530.00 | 05/23/25 | BLACKOUT LLC | 10-704-25-6600-1000-611 - Supplies |
| 00208094 | 11.90 | 05/12/25 | BLAZZARD, CHRISTINE FORD | 10-060-25-6500-2200-581 - Travel |
| 00207910 | 11,201.60 | 05/07/25 | BLOMQUIST HALE CONSULTING GROUP INC | 10-015-25-1015-2200-290 - Employee Assistance Program |
| 00013083 | 512.00 | 05/09/25 | BLUEFIN OFFICE GROUP LLC | 10-380-25-1043-1000-731 - Equipment |
| 00013107 | 1,062.00 | 05/23/25 | BLUEFIN OFFICE GROUP LLC | 10-25-8140 - Inventory |

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| 00013107 | 512.00 | 05/23/25 | BLUEFIN OFFICE GROUP LLC | 10-380-25-1043-1000-731 - Equipment |
| 00207871 | 5,499.95 | 05/02/25 | BLUUM USA, INC. | 10-130-25-1300-1000-355 - Software Maintenance |
| 00207871 | 0.00 | 05/02/25 | BLUUM USA, INC. | 10-130-25-1300-1000-644 - Library Materials |
| 00208141 | 1,099.99 | 05/21/25 | BLUUM USA, INC. | 30-830-25-1445-1000-734 - Technology Hardware |
| 00207996 | 159.25 | 05/09/25 | BOND, HEATHER MARIE | 10-044-25-1201-2200-581 - Travel |
| 00207911 | 116.58 | 05/07/25 | BORDER STATES | 10-708-25-1185-2600-673 - Electrical Materials |
| 00208225 | 2,870.36 | 05/23/25 | BORDER STATES | 10-066-25-1185-2600-673 - Electrical Materials |
| 00207997 | 228.27 | 05/09/25 | BOWLES, KATHLEEN | 10-044-25-5221-2200-581 - Travel |
| 00207872 | 141.40 | 05/02/25 | BOWN, CANDACE L | 10-044-25-1201-2200-581 - Travel |
| 00208226 | 31.00 | 05/23/25 | BOWN, MARYLOU | 50-708-25-8001-1610-900 - Student Sales |
| 00207873 | 97.50 | 05/02/25 | BRADFORD, CINDY | 50-720-25-8001-1610-900 - Student Sales |
| 00208095 | 142.52 | 05/12/25 | BRADFORD, TODD | 10-057-25-1054-2200-581 - Travel |
| 00208142 | 2,320.77 | 05/21/25 | BRADYPLUS COMPANY | 10-25-8140 - Inventory |
| 00208142 | 1,948.70 | 05/21/25 | BRADYPLUS COMPANY | 10-704-25-1046-1000-731 - Equipment |
| 00208142 | 203.92 | 05/21/25 | BRADYPLUS COMPANY | 10-706-25-1043-2600-614 - Custodial Supplies |
| 00208400 | 2,025.82 | 05/28/25 | BRADYPLUS COMPANY | 10-704-25-1046-1000-731 - Equipment |
| 00207874 | 14,029.95 | 05/02/25 | BRAND MAKERS | 10-702-25-1042-1000-611 - Supplies |
| 00208401 | 189.70 | 05/28/25 | BRENNEMAN, KRISTEN | 10-056-25-5220-2100-581 - Travel |
| 00208227 | 208.60 | 05/23/25 | BRINDLEY, TERRY | 10-042-25-1057-2500-581 - Travel |
| 00208228 | 47.40 | 05/23/25 | BROOKE, JENNIFER | 50-712-25-8001-1610-900 - Student Sales |
| 00208229 | 99.00 | 05/23/25 | BROOKSIDE ELEMENTARY SCHOOL | 10-044-25-1201-2200-810 - Dues and Subscriptions |
| 00208402 | 41.00 | 05/28/25 | BROPHY, ESTHER | 50-706-25-8001-1610-900 - Student Sales |
| 00208230 | 154.49 | 05/23/25 | BROWN, CHRISTINE ANN | 10-057-25-1096-2200-581 - Travel |
| 00208231 | 972.23 | 05/23/25 | BRUNSON, SARAH ANN | 10-050-25-1177-2600-581 - Travel |
| 00207875 | 255.61 | 05/02/25 | BRYSON SALES & SERVICE, INC | 10-055-25-1180-2700-615 - Bus Shop Supplies |
| 00207998 | 3,067.00 | 05/09/25 | BRYSON SALES & SERVICE, INC | 10-055-25-1180-2700-683 - Repair Parts |
| 00208096 | 377.32 | 05/12/25 | BRYSON SALES & SERVICE, INC | 10-055-25-1180-2700-683 - Repair Parts |
| 00208143 | 1,403.95 | 05/21/25 | BRYSON SALES & SERVICE, INC | 10-055-25-1180-2700-683 - Repair Parts |
| 00208403 | 1,548.45 | 05/28/25 | BRYSON SALES & SERVICE, INC | 10-055-25-1180-2700-683 - Repair Parts |
| 00208144 | 22,595.66 | 05/21/25 | BSN SPORTS, LLC | 10-704-25-1042-1000-611 - Supplies |

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| 00208144 | 49,996.00 | 05/21/25 | BSN SPORTS, LLC | 10-708-25-1046-1000-611 - Supplies |
| 00207912 | 48.00 | 05/07/25 | BUFFO TERMITE & PEST CONTROL | 10-747-25-1043-1000-731 - Equipment |
| 00207912 | 50.00 | 05/07/25 | BUFFO TERMITE & PEST CONTROL | 50-077-25-8001-3100-434 - Pest Control |
| 00207999 | 578.00 | 05/09/25 | BUFFO TERMITE & PEST CONTROL | 50-077-25-8001-3100-434 - Pest Control |
| 00208097 | 95.00 | 05/12/25 | BUFFO TERMITE & PEST CONTROL | 10-055-25-1180-2700-615 - Bus Shop Supplies |
| 00208232 | 60.00 | 05/23/25 | BURR, MELISSA | 50-706-25-8001-1610-900 - Student Sales |
| 00208233 | 1,770.00 | 05/23/25 | CALL, BRITTANY | 10-830-25-5114-2200-330 - Training and Development |
| 00013084 | 20.99 | 05/09/25 | CAL RANCH STORES | 10-066-25-1185-2600-674 - Grounds Materials |
| 00208000 | 197.33 | 05/09/25 | CAMPBELL, BROOKE | 10-044-25-5221-2200-581 - Travel |
| 00208001 | 208.81 | 05/09/25 | CAPPADONIA, PHILIP JAY | 10-044-25-5221-2200-581 - Travel |
| 00208145 | 1,500.00 | 05/21/25 | CAPS NETWORK INC | 10-747-25-6500-1000-734 - Technology Hardware |
| 00208404 | 134.30 | 05/28/25 | CARLING, KATHY | 10-017-25-1017-2500-581 - Travel |
| 00208146 | 486.29 | 05/21/25 | CARTER'S GLASS LLC | 10-144-25-1185-2600-678 - Glass |
| 00208234 | 191.17 | 05/23/25 | CASE, MACHELLE JENI | 10-044-25-5221-2200-581 - Travel |
| 00208002 | 115.36 | 05/09/25 | CASWELL, KARIN | 10-044-25-1201-2200-581 - Travel |
| 00208147 | 13,900.00 | 05/21/25 | CENERGISTIC LLC | 10-050-25-1183-2600-325 - Contracted Services |
| 00208003 | 7.25 | 05/09/25 | CENTRACOM | 10-100-25-1184-2600-530 - Communication Services |
| 00208003 | 41.73 | 05/09/25 | CENTRACOM | 10-102-25-1184-2600-530 - Communication Services |
| 00208003 | 15.71 | 05/09/25 | CENTRACOM | 10-104-25-1184-2600-530 - Communication Services |
| 00208003 | 5.00 | 05/09/25 | CENTRACOM | 10-108-25-1184-2600-530 - Communication Services |
| 00208003 | 7.25 | 05/09/25 | CENTRACOM | 10-116-25-1184-2600-530 - Communication Services |
| 00208003 | 7.25 | 05/09/25 | CENTRACOM | 10-118-25-1184-2600-530 - Communication Services |
| 00208003 | 330.45 | 05/09/25 | CENTRACOM | 10-120-25-1184-2600-530 - Communication Services |
| 00208003 | 68.02 | 05/09/25 | CENTRACOM | 10-130-25-1184-2600-530 - Communication Services |
| 00208003 | 25.38 | 05/09/25 | CENTRACOM | 10-143-25-1184-2600-530 - Communication Services |
| 00208003 | 7.25 | 05/09/25 | CENTRACOM | 10-144-25-1184-2600-530 - Communication Services |
| 00208003 | 38.84 | 05/09/25 | CENTRACOM | 10-148-25-1184-2600-530 - Communication Services |
| 00208003 | 7.25 | 05/09/25 | CENTRACOM | 10-156-25-1184-2600-530 - Communication Services |
| 00208003 | 5.00 | 05/09/25 | CENTRACOM | 10-158-25-1184-2600-530 - Communication Services |
| 00208003 | 12.25 | 05/09/25 | CENTRACOM | 10-164-25-1184-2600-530 - Communication Services |

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| Check No | Account Payment Amount | Check Date | Vendor Name | Account With Description |
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| 00208003 | 7.25 | 05/09/25 | CENTRACOM | 10-168-25-1184-2600-530 - Communication Services |
| 00208003 | 7.25 | 05/09/25 | CENTRACOM | 10-169-25-1184-2600-530 - Communication Services |
| 00208003 | 7.25 | 05/09/25 | CENTRACOM | 10-170-25-1184-2600-530 - Communication Services |
| 00208003 | 40.75 | 05/09/25 | CENTRACOM | 10-171-25-1184-2600-530 - Communication Services |
| 00208003 | 41.09 | 05/09/25 | CENTRACOM | 10-172-25-1184-2600-530 - Communication Services |
| 00208003 | 7.25 | 05/09/25 | CENTRACOM | 10-180-25-1184-2600-530 - Communication Services |
| 00208003 | 16.92 | 05/09/25 | CENTRACOM | 10-184-25-1184-2600-530 - Communication Services |
| 00208003 | 61.89 | 05/09/25 | CENTRACOM | 10-315-25-1184-2600-530 - Communication Services |
| 00208003 | 46.89 | 05/09/25 | CENTRACOM | 10-340-25-1184-2600-530 - Communication Services |
| 00208003 | 33.84 | 05/09/25 | CENTRACOM | 10-345-25-1184-2600-530 - Communication Services |
| 00208003 | 45.14 | 05/09/25 | CENTRACOM | 10-360-25-1184-2600-530 - Communication Services |
| 00208003 | 75.32 | 05/09/25 | CENTRACOM | 10-380-25-1184-2600-530 - Communication Services |
| 00208003 | 14.50 | 05/09/25 | CENTRACOM | 10-404-25-1184-2600-530 - Communication Services |
| 00208003 | 33.84 | 05/09/25 | CENTRACOM | 10-408-25-1184-2600-530 - Communication Services |
| 00208003 | 4.80 | 05/09/25 | CENTRACOM | 10-420-25-1184-2600-530 - Communication Services |
| 00208003 | 7.25 | 05/09/25 | CENTRACOM | 10-640-25-1184-2600-530 - Communication Services |
| 00208003 | 55.59 | 05/09/25 | CENTRACOM | 10-704-25-1184-2600-530 - Communication Services |
| 00208003 | 108.21 | 05/09/25 | CENTRACOM | 10-708-25-1184-2600-530 - Communication Services |
| 00208003 | 14.65 | 05/09/25 | CENTRACOM | 10-712-25-1184-2600-530 - Communication Services |
| 00208003 | 63.48 | 05/09/25 | CENTRACOM | 10-720-25-1184-2600-530 - Communication Services |
| 00208003 | 208.81 | 05/09/25 | CENTRACOM | 10-830-25-1184-2600-530 - Communication Services |
| 00208493 | 6,280.00 | 05/30/25 | CENTRAL UTAH SOLUTIONS | 30-830-25-1193-4500-325 - Contracted Services |
| 00208235 | 1,081.43 | 05/23/25 | CENTURYLINK QC | 10-019-25-1184-2600-530 - Communication Services |
| 00208235 | 36.01 | 05/23/25 | CENTURYLINK QC | 10-100-25-1184-2600-530 - Communication Services |
| 00208235 | 163.60 | 05/23/25 | CENTURYLINK QC | 10-104-25-1184-2600-530 - Communication Services |
| 00208235 | 87.84 | 05/23/25 | CENTURYLINK QC | 10-108-25-1184-2600-530 - Communication Services |
| 00208235 | 127.59 | 05/23/25 | CENTURYLINK QC | 10-112-25-1184-2600-530 - Communication Services |
| 00208235 | 52.82 | 05/23/25 | CENTURYLINK QC | 10-116-25-1184-2600-530 - Communication Services |
| 00208235 | 42.30 | 05/23/25 | CENTURYLINK QC | 10-117-25-1184-2600-530 - Communication Services |
| 00208235 | 85.06 | 05/23/25 | CENTURYLINK QC | 10-118-25-1184-2600-530 - Communication Services |

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| 00208235 | 158.56 | 05/23/25 | CENTURYLINK QC | 10-119-25-1184-2600-530 - Communication Services |
| 00208235 | 85.06 | 05/23/25 | CENTURYLINK QC | 10-136-25-1184-2600-530 - Communication Services |
| 00208235 | 127.53 | 05/23/25 | CENTURYLINK QC | 10-138-25-1184-2600-530 - Communication Services |
| 00208235 | 170.04 | 05/23/25 | CENTURYLINK QC | 10-140-25-1184-2600-530 - Communication Services |
| 00208235 | 80.12 | 05/23/25 | CENTURYLINK QC | 10-142-25-1184-2600-530 - Communication Services |
| 00208235 | .77 | 05/23/25 | CENTURYLINK QC | 10-143-25-1184-2600-530 - Communication Services |
| 00208235 | 127.59 | 05/23/25 | CENTURYLINK QC | 10-144-25-1184-2600-530 - Communication Services |
| 00208235 | 274.11 | 05/23/25 | CENTURYLINK QC | 10-156-25-1184-2600-530 - Communication Services |
| 00208235 | 85.06 | 05/23/25 | CENTURYLINK QC | 10-160-25-1184-2600-530 - Communication Services |
| 00208235 | 80.12 | 05/23/25 | CENTURYLINK QC | 10-164-25-1184-2600-530 - Communication Services |
| 00208235 | 39.64 | 05/23/25 | CENTURYLINK QC | 10-168-25-1184-2600-530 - Communication Services |
| 00208235 | 127.59 | 05/23/25 | CENTURYLINK QC | 10-169-25-1184-2600-530 - Communication Services |
| 00208235 | 85.09 | 05/23/25 | CENTURYLINK QC | 10-170-25-1184-2600-530 - Communication Services |
| 00208235 | 297.71 | 05/23/25 | CENTURYLINK QC | 10-171-25-1184-2600-530 - Communication Services |
| 00208235 | 36.01 | 05/23/25 | CENTURYLINK QC | 10-172-25-1184-2600-530 - Communication Services |
| 00208235 | 85.06 | 05/23/25 | CENTURYLINK QC | 10-180-25-1184-2600-530 - Communication Services |
| 00208235 | 127.59 | 05/23/25 | CENTURYLINK QC | 10-184-25-1184-2600-530 - Communication Services |
| 00208235 | 85.06 | 05/23/25 | CENTURYLINK QC | 10-315-25-1184-2600-530 - Communication Services |
| 00208235 | 170.12 | 05/23/25 | CENTURYLINK QC | 10-345-25-1184-2600-530 - Communication Services |
| 00208235 | 124.17 | 05/23/25 | CENTURYLINK QC | 10-380-25-1184-2600-530 - Communication Services |
| 00208235 | 170.04 | 05/23/25 | CENTURYLINK QC | 10-404-25-1184-2600-530 - Communication Services |
| 00208235 | 212.65 | 05/23/25 | CENTURYLINK QC | 10-408-25-1184-2600-530 - Communication Services |
| 00208235 | 120.30 | 05/23/25 | CENTURYLINK QC | 10-416-25-1184-2600-530 - Communication Services |
| 00208235 | 85.06 | 05/23/25 | CENTURYLINK QC | 10-420-25-1184-2600-530 - Communication Services |
| 00208235 | 44.82 | 05/23/25 | CENTURYLINK QC | 10-424-25-1184-2600-530 - Communication Services |
| 00208235 | 158.56 | 05/23/25 | CENTURYLINK QC | 10-702-25-1184-2600-530 - Communication Services |
| 00208235 | 198.20 | 05/23/25 | CENTURYLINK QC | 10-706-25-1184-2600-530 - Communication Services |
| 00208235 | 81.52 | 05/23/25 | CENTURYLINK QC | 10-712-25-1184-2600-530 - Communication Services |
| 00208236 | 12.00 | 05/23/25 | CHADWICK, KELBIE | 50-712-25-8001-1610-900 - Student Sales |
| 00207876 | 1,610.08 | 05/02/25 | CHERRY CREEK ELEMENTARY | 10-117-25-1096-1000-611 - Supplies |

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| 00208237 | 33.95 | 05/23/25 | CHIN, NATALEE | 10-345-25-5613-2400-731 - Equipment |
| 00208238 | 35.00 | 05/23/25 | CHRISTENSEN, ADALYN | 10-060-25-6300-1000-560 - Tuition |
| 00208004 | 196.49 | 05/09/25 | CHRISTENSEN, ALISHA | 10-044-25-1201-2200-581 - Travel |
| 00208239 | 1,000.00 | 05/23/25 | CHRISTENSEN, KEVIN | 10-119-25-5613-2400-731 - Equipment |
| 00208005 | 75.46 | 05/09/25 | CHRISTENSEN, MEREDITH | 10-044-25-1201-2200-581 - Travel |
| 00208240 | 80.50 | 05/23/25 | CHRISTENSEN, SHELLY | 50-704-25-8001-1610-900 - Student Sales |
| 00208405 | 325.25 | 05/28/25 | CLANTON, AMANDA | 50-712-25-8001-1610-900 - Student Sales |
| 00208241 | 475.90 | 05/23/25 | CLARION EVENT CENTER | 10-704-25-1046-1000-611 - Supplies |
| 00208406 | 48.50 | 05/28/25 | CLARK, EARL | 50-702-25-8001-1610-900 - Student Sales |
| 00208407 | 45.00 | 05/28/25 | CLEGG, REBECCA J | 10-830-25-5645-1000-560 - Tuition |
| 00207913 | 302.33 | 05/07/25 | CLYDE, KIMBERLY | 10-060-25-6500-2200-581 - Travel |
| 00207914 | 980.00 | 05/07/25 | CMT ENGINEERING LABORATORIES | 30-702-25-1465-4500-463 - Engineering Services |
| 00207914 | 613.00 | 05/07/25 | CMT ENGINEERING LABORATORIES | 30-704-25-1502-4200-462 - Site Preparation Services |
| 00207914 | 11,350.00 | 05/07/25 | CMT ENGINEERING LABORATORIES | 30-706-25-1465-4500-463 - Engineering Services |
| 00207914 | 212.00 | 05/07/25 | CMT ENGINEERING LABORATORIES | 30-708-25-1503-4300-463 - Engineering Services |
| 00207914 | 698.00 | 05/07/25 | CMT ENGINEERING LABORATORIES | 30-712-25-1504-4300-463 - Engineering |
| 00207914 | 189.00 | 05/07/25 | CMT ENGINEERING LABORATORIES | 30-720-25-1470-4200-462 - Site Preparation Services |
| 00208148 | 4,137.00 | 05/21/25 | CMT ENGINEERING LABORATORIES | 30-704-25-1502-4200-462 - Site Preparation Services |
| 00208148 | 694.00 | 05/21/25 | CMT ENGINEERING LABORATORIES | 30-708-25-1503-4300-463 - Engineering Services |
| 00208148 | 4,674.00 | 05/21/25 | CMT ENGINEERING LABORATORIES | 30-712-25-1504-4300-463 - Engineering |
| 00208148 | 1,327.00 | 05/21/25 | CMT ENGINEERING LABORATORIES | 30-720-25-1470-4200-462 - Site Preparation Services |
| 00208494 | 9,048.00 | 05/30/25 | CMT ENGINEERING LABORATORIES | 30-712-25-1504-4300-463 - Engineering |
| 00208149 | 484.79 | 05/21/25 | CODALE ELECTRIC SUPPLY, INC | 10-042-25-1057-1000-731 - Equipment |
| 00208242 | 32.70 | 05/23/25 | CODALE ELECTRIC SUPPLY, INC | 30-066-25-1475-4500-731 - Equipment |
| 00208408 | 129.42 | 05/28/25 | CODALE ELECTRIC SUPPLY, INC | 10-042-25-1057-1000-731 - Equipment |
| 00208243 | 56.50 | 05/23/25 | COFFMAN, NANCY | 50-706-25-8001-1610-900 - Student Sales |
| 00208409 | 146.46 | 05/28/25 | COLEY, SHAMI LYN | 10-172-25-1043-2400-581 - Travel - Billi Robbins |
| 00207915 | 221.78 | 05/07/25 | COLONIAL LIFE & ACCIDENT INSURANCE | 10-25-9551 - Life Insurance Payable |
| 00208495 | 7.79 | 05/30/25 | COMCAST BUSINESS | 10-011-25-1011-2300-530 - Communication Services |
| 00208495 | 9.73 | 05/30/25 | COMCAST BUSINESS | 10-012-25-1012-2500-530 - Communication Services |

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| Check No | Account Payment Amount | Check Date | Vendor Name | Account With Description |
|----------|------------------------|------------|------------------|--|
| 00208495 | 3.89 | 05/30/25 | COMCAST BUSINESS | 10-012-25-1013-2500-530 - Communication Services |
| 00208495 | 31.14 | 05/30/25 | COMCAST BUSINESS | 10-014-25-1014-2500-530 - Communication Services |
| 00208495 | 27.25 | 05/30/25 | COMCAST BUSINESS | 10-015-25-1015-2500-530 - Communication Services |
| 00208495 | 1.95 | 05/30/25 | COMCAST BUSINESS | 10-017-25-1017-2500-530 - Communication Services |
| 00208495 | 7.79 | 05/30/25 | COMCAST BUSINESS | 10-033-25-1022-2500-530 - Communication Services |
| 00208495 | 5.84 | 05/30/25 | COMCAST BUSINESS | 10-034-25-1178-2600-530 - Communication Services |
| 00208495 | 35.03 | 05/30/25 | COMCAST BUSINESS | 10-042-25-1057-2500-530 - Communication Services |
| 00208495 | 17.52 | 05/30/25 | COMCAST BUSINESS | 10-044-25-1201-2300-530 - Communication Services |
| 00208495 | 7.79 | 05/30/25 | COMCAST BUSINESS | 10-050-25-1177-2600-530 - Communication Services |
| 00208495 | 19.46 | 05/30/25 | COMCAST BUSINESS | 10-051-25-1051-2300-530 - Communication Services |
| 00208495 | 13.62 | 05/30/25 | COMCAST BUSINESS | 10-053-25-1053-2300-530 - Communication Services |
| 00208495 | 1.95 | 05/30/25 | COMCAST BUSINESS | 10-054-25-1056-2500-530 - Communication Services |
| 00208495 | 38.93 | 05/30/25 | COMCAST BUSINESS | 10-055-25-1180-2700-530 - Communication Services |
| 00208495 | 1.95 | 05/30/25 | COMCAST BUSINESS | 10-057-25-1054-2200-530 - Communication Services |
| 00208495 | 9.73 | 05/30/25 | COMCAST BUSINESS | 10-060-25-6915-2200-530 - Communication Services |
| 00208495 | 11.68 | 05/30/25 | COMCAST BUSINESS | 10-066-25-1185-2600-530 - Communication Services |
| 00208495 | 3.89 | 05/30/25 | COMCAST BUSINESS | 10-100-25-1184-2600-530 - Communication Services |
| 00208495 | 3.89 | 05/30/25 | COMCAST BUSINESS | 10-104-25-1184-2600-530 - Communication Services |
| 00208495 | 3.89 | 05/30/25 | COMCAST BUSINESS | 10-108-25-1184-2600-530 - Communication Services |
| 00208495 | 7.79 | 05/30/25 | COMCAST BUSINESS | 10-112-25-1184-2600-530 - Communication Services |
| 00208495 | 3.89 | 05/30/25 | COMCAST BUSINESS | 10-116-25-1184-2600-530 - Communication Services |
| 00208495 | 7.79 | 05/30/25 | COMCAST BUSINESS | 10-117-25-1184-2600-530 - Communication Services |
| 00208495 | 5.84 | 05/30/25 | COMCAST BUSINESS | 10-118-25-1184-2600-530 - Communication Services |
| 00208495 | 7.79 | 05/30/25 | COMCAST BUSINESS | 10-119-25-1184-2600-530 - Communication Services |
| 00208495 | 1.95 | 05/30/25 | COMCAST BUSINESS | 10-120-25-1184-2600-530 - Communication Services |
| 00208495 | 5.84 | 05/30/25 | COMCAST BUSINESS | 10-136-25-1184-2600-530 - Communication Services |
| 00208495 | 5.84 | 05/30/25 | COMCAST BUSINESS | 10-138-25-1184-2600-530 - Communication Services |
| 00208495 | 3.89 | 05/30/25 | COMCAST BUSINESS | 10-140-25-1184-2600-530 - Communication Services |
| 00208495 | 5.84 | 05/30/25 | COMCAST BUSINESS | 10-141-25-1184-2600-530 - Communication Services |
| 00208495 | 19.46 | 05/30/25 | COMCAST BUSINESS | 10-142-25-1184-2600-530 - Communication Services |

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| Check No | Account Payment Amount | Check Date | Vendor Name | Account With Description |
|----------|------------------------|------------|------------------|--|
| 00208495 | 5.84 | 05/30/25 | COMCAST BUSINESS | 10-143-25-1184-2600-530 - Communication Services |
| 00208495 | 3.89 | 05/30/25 | COMCAST BUSINESS | 10-144-25-1184-2600-530 - Communication Services |
| 00208495 | 3.89 | 05/30/25 | COMCAST BUSINESS | 10-148-25-1184-2600-530 - Communication Services |
| 00208495 | 5.84 | 05/30/25 | COMCAST BUSINESS | 10-156-25-1184-2600-530 - Communication Services |
| 00208495 | 3.89 | 05/30/25 | COMCAST BUSINESS | 10-158-25-1184-2600-530 - Communication Services |
| 00208495 | 3.89 | 05/30/25 | COMCAST BUSINESS | 10-160-25-1184-2600-530 - Communication Services |
| 00208495 | 3.89 | 05/30/25 | COMCAST BUSINESS | 10-164-25-1184-2600-530 - Communication Services |
| 00208495 | 5.84 | 05/30/25 | COMCAST BUSINESS | 10-168-25-1184-2600-530 - Communication Services |
| 00208495 | 11.68 | 05/30/25 | COMCAST BUSINESS | 10-169-25-1184-2600-530 - Communication Services |
| 00208495 | 3.89 | 05/30/25 | COMCAST BUSINESS | 10-170-25-1184-2600-530 - Communication Services |
| 00208495 | 9.73 | 05/30/25 | COMCAST BUSINESS | 10-172-25-1184-2600-530 - Communication Services |
| 00208495 | 3.89 | 05/30/25 | COMCAST BUSINESS | 10-180-25-1184-2600-530 - Communication Services |
| 00208495 | 3.89 | 05/30/25 | COMCAST BUSINESS | 10-184-25-1184-2600-530 - Communication Services |
| 00208495 | 9.73 | 05/30/25 | COMCAST BUSINESS | 10-315-25-1184-2600-530 - Communication Services |
| 00208495 | 7.79 | 05/30/25 | COMCAST BUSINESS | 10-345-25-1184-2600-530 - Communication Services |
| 00208495 | 23.36 | 05/30/25 | COMCAST BUSINESS | 10-404-25-1184-2600-530 - Communication Services |
| 00208495 | 5.84 | 05/30/25 | COMCAST BUSINESS | 10-408-25-1184-2600-530 - Communication Services |
| 00208495 | 15.57 | 05/30/25 | COMCAST BUSINESS | 10-416-25-1184-2600-530 - Communication Services |
| 00208495 | 19.46 | 05/30/25 | COMCAST BUSINESS | 10-420-25-1184-2600-530 - Communication Services |
| 00208495 | 15.57 | 05/30/25 | COMCAST BUSINESS | 10-424-25-1184-2600-530 - Communication Services |
| 00208495 | 17.52 | 05/30/25 | COMCAST BUSINESS | 10-702-25-1184-2600-530 - Communication Services |
| 00208495 | 11.68 | 05/30/25 | COMCAST BUSINESS | 10-704-25-1184-2600-530 - Communication Services |
| 00208495 | 29.19 | 05/30/25 | COMCAST BUSINESS | 10-706-25-1184-2600-530 - Communication Services |
| 00208495 | 9.73 | 05/30/25 | COMCAST BUSINESS | 10-708-25-1184-2600-530 - Communication Services |
| 00208495 | 9.73 | 05/30/25 | COMCAST BUSINESS | 10-712-25-1184-2600-530 - Communication Services |
| 00208495 | 7.78 | 05/30/25 | COMCAST BUSINESS | 10-720-25-1184-2600-530 - Communication Services |
| 00208495 | 9.73 | 05/30/25 | COMCAST BUSINESS | 10-746-25-1184-2600-530 - Communication Services |
| 00208495 | 5.84 | 05/30/25 | COMCAST BUSINESS | 10-747-25-1184-2600-530 - Communication Services |
| 00208495 | 519.94 | 05/30/25 | COMCAST BUSINESS | 10-830-25-1184-2600-530 - Communication Services |
| 00208495 | 17.52 | 05/30/25 | COMCAST BUSINESS | 50-077-25-8001-3100-530 - Communication Services |

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| Check No | Account Payment Amount | Check Date | Vendor Name | Account With Description |
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| 00207916 | 1,471.64 | 05/07/25 | COMMERCIAL SERVICE PROS LLC | 50-102-25-8001-3100-440 - Equipment Repair Services |
| 00208244 | 401.24 | 05/23/25 | COMSA, MARK V | 10-044-25-1201-2200-581 - Travel |
| 00208245 | 361.57 | 05/23/25 | CONSOLIDATED ELECTRICAL DISTRIBUTORS INC | 10-102-25-1043-1000-731 - Equipment |
| 00208245 | 2,232.50 | 05/23/25 | CONSOLIDATED ELECTRICAL DISTRIBUTORS INC | 30-404-25-1185-4700-723 - Electrical |
| 00207917 | 1,285.60 | 05/07/25 | CONSTANTINO LAW OFFICE, P.C. | 10-25-9553 - Garnishments Payable |
| 00208246 | 35.50 | 05/23/25 | COOK, RICHELE | 50-702-25-8001-1610-900 - Student Sales |
| 00208247 | 1,000.00 | 05/23/25 | COOMBS, DAWAN LYNN | 10-25-9599 - CITES Payable |
| 00208006 | 21.35 | 05/09/25 | COPE, ELIZABETH | 10-044-25-1201-2200-581 - Travel |
| 00208007 | 92.05 | 05/09/25 | COVINGTON, CARYN | 10-044-25-1201-2200-581 - Travel |
| 00207918 | 121.50 | 05/07/25 | CREATING HEALTHIER COMMUNITIES | 10-25-9555 - Other Payroll Payable |
| 00207877 | 2,550.00 | 05/02/25 | CR MULCH, LLC | 10-704-25-6400-1000-731 - Equipment |
| 00208410 | 500.00 | 05/28/25 | CR MULCH, LLC | 10-104-25-1017-2600-731 - Equipment |
| 00208008 | 272.02 | 05/09/25 | CROCKETT, GREGG | 10-057-25-5655-2200-581 - Travel |
| 00208150 | 5,536.85 | 05/21/25 | CRUS DISTRIBUTING CO | 10-055-25-1180-2700-683 - Repair Parts |
| 00208009 | 106.00 | 05/09/25 | CUMMINS SALES AND SERVICE | 10-055-25-1180-2700-440 - Equipment Repair Services |
| 00208010 | 792.73 | 05/09/25 | CUSHING, ALYSE | 10-172-25-5613-2400-731 - Equipment |
| 00208248 | 98.15 | 05/23/25 | CUTLER'S INC | 10-066-25-1185-2600-674 - Grounds Materials |
| 00208248 | 39.11 | 05/23/25 | CUTLER'S INC | 10-702-25-1185-2600-674 - Grounds Materials |
| 00208411 | 94.97 | 05/28/25 | CUTLER'S INC | 10-055-25-1185-2600-674 - Grounds Materials |
| 00208411 | 111.49 | 05/28/25 | CUTLER'S INC | 10-704-25-1185-2600-674 - Grounds Materials |
| 00208249 | 30.00 | 05/23/25 | DABB, CHELSI | 50-702-25-8001-1610-900 - Student Sales |
| 00208011 | 528.22 | 05/09/25 | DAVENPORT, KATRINA | 10-044-25-1201-2200-581 - Travel |
| 00208496 | 408.50 | 05/30/25 | DAVENPORT, LAUREN | 10-144-25-7543-2200-330 - Training and Development |
| 00208412 | 50.20 | 05/28/25 | DAVIS, CANDI | 50-706-25-8001-1610-900 - Student Sales |
| 00208250 | 57.65 | 05/23/25 | DAVIS, HOLLY | 50-708-25-8001-1610-900 - Student Sales |
| 00208251 | 56.00 | 05/23/25 | DAVIS, ZAC | 50-706-25-8001-1610-900 - Student Sales |
| 00207878 | 3,264.42 | 05/02/25 | DAYBELL, MADISON | 10-057-25-5665-1000-560 - Tuition |
| 00208252 | 389.76 | 05/23/25 | DAYBELL, PAUL | 10-044-25-1201-2200-581 - Travel |
| 00207919 | 270.00 | 05/07/25 | DC CHILD SUPPORT CLEARINGHOUSE | 10-25-9553 - Garnishments Payable |
| 00208012 | 144.41 | 05/09/25 | DE HEER, LAURA | 10-044-25-1201-2200-581 - Travel |

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| Check No | Account Payment Amount | Check Date | Vendor Name | Account With Description |
|----------|------------------------|------------|--------------------------------|---|
| 00208413 | 2.60 | 05/28/25 | DE LA O, KARINA | 50-704-25-8001-1610-900 - Student Sales |
| 00013085 | 549.60 | 05/09/25 | DELVIES PLASTICS | 10-033-25-1022-2500-617 - Printing Supplies |
| 00208013 | 48.79 | 05/09/25 | DEWSNUP, ASHLEY | 10-044-25-5221-2200-581 - Travel |
| 00208253 | 101.50 | 05/23/25 | DIAMOND, KAMEE | 10-044-25-1201-2200-581 - Travel |
| 00013130 | 257.00 | 05/30/25 | DISCOUNT GLASS, LLC | 10-055-25-1180-2700-440 - Equipment Repair Services |
| 00208151 | 161.77 | 05/21/25 | DOUG SMITH (SPANISH FORK) | 10-055-25-1180-2700-683 - Repair Parts |
| 00208014 | 1,562.62 | 05/09/25 | DPF ALTERNATIVES | 10-055-25-1180-2700-440 - Equipment Repair Services |
| 00208254 | 20.30 | 05/23/25 | DRAGER, ANYA | 50-706-25-8001-1610-900 - Student Sales |
| 00208015 | 10,000.00 | 05/09/25 | EAST MEADOWS ELEMENTARY SCHOOL | 10-118-25-1100-1000-611 - Supplies |
| 00208255 | 63.50 | 05/23/25 | EATON, WENDY | 50-702-25-8001-1610-900 - Student Sales |
| 00208256 | 1,000.00 | 05/23/25 | EDEN, SHANNON | 10-345-25-5613-2400-731 - Equipment |
| 00208016 | 4.80 | 05/09/25 | EDUCATORS MUTUAL INSURANCE | 10-25-9551 - Life Insurance Payable |
| 00208414 | 1,700.00 | 05/28/25 | EDUSTAFF LLC | 10-044-25-1201-1000-320 - Contracted Substitutes |
| 00208414 | 29,580.00 | 05/28/25 | EDUSTAFF LLC | 10-057-25-1059-1000-320 - Contracted Substitutes |
| 00208414 | 1,270.00 | 05/28/25 | EDUSTAFF LLC | 10-057-25-1094-1000-320 - Contracted Substitutes |
| 00208414 | 60.00 | 05/28/25 | EDUSTAFF LLC | 10-057-25-1096-1000-320 - Contracted Substitutes |
| 00208414 | 240.00 | 05/28/25 | EDUSTAFF LLC | 10-060-25-6400-1000-320 - Contracted Substitutes |
| 00208414 | 240.00 | 05/28/25 | EDUSTAFF LLC | 10-060-25-6500-1000-320 - Contracted Substitutes |
| 00208414 | 4,360.00 | 05/28/25 | EDUSTAFF LLC | 10-060-25-6901-1000-320 - Contracted Substitutes |
| 00208414 | 240.00 | 05/28/25 | EDUSTAFF LLC | 10-060-25-6904-1000-320 - Contracted Substitutes |
| 00208414 | 830.00 | 05/28/25 | EDUSTAFF LLC | 10-100-25-1300-1000-320 - Contracted Substitutes |
| 00208414 | 620.00 | 05/28/25 | EDUSTAFF LLC | 10-104-25-1300-1000-320 - Contracted Substitutes |
| 00208414 | 180.00 | 05/28/25 | EDUSTAFF LLC | 10-108-25-1300-1000-320 - Contracted Substitutes |
| 00208414 | 1,100.00 | 05/28/25 | EDUSTAFF LLC | 10-112-25-1300-1000-320 - Contracted Substitutes |
| 00208414 | 320.00 | 05/28/25 | EDUSTAFF LLC | 10-116-25-1325-1000-320 - Contracted Substitutes |
| 00208414 | 320.00 | 05/28/25 | EDUSTAFF LLC | 10-117-25-1325-1000-320 - Contracted Substitutes |
| 00208414 | 480.00 | 05/28/25 | EDUSTAFF LLC | 10-119-25-1300-1000-320 - Contracted Substitutes |
| 00208414 | 680.00 | 05/28/25 | EDUSTAFF LLC | 10-120-25-1300-1000-320 - Contracted Substitutes |
| 00208414 | 220.00 | 05/28/25 | EDUSTAFF LLC | 10-140-25-1325-1000-320 - Contracted Substitutes |
| 00208414 | 1,780.00 | 05/28/25 | EDUSTAFF LLC | 10-141-25-1325-1000-320 - Contracted Substitutes |

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| Check No | Account Payment Amount | Check Date | Vendor Name | Account With Description |
|----------|------------------------|------------|--------------|--|
| 00208414 | 760.00 | 05/28/25 | EDUSTAFF LLC | 10-142-25-1300-1000-320 - Contracted Substitutes |
| 00208414 | 1,040.00 | 05/28/25 | EDUSTAFF LLC | 10-143-25-1300-1000-320 - Contracted Substitutes |
| 00208414 | 870.00 | 05/28/25 | EDUSTAFF LLC | 10-144-25-1300-1000-320 - Contracted Substitutes |
| 00208414 | 480.00 | 05/28/25 | EDUSTAFF LLC | 10-148-25-1325-1000-320 - Contracted Substitutes |
| 00208414 | 2,460.00 | 05/28/25 | EDUSTAFF LLC | 10-156-25-1325-1000-320 - Contracted Substitutes |
| 00208414 | 1,880.00 | 05/28/25 | EDUSTAFF LLC | 10-158-25-1300-1000-320 - Contracted Substitutes |
| 00208414 | 1,880.00 | 05/28/25 | EDUSTAFF LLC | 10-160-25-1325-1000-320 - Contracted Substitutes |
| 00208414 | 1,620.00 | 05/28/25 | EDUSTAFF LLC | 10-164-25-1325-1000-320 - Contracted Substitutes |
| 00208414 | 220.00 | 05/28/25 | EDUSTAFF LLC | 10-168-25-1300-1000-320 - Contracted Substitutes |
| 00208414 | 1,670.00 | 05/28/25 | EDUSTAFF LLC | 10-169-25-1325-1000-320 - Contracted Substitutes |
| 00208414 | 1,020.00 | 05/28/25 | EDUSTAFF LLC | 10-170-25-1325-1000-320 - Contracted Substitutes |
| 00208414 | 560.00 | 05/28/25 | EDUSTAFF LLC | 10-171-25-1300-1000-320 - Contracted Substitutes |
| 00208414 | 920.00 | 05/28/25 | EDUSTAFF LLC | 10-172-25-1325-1000-320 - Contracted Substitutes |
| 00208414 | 3,224.00 | 05/28/25 | EDUSTAFF LLC | 10-180-25-1325-1000-320 - Contracted Substitutes |
| 00208414 | 540.00 | 05/28/25 | EDUSTAFF LLC | 10-315-25-1325-1000-320 - Contracted Substitutes |
| 00208414 | 930.00 | 05/28/25 | EDUSTAFF LLC | 10-340-25-1325-1000-320 - Contracted Substitutes |
| 00208414 | 60.00 | 05/28/25 | EDUSTAFF LLC | 10-380-25-1300-1000-320 - Contracted Substitutes |
| 00208414 | 1,310.00 | 05/28/25 | EDUSTAFF LLC | 10-404-25-1042-1000-320 - Contracted Substitutes |
| 00208414 | 120.00 | 05/28/25 | EDUSTAFF LLC | 10-416-25-1325-1000-320 - Contracted Substitutes |
| 00208414 | 1,070.00 | 05/28/25 | EDUSTAFF LLC | 10-420-25-1325-1000-320 - Contracted Substitutes |
| 00208414 | 120.00 | 05/28/25 | EDUSTAFF LLC | 10-424-25-1325-1000-320 - Contracted Substitutes |
| 00208414 | 260.00 | 05/28/25 | EDUSTAFF LLC | 10-702-25-1042-1000-320 - Contracted Substitutes |
| 00208414 | 1,040.00 | 05/28/25 | EDUSTAFF LLC | 10-702-25-1300-1000-320 - Contracted Substitutes |
| 00208414 | 460.00 | 05/28/25 | EDUSTAFF LLC | 10-704-25-1042-1000-320 - Contracted Substitutes |
| 00208414 | 560.00 | 05/28/25 | EDUSTAFF LLC | 10-704-25-1325-1000-320 - Contracted Substitutes |
| 00208414 | 120.00 | 05/28/25 | EDUSTAFF LLC | 10-706-25-1042-1000-320 - Contracted Substitutes |
| 00208414 | 560.00 | 05/28/25 | EDUSTAFF LLC | 10-706-25-1325-1000-320 - Contracted Substitutes |
| 00208414 | 470.00 | 05/28/25 | EDUSTAFF LLC | 10-708-25-1325-1000-320 - Contracted Substitutes |
| 00208414 | 470.00 | 05/28/25 | EDUSTAFF LLC | 10-712-25-1042-1000-320 - Contracted Substitutes |
| 00208414 | 250,767.11 | 05/28/25 | EDUSTAFF LLC | 10-830-25-1061-1000-320 - Contracted Substitutes |

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| 00208414 | 2,853.34 | 05/28/25 | EDUSTAFF LLC | 10-830-25-1063-1000-320 - Contracted Substitutes |
| 00208414 | 3,230.00 | 05/28/25 | EDUSTAFF LLC | 10-830-25-5070-1000-320 - Contracted Substitutes |
| 00208414 | 460.00 | 05/28/25 | EDUSTAFF LLC | 23-404-25-1040-1000-320 - Contracted Substitutes |
| 00208414 | 280.00 | 05/28/25 | EDUSTAFF LLC | 23-408-25-1040-1000-320 - Contracted Substitutes |
| 00208414 | 110.00 | 05/28/25 | EDUSTAFF LLC | 23-416-25-1040-1000-320 - Contracted Substitutes |
| 00208414 | 380.00 | 05/28/25 | EDUSTAFF LLC | 23-420-25-1040-1000-320 - Contracted Substitutes |
| 00208414 | 230.00 | 05/28/25 | EDUSTAFF LLC | 23-424-25-1040-1000-320 - Contracted Substitutes |
| 00208414 | 670.00 | 05/28/25 | EDUSTAFF LLC | 23-702-25-1040-1000-320 - Contracted Substitutes |
| 00208414 | 1,940.00 | 05/28/25 | EDUSTAFF LLC | 23-704-25-1040-1000-320 - Contracted Substitutes |
| 00208414 | 400.00 | 05/28/25 | EDUSTAFF LLC | 23-706-25-1040-1000-320 - Contracted Substitutes |
| 00208414 | 750.00 | 05/28/25 | EDUSTAFF LLC | 23-708-25-1040-1000-320 - Contracted Substitutes |
| 00208414 | 820.00 | 05/28/25 | EDUSTAFF LLC | 23-712-25-1040-1000-320 - Contracted Substitutes |
| 00208017 | 66.64 | 05/09/25 | EDVALSON, JENIFER | 10-044-25-5221-2200-581 - Travel |
| 00208415 | 149.45 | 05/28/25 | EDVALSON, LORALENE | 10-044-25-1201-2200-581 - Travel |
| 00208152 | 4,492.11 | 05/21/25 | EMBRACE | 10-044-25-1250-2500-325 - Contracted Services |
| 00207981 | 111,952.78 | 05/08/25 | EMI HEALTH | 10-25-9548 - Dental Insurance Payable |
| 00207982 | 208,734.00 | 05/08/25 | EMPOWER RETIREMENT | 10-25-9539 - 403(b) Plan Payable |
| 00208018 | 1,559.46 | 05/09/25 | ENBRIDGE GAS UTAH | 10-019-25-1184-2600-620 - Natural Gas |
| 00208018 | 507.07 | 05/09/25 | ENBRIDGE GAS UTAH | 10-034-25-1184-2600-620 - Natural Gas |
| 00208018 | 795.53 | 05/09/25 | ENBRIDGE GAS UTAH | 10-055-25-1184-2600-620 - Natural Gas |
| 00208018 | 502.20 | 05/09/25 | ENBRIDGE GAS UTAH | 10-104-25-1184-2600-620 - Natural Gas |
| 00208018 | 636.71 | 05/09/25 | ENBRIDGE GAS UTAH | 10-108-25-1184-2600-620 - Natural Gas |
| 00208018 | 581.49 | 05/09/25 | ENBRIDGE GAS UTAH | 10-119-25-1184-2600-620 - Natural Gas |
| 00208018 | 894.24 | 05/09/25 | ENBRIDGE GAS UTAH | 10-142-25-1184-2600-620 - Natural Gas |
| 00208018 | 773.93 | 05/09/25 | ENBRIDGE GAS UTAH | 10-143-25-1184-2600-620 - Natural Gas |
| 00208018 | 668.23 | 05/09/25 | ENBRIDGE GAS UTAH | 10-148-25-1184-2600-620 - Natural Gas |
| 00208018 | 878.21 | 05/09/25 | ENBRIDGE GAS UTAH | 10-158-25-1184-2600-620 - Natural Gas |
| 00208018 | 752.61 | 05/09/25 | ENBRIDGE GAS UTAH | 10-164-25-1184-2600-620 - Natural Gas |
| 00208018 | 758.93 | 05/09/25 | ENBRIDGE GAS UTAH | 10-168-25-1184-2600-620 - Natural Gas |
| 00208018 | 827.39 | 05/09/25 | ENBRIDGE GAS UTAH | 10-171-25-1184-2600-620 - Natural Gas |

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| 00208018 | 722.21 | 05/09/25 | ENBRIDGE GAS UTAH | 10-172-25-1184-2600-620 - Natural Gas |
| 00208018 | 676.03 | 05/09/25 | ENBRIDGE GAS UTAH | 10-184-25-1184-2600-620 - Natural Gas |
| 00208018 | 1,107.22 | 05/09/25 | ENBRIDGE GAS UTAH | 10-345-25-1184-2600-620 - Natural Gas |
| 00208018 | 1,143.47 | 05/09/25 | ENBRIDGE GAS UTAH | 10-380-25-1184-2600-620 - Natural Gas |
| 00208018 | 1,276.76 | 05/09/25 | ENBRIDGE GAS UTAH | 10-408-25-1184-2600-620 - Natural Gas |
| 00208018 | 1,815.50 | 05/09/25 | ENBRIDGE GAS UTAH | 10-416-25-1184-2600-620 - Natural Gas |
| 00208018 | 4,269.96 | 05/09/25 | ENBRIDGE GAS UTAH | 10-704-25-1184-2600-620 - Natural Gas |
| 00208018 | 1,130.08 | 05/09/25 | ENBRIDGE GAS UTAH | 10-706-25-1184-2600-620 - Natural Gas |
| 00208018 | 3,065.79 | 05/09/25 | ENBRIDGE GAS UTAH | 10-708-25-1184-2600-620 - Natural Gas |
| 00208018 | 1,623.44 | 05/09/25 | ENBRIDGE GAS UTAH | 10-720-25-1184-2600-620 - Natural Gas |
| 00208018 | 2,520.66 | 05/09/25 | ENBRIDGE GAS UTAH | 10-830-25-1184-2600-620 - Natural Gas |
| 00207920 | 6.00 | 05/07/25 | ENTERPRISE FM TRUST | 10-011-25-1179-2600-442 - Vehicle Maintenance and Repair Services |
| 00207920 | 463.98 | 05/07/25 | ENTERPRISE FM TRUST | 10-011-25-1179-2600-455 - Vehicles Leases |
| 00207920 | 24.20 | 05/07/25 | ENTERPRISE FM TRUST | 10-050-25-1179-2600-442 - Vehicle Maintenance and Repair Services |
| 00207920 | 1,824.37 | 05/07/25 | ENTERPRISE FM TRUST | 10-050-25-1179-2600-455 - Vehicles Leases |
| 00207920 | 34.00 | 05/07/25 | ENTERPRISE FM TRUST | 10-055-25-1180-2600-442 - Vehicle Maintenance and Repair Services |
| 00207920 | 1,338.39 | 05/07/25 | ENTERPRISE FM TRUST | 10-055-25-1180-2600-455 - Vehicles Leases |
| 00207920 | 34.00 | 05/07/25 | ENTERPRISE FM TRUST | 10-060-25-6915-2600-442 - Vehicle Maintenance and Repair Services |
| 00207920 | 3,262.12 | 05/07/25 | ENTERPRISE FM TRUST | 10-060-25-6915-2600-455 - Vehicles Leases |
| 00207920 | 299.35 | 05/07/25 | ENTERPRISE FM TRUST | 10-066-25-1185-2600-442 - Vehicle Maintenance and Repair Services |
| 00207920 | 19,983.66 | 05/07/25 | ENTERPRISE FM TRUST | 10-066-25-1185-2600-455 - Vehicles Leases |
| 00207920 | 6.00 | 05/07/25 | ENTERPRISE FM TRUST | 10-702-25-1179-2600-442 - Vehicle Maintenance and Repair Services |
| 00207920 | 1,119.92 | 05/07/25 | ENTERPRISE FM TRUST | 10-702-25-1179-2600-455 - Vehicles Leases |
| 00207920 | 6.00 | 05/07/25 | ENTERPRISE FM TRUST | 10-704-25-1179-2600-442 - Vehicle Maintenance and Repair Services |
| 00207920 | 1,121.26 | 05/07/25 | ENTERPRISE FM TRUST | 10-704-25-1179-2600-455 - Vehicles Leases |
| 00207920 | 6.00 | 05/07/25 | ENTERPRISE FM TRUST | 10-706-25-1179-2600-442 - Vehicle Maintenance and Repair Services |
| 00207920 | 1,127.27 | 05/07/25 | ENTERPRISE FM TRUST | 10-706-25-1179-2600-455 - Vehicles Leases |
| 00207920 | 22.64 | 05/07/25 | ENTERPRISE FM TRUST | 10-708-25-1179-2600-442 - Vehicle Maintenance and Repair Services |
| 00207920 | 2,236.57 | 05/07/25 | ENTERPRISE FM TRUST | 10-708-25-1179-2600-455 - Vehicles Leases |
| 00207920 | 6.00 | 05/07/25 | ENTERPRISE FM TRUST | 10-712-25-1179-2600-442 - Vehicle Maintenance and Repair Services |

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| 00207920 | 1,127.27 | 05/07/25 | ENTERPRISE FM TRUST | 10-712-25-1179-2600-455 - Vehicles Leases |
| 00207920 | 478.13 | 05/07/25 | ENTERPRISE FM TRUST | 10-830-25-5070-2600-442 - Vehicle Maintenance and Repair Services |
| 00207920 | 11,932.91 | 05/07/25 | ENTERPRISE FM TRUST | 10-830-25-5070-2600-455 - Vehicles Leases |
| 00207920 | 215.00 | 05/07/25 | ENTERPRISE FM TRUST | 50-077-25-8001-2600-442 - Vehicle Maintenance |
| 00207920 | 10,409.82 | 05/07/25 | ENTERPRISE FM TRUST | 50-077-25-8001-2600-455 - Vehicles Leases |
| 00208019 | 93.52 | 05/09/25 | ERICKSON, TIFFANY | 10-044-25-5221-2200-581 - Travel |
| 00208020 | 264.11 | 05/09/25 | ESTRELLA, NORA M | 10-044-25-1201-2200-581 - Travel |
| 00208257 | 166.18 | 05/23/25 | EVANS, ZACHARY TAYLOR | 10-044-25-5221-2200-581 - Travel |
| 00208258 | 3,000.00 | 05/23/25 | EYRE, MADELINE APRIL | 10-830-25-5813-1000-325 - Student Teacher Stipends |
| 00208259 | 1,000.00 | 05/23/25 | FARNSWORTH, SHAREN | 10-168-25-5613-2400-731 - Equipment |
| 00208098 | 35.00 | 05/12/25 | FAUSETT, ZALLIA | 10-060-25-6300-1000-560 - Tuition |
| 00208021 | 164.22 | 05/09/25 | FAUX, CATRYNA MAXINE | 10-044-25-5221-2200-581 - Travel |
| 00208022 | 33.25 | 05/09/25 | FERNANDEZ, KATHRYN NOELLE | 10-044-25-5221-2200-581 - Travel |
| 00208260 | 27.30 | 05/23/25 | FERNANDEZ, SONIA | 10-044-25-5365-2200-581 - Travel |
| 00208261 | 43.60 | 05/23/25 | FERRO, MAGGIE | 50-424-25-8001-1610-900 - Student Sales |
| 00208023 | 12,451.06 | 05/09/25 | FIDELITY SECURITY LIFE INSURANCE COMPANY | 10-25-9549 - Vision Insurance Payable |
| 00208099 | 120.00 | 05/12/25 | FIRSTNET | 10-011-25-1011-2300-530 - Communication Services |
| 00208099 | 180.00 | 05/12/25 | FIRSTNET | 10-012-25-1012-2500-530 - Communication Services |
| 00208099 | 120.00 | 05/12/25 | FIRSTNET | 10-015-25-1015-2500-530 - Communication Services |
| 00208099 | 120.00 | 05/12/25 | FIRSTNET | 10-034-25-1178-2600-530 - Communication Services |
| 00208099 | 340.04 | 05/12/25 | FIRSTNET | 10-042-25-1057-2500-530 - Communication Services |
| 00208099 | 60.00 | 05/12/25 | FIRSTNET | 10-044-25-1201-2300-530 - Communication Services |
| 00208099 | 420.00 | 05/12/25 | FIRSTNET | 10-050-25-1177-2600-530 - Communication Services |
| 00208099 | 180.00 | 05/12/25 | FIRSTNET | 10-051-25-1051-2300-530 - Communication Services |
| 00208099 | 60.00 | 05/12/25 | FIRSTNET | 10-055-25-1180-2700-530 - Communication Services |
| 00208099 | 120.00 | 05/12/25 | FIRSTNET | 10-057-25-1054-2200-530 - Communication Services |
| 00208099 | 60.00 | 05/12/25 | FIRSTNET | 10-060-25-6915-2400-530 - Communication Services |
| 00208099 | 1,620.00 | 05/12/25 | FIRSTNET | 10-066-25-1185-2600-530 - Communication Services |
| 00208099 | 496.51 | 05/12/25 | FIRSTNET | 10-830-25-1050-2400-530 - Communication Services |
| 00208099 | 80.08 | 05/12/25 | FIRSTNET | 30-066-25-1475-4500-731 - Equipment |

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| 00013086 | 76.99 | 05/09/25 | FLEETPRIDE HEAVY DUTY PARTS & SERVICES | 10-055-25-1180-2700-683 - Repair Parts |
| 00013131 | 1,841.94 | 05/30/25 | FLEETPRIDE HEAVY DUTY PARTS & SERVICES | 10-055-25-1180-2700-440 - Equipment Repair Services |
| 00208416 | 983.67 | 05/28/25 | FORD, BEN | 10-050-25-5613-2400-731 - Equipment |
| 00208262 | 41.00 | 05/23/25 | FOX, KATIE | 50-708-25-8001-1610-900 - Student Sales |
| 00207921 | 42.08 | 05/07/25 | FREEWAY PROPANE INC | 10-066-25-1185-2600-674 - Grounds Materials |
| 00208153 | 39.59 | 05/21/25 | FREEWAY PROPANE INC | 10-066-25-1185-2600-442 - Vehicle Maintenance and Repair Services |
| 00208497 | 909.00 | 05/30/25 | FRONTIER CORPORATION USA | 30-055-25-1193-4200-724 - Site Improvements |
| 00207922 | 382.80 | 05/07/25 | FST FILTRATION LLC | 10-050-25-1185-2600-661 - Lights and Filters |
| 00207922 | 678.00 | 05/07/25 | FST FILTRATION LLC | 10-360-25-1185-2600-661 - Lights and Filters |
| 00208154 | 333.00 | 05/21/25 | FST FILTRATION LLC | 10-142-25-1185-2600-661 - Lights and Filters |
| 00208263 | 77.91 | 05/23/25 | GAGE, TRAVIS | 10-044-25-1201-2200-581 - Travel |
| 00207924 | 1,170.00 | 05/07/25 | GAME ONE | 10-712-25-1042-1000-611 - Supplies |
| 00208155 | 13,544.75 | 05/21/25 | GAME ONE | 10-712-25-1042-1000-611 - Supplies |
| 00208417 | 870.03 | 05/28/25 | GAME ONE | 10-712-25-1042-1000-611 - Supplies |
| 00208498 | 548.30 | 05/30/25 | GAST, MICHELLE | 10-144-25-7543-2200-330 - Training and Development |
| 00207925 | 6,585.05 | 05/07/25 | GEN DIGITAL INC | 10-25-9555 - Other Payroll Payable |
| 00208264 | -24.54 | 05/23/25 | GENEVA ROCK PRODUCTS INC | 10-066-25-1185-2600-674 - Grounds Materials |
| 00208264 | 1,187.50 | 05/23/25 | GENEVA ROCK PRODUCTS INC | 10-704-25-6140-4500-724 - Site Improvements |
| 00208024 | 262.57 | 05/09/25 | GILES, EMILY S | 10-044-25-1201-2200-581 - Travel |
| 00208418 | 192.48 | 05/28/25 | GLEDHILL, CELESTE | 10-051-25-1051-2300-581 - Travel |
| 00208419 | 986.23 | 05/28/25 | GLEDHILL, MATTHEW S | 10-050-25-5613-2400-731 - Equipment |
| 00208025 | 15.99 | 05/09/25 | GORDON'S ACE HARDWARE (SPANISH FORK) | 10-042-25-1057-1000-731 - Equipment |
| 00208100 | 433.05 | 05/12/25 | GORDON'S ACE HARDWARE (SPANISH FORK) | 10-055-25-1180-2700-683 - Repair Parts |
| 00208156 | 50.70 | 05/21/25 | GORDON'S ACE HARDWARE (SPANISH FORK) | 10-055-25-1180-2700-615 - Bus Shop Supplies |
| 00208156 | 19.18 | 05/21/25 | GORDON'S ACE HARDWARE (SPANISH FORK) | 10-180-25-1185-2600-670 - Air Conditioning Materials |
| 00208156 | 28.18 | 05/21/25 | GORDON'S ACE HARDWARE (SPANISH FORK) | 10-315-25-1185-2600-670 - Air Conditioning Materials |
| 00208265 | 56.98 | 05/23/25 | GORDON'S ACE HARDWARE (SPANISH FORK) | 10-708-25-1042-1000-731 - Equipment |
| 00208157 | 97.96 | 05/21/25 | GORDON'S HARDWARE (PAYSON) | 10-066-25-1185-2600-672 - Carpentry Materials |
| 00208157 | 14.71 | 05/21/25 | GORDON'S HARDWARE (PAYSON) | 10-180-25-1185-2600-670 - Air Conditioning Materials |
| 00208266 | 181.86 | 05/23/25 | GORDON'S HARDWARE (PAYSON) | 10-708-25-1046-1000-731 - Equipment |

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| 00207926 | 1,173.60 | 05/07/25 | GRAINGER, W W-INC | 10-416-25-1185-2600-674 - Grounds Materials |
| 00208158 | 413.07 | 05/21/25 | GRAINGER, W W-INC | 10-180-25-1185-2600-670 - Air Conditioning Materials |
| 00208158 | 4,362.08 | 05/21/25 | GRAINGER, W W-INC | 10-25-8140 - Inventory |
| 00208267 | 868.91 | 05/23/25 | GRAINGER, W W-INC | 10-066-25-1185-2600-672 - Carpentry Materials |
| 00208267 | 55.08 | 05/23/25 | GRAINGER, W W-INC | 10-066-25-1185-2600-682 - Electrical Tools |
| 00208267 | 104.89 | 05/23/25 | GRAINGER, W W-INC | 10-360-25-1185-2600-673 - Electrical Materials |
| 00208267 | 309.17 | 05/23/25 | GRAINGER, W W-INC | 30-066-25-1475-4500-731 - Equipment |
| 00208420 | 366.00 | 05/28/25 | GRAINGER, W W-INC | 10-066-25-1185-2600-673 - Electrical Materials |
| 00208421 | 185.52 | 05/28/25 | GRANT, JENNIFER | 10-112-25-1043-2400-581 - Travel - Jennifer Grant |
| 00208422 | 84.00 | 05/28/25 | GRAVES, JULIE | 50-712-25-8001-1610-900 - Student Sales |
| 00208268 | 501.15 | 05/23/25 | GRAYBAR ELECTRIC COMPANY INC | 10-708-25-1042-1000-731 - Equipment |
| 00208268 | 23.44 | 05/23/25 | GRAYBAR ELECTRIC COMPANY INC | 10-708-25-6400-4500-724 - Site Improvements |
| 00208268 | 183.52 | 05/23/25 | GRAYBAR ELECTRIC COMPANY INC | 10-708-25-6500-4500-724 - Site Improvements |
| 00208268 | 183.52 | 05/23/25 | GRAYBAR ELECTRIC COMPANY INC | 10-708-25-6600-4500-724 - Site Improvements |
| 00207879 | 840.54 | 05/02/25 | GROVER, CASEY | 10-340-25-5613-2400-731 - Equipment |
| 00208423 | 500.00 | 05/28/25 | GRUV, LLC | 10-142-25-1325-1000-611 - Supplies |
| 00208026 | 176.35 | 05/09/25 | GSBS ARCHITECTS | 30-104-25-1451-4700-724 - Site Improvements |
| 00208026 | 165.30 | 05/09/25 | GSBS ARCHITECTS | 30-140-25-1451-4700-724 - Site Improvements |
| 00208026 | 175.25 | 05/09/25 | GSBS ARCHITECTS | 30-148-25-1451-4700-724 - Site Improvements |
| 00208026 | 165.30 | 05/09/25 | GSBS ARCHITECTS | 30-164-25-1451-4700-724 - Site Improvements |
| 00208026 | 176.35 | 05/09/25 | GSBS ARCHITECTS | 30-345-25-1451-4700-724 - Site Improvements |
| 00207923 | 805.00 | 05/07/25 | G & S CRANE SERVICE, LLC | 10-042-25-1057-1000-731 - Equipment |
| 00208269 | 6,000.00 | 05/23/25 | GUNNERSON, MONIKA BRYN | 10-830-25-5813-1000-325 - Student Teacher Stipends |
| 00207927 | 311.25 | 05/07/25 | GURSTEL LAW FIRM, P.C. | 10-25-9553 - Garnishments Payable |
| 00208270 | 3,000.00 | 05/23/25 | GUZMAN, NOAH G | 10-830-25-5813-1000-325 - Student Teacher Stipends |
| 00207880 | 4,025.00 | 05/02/25 | HALL, JESSICA | 10-057-25-5665-1000-560 - Tuition |
| 00207928 | 190.89 | 05/07/25 | HANKS, BRYAN | 10-042-25-1057-2500-581 - Travel |
| 00208027 | 69.02 | 05/09/25 | HANKS, ZACHARY NICHOLAS | 10-042-25-1057-2500-581 - Travel |
| 00207881 | 81.06 | 05/02/25 | HANOSEK, CHARLES | 10-057-25-5655-2200-581 - Travel |
| 00208101 | 45.50 | 05/12/25 | HANOSEK, CHARLES | 10-057-25-5655-2200-581 - Travel |

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| 00207929 | 298.90 | 05/07/25 | HANSEN, RORY | 10-057-25-1054-2200-581 - Travel |
| 00208271 | 23.45 | 05/23/25 | HARDEN, JENNIFER | 50-706-25-8001-1610-900 - Student Sales |
| 00208272 | 44.50 | 05/23/25 | HARMAN, DAVID | 50-708-25-8001-1610-900 - Student Sales |
| 00208424 | 25.50 | 05/28/25 | HAROLDSEN, JENNIFER | 50-708-25-8001-1610-900 - Student Sales |
| 00207930 | 65.24 | 05/07/25 | HARRISON, MICHAEL | 10-014-25-1014-2500-581 - Travel |
| 00208028 | 13,501.88 | 05/09/25 | HARTFORD | 10-25-9551 - Life Insurance Payable |
| 00208029 | 32,009.07 | 05/09/25 | HARTFORD | 10-25-9550 - Disability Insurance Payable |
| 00208030 | 59,847.99 | 05/09/25 | HARTFORD | 10-25-9551 - Life Insurance Payable |
| 00208273 | 24.50 | 05/23/25 | HAVERON, KALLIE | 50-704-25-8001-1610-900 - Student Sales |
| 00208425 | 27.50 | 05/28/25 | HAWK, MARIA | 50-702-25-8001-1610-900 - Student Sales |
| 00208274 | 3,000.00 | 05/23/25 | HAYES, SEBRINA | 10-830-25-5813-1000-325 - Student Teacher Stipends |
| 00208275 | 112.50 | 05/23/25 | HECK, TAHNEE | 50-712-25-8001-1610-900 - Student Sales |
| 00208276 | 9.00 | 05/23/25 | HEMMERT, STACY | 50-708-25-8001-1610-900 - Student Sales |
| 00208277 | 1.80 | 05/23/25 | HERNANDEZ, SARA | 50-708-25-8001-1610-900 - Student Sales |
| 00207931 | 2,926.26 | 05/07/25 | HIGH COUNTRY TECHNOLOGY CONSULTANTS | 10-420-25-6800-1000-731 - Equipment |
| 00207882 | 103.05 | 05/02/25 | HILL, ANGELA | 50-712-25-8001-1610-900 - Student Sales |
| 00208278 | 158.00 | 05/23/25 | HILLSIDE MEDICAL CLINIC PLLC | 10-055-25-1180-2700-352 - Drug Testing |
| 00208426 | 56.91 | 05/28/25 | HOFELING, RONETTE | 10-044-25-1201-2200-581 - Travel |
| 00208489 | 83,264.61 | 05/28/25 | HOGAN & ASSOCIATES CONSTRUCTION | 30-712-25-1504-4500-460 - Contractor Services |
| 00013132 | 450.00 | 05/30/25 | HONEY BUCKET | 10-050-25-1176-2600-611 - Supplies |
| 00207932 | 2,718.98 | 05/07/25 | HORACE MANN LIFE INSURANCE COMPANY | 10-25-9551 - Life Insurance Payable |
| 00207883 | 354.00 | 05/02/25 | HORTON, LISA ELLEN | 10-830-25-3210-1000-325 - Contracted Services |
| 00208427 | 70.00 | 05/28/25 | HORTON-YOUNG, BROOKE | 50-708-25-8001-1610-900 - Student Sales |
| 00208159 | 154.00 | 05/21/25 | HOUGHTON, JENETT | 10-720-25-7543-2200-330 - Training and Development |
| 00208279 | 28.00 | 05/23/25 | HOUSTON, HEATHER | 50-704-25-8001-1610-900 - Student Sales |
| 00208102 | 68.00 | 05/12/25 | HOUSTON, HOWARD | 10-704-25-6901-2200-613 - Staff Food |
| 00208280 | 31.50 | 05/23/25 | HOWCROFT, AARON | 50-702-25-8001-1610-900 - Student Sales |
| 00208160 | 21,500.00 | 05/21/25 | HUDL | 10-706-25-1043-1000-731 - Equipment |
| 00208281 | 103.74 | 05/23/25 | HYER, STOCKTON BROOKS | 10-042-25-1057-2500-581 - Travel |
| 00208161 | 1,800.19 | 05/21/25 | HY-KO SUPPLY | 10-702-25-1043-2600-614 - Custodial Supplies |

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| 00208428 | 6,600.00 | 05/28/25 | HY-KO SUPPLY | 10-704-25-1046-1000-731 - Equipment |
| 00208031 | 11,677.34 | 05/09/25 | HYVE INK LLC | 10-25-8140 - Inventory |
| 00208162 | 1,265.00 | 05/21/25 | HYVE INK LLC | 10-25-8140 - Inventory |
| 00013108 | 298.80 | 05/23/25 | IML SECURITY SUPPLY | 10-066-25-1185-2600-672 - Carpentry Materials |
| 00013109 | 190.00 | 05/23/25 | INDUSTRIAL INJECTION SERVICE | 10-055-25-1180-2700-683 - Repair Parts |
| 00208429 | 300,000.00 | 05/28/25 | IN FOCUS EDUCATION GROUP | 10-830-25-5600-1000-611 - Supplies |
| 00208429 | 37,000.00 | 05/28/25 | IN FOCUS EDUCATION GROUP | 10-830-25-7562-1000-611 - Supplies |
| 00208430 | 1,434.64 | 05/28/25 | INNOVATIVE COLLISION REPAIR | 10-706-25-5070-2600-442 - Vehicle Maintenance and Repair Services |
| 00208163 | 77,112.96 | 05/21/25 | INSIGHT PUBLIC SECTOR | 10-042-25-1057-1000-731 - Equipment |
| 00208431 | 54,870.72 | 05/28/25 | INSIGHT PUBLIC SECTOR | 10-042-25-1057-1000-731 - Equipment |
| 00013110 | 660.00 | 05/23/25 | INTERMOUNTAIN EQUIPMENT SALES CO | 10-055-25-1180-2700-683 - Repair Parts |
| 00208164 | 28.98 | 05/21/25 | INTERMOUNTAIN FARMER ASSN | 10-712-25-1185-2600-674 - Grounds Materials |
| 00208282 | 143.95 | 05/23/25 | INTERMOUNTAIN FARMER ASSN | 10-066-25-1185-2600-674 - Grounds Materials |
| 00208282 | 399.98 | 05/23/25 | INTERMOUNTAIN FARMER ASSN | 10-706-25-1185-2600-674 - Grounds Materials |
| 00208165 | 191.00 | 05/21/25 | INTERMOUNTAIN WORKMED (SPRINGVILLE) | 10-055-25-1180-2700-352 - Drug Testing |
| 00208166 | 512.16 | 05/21/25 | INTERSTATE BATTERY SYSTEM | 10-055-25-1180-2700-685 - Batteries |
| 00013098 | 813.75 | 05/12/25 | INTERWEST INTERPRETING INC | 10-012-25-1013-2500-326 - Contracted Services for Parents |
| 00013133 | 420.00 | 05/30/25 | INTERWEST INTERPRETING INC | 10-012-25-1013-2500-325 - Contracted Services for Students |
| 00013133 | 105.00 | 05/30/25 | INTERWEST INTERPRETING INC | 10-012-25-1013-2500-326 - Contracted Services for Parents |
| 00208167 | 2,589.79 | 05/21/25 | INTERWEST REFRIGERATION LLC | 10-034-25-1178-2600-442 - Vehicle Maintenance and Repair Services |
| 00208432 | 54.50 | 05/28/25 | JACKSON, ASHLEY | 50-119-25-8001-1610-900 - Student Sales |
| 00208283 | 25.00 | 05/23/25 | JACKSON, MARTHEA | 50-712-25-8001-1610-900 - Student Sales |
| 00208032 | 109.97 | 05/09/25 | JACKSON, MICHELLE S. | 10-044-25-1201-2200-581 - Travel |
| 00208284 | 15.00 | 05/23/25 | JACOBSON, CAMI | 50-708-25-8001-1610-900 - Student Sales |
| 00208433 | 25.00 | 05/28/25 | JACOBSON, CAMI | 50-708-25-8001-1610-900 - Student Sales |
| 00208168 | 154.00 | 05/21/25 | JAMES, KYLYNN ANN | 10-720-25-7543-2200-330 - Training and Development |
| 00208434 | 70.00 | 05/28/25 | JEFFERS, ANGIE | 50-704-25-8001-1610-900 - Student Sales |
| 00208435 | 74.75 | 05/28/25 | JENSEN, LORI | 50-702-25-8001-1610-900 - Student Sales |
| 00207884 | 78.00 | 05/02/25 | JENSEN, MALLORY | 50-171-25-8001-1610-900 - Student Sales |
| 00208169 | 6,875.00 | 05/21/25 | JOHANSON WASATCH INC | 30-830-25-1194-4100-710 - Site Purchases |

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| Check No | Account Payment Amount | Check Date | Vendor Name | Account With Description |
|----------|------------------------|------------|---------------------------------|--|
| 00207933 | 4,620.00 | 05/07/25 | JOHN DEERE FINANCIAL (STOTZ) | 10-066-25-1185-2600-442 - Vehicle Maintenance and Repair Services |
| 00208285 | 10.00 | 05/23/25 | JOHNSON, BRANDON H | 50-708-25-8001-1610-900 - Student Sales |
| 00208286 | 35.00 | 05/23/25 | JOHNSON, CALI | 10-060-25-6300-1000-560 - Tuition |
| 00208287 | 43.00 | 05/23/25 | JOHNSON, CARLI | 50-702-25-8001-1610-900 - Student Sales |
| 00208288 | 31.00 | 05/23/25 | JOHNSON, JENNIFER | 50-704-25-8001-1610-900 - Student Sales |
| 00208436 | 998.53 | 05/28/25 | JOHNSON, KAYLAN | 10-704-25-5613-2400-731 - Equipment |
| 00208289 | 287.70 | 05/23/25 | JOHNSON, KYLE FRANK | 10-044-25-1201-2200-581 - Travel |
| 00207934 | 419.78 | 05/07/25 | JOHNSON MARK, LLC | 10-25-9553 - Garnishments Payable |
| 00207935 | 357.99 | 05/07/25 | JOHNSON MARK, LLC | 10-25-9553 - Garnishments Payable |
| 00207936 | 1,097.24 | 05/07/25 | JOHNSON MARK, LLC | 10-25-9553 - Garnishments Payable |
| 00207937 | 392.16 | 05/07/25 | JOHNSON MARK, LLC | 10-25-9553 - Garnishments Payable |
| 00208437 | 138.50 | 05/28/25 | JOLLEY, JENNIFER LYNN | 10-164-25-1043-2400-581 - Travel - Jennifer Jolley |
| 00208033 | 50.33 | 05/09/25 | JONES, CHERISA NICOLE | 10-057-25-1096-2200-581 - Travel |
| 00207885 | 222.53 | 05/02/25 | JONES, MARK DEAN | 10-044-25-1201-2200-581 - Travel |
| 00208034 | 204.19 | 05/09/25 | JONES, MARK DEAN | 10-044-25-1201-2200-581 - Travel |
| 00208035 | 90.70 | 05/09/25 | JOSTENS | 10-005-25-1005-2300-611 - Supplies |
| 00208035 | 1,025.70 | 05/09/25 | JOSTENS | 10-053-25-1053-2400-611 - Graduation Supplies |
| 00208290 | 774.40 | 05/23/25 | JOSTENS | 10-053-25-1053-2400-611 - Graduation Supplies |
| 00208170 | 121.60 | 05/21/25 | KARCHER NORTH AMERICA, INC. | 10-066-25-1185-2600-440 - Equipment Repair and Inspection Services |
| 00208291 | 221.05 | 05/23/25 | KARCHER NORTH AMERICA, INC. | 10-066-25-1185-2600-440 - Equipment Repair and Inspection Services |
| 00208292 | 308.14 | 05/23/25 | KAY, NEELEY | 10-044-25-1201-2200-581 - Travel |
| 00207938 | 283.71 | 05/07/25 | KELEPOLO, EVERETT | 10-018-25-1066-2100-581 - Travel |
| 00208438 | 2,019.43 | 05/28/25 | KELLY SPICERS | 10-033-25-1022-2500-615 - Copier Supplies |
| 00208438 | 23,721.60 | 05/28/25 | KELLY SPICERS | 10-25-8140 - Inventory |
| 00208103 | 447.97 | 05/12/25 | KENWORTH SALES CO, INC | 10-055-25-1180-2700-683 - Repair Parts |
| 00208171 | 2,991.68 | 05/21/25 | KENWORTH SALES CO, INC | 10-055-25-1180-2700-683 - Repair Parts |
| 00208293 | 40.10 | 05/23/25 | KRAMER, TRACEY | 50-708-25-8001-1610-900 - Student Sales |
| 00208294 | 25.00 | 05/23/25 | KUNZ, KRISTY | 50-708-25-8001-1610-900 - Student Sales |
| 00208499 | 12,726.12 | 05/30/25 | LAGOON CORPORATION | 10-408-25-1042-2700-517 - Field Trips |
| 00013111 | 40.86 | 05/23/25 | LAMONICA'S RESTAURANT EQUIPMENT | 50-116-25-8001-3100-440 - Equipment Repair Services |

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| Check No | Account Payment Amount | Check Date | Vendor Name | Account With Description |
|----------|------------------------|------------|--|---|
| 00208036 | 10,000.00 | 05/09/25 | LANDMARK HIGH SCHOOL | 10-720-25-1100-1000-611 - Supplies |
| 00208037 | 400.00 | 05/09/25 | LARSEN ELEMENTARY SCHOOL | 10-136-25-1043-1000-644 - Library Materials |
| 00208295 | 45.00 | 05/23/25 | LATIMER, MIKE | 50-708-25-8001-1610-900 - Student Sales |
| 00208439 | 45.00 | 05/28/25 | LATTIN, SAMANTHA REBECCA | 10-830-25-5645-1000-560 - Tuition |
| 00207939 | 82.40 | 05/07/25 | LAW OFFICES OF JEREMY M SHORTS, LLC | 10-25-9553 - Garnishments Payable |
| 00207940 | 475.90 | 05/07/25 | LAW OFFICES OF KIRK A CULLIMORE, LLC THE | 10-25-9553 - Garnishments Payable |
| 00013112 | 980.11 | 05/23/25 | LAWSON PRODUCTS INC | 10-055-25-1180-2700-615 - Bus Shop Supplies |
| 00208296 | 1,000.00 | 05/23/25 | LEBARON, SHELLY | 10-746-25-5613-2400-731 - Equipment |
| 00208172 | 12,600.00 | 05/21/25 | LE BUS | 10-408-25-1043-2700-516 - Activity Trips |
| 00208297 | 143.43 | 05/23/25 | LEFEVRE, WENDY | 10-057-25-1054-2200-581 - Travel |
| 00207941 | 175.45 | 05/07/25 | LEGALSHIELD | 10-25-9555 - Other Payroll Payable |
| 00208298 | 5.00 | 05/23/25 | LEMON, ANGIE | 50-708-25-8001-1610-900 - Student Sales |
| 00208173 | 2,145.44 | 05/21/25 | LES OLSON COMPANY | 10-033-25-1022-2500-615 - Copier Supplies |
| 00208173 | 748.00 | 05/21/25 | LES OLSON COMPANY | 10-034-25-1178-2600-440 - Equipment Repair Services |
| 00208173 | 8.79 | 05/21/25 | LES OLSON COMPANY | 10-158-25-1043-1000-611 - Supplies |
| 00208173 | 158.81 | 05/21/25 | LES OLSON COMPANY | 10-360-25-1043-1000-611 - Supplies |
| 00207886 | 314.16 | 05/02/25 | LEWIS, NATASHA | 10-044-25-1201-2200-581 - Travel |
| 00208500 | 340.31 | 05/30/25 | LEXISNEXIS | 10-012-25-1012-2500-810 - Dues and Subscriptions |
| 00208299 | 101.61 | 05/23/25 | LGG INDUSTRIAL, INC. | 10-066-25-1185-2600-674 - Grounds Materials |
| 00208300 | 58.24 | 05/23/25 | LIDDIARD, JORY A | 10-044-25-1201-2200-581 - Travel |
| 00013087 | 73.00 | 05/09/25 | LIGHTSPEED TECHNOLOGIES INC | 10-746-25-1185-2600-679 - Controls |
| 00208501 | 548.30 | 05/30/25 | LINDLEY, JESSICA | 10-144-25-7543-2200-330 - Training and Development |
| 00208038 | 49.77 | 05/09/25 | LISH, LAURIE | 10-044-25-1201-2200-581 - Travel |
| 00208440 | 45.00 | 05/28/25 | LLOYD, CRISTINA | 10-830-25-5645-1000-560 - Tuition |
| 00208502 | 408.50 | 05/30/25 | LLOYD, CRISTINA | 10-144-25-7543-2200-330 - Training and Development |
| 00207942 | 168.70 | 05/07/25 | LOCKE, BENTON CLARK | 10-042-25-1057-2500-581 - Travel |
| 00208301 | 921.56 | 05/23/25 | LOPEZ, JUNE | 10-102-25-5613-2400-731 - Equipment |
| 00208302 | 97.77 | 05/23/25 | LOWE'S | 10-708-25-1042-1000-731 - Equipment |
| 00208174 | 725.00 | 05/21/25 | LUBRICATION LABS LLC | 10-055-25-1180-2700-681 - Lubricants |
| 00208441 | 45.00 | 05/28/25 | LUND, MYLIE | 10-830-25-5645-1000-560 - Tuition |

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|----------|------------------------|------------|------------------------------------|--|
| 00208303 | 309.33 | 05/23/25 | MACKAY, KARA MARIE | 10-044-25-1201-2200-581 - Travel |
| 00208039 | 97.72 | 05/09/25 | MAGOFFIN, BRADY | 10-044-25-5365-2200-581 - Travel |
| 00208304 | 10.00 | 05/23/25 | MAILE-WALKER, NISI | 50-706-25-8001-1610-900 - Student Sales |
| 00208175 | 270.00 | 05/21/25 | MAMMOTH HOLDINGS, LLC (WIGGY WASH) | 10-830-25-5070-1000-611 - Supplies |
| 00208305 | 1,000.00 | 05/23/25 | MANWARING, TIFFANY | 10-169-25-5613-2400-731 - Equipment |
| 00208306 | 15,000.00 | 05/23/25 | MAPLE MOUNTAIN HIGH SCHOOL | 10-702-25-1050-2100-325 - Contracted Athletic Trainers |
| 00208104 | 397.75 | 05/12/25 | MAPLETON CITY CORP | 10-130-25-1184-2600-421 - Water |
| 00208104 | 612.26 | 05/12/25 | MAPLETON CITY CORP | 10-130-25-1184-2600-422 - Sewer |
| 00208104 | 579.23 | 05/12/25 | MAPLETON CITY CORP | 10-138-25-1184-2600-421 - Water |
| 00208104 | 612.26 | 05/12/25 | MAPLETON CITY CORP | 10-138-25-1184-2600-422 - Sewer |
| 00208104 | 385.75 | 05/12/25 | MAPLETON CITY CORP | 10-140-25-1184-2600-421 - Water |
| 00208104 | 629.26 | 05/12/25 | MAPLETON CITY CORP | 10-140-25-1184-2600-422 - Sewer |
| 00208104 | 266.93 | 05/12/25 | MAPLETON CITY CORP | 10-340-25-1184-2600-421 - Water |
| 00208104 | 612.26 | 05/12/25 | MAPLETON CITY CORP | 10-340-25-1184-2600-422 - Sewer |
| 00208104 | 240.07 | 05/12/25 | MAPLETON CITY CORP | 10-404-25-1184-2600-421 - Water |
| 00208104 | 612.26 | 05/12/25 | MAPLETON CITY CORP | 10-404-25-1184-2600-422 - Sewer |
| 00208176 | 45,000.00 | 05/21/25 | MAPLETON CITY CORP | 10-340-25-1025-2100-325 - School Resource Officers |
| 00208176 | 45,000.00 | 05/21/25 | MAPLETON CITY CORP | 10-404-25-1025-2100-325 - School Resource Officers |
| 00207943 | 1,623.15 | 05/07/25 | MAPLETON ELEMENTARY SCHOOL | 10-140-25-1096-1000-611 - Supplies |
| 00208307 | 200.00 | 05/23/25 | MAPLETON JUNIOR HIGH SCHOOL | 10-404-25-6400-1000-611 - Supplies |
| 00207944 | 230.37 | 05/07/25 | MARTINEZ, XIMENA | 10-830-25-3416-2200-581 - Travel |
| 00208308 | 3,000.00 | 05/23/25 | MATHEWS, MAYA YANA | 10-830-25-5813-1000-325 - Student Teacher Stipends |
| 00208105 | 87.50 | 05/12/25 | MATTHEWS, SALLY ANNE | 10-720-25-5053-2200-581 - Travel |
| 00013088 | 800.50 | 05/09/25 | MAXIM HEALTHCARE SERVICES, INC | 10-044-25-1201-1000-325 - Contracted Services |
| 00013099 | 2,142.34 | 05/12/25 | MAXIM HEALTHCARE SERVICES, INC | 10-044-25-1201-1000-325 - Contracted Services |
| 00013134 | 7,988.12 | 05/30/25 | MAXIM HEALTHCARE SERVICES, INC | 10-044-25-1201-1000-325 - Contracted Services |
| 00208309 | 17.50 | 05/23/25 | MCDANIEL, HOLLY | 50-704-25-8001-1610-900 - Student Sales |
| 00208442 | 29.50 | 05/28/25 | MCDONALD, JENNIFER | 50-712-25-8001-1610-900 - Student Sales |
| 00208443 | 234.00 | 05/28/25 | MCENTIRE, PENNY | 10-143-25-1043-2400-581 - Travel - Penny McEntire |
| 00207887 | 33.11 | 05/02/25 | MCGRATH, SAMUEL M | 10-057-25-5655-2200-581 - Travel |

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|----------|------------------------|------------|------------------------------------|---|
| 00208310 | 3,575.00 | 05/23/25 | MCMILLAN, BRANDON | 10-25-9599 - CITES Payable |
| 00208444 | 211.33 | 05/28/25 | MCWHERTER, ALEXANDRIA | 10-044-25-1201-2200-581 - Travel |
| 00208040 | 77,593.37 | 05/09/25 | MEADOW GOLD DAIRY | 50-077-25-8001-3100-633 - Milk |
| 00208445 | 9,720.00 | 05/28/25 | MERIDIAN ENGINEERING INC | 30-712-25-1504-4300-463 - Engineering |
| 00208041 | 51,641.81 | 05/09/25 | METLIFE | 10-25-9558 - Other Insurance Payable |
| 00208042 | 70.00 | 05/09/25 | MHC SIGN & DESIGN | 10-055-25-1180-2700-683 - Repair Parts |
| 00208177 | 20.00 | 05/21/25 | MHC SIGN & DESIGN | 10-055-25-1180-2700-615 - Bus Shop Supplies |
| 00208177 | 45.00 | 05/21/25 | MHC SIGN & DESIGN | 10-066-25-1185-2600-442 - Vehicle Maintenance and Repair Services |
| 00208178 | 18,600.00 | 05/21/25 | MHTN ARCHITECTS | 30-720-25-1470-4300-461 - Architect Services |
| 00208311 | 35.50 | 05/23/25 | MICKELSEN, KELLY | 50-706-25-8001-1610-900 - Student Sales |
| 00208312 | 166.46 | 05/23/25 | MIKESELL, TRENT | 10-057-25-1054-2200-581 - Travel |
| 00208313 | 994.34 | 05/23/25 | MILLETT, JORDAN | 10-380-25-5613-2400-731 - Equipment |
| 00208314 | 23.50 | 05/23/25 | MILLS, JENNIFER | 50-702-25-8001-1610-900 - Student Sales |
| 00208043 | 312.90 | 05/09/25 | MITCHELL, ASHLEY | 10-044-25-5221-2200-581 - Travel |
| 00207945 | 5,698.93 | 05/07/25 | MOBILE COMMUNICATIONS AMERICA, INC | 10-708-25-1046-1000-731 - Equipment |
| 00207946 | 1,000.00 | 05/07/25 | MONROE, EMILY | 10-170-25-5613-2400-731 - Equipment |
| 00208106 | 145.00 | 05/12/25 | MORNING LOO SANITATION LLC | 10-704-25-6140-1000-611 - Supplies |
| 00208106 | 145.00 | 05/12/25 | MORNING LOO SANITATION LLC | 10-712-25-6140-1000-611 - Supplies |
| 00208503 | 408.50 | 05/30/25 | MORREALE, ROSARIA MARIE | 10-144-25-7543-2200-330 - Training and Development |
| 00208446 | 45.00 | 05/28/25 | MOSS, HOLLY LARSON | 10-830-25-5645-1000-560 - Tuition |
| 00208504 | 408.50 | 05/30/25 | MOSS, HOLLY LARSON | 10-144-25-7543-2200-330 - Training and Development |
| 00208044 | 855.22 | 05/09/25 | MOTION INDUSTRIES, INC | 10-019-25-1185-2600-670 - Air Conditioning Materials |
| 00013089 | 1,889.99 | 05/09/25 | MOUNTAINLAND SUPPLY COMPANY | 10-042-25-1057-1000-731 - Equipment |
| 00013089 | 185.88 | 05/09/25 | MOUNTAINLAND SUPPLY COMPANY | 10-148-25-1185-2600-676 - Plumbing Materials |
| 00013089 | 20.62 | 05/09/25 | MOUNTAINLAND SUPPLY COMPANY | 10-160-25-1185-2600-676 - Plumbing Materials |
| 00013089 | 95.02 | 05/09/25 | MOUNTAINLAND SUPPLY COMPANY | 10-315-25-1185-2600-668 - Heating and Ventilation Materials |
| 00013089 | 185.88 | 05/09/25 | MOUNTAINLAND SUPPLY COMPANY | 10-315-25-1185-2600-676 - Plumbing Materials |
| 00013089 | 18.07 | 05/09/25 | MOUNTAINLAND SUPPLY COMPANY | 10-340-25-1185-2600-667 - Sprinkler Materials |
| 00013113 | 185.88 | 05/23/25 | MOUNTAINLAND SUPPLY COMPANY | 10-424-25-1185-2600-676 - Plumbing Materials |
| 00013113 | 35.19 | 05/23/25 | MOUNTAINLAND SUPPLY COMPANY | 50-404-25-8001-3100-440 - Equipment Repair Services |

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| 00013135 | 329.29 | 05/30/25 | MOUNTAINLAND SUPPLY COMPANY | 10-138-25-1185-2600-676 - Plumbing Materials |
| 00013135 | 16.36 | 05/30/25 | MOUNTAINLAND SUPPLY COMPANY | 10-140-25-1185-2600-676 - Plumbing Materials |
| 00013135 | 138.50 | 05/30/25 | MOUNTAINLAND SUPPLY COMPANY | 10-148-25-1185-2600-667 - Sprinkler Materials |
| 00013135 | 183.74 | 05/30/25 | MOUNTAINLAND SUPPLY COMPANY | 10-148-25-1185-2600-676 - Plumbing Materials |
| 00013135 | 185.88 | 05/30/25 | MOUNTAINLAND SUPPLY COMPANY | 10-315-25-1185-2600-676 - Plumbing Materials |
| 00013135 | 362.90 | 05/30/25 | MOUNTAINLAND SUPPLY COMPANY | 10-345-25-1185-2600-676 - Plumbing Materials |
| 00013135 | 278.82 | 05/30/25 | MOUNTAINLAND SUPPLY COMPANY | 10-424-25-1185-2600-676 - Plumbing Materials |
| 00208315 | 9,360.45 | 05/23/25 | MOUNTAIN STATE SCHOOLBK DEP | 10-051-25-1091-1000-611 - Supplies |
| 00208447 | 3,120.15 | 05/28/25 | MOUNTAIN STATE SCHOOLBK DEP | 10-051-25-1091-1000-611 - Supplies |
| 00208447 | 736.49 | 05/28/25 | MOUNTAIN STATE SCHOOLBK DEP | 10-315-25-1043-1000-641 - Textbooks |
| 00208447 | 736.48 | 05/28/25 | MOUNTAIN STATE SCHOOLBK DEP | 10-340-25-1325-1000-641 - Textbooks |
| 00208447 | 736.49 | 05/28/25 | MOUNTAIN STATE SCHOOLBK DEP | 10-345-25-1043-1000-641 - Textbooks |
| 00208447 | 736.85 | 05/28/25 | MOUNTAIN STATE SCHOOLBK DEP | 10-360-25-1043-1000-641 - Textbooks |
| 00208447 | 736.49 | 05/28/25 | MOUNTAIN STATE SCHOOLBK DEP | 10-380-25-1325-1000-641 - Textbooks |
| 00208448 | 202.93 | 05/28/25 | MURDOCH, SHALYN | 10-044-25-1201-2200-581 - Travel |
| 00208449 | 227.20 | 05/28/25 | MURRAY, RYAN | 10-170-25-1043-2400-581 - Travel - Ryan Murray |
| 00208316 | 30.00 | 05/23/25 | MURRI, TRACY | 50-706-25-8001-1610-900 - Student Sales |
| 00208179 | 520.00 | 05/21/25 | MVP SPORTS INC | 10-016-25-1016-2200-611 - Supplies |
| 00207947 | 91.80 | 05/07/25 | NAPA AUTO PARTS - RPM AUTO PARTS | 10-066-25-1185-2600-442 - Vehicle Maintenance and Repair Services |
| 00207947 | 50.64 | 05/07/25 | NAPA AUTO PARTS - RPM AUTO PARTS | 10-066-25-1185-2600-672 - Carpentry Materials |
| 00207948 | 269.08 | 05/07/25 | NAPA AUTO PAYSON | 10-066-25-1185-2600-442 - Vehicle Maintenance and Repair Services |
| 00207948 | 602.39 | 05/07/25 | NAPA AUTO PAYSON | 10-066-25-1185-2600-674 - Grounds Materials |
| 00207948 | 50.72 | 05/07/25 | NAPA AUTO PAYSON | 10-117-25-1185-2600-674 - Grounds Materials |
| 00207948 | 138.99 | 05/07/25 | NAPA AUTO PAYSON | 10-119-25-1185-2600-674 - Grounds Materials |
| 00207948 | 138.99 | 05/07/25 | NAPA AUTO PAYSON | 10-144-25-1185-2600-674 - Grounds Materials |
| 00207948 | 53.07 | 05/07/25 | NAPA AUTO PAYSON | 10-158-25-1185-2600-674 - Grounds Materials |
| 00207948 | 51.58 | 05/07/25 | NAPA AUTO PAYSON | 10-168-25-1185-2600-674 - Grounds Materials |
| 00207948 | 189.71 | 05/07/25 | NAPA AUTO PAYSON | 10-184-25-1185-2600-674 - Grounds Materials |
| 00207948 | 11.97 | 05/07/25 | NAPA AUTO PAYSON | 10-315-25-1185-2600-674 - Grounds Materials |
| 00207948 | 50.72 | 05/07/25 | NAPA AUTO PAYSON | 10-345-25-1185-2600-674 - Grounds Materials |

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| 00207948 | 173.51 | 05/07/25 | NAPA AUTO PAYSON | 10-404-25-1185-2600-674 - Grounds Materials |
| 00207948 | 12.50 | 05/07/25 | NAPA AUTO PAYSON | 10-408-25-1185-2600-674 - Grounds Materials |
| 00207948 | 50.72 | 05/07/25 | NAPA AUTO PAYSON | 10-416-25-1185-2600-674 - Grounds Materials |
| 00208317 | 1,034.39 | 05/23/25 | NAPA AUTO PAYSON | 10-066-25-1185-2600-685 - Grounds Tools |
| 00013114 | 83.00 | 05/23/25 | NATIONAL EQUIPMENT CORP | 50-100-25-8001-3100-731 - Equipment |
| 00013114 | 166.00 | 05/23/25 | NATIONAL EQUIPMENT CORP | 50-112-25-8001-3100-611 - Kitchen Supplies |
| 00013114 | 415.00 | 05/23/25 | NATIONAL EQUIPMENT CORP | 50-141-25-8001-3100-611 - Supplies |
| 00013114 | 332.00 | 05/23/25 | NATIONAL EQUIPMENT CORP | 50-180-25-8001-3100-611 - Kitchen Supplies |
| 00013114 | 81.68 | 05/23/25 | NATIONAL EQUIPMENT CORP | 50-340-25-8001-3100-611 - Kitchen Supplies |
| 00013114 | 332.00 | 05/23/25 | NATIONAL EQUIPMENT CORP | 50-404-25-8001-3100-611 - Kitchen Supplies |
| 00013114 | 495.00 | 05/23/25 | NATIONAL EQUIPMENT CORP | 50-420-25-8001-3100-611 - Kitchen Supplies |
| 00013114 | 83.00 | 05/23/25 | NATIONAL EQUIPMENT CORP | 50-424-25-8001-3100-611 - Kitchen Supplies |
| 00208318 | 385.76 | 05/23/25 | NATIONAL WOOD PRODUCTS, INC | 10-708-25-1046-1000-731 - Equipment |
| 00208318 | 290.10 | 05/23/25 | NATIONAL WOOD PRODUCTS, INC | 10-747-25-1043-1000-731 - Equipment |
| 00208450 | 422.80 | 05/28/25 | NATIONAL WOOD PRODUCTS, INC | 10-066-25-1185-2600-672 - Carpentry Materials |
| 00208451 | 45.00 | 05/28/25 | NAULU, CARRIE | 10-830-25-5645-1000-560 - Tuition |
| 00207949 | 405.00 | 05/07/25 | NEBO CUSTODIAN ASSOCIATION | 10-25-9554 - Dues Payable |
| 00208045 | 7,720.00 | 05/09/25 | NEBO FLEX SPENDING | 10-25-9552 - Flex Spending Payable |
| 00207950 | 1,556.67 | 05/07/25 | NEBO FOUNDATION | 10-25-9555 - Other Payroll Payable |
| 00207951 | 1,064.00 | 05/07/25 | NEBO OFFICE FUND | 10-25-9554 - Dues Payable |
| 00208046 | 175.14 | 05/09/25 | NEDESKY, COY | 10-044-25-1201-2200-581 - Travel |
| 00208319 | 25.00 | 05/23/25 | NELSON, AMY | 50-702-25-8001-1610-900 - Student Sales |
| 00208047 | 223.86 | 05/09/25 | NELSON, NICOLE | 10-044-25-1201-2200-581 - Travel |
| 00208180 | 428.50 | 05/21/25 | NELSON, SHERRI | 10-005-25-1005-2300-613 - Staff Food |
| 00208452 | 131.18 | 05/28/25 | NEWITT, MOLLY | 10-720-25-5053-2200-581 - Travel |
| 00208181 | 36.62 | 05/21/25 | NICHOLAS AND CO. INC. | 10-060-25-6960-1000-611 - Supplies |
| 00208181 | 8,313.02 | 05/21/25 | NICHOLAS AND CO. INC. | 10-25-8140 - Inventory |
| 00208181 | 1,359.82 | 05/21/25 | NICHOLAS AND CO. INC. | 50-077-25-8001-3100-613 - Staff Food |
| 00208181 | 83,358.95 | 05/21/25 | NICHOLAS AND CO. INC. | 50-077-25-8001-3100-634 - Fresh Produce |
| 00208181 | 491.36 | 05/21/25 | NICHOLAS AND CO. INC. | 50-077-25-8501-3100-630 - Food |

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| 00208453 | 21,738.94 | 05/28/25 | NICHOLAS AND CO. INC. | 50-077-25-8001-3100-634 - Fresh Produce |
| 00208320 | 3,000.00 | 05/23/25 | NICHOLLS, SHANNON | 10-830-25-5813-1000-325 - Student Teacher Stipends |
| 00208048 | 92.75 | 05/09/25 | NIELSEN, JOLYN | 10-044-25-1201-2200-581 - Travel |
| 00207952 | 769.27 | 05/07/25 | NIELSEN, RICHARD | 10-050-25-5613-2400-731 - Equipment |
| 00208321 | 210.00 | 05/23/25 | NIELSEN, RICHARD | 10-050-25-5613-2400-731 - Equipment |
| 00208322 | 89.25 | 05/23/25 | NIELSON, BRIAN | 50-708-25-8001-1610-900 - Student Sales |
| 00207888 | 49,877.56 | 05/02/25 | NIMBLE HIRING, PBC. | 10-015-25-1015-2500-355 - Software Maintenance |
| 00208182 | 90.00 | 05/21/25 | OFFICE EQUIPMENT CO. INC. | 10-019-25-1184-2600-423 - Garbage Disposal |
| 00208505 | 1,500.00 | 05/30/25 | OFFICE EQUIPMENT CO. INC. | 10-019-25-1184-2600-423 - Garbage Disposal |
| 00207953 | 925.22 | 05/07/25 | OFFICE OF STATE DEBT COLLECTION | 10-25-9553 - Garnishments Payable |
| 00208049 | 96.04 | 05/09/25 | OLSEN, JEANNIE | 10-044-25-1201-2200-581 - Travel |
| 00208506 | 141,120.00 | 05/30/25 | OLSEN & PETERSON, INC | 30-120-25-1455-4700-463 - HVAC |
| 00207954 | 423.41 | 05/07/25 | OLYMPUS LAW GROUP, PLLC | 10-25-9553 - Garnishments Payable |
| 00208107 | 2,841,568.53 | 05/12/25 | OPENED | 10-752-25-3480-1000-325 - Contracted Services |
| 00207955 | 1,130.14 | 05/07/25 | ORCHARD HILLS ELEMENTARY SCHOOL | 10-143-25-1035-1000-731 - Equipment |
| 00208323 | 178.00 | 05/23/25 | ORCHARD HILLS ELEMENTARY SCHOOL | 10-044-25-1201-2200-810 - Dues and Subscriptions |
| 00208323 | 1,570.30 | 05/23/25 | ORCHARD HILLS ELEMENTARY SCHOOL | 10-143-25-1096-1000-611 - Supplies |
| 00013115 | 182.53 | 05/23/25 | O'REILLY AUTO PARTS | 10-055-25-1180-2700-683 - Repair Parts |
| 00208050 | 250.67 | 05/09/25 | OTTOSON, AARON | 10-042-25-1057-2500-581 - Travel |
| 00208454 | 4,930.96 | 05/28/25 | OVERDRIVE INC | 10-057-25-1054-1000-355 - Software Maintenance |
| 00208051 | 33.88 | 05/09/25 | PALMER, ANNA | 10-056-25-5218-2100-581 - Travel |
| 00207889 | 1,984.96 | 05/02/25 | PARK ELEMENTARY SCHOOL | 10-144-25-1096-1000-611 - Supplies |
| 00208324 | 198.00 | 05/23/25 | PARK ELEMENTARY SCHOOL | 10-044-25-1201-2200-810 - Dues and Subscriptions |
| 00207890 | 15,000.00 | 05/02/25 | PARK VIEW ELEMENTARY SCHOOL | 10-148-25-1043-1000-611 - Supplies |
| 00207890 | 1,000.00 | 05/02/25 | PARK VIEW ELEMENTARY SCHOOL | 10-148-25-1043-1000-644 - Library Materials |
| 00207890 | 758.70 | 05/02/25 | PARK VIEW ELEMENTARY SCHOOL | 10-148-25-1043-2700-517 - Field Trips |
| 00207890 | 13,000.00 | 05/02/25 | PARK VIEW ELEMENTARY SCHOOL | 10-148-25-1100-1000-611 - Supplies |
| 00207890 | 5,980.70 | 05/02/25 | PARK VIEW ELEMENTARY SCHOOL | 10-148-25-1325-1000-644 - Library Materials |
| 00207890 | 882.15 | 05/02/25 | PARK VIEW ELEMENTARY SCHOOL | 10-148-25-1325-1000-731 - Equipment |
| 00207890 | 5,395.50 | 05/02/25 | PARK VIEW ELEMENTARY SCHOOL | 10-148-25-1325-1000-736 - Software |

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| 00207890 | 970.00 | 05/02/25 | PARK VIEW ELEMENTARY SCHOOL | 10-148-25-1325-2200-330 - Training and Development |
| 00207891 | 28.84 | 05/02/25 | PARTRIDGE, JODI LYNN | 10-057-25-5655-2200-581 - Travel |
| 00208183 | 247.62 | 05/21/25 | PARTS AUTHORITY LLC | 10-055-25-1180-2700-615 - Bus Shop Supplies |
| 00207956 | 101.00 | 05/07/25 | PATE, WILLIAM BRADFORD | 10-704-25-1043-2700-517 - Field Trips |
| 00208456 | 45.00 | 05/28/25 | PAYNE, SARA ELIZABETH | 10-830-25-5645-1000-560 - Tuition |
| 00208052 | 409.19 | 05/09/25 | PAYSON AUTO SUPPLY INC | 10-055-25-1180-2700-683 - Repair Parts |
| 00208108 | 181.80 | 05/12/25 | PAYSON AUTO SUPPLY INC | 10-055-25-1180-2700-683 - Repair Parts |
| 00208184 | 729.17 | 05/21/25 | PAYSON AUTO SUPPLY INC | 10-055-25-1180-2700-683 - Repair Parts |
| 00208325 | 438.22 | 05/23/25 | PAYSON AUTO SUPPLY INC | 10-055-25-1180-2700-683 - Repair Parts |
| 00207892 | 27,259.52 | 05/02/25 | PAYSON CITY CORPORATION | 10-345-25-1025-2100-325 - School Resource Officers |
| 00207892 | 27,259.53 | 05/02/25 | PAYSON CITY CORPORATION | 10-408-25-1025-2100-325 - School Resource Officers |
| 00207892 | 75,131.80 | 05/02/25 | PAYSON CITY CORPORATION | 10-704-25-1025-2100-325 - School Resource Officers |
| 00208185 | 372.15 | 05/21/25 | PAYSON CITY CORPORATION | 10-019-25-1184-2600-423 - Garbage Disposal |
| 00208507 | 117.83 | 05/30/25 | PAYSON CITY CORPORATION | 10-055-25-1184-2600-421 - Water |
| 00208507 | 214.14 | 05/30/25 | PAYSON CITY CORPORATION | 10-055-25-1184-2600-422 - Sewer |
| 00208507 | 3,079.69 | 05/30/25 | PAYSON CITY CORPORATION | 10-055-25-1184-2600-621 - Electricity |
| 00208507 | 119.12 | 05/30/25 | PAYSON CITY CORPORATION | 10-104-25-1184-2600-421 - Water |
| 00208507 | 375.86 | 05/30/25 | PAYSON CITY CORPORATION | 10-104-25-1184-2600-422 - Sewer |
| 00208507 | 4,031.52 | 05/30/25 | PAYSON CITY CORPORATION | 10-104-25-1184-2600-621 - Electricity |
| 00208507 | 214.26 | 05/30/25 | PAYSON CITY CORPORATION | 10-148-25-1184-2600-421 - Water |
| 00208507 | 597.38 | 05/30/25 | PAYSON CITY CORPORATION | 10-148-25-1184-2600-422 - Sewer |
| 00208507 | 3,338.38 | 05/30/25 | PAYSON CITY CORPORATION | 10-148-25-1184-2600-621 - Electricity |
| 00208507 | 383.12 | 05/30/25 | PAYSON CITY CORPORATION | 10-171-25-1184-2600-421 - Water |
| 00208507 | 595.82 | 05/30/25 | PAYSON CITY CORPORATION | 10-171-25-1184-2600-422 - Sewer |
| 00208507 | 4,391.60 | 05/30/25 | PAYSON CITY CORPORATION | 10-171-25-1184-2600-621 - Electricity |
| 00208507 | 200.12 | 05/30/25 | PAYSON CITY CORPORATION | 10-172-25-1184-2600-421 - Water |
| 00208507 | 288.37 | 05/30/25 | PAYSON CITY CORPORATION | 10-172-25-1184-2600-422 - Sewer |
| 00208507 | 2,830.69 | 05/30/25 | PAYSON CITY CORPORATION | 10-172-25-1184-2600-621 - Electricity |
| 00208507 | 356.87 | 05/30/25 | PAYSON CITY CORPORATION | 10-184-25-1184-2600-421 - Water |
| 00208507 | 642.52 | 05/30/25 | PAYSON CITY CORPORATION | 10-184-25-1184-2600-422 - Sewer |

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| 00208507 | 2,813.24 | 05/30/25 | PAYSON CITY CORPORATION | 10-184-25-1184-2600-621 - Electricity |
| 00208507 | 177.13 | 05/30/25 | PAYSON CITY CORPORATION | 10-345-25-1184-2600-421 - Water |
| 00208507 | 888.71 | 05/30/25 | PAYSON CITY CORPORATION | 10-345-25-1184-2600-422 - Sewer |
| 00208507 | 6,834.31 | 05/30/25 | PAYSON CITY CORPORATION | 10-345-25-1184-2600-621 - Electricity |
| 00208507 | 261.97 | 05/30/25 | PAYSON CITY CORPORATION | 10-408-25-1184-2600-421 - Water |
| 00208507 | 190.35 | 05/30/25 | PAYSON CITY CORPORATION | 10-408-25-1184-2600-422 - Sewer |
| 00208507 | 13,092.79 | 05/30/25 | PAYSON CITY CORPORATION | 10-408-25-1184-2600-621 - Electricity |
| 00208507 | 136.03 | 05/30/25 | PAYSON CITY CORPORATION | 10-704-25-1184-2600-421 - Water |
| 00208507 | 3,253.80 | 05/30/25 | PAYSON CITY CORPORATION | 10-704-25-1184-2600-422 - Sewer |
| 00208507 | 16,709.67 | 05/30/25 | PAYSON CITY CORPORATION | 10-704-25-1184-2600-621 - Electricity |
| 00208109 | 30,000.00 | 05/12/25 | PDQ.COM CORPORATION | 10-042-25-1057-1000-731 - Equipment |
| 00208508 | 408.50 | 05/30/25 | PEARSON, NATALIE | 10-144-25-7543-2200-330 - Training and Development |
| 00208053 | 209.37 | 05/09/25 | PEASLEE, TINA | 10-044-25-1201-2200-581 - Travel |
| 00208186 | 7,167.50 | 05/21/25 | PENDLETON SERVICES, LLC | 10-044-25-1201-1000-325 - Contracted Services |
| 00208457 | 7,085.25 | 05/28/25 | PENDLETON SERVICES, LLC | 10-044-25-1201-1000-325 - Contracted Services |
| 00208187 | 13,130.79 | 05/21/25 | PERFORMANCE AUDIO LLC | 10-702-25-1300-1000-734 - Technology Hardware |
| 00208054 | 500.00 | 05/09/25 | PETERSON, ASHLEY | 10-057-25-7508-2200-325 - Contracted Services |
| 00208110 | 47.46 | 05/12/25 | PETERSON, LISA ANN | 10-720-25-5053-2200-581 - Travel |
| 00208055 | 108.43 | 05/09/25 | PETERSON, MYLES | 10-057-25-5655-2200-581 - Travel |
| 00013116 | -183.64 | 05/23/25 | PETERSON PLUMBING SUPPLY | 10-066-25-1185-2600-676 - Plumbing Materials |
| 00013116 | 524.92 | 05/23/25 | PETERSON PLUMBING SUPPLY | 10-104-25-1185-2600-676 - Plumbing Materials |
| 00013116 | 144.96 | 05/23/25 | PETERSON PLUMBING SUPPLY | 10-315-25-1185-2600-676 - Plumbing Materials |
| 00013116 | 252.27 | 05/23/25 | PETERSON PLUMBING SUPPLY | 10-380-25-1185-2600-676 - Plumbing Materials |
| 00013116 | 1,076.10 | 05/23/25 | PETERSON PLUMBING SUPPLY | 10-704-25-6150-4500-724 - Site Improvements |
| 00013116 | 42.03 | 05/23/25 | PETERSON PLUMBING SUPPLY | 10-712-25-1185-2600-676 - Plumbing Materials |
| 00013116 | 46.08 | 05/23/25 | PETERSON PLUMBING SUPPLY | 50-706-25-8001-3100-440 - Equipment Repair Services |
| 00208326 | 95.20 | 05/23/25 | PETERSON, TROY | 10-053-25-1053-2300-581 - Travel |
| 00208455 | 12,000.00 | 05/28/25 | P E VALGARDSON & SONS INC | 30-066-25-1475-4500-440 - Equipment Repair and Inspection Services |
| 00208327 | 207.69 | 05/23/25 | PINTAR, JAMIE | 10-044-25-1201-2200-581 - Travel |
| 00208458 | 5,878.98 | 05/28/25 | PLAYPOWER LT FARMINGTON INC | 10-148-25-1017-2600-731 - Equipment |

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| 00208188 | 529.20 | 05/21/25 | POWER ENGINEERING CO INC | 10-104-25-1185-2600-670 - Air Conditioning Materials |
| 00207893 | 53.48 | 05/02/25 | PREECE, HEIDI | 10-057-25-5655-2200-581 - Travel |
| 00208328 | 41,099.89 | 05/23/25 | PREMISE HEALTH EMPLOYER SOLUTIONS, LLC | 10-008-25-1008-2200-325 - Contracted Services |
| 00208328 | 6,956.63 | 05/23/25 | PREMISE HEALTH EMPLOYER SOLUTIONS, LLC | 10-008-25-1008-2200-611 - Supplies |
| 00208329 | 162.50 | 05/23/25 | PRICE, EMILY | 50-712-25-8001-1610-900 - Student Sales |
| 00208459 | 31.92 | 05/28/25 | PRIEN, MEGAN LINDSAY | 10-044-25-1201-2200-581 - Travel |
| 00208330 | 44.24 | 05/23/25 | PRUSAK, LINDSEY R | 10-044-25-1201-2200-581 - Travel |
| 00208331 | 2,041.60 | 05/23/25 | PURCELL TIRE AND SERVICE CENTER | 10-066-25-1185-2600-442 - Vehicle Maintenance and Repair Services |
| 00207957 | 659.00 | 05/07/25 | PYRAMID SCHOOL PRODUCTS | 10-706-25-1043-1000-731 - Equipment |
| 00208132 | 22,050.00 | 05/12/25 | QUALTRICS, LLC | 10-015-25-1015-2500-736 - Technology Software |
| 00208332 | 300.00 | 05/23/25 | QUINTANA, TINISHA ROSE | 10-830-25-3390-1000-325 - Contracted Services |
| 00208056 | 61.01 | 05/09/25 | RAINE, MARGARET | 23-018-25-1040-2100-613 - Staff Food |
| 00208333 | 64.46 | 05/23/25 | RANDALL, RACHELLE | 10-360-25-5613-2400-731 - Equipment |
| 00208057 | 77.77 | 05/09/25 | RAULSTON, JERIKA | 10-044-25-1201-2200-581 - Travel |
| 00208334 | 30.00 | 05/23/25 | RAYMOND, MIKELENE OLIVEIRA | 50-712-25-8001-1610-900 - Student Sales |
| 00207958 | 64.00 | 05/07/25 | REAMS WESTERN OUTFITTERS | 10-066-25-1185-2600-660 - Uniforms |
| 00207958 | 64.00 | 05/07/25 | REAMS WESTERN OUTFITTERS | 10-066-25-1185-2600-673 - Electrical Materials |
| 00207959 | 3.20 | 05/07/25 | RED RHINO INDUSTRIAL | 10-130-25-1185-2600-667 - Sprinkler Materials |
| 00208058 | 145.53 | 05/09/25 | RED RHINO INDUSTRIAL | 10-042-25-1057-1000-731 - Equipment |
| 00208335 | 12.12 | 05/23/25 | RED RHINO INDUSTRIAL | 10-066-25-1185-2600-672 - Carpentry Materials |
| 00208059 | 84.70 | 05/09/25 | REESE, LORIE | 10-044-25-1201-2200-581 - Travel |
| 00207960 | 1,236.81 | 05/07/25 | REFRIGERATION SUPPLIES DISTRIBUTOR (RSD) | 10-042-25-1057-1000-731 - Equipment |
| 00208060 | 2,139.78 | 05/09/25 | REFRIGERATION SUPPLIES DISTRIBUTOR (RSD) | 10-042-25-1057-1000-731 - Equipment |
| 00208111 | 3,169.89 | 05/12/25 | REFRIGERATION SUPPLIES DISTRIBUTOR (RSD) | 50-360-25-8001-3100-731 - Equipment |
| 00208336 | 1,314.35 | 05/23/25 | REFRIGERATION SUPPLIES DISTRIBUTOR (RSD) | 10-042-25-1057-1000-731 - Equipment |
| 00208061 | 917.35 | 05/09/25 | REPUBLIC SERVICES, INC. | 10-019-25-1184-2600-423 - Garbage Disposal |
| 00208061 | 333.58 | 05/09/25 | REPUBLIC SERVICES, INC. | 10-034-25-1184-2600-423 - Garbage Disposal |
| 00208061 | 942.36 | 05/09/25 | REPUBLIC SERVICES, INC. | 10-055-25-1184-2600-423 - Garbage Disposal |
| 00208061 | 1,437.14 | 05/09/25 | REPUBLIC SERVICES, INC. | 10-066-25-1184-2600-423 - Garbage Disposal |
| 00208061 | 551.59 | 05/09/25 | REPUBLIC SERVICES, INC. | 10-100-25-1184-2600-423 - Garbage Disposal |

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| 00208061 | 677.17 | 05/09/25 | REPUBLIC SERVICES, INC. | 10-102-25-1184-2600-423 - Garbage Disposal |
| 00208061 | 590.37 | 05/09/25 | REPUBLIC SERVICES, INC. | 10-104-25-1184-2600-423 - Garbage Disposal |
| 00208061 | 500.37 | 05/09/25 | REPUBLIC SERVICES, INC. | 10-108-25-1184-2600-423 - Garbage Disposal |
| 00208061 | 717.80 | 05/09/25 | REPUBLIC SERVICES, INC. | 10-112-25-1184-2600-423 - Garbage Disposal |
| 00208061 | 690.73 | 05/09/25 | REPUBLIC SERVICES, INC. | 10-116-25-1184-2600-423 - Garbage Disposal |
| 00208061 | 650.59 | 05/09/25 | REPUBLIC SERVICES, INC. | 10-117-25-1184-2600-423 - Garbage Disposal |
| 00208061 | 667.17 | 05/09/25 | REPUBLIC SERVICES, INC. | 10-118-25-1184-2600-423 - Garbage Disposal |
| 00208061 | 667.17 | 05/09/25 | REPUBLIC SERVICES, INC. | 10-119-25-1184-2600-423 - Garbage Disposal |
| 00208061 | 593.77 | 05/09/25 | REPUBLIC SERVICES, INC. | 10-130-25-1184-2600-423 - Garbage Disposal |
| 00208061 | 500.37 | 05/09/25 | REPUBLIC SERVICES, INC. | 10-136-25-1184-2600-423 - Garbage Disposal |
| 00208061 | 667.17 | 05/09/25 | REPUBLIC SERVICES, INC. | 10-138-25-1184-2600-423 - Garbage Disposal |
| 00208061 | 667.17 | 05/09/25 | REPUBLIC SERVICES, INC. | 10-140-25-1184-2600-423 - Garbage Disposal |
| 00208061 | 717.80 | 05/09/25 | REPUBLIC SERVICES, INC. | 10-141-25-1184-2600-423 - Garbage Disposal |
| 00208061 | 667.16 | 05/09/25 | REPUBLIC SERVICES, INC. | 10-142-25-1184-2600-423 - Garbage Disposal |
| 00208061 | 667.17 | 05/09/25 | REPUBLIC SERVICES, INC. | 10-143-25-1184-2600-423 - Garbage Disposal |
| 00208061 | 343.58 | 05/09/25 | REPUBLIC SERVICES, INC. | 10-144-25-1184-2600-423 - Garbage Disposal |
| 00208061 | 416.98 | 05/09/25 | REPUBLIC SERVICES, INC. | 10-148-25-1184-2600-423 - Garbage Disposal |
| 00208061 | 717.17 | 05/09/25 | REPUBLIC SERVICES, INC. | 10-156-25-1184-2600-423 - Garbage Disposal |
| 00208061 | 593.77 | 05/09/25 | REPUBLIC SERVICES, INC. | 10-158-25-1184-2600-423 - Garbage Disposal |
| 00208061 | 562.19 | 05/09/25 | REPUBLIC SERVICES, INC. | 10-160-25-1184-2600-423 - Garbage Disposal |
| 00208061 | 456.98 | 05/09/25 | REPUBLIC SERVICES, INC. | 10-164-25-1184-2600-423 - Garbage Disposal |
| 00208061 | 677.17 | 05/09/25 | REPUBLIC SERVICES, INC. | 10-168-25-1184-2600-423 - Garbage Disposal |
| 00208061 | 667.17 | 05/09/25 | REPUBLIC SERVICES, INC. | 10-169-25-1184-2600-423 - Garbage Disposal |
| 00208061 | 583.77 | 05/09/25 | REPUBLIC SERVICES, INC. | 10-170-25-1184-2600-423 - Garbage Disposal |
| 00208061 | 550.37 | 05/09/25 | REPUBLIC SERVICES, INC. | 10-171-25-1184-2600-423 - Garbage Disposal |
| 00208061 | 500.37 | 05/09/25 | REPUBLIC SERVICES, INC. | 10-172-25-1184-2600-423 - Garbage Disposal |
| 00208061 | 671.79 | 05/09/25 | REPUBLIC SERVICES, INC. | 10-180-25-1184-2600-423 - Garbage Disposal |
| 00208061 | 500.37 | 05/09/25 | REPUBLIC SERVICES, INC. | 10-184-25-1184-2600-423 - Garbage Disposal |
| 00208061 | 1,010.75 | 05/09/25 | REPUBLIC SERVICES, INC. | 10-315-25-1184-2600-423 - Garbage Disposal |
| 00208061 | 1,082.00 | 05/09/25 | REPUBLIC SERVICES, INC. | 10-340-25-1184-2600-423 - Garbage Disposal |

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| 00208061 | 1,221.47 | 05/09/25 | REPUBLIC SERVICES, INC. | 10-345-25-1184-2600-423 - Garbage Disposal |
| 00208061 | 1,060.80 | 05/09/25 | REPUBLIC SERVICES, INC. | 10-360-25-1184-2600-423 - Garbage Disposal |
| 00208061 | 727.17 | 05/09/25 | REPUBLIC SERVICES, INC. | 10-380-25-1184-2600-423 - Garbage Disposal |
| 00208061 | 1,000.75 | 05/09/25 | REPUBLIC SERVICES, INC. | 10-404-25-1184-2600-423 - Garbage Disposal |
| 00208061 | 1,374.33 | 05/09/25 | REPUBLIC SERVICES, INC. | 10-408-25-1184-2600-423 - Garbage Disposal |
| 00208061 | 1,040.75 | 05/09/25 | REPUBLIC SERVICES, INC. | 10-416-25-1184-2600-423 - Garbage Disposal |
| 00208061 | 677.17 | 05/09/25 | REPUBLIC SERVICES, INC. | 10-420-25-1184-2600-423 - Garbage Disposal |
| 00208061 | 1,789.17 | 05/09/25 | REPUBLIC SERVICES, INC. | 10-424-25-1184-2600-423 - Garbage Disposal |
| 00208061 | 1,030.75 | 05/09/25 | REPUBLIC SERVICES, INC. | 10-702-25-1184-2600-423 - Garbage Disposal |
| 00208061 | 1,861.31 | 05/09/25 | REPUBLIC SERVICES, INC. | 10-704-25-1184-2600-423 - Garbage Disposal |
| 00208061 | 1,120.75 | 05/09/25 | REPUBLIC SERVICES, INC. | 10-706-25-1184-2600-423 - Garbage Disposal |
| 00208061 | 1,161.90 | 05/09/25 | REPUBLIC SERVICES, INC. | 10-708-25-1184-2600-423 - Garbage Disposal |
| 00208061 | 1,456.79 | 05/09/25 | REPUBLIC SERVICES, INC. | 10-712-25-1184-2600-423 - Garbage Disposal |
| 00208061 | 343.58 | 05/09/25 | REPUBLIC SERVICES, INC. | 10-720-25-1184-2600-423 - Garbage Disposal |
| 00208061 | 583.77 | 05/09/25 | REPUBLIC SERVICES, INC. | 10-747-25-1184-2600-423 - Waste Removal Services |
| 00208337 | 560.00 | 05/23/25 | REVERE HEALTH | 10-055-25-1180-2700-352 - Drug Testing |
| 00208062 | 746.60 | 05/09/25 | RHINEHART OIL | 10-055-25-1180-2700-681 - Lubricants |
| 00208338 | 1,152.60 | 05/23/25 | RHINEHART OIL | 10-055-25-1180-2700-352 - Drug Testing |
| 00207894 | 119,000.02 | 05/02/25 | RICHARD HAGEN EDUCATIONAL THERAPY PRO | 10-752-25-1300-2100-325 - Contracted Services |
| 00208460 | 107,962.09 | 05/28/25 | RICHARD HAGEN EDUCATIONAL THERAPY PRO | 10-752-25-1300-2100-325 - Contracted Services |
| 00207961 | 1,699.10 | 05/07/25 | RIGHT-WAY SANITARY SUPPLY LLC | 10-708-25-1046-1000-731 - Equipment |
| 00208189 | 16,292.45 | 05/21/25 | RIGHT-WAY SANITARY SUPPLY LLC | 10-704-25-1046-1000-731 - Equipment |
| 00208112 | 68.00 | 05/12/25 | RINDLISBACHER, JUSTIN | 10-704-25-6901-2200-613 - Staff Food |
| 00208461 | 9.90 | 05/28/25 | ROBBINS, AMANDA | 50-712-25-8001-1610-900 - Student Sales |
| 00208339 | 40.00 | 05/23/25 | ROBERTS, CASEY | 50-706-25-8001-1610-900 - Student Sales |
| 00208340 | 72.00 | 05/23/25 | ROBLES, ARACELI | 50-712-25-8001-1610-900 - Student Sales |
| 00208341 | 316.33 | 05/23/25 | ROCKWOOD, REBECCA S | 10-044-25-1201-2200-581 - Travel |
| 00208063 | 4,351.48 | 05/09/25 | ROCKY MOUNTAIN POWER | 10-102-25-1184-2600-621 - Electricity |
| 00208063 | 3,288.61 | 05/09/25 | ROCKY MOUNTAIN POWER | 10-120-25-1184-2600-621 - Electricity |
| 00208063 | 3,994.06 | 05/09/25 | ROCKY MOUNTAIN POWER | 10-130-25-1184-2600-621 - Electricity |

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| 00208063 | 5,792.38 | 05/09/25 | ROCKY MOUNTAIN POWER | 10-138-25-1184-2600-621 - Electricity |
| 00208063 | 4,317.39 | 05/09/25 | ROCKY MOUNTAIN POWER | 10-140-25-1184-2600-621 - Electricity |
| 00208063 | 5,379.62 | 05/09/25 | ROCKY MOUNTAIN POWER | 10-143-25-1184-2600-621 - Electricity |
| 00208063 | 3,871.44 | 05/09/25 | ROCKY MOUNTAIN POWER | 10-168-25-1184-2600-621 - Electricity |
| 00208063 | 10,288.51 | 05/09/25 | ROCKY MOUNTAIN POWER | 10-340-25-1184-2600-621 - Electricity |
| 00208063 | 11,135.40 | 05/09/25 | ROCKY MOUNTAIN POWER | 10-404-25-1184-2600-621 - Electricity |
| 00208462 | 60.75 | 05/28/25 | RODRIGUEZ, ERICA | 50-702-25-8001-1610-900 - Student Sales |
| 00208113 | 552.00 | 05/12/25 | RON GORDON'S TIRE PROS | 10-055-25-1180-2700-682 - Tires |
| 00208190 | 12.95 | 05/21/25 | RON GORDON'S TIRE PROS | 10-066-25-1185-2600-674 - Grounds Materials |
| 00208191 | 1,488.00 | 05/21/25 | RON GORDON'S TIRE PROS | 10-055-25-1180-2700-682 - Tires |
| 00208342 | 99.95 | 05/23/25 | RON GORDON'S TIRE PROS | 10-055-25-1180-2700-682 - Tires |
| 00208343 | 59.40 | 05/23/25 | ROQUE, MARIA | 50-712-25-8001-1610-900 - Student Sales |
| 00208344 | 40.00 | 05/23/25 | ROSS, CANDICE | 50-712-25-8001-1610-900 - Student Sales |
| 00208345 | 50.00 | 05/23/25 | ROWLEY, RACHEL | 50-706-25-8001-1610-900 - Student Sales |
| 00208463 | 45.00 | 05/28/25 | RUCKER, JILL | 10-830-25-5645-1000-560 - Tuition |
| 00208509 | 408.50 | 05/30/25 | RUCKER, JILL | 10-144-25-7543-2200-330 - Training and Development |
| 00208064 | 313.95 | 05/09/25 | RUDD, MONICA | 10-044-25-1201-2200-581 - Travel |
| 00208065 | 404.32 | 05/09/25 | RUSH TRUCK CENTERS OF UTAH | 10-055-25-1180-2700-682 - Tires |
| 00208192 | 11,002.76 | 05/21/25 | RUSH TRUCK CENTERS OF UTAH | 10-055-25-1180-2700-683 - Repair Parts |
| 00208346 | 18,473.78 | 05/23/25 | RUSH TRUCK CENTERS OF UTAH | 10-055-25-1180-2700-440 - Equipment Repair Services |
| 00208066 | 174.44 | 05/09/25 | RUSSELL, JANA | 10-044-25-5221-2200-581 - Travel |
| 00208347 | 40.00 | 05/23/25 | SAENGKEO, AMREN | 50-704-25-8001-1610-900 - Student Sales |
| 00208348 | 1,000.00 | 05/23/25 | SAFFORD, WHITNEY PRUYT | 10-100-25-5613-2400-731 - Equipment |
| 00207962 | 322.50 | 05/07/25 | SALEM CITY CORP | 10-119-25-1184-2600-421 - Water |
| 00207962 | 309.57 | 05/07/25 | SALEM CITY CORP | 10-119-25-1184-2600-422 - Sewer |
| 00207962 | 3,828.13 | 05/07/25 | SALEM CITY CORP | 10-119-25-1184-2600-621 - Electricity |
| 00207962 | 320.29 | 05/07/25 | SALEM CITY CORP | 10-142-25-1184-2600-421 - Water |
| 00207962 | 201.19 | 05/07/25 | SALEM CITY CORP | 10-142-25-1184-2600-422 - Sewer |
| 00207962 | 3,035.16 | 05/07/25 | SALEM CITY CORP | 10-142-25-1184-2600-621 - Electricity |
| 00207962 | 232.12 | 05/07/25 | SALEM CITY CORP | 10-164-25-1184-2600-421 - Water |

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| 00207962 | 161.04 | 05/07/25 | SALEM CITY CORP | 10-164-25-1184-2600-422 - Sewer |
| 00207962 | 3,294.84 | 05/07/25 | SALEM CITY CORP | 10-164-25-1184-2600-621 - Electricity |
| 00207962 | 709.05 | 05/07/25 | SALEM CITY CORP | 10-380-25-1184-2600-421 - Water |
| 00207962 | 566.76 | 05/07/25 | SALEM CITY CORP | 10-380-25-1184-2600-422 - Sewer |
| 00207962 | 5,157.37 | 05/07/25 | SALEM CITY CORP | 10-380-25-1184-2600-621 - Electricity |
| 00207962 | 668.76 | 05/07/25 | SALEM CITY CORP | 10-416-25-1184-2600-421 - Water |
| 00207962 | 532.71 | 05/07/25 | SALEM CITY CORP | 10-416-25-1184-2600-422 - Sewer |
| 00207962 | 5,424.47 | 05/07/25 | SALEM CITY CORP | 10-416-25-1184-2600-621 - Electricity |
| 00207962 | 890.06 | 05/07/25 | SALEM CITY CORP | 10-706-25-1184-2600-421 - Water |
| 00207962 | 203.76 | 05/07/25 | SALEM CITY CORP | 10-706-25-1184-2600-422 - Sewer |
| 00207962 | 13,590.99 | 05/07/25 | SALEM CITY CORP | 10-706-25-1184-2600-621 - Electricity |
| 00207962 | 24.28 | 05/07/25 | SALEM CITY CORP | 10-747-25-1184-2600-421 - Water |
| 00207962 | 158.00 | 05/07/25 | SALEM CITY CORP | 10-747-25-1184-2600-422 - Sewer |
| 00207962 | 1,127.15 | 05/07/25 | SALEM CITY CORP | 10-747-25-1184-2600-621 - Electricity |
| 00207962 | 53.42 | 05/07/25 | SALEM CITY CORP | 10-830-25-1184-2600-421 - Water |
| 00207962 | 472.11 | 05/07/25 | SALEM CITY CORP | 10-830-25-1184-2600-422 - Sewer |
| 00207962 | 7,625.45 | 05/07/25 | SALEM CITY CORP | 10-830-25-1184-2600-621 - Electricity |
| 00208114 | 7.55 | 05/12/25 | SALEM ELEMENTARY SCHOOL | 10-142-25-1100-2200-613 - Staff Food |
| 00208114 | 67.28 | 05/12/25 | SALEM ELEMENTARY SCHOOL | 10-158-25-1100-2200-613 - Staff Food |
| 00208114 | 67.28 | 05/12/25 | SALEM ELEMENTARY SCHOOL | 10-160-25-1100-2200-613 - Staff Food |
| 00208114 | 67.28 | 05/12/25 | SALEM ELEMENTARY SCHOOL | 10-168-25-1100-2200-613 - Staff Food |
| 00208114 | 67.28 | 05/12/25 | SALEM ELEMENTARY SCHOOL | 10-169-25-1100-2200-613 - Staff Food |
| 00208114 | 67.28 | 05/12/25 | SALEM ELEMENTARY SCHOOL | 10-170-25-1100-2200-613 - Staff Food |
| 00208114 | 67.28 | 05/12/25 | SALEM ELEMENTARY SCHOOL | 10-172-25-1100-2200-613 - Staff Food |
| 00208114 | 67.28 | 05/12/25 | SALEM ELEMENTARY SCHOOL | 10-180-25-1100-2200-613 - Staff Food |
| 00208114 | 67.28 | 05/12/25 | SALEM ELEMENTARY SCHOOL | 10-184-25-1100-2200-613 - Staff Food |
| 00208464 | 2,000.00 | 05/28/25 | SALEM ELEMENTARY SCHOOL | 10-164-25-1096-1000-611 - Supplies |
| 00207895 | 2,500.00 | 05/02/25 | SALEM HILLS HIGH SCHOOL | 10-830-25-5646-1000-611 - Supplies |
| 00208115 | 420.00 | 05/12/25 | SALEM HILLS HIGH SCHOOL | 10-706-25-6150-1000-611 - Supplies |
| 00208510 | 1,340.00 | 05/30/25 | SALEM POND COMPANY | 10-019-25-1184-2600-421 - Water |

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| 00208349 | 102.50 | 05/23/25 | SALISBURY, SHELLY | 50-702-25-8001-1610-900 - Student Sales |
| 00208067 | 273.77 | 05/09/25 | SALZL, KATHRYN | 10-044-25-1201-2200-581 - Travel |
| 00208350 | 492.87 | 05/23/25 | SAMUELS, CONNLEY MICHAEL | 10-042-25-1057-2500-581 - Travel |
| 00208351 | 28.55 | 05/23/25 | SANDERS, CATHERINE JENNINGS | 50-712-25-8001-1610-900 - Student Sales |
| 00208116 | 325.00 | 05/12/25 | SANDSTONE PSYCHOLOGY | 10-056-25-5678-2200-325 - Reimbursement for Mental Health Treatment |
| 00208068 | 335.23 | 05/09/25 | SANFORD, CALEB | 10-044-25-1201-2200-581 - Travel |
| 00208352 | 7.00 | 05/23/25 | SANSOM, BENJAMIN | 10-057-25-1094-2200-581 - Travel |
| 00208352 | 122.78 | 05/23/25 | SANSOM, BENJAMIN | 10-057-25-1096-2200-581 - Travel |
| 00208465 | 134.40 | 05/28/25 | SANSOM, BENJAMIN | 10-057-25-1096-2200-581 - Travel |
| 00208193 | 112.50 | 05/21/25 | SANTAQUIN CITY | 10-102-25-1184-2600-421 - Water |
| 00208193 | 74.03 | 05/21/25 | SANTAQUIN CITY | 10-102-25-1184-2600-422 - Sewer |
| 00208193 | 163.19 | 05/21/25 | SANTAQUIN CITY | 10-143-25-1184-2600-421 - Water |
| 00208193 | 104.10 | 05/21/25 | SANTAQUIN CITY | 10-143-25-1184-2600-422 - Sewer |
| 00208193 | 61.09 | 05/21/25 | SANTAQUIN CITY | 10-168-25-1184-2600-421 - Water |
| 00208193 | 65.30 | 05/21/25 | SANTAQUIN CITY | 10-168-25-1184-2600-422 - Sewer |
| 00208193 | 31.49 | 05/21/25 | SANTAQUIN CITY | 10-704-25-1184-2600-421 - Water |
| 00208466 | 1,986.06 | 05/28/25 | SANTAQUIN ELEMENTARY SCHOOL | 10-168-25-1096-1000-611 - Supplies |
| 00208353 | 15.00 | 05/23/25 | SAPP, CRYSTA ANN | 50-702-25-8001-1610-900 - Student Sales |
| 00208354 | 35.00 | 05/23/25 | SAVAGE, KAYLENE | 50-704-25-8001-1610-900 - Student Sales |
| 00208117 | 22,685.72 | 05/12/25 | SCHOOL FOOD ENTERPRISES UTAH | 50-077-25-8001-3100-636 - Bakery Items |
| 00207983 | 2,405,668.80 | 05/08/25 | SELECTHEALTH | 10-25-9547 - Health Insurance Payable |
| 00208194 | 5,379.44 | 05/21/25 | SENERGY PETROLEUM, LLC | 10-055-25-1180-2700-681 - Lubricants |
| 00207896 | 51.94 | 05/02/25 | SERR, EVA CAROLINE | 10-057-25-1054-2200-581 - Travel |
| 00208118 | 119.56 | 05/12/25 | SERR, EVA CAROLINE | 10-057-25-1054-2200-581 - Travel |
| 00208069 | 245.70 | 05/09/25 | SHAPIRO, ASHLEY | 10-044-25-5221-2200-581 - Travel |
| 00208070 | 140.84 | 05/09/25 | SHAW, BILLIE EVE | 10-044-25-1201-2200-581 - Travel |
| 00208071 | 148.68 | 05/09/25 | SHEPHERD, SHAUNA | 10-702-25-1043-2400-582 - Travel - Shauna Shepherd |
| 00013090 | 191.79 | 05/09/25 | SHERWIN-WILLIAMS COMPANY, THE | 10-315-25-1185-2600-675 - Paint Materials |
| 00013117 | 121.77 | 05/23/25 | SHERWIN-WILLIAMS COMPANY, THE | 10-404-25-1185-2600-675 - Paint Materials |
| 00208355 | 89.00 | 05/23/25 | SIMONS, EMILY | 50-702-25-8001-1610-900 - Student Sales |

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| 00208119 | 68.74 | 05/12/25 | SIRCABLE, COLLEEN CHIE | 10-060-25-6500-2200-581 - Travel |
| 00208356 | 317.76 | 05/23/25 | SKY BLUE INDUSTRIES, INC | 10-055-25-1180-2700-681 - Lubricants |
| 00207897 | 4,441.87 | 05/02/25 | SKY-J RANCH CATERING | 10-830-25-3410-2200-613 - Staff Food |
| 00208357 | 50.75 | 05/23/25 | SMITH, CHANTALE | 50-702-25-8001-1610-900 - Student Sales |
| 00208358 | 1,000.00 | 05/23/25 | SMITH, TAMARA | 10-112-25-5613-2400-731 - Equipment |
| 00208467 | 46.65 | 05/28/25 | SMITH, TAMI | 50-706-25-8001-1610-900 - Student Sales |
| 00207898 | 14.28 | 05/02/25 | SMITH, TRISTEN ELIZABETH | 10-044-25-1201-2200-581 - Travel |
| 00208120 | 781.97 | 05/12/25 | SNAP-ON INDUSTRIAL | 10-055-25-1180-2700-615 - Bus Shop Supplies |
| 00208121 | 127.80 | 05/12/25 | SNELL, JUSTIN | 10-712-25-1042-2200-581 - Travel - Others |
| 00208121 | 322.50 | 05/12/25 | SNELL, JUSTIN | 10-712-25-1042-2200-613 - Staff Food |
| 00208359 | 11.10 | 05/23/25 | SOLIS, GINA | 50-702-25-8001-1610-900 - Student Sales |
| 00208468 | 305.00 | 05/28/25 | SORENSEN, MICHAEL | 10-130-25-1043-2400-581 - Travel - Mike Sorensen |
| 00208072 | 4,401.10 | 05/09/25 | SOUTHERN TIRE MART LLC | 10-055-25-1180-2700-682 - Tires |
| 00208195 | 6,078.31 | 05/21/25 | SOUTHERN TIRE MART LLC | 10-055-25-1180-2700-682 - Tires |
| 00208360 | 1,986.00 | 05/23/25 | SOUTHERN TIRE MART LLC | 10-055-25-1180-2700-682 - Tires |
| 00208361 | 1,000.00 | 05/23/25 | SPAINHOWER, SETH | 10-706-25-5613-2400-731 - Equipment |
| 00208196 | 11.95 | 05/21/25 | SPANISH FORK BUILDERS SUPPLY | 10-708-25-1046-1000-731 - Equipment |
| 00208362 | 26.99 | 05/23/25 | SPANISH FORK BUILDERS SUPPLY | 10-720-25-1185-2600-672 - Carpentry Materials |
| 00208363 | 254.80 | 05/23/25 | SPANISH FORK CITY | 10-019-25-1184-2600-421 - Water |
| 00208363 | 409.66 | 05/23/25 | SPANISH FORK CITY | 10-019-25-1184-2600-422 - Sewer |
| 00208363 | 6,059.25 | 05/23/25 | SPANISH FORK CITY | 10-019-25-1184-2600-621 - Electricity |
| 00208363 | 55.20 | 05/23/25 | SPANISH FORK CITY | 10-034-25-1184-2600-421 - Water |
| 00208363 | 518.70 | 05/23/25 | SPANISH FORK CITY | 10-034-25-1184-2600-422 - Sewer |
| 00208363 | 1,022.86 | 05/23/25 | SPANISH FORK CITY | 10-034-25-1184-2600-621 - Electricity |
| 00208363 | 50.64 | 05/23/25 | SPANISH FORK CITY | 10-066-25-1184-2600-421 - Water |
| 00208363 | 113.64 | 05/23/25 | SPANISH FORK CITY | 10-066-25-1184-2600-422 - Sewer |
| 00208363 | 412.51 | 05/23/25 | SPANISH FORK CITY | 10-108-25-1184-2600-421 - Water |
| 00208363 | 906.02 | 05/23/25 | SPANISH FORK CITY | 10-108-25-1184-2600-422 - Sewer |
| 00208363 | 2,286.71 | 05/23/25 | SPANISH FORK CITY | 10-108-25-1184-2600-621 - Electricity |
| 00208363 | 402.99 | 05/23/25 | SPANISH FORK CITY | 10-116-25-1184-2600-421 - Water |

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| 00208363 | 1,011.86 | 05/23/25 | SPANISH FORK CITY | 10-116-25-1184-2600-422 - Sewer |
| 00208363 | 2,422.08 | 05/23/25 | SPANISH FORK CITY | 10-116-25-1184-2600-621 - Electricity |
| 00208363 | 429.38 | 05/23/25 | SPANISH FORK CITY | 10-118-25-1184-2600-421 - Water |
| 00208363 | 1,057.46 | 05/23/25 | SPANISH FORK CITY | 10-118-25-1184-2600-422 - Sewer |
| 00208363 | 3,138.94 | 05/23/25 | SPANISH FORK CITY | 10-118-25-1184-2600-621 - Electricity |
| 00208363 | 75.93 | 05/23/25 | SPANISH FORK CITY | 10-136-25-1184-2600-421 - Water |
| 00208363 | 480.02 | 05/23/25 | SPANISH FORK CITY | 10-136-25-1184-2600-422 - Sewer |
| 00208363 | 2,658.95 | 05/23/25 | SPANISH FORK CITY | 10-136-25-1184-2600-621 - Electricity |
| 00208363 | 353.80 | 05/23/25 | SPANISH FORK CITY | 10-144-25-1184-2600-421 - Water |
| 00208363 | 736.26 | 05/23/25 | SPANISH FORK CITY | 10-144-25-1184-2600-422 - Sewer |
| 00208363 | 2,658.98 | 05/23/25 | SPANISH FORK CITY | 10-144-25-1184-2600-621 - Electricity |
| 00208363 | 405.97 | 05/23/25 | SPANISH FORK CITY | 10-156-25-1184-2600-421 - Water |
| 00208363 | 574.31 | 05/23/25 | SPANISH FORK CITY | 10-156-25-1184-2600-422 - Sewer |
| 00208363 | 3,308.96 | 05/23/25 | SPANISH FORK CITY | 10-156-25-1184-2600-621 - Electricity |
| 00208363 | 356.62 | 05/23/25 | SPANISH FORK CITY | 10-158-25-1184-2600-421 - Water |
| 00208363 | 1,078.22 | 05/23/25 | SPANISH FORK CITY | 10-158-25-1184-2600-422 - Sewer |
| 00208363 | 3,275.33 | 05/23/25 | SPANISH FORK CITY | 10-158-25-1184-2600-621 - Electricity |
| 00208363 | 348.16 | 05/23/25 | SPANISH FORK CITY | 10-169-25-1184-2600-421 - Water |
| 00208363 | 1,041.38 | 05/23/25 | SPANISH FORK CITY | 10-169-25-1184-2600-422 - Sewer |
| 00208363 | 3,651.97 | 05/23/25 | SPANISH FORK CITY | 10-169-25-1184-2600-621 - Electricity |
| 00208363 | 600.68 | 05/23/25 | SPANISH FORK CITY | 10-170-25-1184-2600-421 - Water |
| 00208363 | 870.20 | 05/23/25 | SPANISH FORK CITY | 10-170-25-1184-2600-422 - Sewer |
| 00208363 | 2,976.00 | 05/23/25 | SPANISH FORK CITY | 10-170-25-1184-2600-621 - Electricity |
| 00208363 | 860.80 | 05/23/25 | SPANISH FORK CITY | 10-315-25-1184-2600-421 - Water |
| 00208363 | 686.38 | 05/23/25 | SPANISH FORK CITY | 10-315-25-1184-2600-422 - Sewer |
| 00208363 | 5,704.64 | 05/23/25 | SPANISH FORK CITY | 10-315-25-1184-2600-621 - Electricity |
| 00208363 | 107.56 | 05/23/25 | SPANISH FORK CITY | 10-420-25-1184-2600-421 - Water |
| 00208363 | 812.58 | 05/23/25 | SPANISH FORK CITY | 10-420-25-1184-2600-422 - Sewer |
| 00208363 | 4,290.00 | 05/23/25 | SPANISH FORK CITY | 10-420-25-1184-2600-621 - Electricity |
| 00208363 | 979.21 | 05/23/25 | SPANISH FORK CITY | 10-702-25-1184-2600-421 - Water |

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| 00208363 | 3,179.02 | 05/23/25 | SPANISH FORK CITY | 10-702-25-1184-2600-422 - Sewer |
| 00208363 | 12,767.05 | 05/23/25 | SPANISH FORK CITY | 10-702-25-1184-2600-621 - Electricity |
| 00208363 | 2,081.07 | 05/23/25 | SPANISH FORK CITY | 10-708-25-1184-2600-421 - Water |
| 00208363 | 1,995.84 | 05/23/25 | SPANISH FORK CITY | 10-708-25-1184-2600-422 - Sewer |
| 00208363 | 20,518.22 | 05/23/25 | SPANISH FORK CITY | 10-708-25-1184-2600-621 - Electricity |
| 00208363 | 393.44 | 05/23/25 | SPANISH FORK CITY | 10-720-25-1184-2600-421 - Water |
| 00208363 | 1,224.98 | 05/23/25 | SPANISH FORK CITY | 10-720-25-1184-2600-422 - Sewer |
| 00208363 | 3,178.16 | 05/23/25 | SPANISH FORK CITY | 10-720-25-1184-2600-621 - Electricity |
| 00208122 | 794.71 | 05/12/25 | SPANISH FORK JUNIOR HIGH SCHOOL | 10-420-25-1039-1000-611 - Supplies |
| 00208197 | 739.00 | 05/21/25 | SPEED-E-CONCRETE LLC | 10-704-25-6140-4500-724 - Site Improvements |
| 00208073 | 9,326.69 | 05/09/25 | SPRING CANYON MIDDLE SCHOOL | 10-360-25-1043-1000-644 - Library Materials |
| 00208073 | 15,000.00 | 05/09/25 | SPRING CANYON MIDDLE SCHOOL | 10-360-25-1100-1000-611 - Supplies |
| 00208073 | 516.27 | 05/09/25 | SPRING CANYON MIDDLE SCHOOL | 10-360-25-5346-2100-611 - Supplies |
| 00208123 | 1,120.01 | 05/12/25 | SPRING CANYON MIDDLE SCHOOL | 10-360-25-1039-1000-611 - Supplies |
| 00208123 | 5,268.00 | 05/12/25 | SPRING CANYON MIDDLE SCHOOL | 10-360-25-5710-1000-611 - Supplies |
| 00208364 | 19.28 | 05/23/25 | SPRINGVILLE CITY OFFICES | 10-055-25-1184-2600-421 - Water |
| 00208364 | 615.02 | 05/23/25 | SPRINGVILLE CITY OFFICES | 10-055-25-1184-2600-422 - Sewer |
| 00208364 | 903.80 | 05/23/25 | SPRINGVILLE CITY OFFICES | 10-055-25-1184-2600-621 - Electricity |
| 00208364 | 38.56 | 05/23/25 | SPRINGVILLE CITY OFFICES | 10-100-25-1184-2600-421 - Water |
| 00208364 | 464.23 | 05/23/25 | SPRINGVILLE CITY OFFICES | 10-100-25-1184-2600-422 - Sewer |
| 00208364 | 4,050.28 | 05/23/25 | SPRINGVILLE CITY OFFICES | 10-100-25-1184-2600-621 - Electricity |
| 00208364 | 19.28 | 05/23/25 | SPRINGVILLE CITY OFFICES | 10-112-25-1184-2600-421 - Water |
| 00208364 | 495.38 | 05/23/25 | SPRINGVILLE CITY OFFICES | 10-112-25-1184-2600-422 - Sewer |
| 00208364 | 4,066.53 | 05/23/25 | SPRINGVILLE CITY OFFICES | 10-112-25-1184-2600-621 - Electricity |
| 00208364 | 38.56 | 05/23/25 | SPRINGVILLE CITY OFFICES | 10-117-25-1184-2600-421 - Water |
| 00208364 | 505.65 | 05/23/25 | SPRINGVILLE CITY OFFICES | 10-117-25-1184-2600-422 - Sewer |
| 00208364 | 4,316.32 | 05/23/25 | SPRINGVILLE CITY OFFICES | 10-117-25-1184-2600-621 - Electricity |
| 00208364 | 38.56 | 05/23/25 | SPRINGVILLE CITY OFFICES | 10-141-25-1184-2600-421 - Water |
| 00208364 | 765.68 | 05/23/25 | SPRINGVILLE CITY OFFICES | 10-141-25-1184-2600-422 - Sewer |
| 00208364 | 4,459.99 | 05/23/25 | SPRINGVILLE CITY OFFICES | 10-141-25-1184-2600-621 - Electricity |

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| Check No | Account Payment Amount | Check Date | Vendor Name | Account With Description |
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| 00208364 | 57.84 | 05/23/25 | SPRINGVILLE CITY OFFICES | 10-160-25-1184-2600-421 - Water |
| 00208364 | 391.48 | 05/23/25 | SPRINGVILLE CITY OFFICES | 10-160-25-1184-2600-422 - Sewer |
| 00208364 | 3,270.29 | 05/23/25 | SPRINGVILLE CITY OFFICES | 10-160-25-1184-2600-621 - Electricity |
| 00208364 | 124.75 | 05/23/25 | SPRINGVILLE CITY OFFICES | 10-180-25-1184-2600-421 - Water |
| 00208364 | 394.05 | 05/23/25 | SPRINGVILLE CITY OFFICES | 10-180-25-1184-2600-422 - Sewer |
| 00208364 | 3,942.51 | 05/23/25 | SPRINGVILLE CITY OFFICES | 10-180-25-1184-2600-621 - Electricity |
| 00208364 | 38.56 | 05/23/25 | SPRINGVILLE CITY OFFICES | 10-360-25-1184-2600-421 - Water |
| 00208364 | 89.39 | 05/23/25 | SPRINGVILLE CITY OFFICES | 10-360-25-1184-2600-422 - Sewer |
| 00208364 | 8,852.22 | 05/23/25 | SPRINGVILLE CITY OFFICES | 10-360-25-1184-2600-621 - Electricity |
| 00208364 | 38.56 | 05/23/25 | SPRINGVILLE CITY OFFICES | 10-424-25-1184-2600-421 - Water |
| 00208364 | 950.05 | 05/23/25 | SPRINGVILLE CITY OFFICES | 10-424-25-1184-2600-422 - Sewer |
| 00208364 | 9,235.35 | 05/23/25 | SPRINGVILLE CITY OFFICES | 10-424-25-1184-2600-621 - Electricity |
| 00208364 | 187.88 | 05/23/25 | SPRINGVILLE CITY OFFICES | 10-712-25-1184-2600-421 - Water |
| 00208364 | 2,064.57 | 05/23/25 | SPRINGVILLE CITY OFFICES | 10-712-25-1184-2600-422 - Sewer |
| 00208364 | 18,385.17 | 05/23/25 | SPRINGVILLE CITY OFFICES | 10-712-25-1184-2600-621 - Electricity |
| 00208364 | 19.28 | 05/23/25 | SPRINGVILLE CITY OFFICES | 10-745-25-1184-2600-421 - Water |
| 00208364 | 38.56 | 05/23/25 | SPRINGVILLE CITY OFFICES | 10-746-25-1184-2600-421 - Water |
| 00208364 | 527.28 | 05/23/25 | SPRINGVILLE CITY OFFICES | 10-746-25-1184-2600-422 - Sewer |
| 00208364 | 4,594.73 | 05/23/25 | SPRINGVILLE CITY OFFICES | 10-746-25-1184-2600-621 - Electricity |
| 00208124 | 272.85 | 05/12/25 | SPRINGVILLE HIGH SCHOOL | 10-712-25-1300-1000-644 - Library Materials |
| 00208124 | 250.00 | 05/12/25 | SPRINGVILLE HIGH SCHOOL | 10-712-25-1300-2200-330 - Training and Development |
| 00208124 | 129.36 | 05/12/25 | SPRINGVILLE HIGH SCHOOL | 10-712-25-3225-1000-611 - Supplies |
| 00208124 | 194.00 | 05/12/25 | SPRINGVILLE HIGH SCHOOL | 10-712-25-5710-1000-611 - Supplies |
| 00208124 | 1,600.00 | 05/12/25 | SPRINGVILLE HIGH SCHOOL | 10-712-25-6907-1000-611 - Supplies |
| 00208124 | 860.98 | 05/12/25 | SPRINGVILLE HIGH SCHOOL | 10-830-25-5623-1000-611 - Supplies |
| 00013091 | 438.46 | 05/09/25 | SPRINKLER SUPPLY COMPANY | 10-340-25-1185-2600-667 - Sprinkler Materials |
| 00013091 | 279.52 | 05/09/25 | SPRINKLER SUPPLY COMPANY | 10-380-25-1185-2600-667 - Sprinkler Materials |
| 00013091 | 12.96 | 05/09/25 | SPRINKLER SUPPLY COMPANY | 10-708-25-1185-2600-667 - Sprinkler Materials |
| 00013118 | 82.15 | 05/23/25 | SPRINKLER SUPPLY COMPANY | 10-066-25-1185-2600-667 - Sprinkler Materials |
| 00013118 | 58.81 | 05/23/25 | SPRINKLER SUPPLY COMPANY | 10-102-25-1185-2600-667 - Sprinkler Materials |

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| 00013118 | 2,744.40 | 05/23/25 | SPRINKLER SUPPLY COMPANY | 10-130-25-1185-2600-667 - Sprinkler Materials |
| 00013118 | 46.98 | 05/23/25 | SPRINKLER SUPPLY COMPANY | 10-143-25-1185-2600-667 - Sprinkler Materials |
| 00013118 | 301.86 | 05/23/25 | SPRINKLER SUPPLY COMPANY | 10-160-25-1185-2600-667 - Sprinkler Materials |
| 00013118 | 97.54 | 05/23/25 | SPRINKLER SUPPLY COMPANY | 10-184-25-1185-2600-667 - Sprinkler Materials |
| 00013118 | 33,053.01 | 05/23/25 | SPRINKLER SUPPLY COMPANY | 10-25-8140 - Inventory |
| 00013118 | 469.44 | 05/23/25 | SPRINKLER SUPPLY COMPANY | 10-702-25-1185-2600-667 - Sprinkler Materials |
| 00013118 | 691.08 | 05/23/25 | SPRINKLER SUPPLY COMPANY | 10-712-25-1185-2600-667 - Sprinkler Materials |
| 00013079 | 262.50 | 05/02/25 | STATE FIRE & SERVICE, INC | 10-050-25-1185-2600-433 - Fire Extinguisher Services |
| 00013092 | 448.95 | 05/09/25 | STATE FIRE & SERVICE, INC | 10-050-25-1185-2600-433 - Fire Extinguisher Services |
| 00013100 | 126.00 | 05/12/25 | STATE FIRE & SERVICE, INC | 10-050-25-1185-2600-433 - Fire Extinguisher Services |
| 00013119 | 40.00 | 05/23/25 | STATE FIRE & SERVICE, INC | 10-050-25-1185-2600-433 - Fire Extinguisher Services |
| 00208125 | 201.28 | 05/12/25 | STATE OF UTAH - FUEL NETWORK | 10-011-25-1011-2300-581 - Travel |
| 00208125 | 827.49 | 05/12/25 | STATE OF UTAH - FUEL NETWORK | 10-034-25-1178-2600-625 - Gasoline Fuel |
| 00208125 | 500.75 | 05/12/25 | STATE OF UTAH - FUEL NETWORK | 10-044-25-1201-1000-625 - Gasoline Fuel |
| 00208125 | 70.63 | 05/12/25 | STATE OF UTAH - FUEL NETWORK | 10-050-25-1177-2600-581 - Travel |
| 00208125 | 780.08 | 05/12/25 | STATE OF UTAH - FUEL NETWORK | 10-055-25-1180-2700-625 - Gasoline Fuel |
| 00208125 | 79,358.23 | 05/12/25 | STATE OF UTAH - FUEL NETWORK | 10-055-25-1180-2700-626 - Diesel Fuel |
| 00208125 | 1,373.57 | 05/12/25 | STATE OF UTAH - FUEL NETWORK | 10-060-25-6600-1000-625 - Gasoline Fuel |
| 00208125 | 1,353.09 | 05/12/25 | STATE OF UTAH - FUEL NETWORK | 10-066-25-1185-2600-624 - Mower Fuel |
| 00208125 | 10,078.33 | 05/12/25 | STATE OF UTAH - FUEL NETWORK | 10-066-25-1185-2600-625 - Gasoline Fuel |
| 00208125 | 10.04 | 05/12/25 | STATE OF UTAH - FUEL NETWORK | 10-315-25-1043-2700-516 - Activity Trips |
| 00208125 | 28.01 | 05/12/25 | STATE OF UTAH - FUEL NETWORK | 10-404-25-1043-2700-516 - Activity Trips |
| 00208125 | 51.21 | 05/12/25 | STATE OF UTAH - FUEL NETWORK | 10-408-25-1043-2700-516 - Activity Trips |
| 00208125 | 95.52 | 05/12/25 | STATE OF UTAH - FUEL NETWORK | 10-416-25-1043-2700-516 - Activity Trips |
| 00208125 | -58.34 | 05/12/25 | STATE OF UTAH - FUEL NETWORK | 10-420-25-1043-2700-516 - Activity Trips |
| 00208125 | -27.70 | 05/12/25 | STATE OF UTAH - FUEL NETWORK | 10-424-25-1043-2700-516 - Activity Trips |
| 00208125 | 547.90 | 05/12/25 | STATE OF UTAH - FUEL NETWORK | 10-702-25-1043-2700-516 - Activity Trips |
| 00208125 | 418.77 | 05/12/25 | STATE OF UTAH - FUEL NETWORK | 10-704-25-1043-2700-516 - Activity Trips |
| 00208125 | 423.95 | 05/12/25 | STATE OF UTAH - FUEL NETWORK | 10-706-25-1043-2700-516 - Activity Trips |
| 00208125 | 523.75 | 05/12/25 | STATE OF UTAH - FUEL NETWORK | 10-708-25-1043-2700-516 - Activity Trips |

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| 00208125 | 139.52 | 05/12/25 | STATE OF UTAH - FUEL NETWORK | 10-712-25-1043-2700-516 - Activity Trips |
| 00208125 | -31.44 | 05/12/25 | STATE OF UTAH - FUEL NETWORK | 10-720-25-1043-2700-516 - Activity Trips |
| 00208125 | 74.28 | 05/12/25 | STATE OF UTAH - FUEL NETWORK | 10-747-25-6915-2400-581 - Travel |
| 00208125 | 1,218.89 | 05/12/25 | STATE OF UTAH - FUEL NETWORK | 10-830-25-5070-1000-625 - Gasoline Fuel |
| 00208125 | 844.39 | 05/12/25 | STATE OF UTAH - FUEL NETWORK | 50-077-25-8001-3100-625 - Gasoline Fuel |
| 00208365 | 29.35 | 05/23/25 | STILSON, SHANNA | 50-704-25-8001-1610-900 - Student Sales |
| 00013093 | 75.96 | 05/09/25 | STOKES MARKET INC | 10-060-25-6915-4500-724 - Site Improvements |
| 00013093 | 14.99 | 05/09/25 | STOKES MARKET INC | 10-066-25-1185-2600-683 - Carpentry Tools |
| 00013120 | 65.98 | 05/23/25 | STOKES MARKET INC | 10-042-25-1057-1000-731 - Equipment |
| 00208366 | 120.50 | 05/23/25 | STOTZ EQUIPMENT (BLUFFDALE) | 10-066-25-1185-2600-674 - Grounds Materials |
| 00208366 | 193.40 | 05/23/25 | STOTZ EQUIPMENT (BLUFFDALE) | 10-143-25-1185-2600-674 - Grounds Materials |
| 00208366 | 848.26 | 05/23/25 | STOTZ EQUIPMENT (BLUFFDALE) | 10-416-25-1185-2600-674 - Grounds Materials |
| 00208469 | 61,870.01 | 05/28/25 | STRAWBERRY WATER USERS | 10-704-25-6150-4500-724 - Site Improvements |
| 00207899 | 294.00 | 05/02/25 | STRONG, JILL | 10-044-25-1201-2200-581 - Travel |
| 00208126 | 1,100.00 | 05/12/25 | SUMMIT CENTER | 23-830-25-5151-1000-611 - Supplies |
| 00208470 | 500.00 | 05/28/25 | SUMMIT CENTER | 10-650-25-1200-2200-325 - Contracted Services |
| 00208471 | 31.43 | 05/28/25 | SUMSION, SARAH | 10-057-25-5805-2200-581 - Travel |
| 00207963 | 70.98 | 05/07/25 | SUNPRO CORPORATION | 10-704-25-6140-4500-724 - Site Improvements |
| 00208367 | 102.60 | 05/23/25 | SUNPRO CORPORATION | 10-404-25-1185-2600-674 - Grounds Materials |
| 00208198 | 452.57 | 05/21/25 | SVENDSEN AUTOMOTIVE PROD | 10-066-25-1185-2600-674 - Grounds Materials |
| 00208368 | 21.70 | 05/23/25 | SWANNER, KEARA | 50-712-25-8001-1610-900 - Student Sales |
| 00208369 | 36.75 | 05/23/25 | SWASEY, KELLY | 50-704-25-8001-1610-900 - Student Sales |
| 00208199 | 153.84 | 05/21/25 | SYSKO INTERMOUNTAIN FOOD SERVICES | 10-011-25-1011-2300-611 - Supplies |
| 00208199 | 76,633.67 | 05/21/25 | SYSKO INTERMOUNTAIN FOOD SERVICES | 10-25-8140 - Inventory |
| 00208199 | 153.84 | 05/21/25 | SYSKO INTERMOUNTAIN FOOD SERVICES | 50-077-25-8501-3100-611 - Catering Supplies |
| 00208199 | 75.16 | 05/21/25 | SYSKO INTERMOUNTAIN FOOD SERVICES | 50-077-25-8501-3100-630 - Food |
| 00208199 | 112.38 | 05/21/25 | SYSKO INTERMOUNTAIN FOOD SERVICES | 50-141-25-8001-3100-630 - Food |
| 00208199 | 80.21 | 05/21/25 | SYSKO INTERMOUNTAIN FOOD SERVICES | 50-315-25-8001-3100-630 - Food |
| 00208199 | 74.83 | 05/21/25 | SYSKO INTERMOUNTAIN FOOD SERVICES | 50-340-25-8001-3100-630 - Food |
| 00208199 | 99.01 | 05/21/25 | SYSKO INTERMOUNTAIN FOOD SERVICES | 50-420-25-8001-3100-630 - Food |

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| 00208199 | 81.27 | 05/21/25 | SYSCO INTERMOUNTAIN FOOD SERVICES | 50-424-25-8001-3100-611 - Kitchen Supplies |
| 00208199 | 96.87 | 05/21/25 | SYSCO INTERMOUNTAIN FOOD SERVICES | 50-424-25-8001-3100-630 - Food |
| 00208199 | 40.11 | 05/21/25 | SYSCO INTERMOUNTAIN FOOD SERVICES | 50-706-25-8001-3100-630 - Food |
| 00208370 | 81.50 | 05/23/25 | TANNER, HEATHER | 50-712-25-8001-1610-900 - Student Sales |
| 00208371 | 3,694.58 | 05/23/25 | TAYLOR ELEMENTARY SCHOOL | 23-044-25-7546-1000-611 - Supplies - Parent Involvement |
| 00208074 | 286.72 | 05/09/25 | TAYLOR, SARAH | 10-044-25-1201-2200-581 - Travel |
| 00207964 | 126.28 | 05/07/25 | TEEMANT, JENNIFER | 10-060-25-6500-2200-581 - Travel |
| 00208075 | 70.00 | 05/09/25 | TERRY, ANGELA | 10-055-25-1180-2700-335 - Safety and CDL Licensing |
| 00207965 | 40,000.00 | 05/07/25 | THE SCHOOL LEADERSHIP ALLIANCE FOUNDATIO | 10-25-8150 - Prepaid Expenditures |
| 00208472 | 133.60 | 05/28/25 | THOMAS, CAMILLE | 10-140-25-1043-2400-581 - Travel - Camille Thomas |
| 00208372 | 38.50 | 05/23/25 | THORNE, JODY | 50-708-25-8001-1610-900 - Student Sales |
| 00207966 | 1,000.00 | 05/07/25 | THORNTON, ALYSSA | 10-142-25-5613-2400-731 - Equipment |
| 00208373 | 5.00 | 05/23/25 | THUESON, JILLYN | 50-702-25-8001-1610-900 - Student Sales |
| 00207967 | 30.11 | 05/07/25 | TIM DAHLE | 10-066-25-1185-2600-442 - Vehicle Maintenance and Repair Services |
| 00208374 | 913.56 | 05/23/25 | TIM DAHLE | 10-066-25-1185-2600-442 - Vehicle Maintenance and Repair Services |
| 00013121 | 628.44 | 05/23/25 | TK ELEVATOR CORPORATION | 10-706-25-1185-2600-440 - Equipment Repair and Inspection Services |
| 00208473 | 60.00 | 05/28/25 | TOMAYO, YOLANDA | 50-712-25-8001-1610-900 - Student Sales |
| 00208474 | 10.00 | 05/28/25 | TOONE, LESLIE ANN | 50-704-25-8001-1610-900 - Student Sales |
| 00208375 | 96.00 | 05/23/25 | TOP-IT PICKUP TOPPERS | 10-066-25-1185-2600-442 - Vehicle Maintenance and Repair Services |
| 00208475 | 2,676.34 | 05/28/25 | TOP NOTCH COLLISION | 10-055-25-1180-2700-441 - Contracted Bus Repair |
| 00208127 | 1,090.92 | 05/12/25 | TOWN OF GOSHEN | 10-120-25-1184-2600-421 - Water |
| 00207968 | 105.00 | 05/07/25 | TRANSPORTATION OFFICE FUND | 10-25-9554 - Dues Payable |
| 00208376 | 89.00 | 05/23/25 | TRAPNELL, NOEL | 50-702-25-8001-1610-900 - Student Sales |
| 00207969 | 1,334.80 | 05/07/25 | TRI-PHASE ELECTRIC | 10-042-25-1057-1000-731 - Equipment |
| 00207900 | 160.00 | 05/02/25 | TRI STATE DISTIBUTORS, INC. | 10-408-25-1043-1000-731 - Equipment |
| 00207900 | 600.00 | 05/02/25 | TRI STATE DISTIBUTORS, INC. | 10-424-25-6400-1000-731 - Equipment |
| 00208377 | 29.65 | 05/23/25 | TROTTER, JAMIE | 50-704-25-8001-1610-900 - Student Sales |
| 00207970 | 803.35 | 05/07/25 | TX CHILD SUPPORT SDU | 10-25-9553 - Garnishments Payable |
| 00013122 | 1,013.25 | 05/23/25 | ULINE INC. | 10-25-8140 - Inventory |
| 00013094 | 176.35 | 05/09/25 | UNIFIRST CORPORATION | 10-055-25-1180-2700-682 - Tires |

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| 00013101 | 89.84 | 05/12/25 | UNIFIRST CORPORATION | 10-055-25-1180-2700-660 - Uniforms |
| 00013123 | 62.31 | 05/23/25 | UNIFIRST CORPORATION | 10-055-25-1180-2700-660 - Uniforms |
| 00013136 | 62.31 | 05/30/25 | UNIFIRST CORPORATION | 10-055-25-1180-2700-660 - Uniforms |
| 00207971 | 380.00 | 05/07/25 | UNITED WAY OF UTAH COUNTY | 10-25-9555 - Other Payroll Payable |
| 00208201 | 10,460.00 | 05/21/25 | UNIVERSAL CHEER ASSOCIATION | 10-712-25-1042-2700-516 - Activity Trips |
| 00208200 | 1,053.29 | 05/21/25 | U.S. BANK EQUIPMENT FINANCE | 10-033-25-1022-2500-615 - Copier Supplies |
| 00208476 | 1,985.52 | 05/28/25 | U.S. BANK EQUIPMENT FINANCE | 10-033-25-1022-2500-615 - Copier Supplies |
| 00208511 | 1,985.52 | 05/30/25 | U.S. BANK EQUIPMENT FINANCE | 10-033-25-1022-2500-615 - Copier Supplies |
| 00208378 | 20.00 | 05/23/25 | USU NEPHI EDUCATION | 50-077-25-8001-3100-330 - Training and Development |
| 00208076 | 187.38 | 05/09/25 | UTAH DEPARTMENT OF TECHNOLOGY SERVICES | 10-042-25-1057-1000-731 - Equipment |
| 00208077 | 96.96 | 05/09/25 | UTAH DEPT OF WORKFORCE SERVICES | 10-015-25-1015-2500-280 - Unemployment Benefits |
| 00208077 | 95.92 | 05/09/25 | UTAH DEPT OF WORKFORCE SERVICES | 23-018-25-1040-2200-280 - Unemployment Benefits |
| 00208078 | 170.00 | 05/09/25 | UTAH LABOR COMMISSION | 10-712-25-1185-2600-440 - Equipment Repair and Inspection Services |
| 00207984 | 3,834,483.27 | 05/08/25 | UTAH RETIREMENT SYSTEMS | 10-25-9545 - URS Retirement Payable |
| 00207984 | 337,904.58 | 05/08/25 | UTAH RETIREMENT SYSTEMS | 10-25-9546 - URS Investments Payable (401, 457, etc.) |
| 00207984 | 36,261.79 | 05/08/25 | UTAH RETIREMENT SYSTEMS | 10-25-9555 - Other Payroll Payable |
| 00208079 | 4,789.03 | 05/09/25 | UTAH RETIREMENT SYSTEMS | 10-830-25-1050-1000-210 - State Retirement |
| 00208080 | 2,849.20 | 05/09/25 | UTAH SCHOOL EMPLOYEES ASSOCIATION | 10-25-9554 - Dues Payable |
| 00208133 | 1,327.87 | 05/12/25 | UTAH STATE BOARD OF EDUCATION | 10-830-25-1050-1000-849 - Miscellaneous |
| 00208477 | 17,699.53 | 05/28/25 | UTAH STATE JUNIOR LIVESTOCK SHOW | 10-704-25-1042-1000-611 - Supplies |
| 00208477 | 26,025.00 | 05/28/25 | UTAH STATE JUNIOR LIVESTOCK SHOW | 10-712-25-1042-1000-611 - Supplies |
| 00207972 | 3,359.99 | 05/07/25 | UTAH STATE OFFICE OF RECOVERY SERVICES | 10-25-9553 - Garnishments Payable |
| 00208128 | 748,778.29 | 05/12/25 | UTAH STATE TAX COMMISSION | 10-25-9544 - State Withholdings Payable |
| 00208379 | 2,014.00 | 05/23/25 | UTAH ST BUREAU CRIML IDNT | 10-015-25-1015-2500-351 - Background Check Services |
| 00208512 | 6,677.04 | 05/30/25 | UTAH ST OFFICE OF RISK MANAGEMENT | 30-712-25-1504-4500-524 - Construction Insurance Premiums |
| 00013124 | 357.50 | 05/23/25 | UTAH YAMAS CONTROLS INC | 10-169-25-1185-2600-670 - Air Conditioning Materials |
| 00013124 | 785.00 | 05/23/25 | UTAH YAMAS CONTROLS INC | 10-424-25-1185-2600-670 - Air Conditioning Materials |
| 00208380 | 444.85 | 05/23/25 | UVU - ACCOUNTS RECEIVABLE | 23-720-25-5410-1000-325 - Contracted Services |
| 00208478 | 193.80 | 05/28/25 | VALERIO, MONICA | 10-142-25-1043-2400-581 - Travel - Monica Valerio |
| 00208129 | 275.50 | 05/12/25 | VALLEY SUPPLY | 10-055-25-1180-2700-660 - Uniforms |

Nebo School District

CHECK SUMMARY

MAY 2025

| Check No | Account Payment Amount | Check Date | Vendor Name | Account With Description |
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| 00208381 | 50,000.00 | 05/23/25 | VALLEY VIEW MIDDLE SCHOOL | 21-25-9380 - Valley View Middle |
| 00208479 | 2,832.35 | 05/28/25 | VARSITY YEARBOOK | 10-704-25-1042-1000-611 - Supplies |
| 00207973 | 1,754.73 | 05/07/25 | VERITIV | 10-033-25-1022-2500-615 - Copier Supplies |
| 00208202 | 2,156.24 | 05/21/25 | VERITIV | 10-033-25-1022-2500-615 - Copier Supplies |
| 00208480 | 22.50 | 05/28/25 | VERITIV | 10-033-25-1022-2500-615 - Copier Supplies |
| 00208481 | 40.01 | 05/28/25 | VERIZON WIRELESS | 10-011-25-1011-2300-530 - Communication Services |
| 00208481 | 40.01 | 05/28/25 | VERIZON WIRELESS | 10-042-25-1057-2500-530 - Communication Services |
| 00208481 | 80.02 | 05/28/25 | VERIZON WIRELESS | 10-050-25-1177-2600-530 - Communication Services |
| 00208481 | 40.01 | 05/28/25 | VERIZON WIRELESS | 10-057-25-1054-2200-530 - Communication Services |
| 00208481 | 40.01 | 05/28/25 | VERIZON WIRELESS | 10-702-25-1043-1000-611 - Supplies |
| 00208481 | 40.01 | 05/28/25 | VERIZON WIRELESS | 10-706-25-1043-1000-611 - Supplies |
| 00208481 | 40.01 | 05/28/25 | VERIZON WIRELESS | 10-712-25-1043-1000-611 - Supplies |
| 00013080 | 0.00 | 05/02/25 | VIRCO MFG CORP | 10-708-25-1042-1000-731 - Equipment |
| 00013080 | 5,969.20 | 05/02/25 | VIRCO MFG CORP | 10-708-25-1046-1000-731 - Equipment |
| 00208130 | 1,148.64 | 05/12/25 | VLCM | 10-424-25-1043-1000-731 - Equipment |
| 00208203 | 46.80 | 05/21/25 | VLCM | 10-704-25-1046-1000-731 - Equipment |
| 00208482 | 15,938.34 | 05/28/25 | VLCM | 10-042-25-1057-1000-731 - Equipment |
| 00208482 | 1,268.75 | 05/28/25 | VLCM | 10-042-25-1186-2600-440 - Equipment Repair Services |
| 00208482 | 229,539.60 | 05/28/25 | VLCM | 30-712-25-1504-4700-723 - Electrical Improvements |
| 00208482 | 15,907.80 | 05/28/25 | VLCM | 30-720-25-1470-4500-731 - Equipment |
| 00208081 | 8,900.70 | 05/09/25 | VSP | 10-25-9549 - Vision Insurance Payable |
| 00208082 | 14.57 | 05/09/25 | VSP | 10-25-9549 - Vision Insurance Payable |
| 00208382 | 85.00 | 05/23/25 | WALKER, JENNIFER | 50-702-25-8001-1610-900 - Student Sales |
| 00207901 | 16,109.00 | 05/02/25 | WARD'S MEDIATECH LLC | 10-104-25-1325-1000-731 - Equipment |
| 00207901 | 7,456.00 | 05/02/25 | WARD'S MEDIATECH LLC | 10-104-25-7545-1000-731 - Equipment |
| 00207974 | 0.00 | 05/07/25 | WARD'S MEDIATECH LLC | 10-708-25-1042-1000-731 - Equipment |
| 00207974 | 1,398.00 | 05/07/25 | WARD'S MEDIATECH LLC | 10-708-25-1046-1000-731 - Equipment |
| 00207974 | 699.00 | 05/07/25 | WARD'S MEDIATECH LLC | 10-752-25-1325-1000-731 - Equipment |
| 00208131 | 34,300.00 | 05/12/25 | WARD'S MEDIATECH LLC | 30-830-25-1445-1000-734 - Technology Hardware |
| 00208204 | 16,760.00 | 05/21/25 | WARD'S MEDIATECH LLC | 30-830-25-1445-1000-734 - Technology Hardware |

Nebo School District

CHECK SUMMARY

MAY 2025

| Check No | Account Payment Amount | Check Date | Vendor Name | Account With Description |
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| 00208083 | 118.40 | 05/09/25 | WARNICK, SHAUNA | 10-005-25-1005-2300-581 - Travel |
| 00208383 | 70.00 | 05/23/25 | WARREN, CHAD | 50-702-25-8001-1610-900 - Student Sales |
| 00208483 | 45.00 | 05/28/25 | WARREN, SARAH J | 10-830-25-5645-1000-560 - Tuition |
| 00207975 | 7,192.83 | 05/07/25 | WASHINGTON NATIONAL INSURANCE COMPANY | 10-25-9551 - Life Insurance Payable |
| 00208084 | 467.81 | 05/09/25 | WATERS, JENNIFER | 10-044-25-1201-2200-581 - Travel |
| 00208513 | 408.50 | 05/30/25 | WEBB, CANDRI ANN | 10-144-25-7543-2200-330 - Training and Development |
| 00013125 | 374.47 | 05/23/25 | WELCH EQUIPMENT COMPANY, INC. | 10-034-25-1178-2600-442 - Vehicle Maintenance and Repair Services |
| 00013137 | 989.36 | 05/30/25 | WELCH EQUIPMENT COMPANY, INC. | 10-034-25-1178-2600-442 - Vehicle Maintenance and Repair Services |
| 00208384 | 41.00 | 05/23/25 | WELLING, TRISHA N | 50-708-25-8001-1610-900 - Student Sales |
| 00208484 | 13.68 | 05/28/25 | WELLING, TRISHA N | 50-708-25-8001-1610-900 - Student Sales |
| 00207985 | 2,372,047.46 | 05/08/25 | WELLS FARGO BANK | 10-25-9541 - FICA Payable |
| 00207985 | 554,752.84 | 05/08/25 | WELLS FARGO BANK | 10-25-9542 - Medicare Payable |
| 00207985 | 1,501,382.50 | 05/08/25 | WELLS FARGO BANK | 10-25-9543 - Federal Withholdings Payable |
| 00208205 | 359,468.92 | 05/21/25 | WESTLAND CONSTRUCTION | 30-708-25-1503-4500-460 - Contractor Services |
| 00208485 | 324,135.26 | 05/28/25 | WESTLAND CONSTRUCTION | 30-704-25-1502-4500-460 - Contractor Services |
| 00208485 | 2,353,592.05 | 05/28/25 | WESTLAND CONSTRUCTION | 30-704-25-1602-4500-460 - Construction Contractor Services |
| 00208085 | 325.36 | 05/09/25 | WESTOVER, KATEE | 10-044-25-1201-2200-581 - Travel |
| 00208486 | 73.00 | 05/28/25 | WHITEHEAD, JACI | 50-706-25-8001-1610-900 - Student Sales |
| 00208385 | 46.75 | 05/23/25 | WHITEHEAD, STEPHANIE | 50-704-25-8001-1610-900 - Student Sales |
| 00208206 | 22,680.00 | 05/21/25 | WILDSPARQ LLC | 10-050-25-1177-2600-330 - Training and Development |
| 00208386 | 12.00 | 05/23/25 | WILKERSON, J QUIN | 50-720-25-8001-1610-900 - Student Sales |
| 00207976 | 1,000.00 | 05/07/25 | WINSOR, AMY | 10-116-25-5613-2400-731 - Equipment |
| 00207977 | 33,269.70 | 05/07/25 | WOODLAND PEAKS UNISERV | 10-25-9554 - Dues Payable |
| 00013126 | 820.00 | 05/23/25 | WORKFORCEQA, LLC | 10-055-25-1180-2700-352 - Drug Testing |
| 00208487 | 95.55 | 05/28/25 | WORTHEN, AMANDA | 50-702-25-8001-1610-900 - Student Sales |
| 00208488 | 34.00 | 05/28/25 | WRIGHT, JOSHUA | 50-704-25-8001-1610-900 - Student Sales |
| 00207902 | 354.00 | 05/02/25 | WRIGHT, KENNETH F | 10-830-25-3210-1000-325 - Contracted Services |
| 00013095 | 1,249.07 | 05/09/25 | XEROX CORPORATION | 10-033-25-1022-2500-615 - Copier Supplies |
| 00013127 | 14,145.18 | 05/23/25 | XEROX CORPORATION | 10-033-25-1022-2500-615 - Copier Supplies |
| 00013138 | 2,323.04 | 05/30/25 | XEROX CORPORATION | 10-033-25-1022-2500-615 - Copier Supplies |

Nebo School District

CHECK SUMMARY

MAY 2025

| Check No | Account Payment Amount | Check Date | Vendor Name | Account With Description |
|--------------|------------------------|------------|----------------------------|--|
| 00208086 | 170.66 | 05/09/25 | ZEEMAN, DAYNA DARLING | 10-044-25-5221-2200-581 - Travel |
| 00207978 | 508.81 | 05/07/25 | ZIONS BANCORPORATION, N.A. | 10-25-9553 - Garnishments Payable |
| 00208087 | 11,565.90 | 05/09/25 | ZIONS BANK | 10-005-25-1005-2300-581 - Travel |
| 00208087 | 144.00 | 05/09/25 | ZIONS BANK | 10-005-25-1005-2300-611 - Supplies |
| 00208087 | 3,253.59 | 05/09/25 | ZIONS BANK | 10-005-25-1005-2300-613 - Staff Food |
| 00208087 | 18.01 | 05/09/25 | ZIONS BANK | 10-011-25-1011-2300-611 - Supplies |
| 00208087 | 90.91 | 05/09/25 | ZIONS BANK | 10-011-25-1011-2300-613 - Staff Food |
| 00208087 | 184.79 | 05/09/25 | ZIONS BANK | 10-051-25-1051-2300-613 - Staff Food |
| 00208088 | 151.00 | 05/09/25 | ZIONS BANK | 10-012-25-1012-2500-355 - Software Maintenance |
| 00208088 | 66.76 | 05/09/25 | ZIONS BANK | 10-012-25-1012-2500-611 - Supplies |
| 00208088 | 26.97 | 05/09/25 | ZIONS BANK | 10-012-25-1013-2500-328 - Document Translation |
| 00208089 | 1,137.56 | 05/09/25 | ZIONS BANK | 10-005-25-1005-2300-581 - Travel |
| 00208089 | 35.00 | 05/09/25 | ZIONS BANK | 10-057-25-1054-2300-613 - Staff Food |
| Total | \$22,471,242.46 | | | |

**NEBO SCHOOL DISTRICT
BOARD MEETING MINUTES
Wednesday, May 14, 2025**

The Board of Education of Nebo School District met in a Board meeting on Wednesday, May 14, 2025, in the Boardroom of the Nebo District Administration Office located at 350 S Main in Spanish Fork, Utah. The meeting commenced at 3:06 PM. Board members present to begin the meeting were Shannon Acor, Kristen Betts, Scott Wilson, and John Taylor. Shauna Warnick was excused. Staff members present were Superintendent Rick Nielsen, Michael Harrison, Reed Park, Ben Ford, Suzanne Kimball, Alicia Rudd, Matt Gledhill, Mike Larsen, Dave Rowe, Bart Peery and Raquel Baum.

Shannon Acor welcomed everyone to the Board meeting.

1. Board Work Session

A. Discussion of Board Meeting Agenda and Review of Consent Agenda.

President Shannon Acor reviewed the Consent Agenda and inquired of any questions from the Board members. Superintendent Nielsen mentioned that there is need for a closed session after the general board meeting.

Board member Rick Ainge joined the meeting at 3:12 PM.

Board member Brian Rowley joined the meeting at 3:18 PM.

B. Board Member Reports

- Scott Wilson reported receiving clarification from Secondary Director Bart Peery and Elementary Director Dave Rowe on his assigned TSSA/Trustland Plans.
- Operations Director Matt Gledhill mentioned that bricks from the old Payson High School will be available to the public beginning May 28.
- John Taylor has been fielding questions about construction at Springville High School. He expressed his appreciation for the up-to-date construction website and those who provide the necessary information.
- Kristen Betts inquired of some clarification on a couple of her assigned TSSA/Trustland Plans. One indicated funding for a cheer coach who also teaches classes during the day and one was a question on carryover. Both plans indicated good reasoning, however, staff suggested a couple of future adjustments and will communicate with the schools.
- Kristen Betts has had several conversations with parents who prefer a bell-to-bell cell phone ban policy, however, they feel it is not realistic at the high school level.
- Shannon Acor has received emails from high school teachers who are advocating for a bell-to-bell cell phone ban policy.
- Shannon Acor attended and was impressed with the Invest Nest Regional presentation in Payson.
- Shannon Acor attended the Title IV Award Recognition night.
- Rick Ainge mentioned that the MTECH Payson Campus is prepared to give the Board a tour at 3:00 PM on June 11. The board will meet to tour the SFHS PE Building and the Landmark addition at 2:00 PM.
- Rick Ainge attended the MTECH graduation where 2,753 certificates were handed out at the commencement ceremony.
- Rick Ainge attended the Mary Poppins play at Maple Grove Middle School. His granddaughter had a part in it and the play was very well done.
- Brian Rowley expressed parent concerns about conflicts that arise between graduations and state tournament sporting events. The Board discussed the complications with UHSAA and UVU graduation schedules.

C. Committee Reports & Board Training

- Secondary Director Bart Peery reviewed the College and Career Ready Board Committee meeting. The committee's focus was on the career center at the ALC. The center will equip

students with the knowledge, skills, and confidence necessary for college readiness and career success pathways. Principal Jo Lynn Ford share the website and mentioned that over 150 students have visited the center. The committee also had a good discussion about YouScience, an aptitude test given in middle school. They will use YouScience as a starting point for next year's goal.

- Elementary Director Dave Rowe reviewed the Teaching and Learning Board Committee meeting. He indicated that data on math goals will be shared in the July or August Board meeting. For elementary, the committee discussed the upcoming training and implementation of "Flood the Intervention Model," and "Ready Math" support. For secondary they discussed the great growth Middle School Reading Intervention data has shown and the upcoming Teaching and Learning Conference offerings and other coming attractions. In future meetings, they plan to discuss how AI is being used in schools and how secondary teachers will prepare for students coming with CKLA learning.
- Associate Superintendent Suzanne Kimball reviewed the Educational Equity Committee meeting. The committee discussed the goals implementing strategic, systemic measures and providing training and support in implementing restorative practices. They reviewed and compared student focus group input. Focus areas from the input include homework, inflexible deadlines, and needing help from trusted adults. The committee plans to continue professional development on supporting engagement through deep learning strategies, responding to students and counseling students on class choice, stress management and self-advocacy.
- Special Education Federal Programs Director Alicia Rudd reviewed the MTSS Board Committee meeting. The committee discussed the Panorama data, strategies to help students with self-management, teacher strategies to work and build relationships and the possibility for parents to see results of student work so they can help at home.
- Customer Experience Administrator Lindsey Hughes reviewed the Communication/Community Relations Board Committee meeting. The committee discussed the following;
 - Feedback QR code stickers. These stickers have been placed at the District Office, Springville High School, Salem Junior High School, Mt. Nebo Middle School and Park Elementary.
 - Business cards for each Board Member.
 - Proactive approach and positive messaging of social media communication.
 - Board Governance moving to Knowledge Base and including links to trainings.
 - Board Meeting Summary linked to school websites with Board meeting highlights.

2. Items for Board Discussion

A. Policy JDE – Student Electronic Devices

- Associate Legal Counsel Jeff Peterson discussed and reviewed the follow amendments to Policy JDE – Student Electronic Devices;
 - Amended to provide consistency with SB178 - Devices in Public Schools.
 - Updated definitions, recognizing the purpose and philosophy.
 - Proposed a tiered approach and prohibit teacher discretion;
 - Elementary, Middle School and Jr. High - cell phones prohibited during the school day.
 - High School – cell phones prohibited during class times. Permitted during lunch break and in between classes.
 - Board Members continued discussion on enforcement and violations to the policy and the adult/parent ownership that is needed to implement the policy with fidelity and integrity.
 - This policy will be approved in the June Board meeting.

B. Policy GCPC – Employee Retirement Eligibility

- Associate Legal Counsel Jeff Peterson mentioned that Policy GCPC – Employee Retirement Eligibility was amended to align with URS guidelines.

C. Policy IIA – Student Instruction and Materials

- Associate Legal Counsel Jeff Peterson mentioned that Policy IIA – Student Instruction and Materials was amended to align with Utah Code prohibiting the display of unauthorized flags in or on grounds of government property.

D. Policy JDB – Student Substance Abuse

- Associate Legal Counsel Jeff Peterson mentioned that Policy JDB – Student Substance Abuse was amended adding Section 4. Voluntary Disclosure. A student can self-report seeking help.

E. Policy JHG – Management of Concussions and Head Injuries

- Associate Legal Counsel Jeff Peterson mentioned that Policy JHG – Management of Concussions and Head Injuries was amended to model USBE policy updates

F. Items from Superintendent

- The Superintendent mentioned that the Compulsory Attendance Exception list no longer requires Board approval according to Utah law. It will be removed from the “Consent Agenda” but still available for Board members to review under “Other Items of Information.”
- The Superintendent informed the Board that high school auditorium rental will now require a \$1,000.00 deposit.
- The Superintendent informed the Board of the amended transportation distance for six graders. Eligibility for a six grader to be bused is now 2 miles. Safe walking routes should not be impacted.
- The Superintendent shared the power point summary of Employee Compensation with the Board.
- The Superintendent informed the Board that we will continue with Youth Board on the same cadence for next year.
- The Superintendent mentioned that there are eight entities that will no longer be authorized to continue payroll deduction. Employees have been notified.
- The Superintendent mentioned that with the demolition of Payson High School, SWAT will conduct a couple of trainings that will include explosives.
- The Superintendent mentioned that he has several high school items to talk to Principals about. Secondary Director Bart Peery will coordinate a meeting.
- The Superintendent mentioned that Shauna Warnick is unable to attend the May 16 JLC meeting. He will attend in person and Shannon Acor and Michael Harrison will attend by zoom.
- The Superintendent mentioned the June 6 & 7 Delegate Assembly. He, Shauna Warnick, Scott Wilson and Kristen Betts will attend.

Board member Scott Wilson left the meeting at 5:18 PM.

- The Superintendent mentioned the USBA Leadership Academy September 25-27. All Board members present plan to attend. He will follow up with Scott Wilson.
- The Superintendent reminded the Board of the Payson High School ribbon cutting on May 19 at 6:00 PM.
- The Superintendent asked Board members about graduation technology needs. It was determined that no one will be using additional technology for their speeches.
- The Superintendent inquired of graduation attendance from the Board members. The following plan to be in attendance;
 - Landmark
 - Brian, Rick and John
 - SHS
 - Kristen, Rick, Shannon and John
 - MMHS
 - Shauna, Kristen, Rick, Shannon and John
 - PHS
 - Scott, John, Shannon, Rick and Kristen,
 - SHHS
 - John, Shannon, Rick and Brian
 - SFHS
 - Rick, John and Shannon
- The Superintendent mentioned that the June 11 Board meeting will include a Budget Hearing at 6:30 PM.

President Shannon Acor announced at 5:29 PM that the Board meeting was temporarily adjourned until 6:00 PM.

The Board of Education of Nebo School District reconvened the Board meeting at 6:01PM. Board members present were Shannon Acor, Rick Ainge, Kristen Betts, Brian Rowley, and John Taylor. Shauna Warnick and Scott Wilson were excused. Staff members present were Superintendent Rick Nielsen, Michael Harrison, Reed Park, Ben Ford, Suzanne Kimball, Alicia Rudd, Matt Gledhill, Mike Larsen, Dave Rowe, Bart Peery and Raquel Baum.

The agenda was as follows:

1. OPENING
 - A. Pledge of Allegiance
2. AGENDA APPROVAL
 - A. Approval of Board Agenda
3. CONSENT AGENDA
 - A. Financial Report
 - B. Claims
 - C. Minutes of the Work Session and General Board Meeting held on April 17, 2025.
 - D. New Employees and Separations
 - E. Compulsory Attendance Exemption List
 - F. Requests for Leave Without Pay
 - G. Requests for LAND Trust Amendments
 - H. Student Educational Travel
4. PROGRAM REVIEW AND REPORT
 - A. Recognition of State Champions
 - B. Recognition of Academic All-State
 - C. Recognition of Student Award Winners
 - D. Presentation from Spring Lake Elementary – Principal Coral Lee Findley
 - E. Recognition of PEAK Awards
5. PUBLIC PARTICIPATION
 - A. Public Opportunity to Address the Board
6. ITEMS FOR BOARD DISCUSSION
7. ITEMS FOR BOARD ACTION
 - A. Consideration of Approval of Certified, Classified, and Administrative Employee Handbooks and Salary Schedules for the 2025-2026 School Year.
 - B. Consideration of Approval of School TSSA Plans and Trustlands Plans.
 - C. Consideration of Updated Interlocal Agreement with Salem City for School Resource Officer Services.
 - D. Consideration of Updated Interlocal Agreement with Mapleton City for School Resource Officer Services.
 - E. Consideration of Approval of Addendum #4 to CMGC Agreement for Springville High School Rebuild.
 - F. Consideration of Approval of Contract for Salem Hills and Maple Mountain High School Physical Education Buildings.
 - G. Consideration of Policy JDK – Homeschool
 - H. Consideration of Repeal of Policy GDBDA - Classified Maternity Leave, Policy - GCQD - Association Leave and Policy GCQC - Exchange Teaching.
 - I. Consideration of Request for Early Retirement Incentive Plans.
8. SPECIAL BUSINESS
 - A. Motion & Vote – Board Closed Session
 - B. Board Closed Session (Legal, Property, Personnel and/or Other Closed Session Issues)

Agenda Item 1: OPENING

Item No. 1A: Pledge of Allegiance – Andrew Marvin, student from Spring Lake.

Agenda Item 2: AGENDA APPROVAL

Item No. 2A: Brian Rowley presented a motion to approve the Board Agenda. He mentioned that there is a need for a closed session after the general meeting.

John Taylor seconded the motion. All members present voted in favor.

Agenda Item 3: CONSENT AGENDA

Item No. 3: Kristen Betts reviewed items listed on the Consent Agenda and inquired of any questions from the Board. She then presented a motion to approve the following items listed on the Consent Agenda:

- A. Financial Report
- B. Claims
- C. Minutes of Work Session & General Board Meeting held on April 17, 2025.
- D. New Employees and Separations
- E. Compulsory Attendance Exemption List
- F. Requests for Leave Without Pay
- G. Requests for LAND Trust Amendments
- H. Student Educational Travel

Rick Ainge seconded the motion. All members present voted in favor.

Agenda Item 4: PROGRAM REVIEW AND REPORT

Item No. 4A: President Shannon Acor invited Secondary Director Bart Peery and Communications and Community Relations Specialist Seth Sorensen to introduce the following State Champions;

Salem Hills Unified Basketball Team

Keller Beck
Luke Christensen
Addie Peterson
Caelyn Burgon
Miguel Delgadillo
Gabe Whitehead
William Elliott
Weston Harry

Coaches: Haylee Whiteley, Awayzie King, Jodi Zobell, JoAnn Grady, Jen Hughes, Brock and Kyra Peery

Maple Mountain Boys Volleyball Team

Mckay Beattie
Matheus Borges
Logan Christensen
Kai Dirkmaat
Peyton Edmunds
Ashton Gren
Jonathan Hair
Samuel Hair
Nelson Hansbrow
Brody Harrison
Abraham Hawkins
Matthew Henderson
Taft Hillman
Solomon Krommenheok
Bryan Lake
Caden Lyman
Kenny Mejia Lopez

Kimball Olsen
 Luke Peterson
 Connor Pratt
 Elijah Sanders
 Manase Storey
 Blake Strong
 Nathan Tew
 Trey Thornton
 Brody Thygerson
 Jordan Tuigamala
 Hunter Visentin
 Patrick Wiezbowski

Coaches: Napoleon Galang, Jessica Garcia, Joseph Hillman, Gregory Simmons, Jared Smithson and Alex Tovey

Item No. 4B. President Shannon Acor invited Secondary Director Bart Peery and Communications and Community Relations Specialist Seth Sorensen to introduce the following Academic All-State;

| | | |
|---------------------|----------------------------|--------------------|
| Chase Johnston | Maple Mountain High School | Baseball |
| Blane Christensen | Payson High School | Baseball |
| Blake Oakeson | Payson High School | Baseball |
| Kaleb DeGraffenreid | Salem Hills High School | Baseball |
| Xavier Amonett | Spanish Fork High School | Baseball |
| Braden Behrend | Payson High School | Boys Lacrosse |
| Luke Tanner | Spanish Fork High School | Boys Lacrosse |
| Tyson Eves | Spanish Fork High School | Boys Lacrosse |
| John Fowler | Springville High School | Boys Lacrosse |
| Parker Ottley | Springville High School | Boys Lacrosse |
| Luke Belot | Maple Mountain High School | Boys Soccer |
| Vitor Tobias | Maple Mountain High School | Boys Soccer |
| Colin Torgersen | Salem Hills High School | Boys Soccer |
| Preston Condley | Spanish Fork High School | Boys Soccer |
| Dallin Manning | Spanish Fork High School | Boys Soccer |
| Evan Eaton | Maple Mountain High School | Boys Tennis |
| Ashton Hansen | Salem Hills High School | Boys Tennis |
| Charles Bramall | Spanish Fork High School | Boys Tennis |
| Robert Folkman | Springville High School | Boys Tennis |
| Sheldon Galbraith | Springville High School | Boys Tennis |
| Chet Baker | Maple Mountain High School | Boys Track & Field |
| Aiden Cope | Maple Mountain High School | Boys Track & Field |
| Alex Delgado | Maple Mountain High School | Boys Track & Field |
| Russell Fawcett | Maple Mountain High School | Boys Track & Field |
| Tanner Macias | Maple Mountain High School | Boys Track & Field |
| Benjamin Morrill | Payson High School | Boys Track & Field |
| Zachary Stinson | Payson High School | Boys Track & Field |
| Henry Draper | Salem Hills High School | Boys Track & Field |
| Tyler Ekstrom | Salem Hills High School | Boys Track & Field |
| Samuel Levie | Salem Hills High School | Boys Track & Field |
| Caleb Ryskamp | Spanish Fork High School | Boys Track & Field |
| Caleb Anderson | Springville High School | Boys Track & Field |
| Larsen Boyer | Springville High School | Boys Track & Field |
| Andrew Fisher | Springville High School | Boys Track & Field |
| Nathan Jay | Springville High School | Boys Track & Field |
| Easton Leavitt | Springville High School | Boys Track & Field |
| Joseph Rees | Springville High School | Boys Track & Field |
| Aaron Reynolds | Springville High School | Boys Track & Field |
| Connor Pratt | Maple Mountain High School | Boys Volleyball |
| Nephi Spendlove | Springville High School | Boys Volleyball |

| | | |
|-------------------|----------------------------|---------------------|
| Sabrina Collins | Payson High School | Girls Golf |
| Brylie Gunnell | Payson High School | Girls Golf |
| Alexa Burton | Salem Hills High School | Girls Golf |
| Leah Henderson | Maple Mountain High School | Girls Lacrosse |
| Auralee Sanders | Maple Mountain High School | Girls Lacrosse |
| Tayah Smith | Maple Mountain High School | Girls Lacrosse |
| Natalie Bell | Payson High School | Girls Lacrosse |
| Zandile Kauro | Payson High School | Girls Lacrosse |
| Alex Mobbs | Payson High School | Girls Lacrosse |
| Noelle Muhlestein | Payson High School | Girls Lacrosse |
| Valerie Solorzano | Payson High School | Girls Lacrosse |
| Kenya Solorzano | Salem Hills High School | Girls Lacrosse |
| Sarah Strassburg | Salem Hills High School | Girls Lacrosse |
| Brooke Warren | Salem Hills High School | Girls Lacrosse |
| Nila Mickelson | Spanish Fork High School | Girls Lacrosse |
| Emily Walker | Spanish Fork High School | Girls Lacrosse |
| Annie Low | Springville High School | Girls Lacrosse |
| Marissa Jackson | Maple Mountain High School | Girls Track & Field |
| Kate Lewis | Maple Mountain High School | Girls Track & Field |
| Daphne Romrell | Payson High School | Girls Track & Field |
| Natalie Toone | Payson High School | Girls Track & Field |
| Olivia Hawkins | Salem Hills High School | Girls Track & Field |
| Cambrie Peterson | Salem Hills High School | Girls Track & Field |
| Alexa Shutt | Salem Hills High School | Girls Track & Field |
| Lydia Wall | Spanish Fork High School | Girls Track & Field |
| Jatae Bridges | Spanish Fork High School | Girls Track & Field |
| Sofia Colton | Spanish Fork High School | Girls Track & Field |
| Maycie Evans | Spanish Fork High School | Girls Track & Field |
| Callie Parker | Spanish Fork High School | Girls Track & Field |
| Brooke Bergeson | Springville High School | Girls Track & Field |
| Ashley Hardy | Springville High School | Girls Track & Field |
| Kaitlyn Sedgwick | Springville High School | Girls Track & Field |
| Lexie Harmer | Payson High School | Softball |
| Peyton Staheli | Payson High School | Softball |
| Tessa Molyneaux | Salem Hills High School | Softball |

Item No. 4C. President Shannon Acor invited Secondary Director Bart Peery and CTE Coordinator Alan Ashton to introduce the following Student Award Winners;

State Sterling Scholar

Leah (Aingealeah) Ford

CTE State Winners

Arrow (Jastynnie) Miner
 Allianna Walters
 Evey Gibson
 Olivia Hansen
 Jennilyn Hess
 Angela Olsen
 Taylor Barren
 Kylee Bennett
 Sarah Clark
 Addison Donovan
 Ashely Hess
 Millie Davis
 Dillon Houston
 Brooklyn Smith
 Carl Wilson
 Jordan Short
 Trevor Coffman

Business & Marketing

Educators Rising Leadership Award
 Educators Rising Project Visualize (Varsity)
 FCCLA/Repurpose & Design
 FCCLA/Focus on Children
 FCCLA/Teaching Strategies & State Officer
 FCCLA/Career Investigation
 FCCLA/Say Yes to FCS
 FCCLA/Food Innovations
 FCCLA/Food Innovations
 FCCLA/Teach or Train
 FCCLA/Career Investigation
 FCCLA/Food Innovations
 FFA/Swine Production Entrepreneurship
 FFA/Meat Evaluation
 FFA/Meat Evaluation
 FFA/Meat Evaluation
 FFA/Meat Evaluation

| | |
|------------------------|--|
| BrennaLee Williams | FFA/Small Animal Production Proficiency |
| Wyatt Mangelson | FFA/State Star Farmer & Sheep Production Proficiency |
| Hayden Mitchell | FFA/Environmental Services/Natural Resource Systems |
| | Division 3 |
| Ashleigh Oliver | SkillsUSA/State Officer |
| Logan O'Flaherty-Davis | SkillsUSA/Extemporaneous Speaking |
| Logan Baird | SkillsUSA/Criminal Justice |
| Mitchell Livingston | SkillsUSA/EMT |
| Mason Francis | SkillsUSA/EMT |

Board member Kristen Betts left the meeting at 6:40 PM.

Item No. 4D. President Shannon Acor invited Coral Lee Findley, Principal at Spring Lake Elementary, to introduce her school presentation. Mrs. Findley shared CKLA teacher testimonials and data showing profound proficiency and students shared many reasons why they like and benefit from CKLA in a video presentation. Spring Lake concluded the evening with a “Cha-Cha” dance by several students in the social dance class.

Item No. 4E. President Shannon Acor invited Communications and Community Relations Specialist Seth Sorensen to introduce the following PEAK Awards recipients;

- Ben Marziale, teacher, Mt. Nebo Middle School, nominated by Alice Wilson and Blake Mortensen.
- Alyse Freeland, teacher, Spanish Fork Jr. High, nominated by Meagan Nelson.
- Shellie Anderson, teacher, Springville Jr. High, nominated by Nancy Trahan, Eric Trahan and Kaidence Bowers.
- Cami Koralewski, technician, Meadow Brook, nominated by Lolly Hatch, Andrea Neilson and Morgan Peterson.
- Natalia Gomez, teacher, Park View, nominated by Ciara Segmiller, Jenna Jarvis, Kim Knuteson, Stacy Merritt, Nancy de Harris, Brooke Briggs and Samantha Jasperson.

Agenda Item 5: PUBLIC PARTICIPATION

Item No. 5A: Public Opportunity to Address the Board

The following individuals addressed the Board:

| Name | City | Schools | Topic |
|------------------|-------------|--------------------|-------------|
| AnnDee Naudald | Springville | Sage Ck, SJHS, SHS | Cell Phones |
| John Dangerfield | Payson | None | Cell Phones |

Agenda Item 6: ITEMS FOR BOARD DISCUSSION

Agenda Item 7: ITEMS FOR BOARD ACTION

Item No. 7A: Rick Ainge made the motion to adopt the Board Resolutions approving Nebo School District employee handbooks, salary schedules, and contracts for administrative employees, certified employees, and classified employees.

John Taylor seconded the motion. All members present voted in favor.

Item No. 7B: Rick Ainge made the motion to approve the School TSSA Plans and Trustlands Plans. Brian Rowley seconded the motion. All members present voted in favor.

Item No. 7C: Brian Rowley made the motion to adopt the Board Resolutions approving two Interlocal Cooperation Agreements with Salem City to provide School Resource Officers at Salem Hills High School, Salem Junior High School, and Valley View Middle School.

John Taylor seconded the motion. All members present voted in favor.

Item No. 7D: John Taylor made the motion to adopt the Board Resolutions approving the Interlocal Cooperation Agreement with Mapleton City to provide a School Resource Officer at Mapleton Junior High School and Maple Grove Middle School.

Brian Rowley seconded the motion. All members present voted in favor.

Item No. 7E: John Taylor made the motion to adopt the Board Resolution approving Addendum No. 4 to the Agreement for Construction Management and General Contractor Services between Nebo School District and Hogan & Associates Construction, Inc. for Phase 4 / Bid Package 4 of the rebuild of Springville High School in Springville, Utah, in the amount of Three Million One Hundred Five Thousand Five Hundred Ninety-Nine Dollars (\$3,105,599).

Rick Ainge seconded the motion. All members present voted in favor.

Item No. 7F: Rick Ainge made the motion to adopt the Board Resolutions approving Bud Mahas Construction, Inc. d/b/a Mahas Construction of Salt Lake City, Utah, as the general contractor for the construction of athletic fieldhouses at Maple Mountain High School and at Salem Hills High School in the amount of Fifteen Million Three Hundred Fifty-Four Thousand Dollars (\$15,354,000), and to further budget the amount of Eight Hundred Thousand Dollars as "Owner Contingency" to be held and allocated by Nebo School District for change order additions/revisions. .

John Taylor seconded the motion. All members present voted in favor.

Item No. 7G: Brian Rowley made the motion to approve Policy JDK – Homeschool.

Rick Ainge seconded the motion. All members present voted in favor.

Item No. 7H: Brian Rowley made the motion to repeal Policy GDBDA – Classified Maternity Leave, Policy GCQD – Association Leave and Policy GCQC – Exchange Teaching.

John Taylor seconded the motion. All members present voted in favor.

Item No. 7I: John Taylor presented the motion to approve the Request for Early Retirement Incentive Plans. Brian Rowley seconded the motion. All members present voted in favor.

Agenda Item 8: Special Business

President Shannon Acor announced at 7:18 PM that the Board had need to convene a closed session to discuss matters related to real property transactions, collective bargaining, procurement, and student or personnel issues involving a person's character, competence, or health.

Item No. 8A. Consideration of convening a closed session to discuss matters related to real property transactions, collective bargaining, procurement, and student or personnel issues involving a person's character, competence, or health.

Rick Ainge presented the motion to convene a closed session.

John Taylor seconded the motion. All members present voted in favor.

Shannon Acor announced at 7:18 PM that the Board meeting was temporarily adjourned.

The Board convened the closed at 7:22 PM.

President Shannon Acor announced at 7:51 PM that all items of the closed session were covered and adjourned the closed session.

The Board reconvened the Board meeting at 7:51 PM.

President Shannon Acor announced at 7:51 PM that all items on the agenda were covered and asked for a motion to adjourn the Board meeting.

Brian Rowley presented the motion to adjourn the Board meeting.

John Taylor seconded the motion. All members present voted in favor.

The Board meeting was adjourned at 7:52 PM.

BOARD MOTION

Proposed Motion

I make the motion to adopt the Board Resolution adopting and approving the Final Amended Budget for 2024-2025 as presented.

BOARD RESOLUTION

RESOLVED that, after due consideration, the Board of Education of Nebo School District hereby adopts and approves the Final Amended Budget for 2024-2025, in the form presented hereto.

- SEE ATTACHED FINAL AMENDED BUDGET -

Approved: 11 June 2025

BOARD MOTION

Proposed Motion

I make the motion to adopt the Board Resolution adopting and approving the Proposed Budget for 2025-2026 as presented.

BOARD RESOLUTION

RESOLVED that, after due consideration, the Board of Education of Nebo School District hereby adopts and approves the Proposed Budget for 2025-2026, in the form presented hereto.

- SEE ATTACHED PROPOSED BUDGET -

Approved: 11 June 2025



SCHOOL DISTRICT

**HIGH SCHOOL
FEE SCHEDULE
2025-2026**

INFORMATION

1. All fees listed are the maximum amount that may be charged per student for each class or activity. Actual amounts charged may be less.
2. No fee may be charged that is not listed on this fee schedule.
3. Money earned through an individual fundraiser reduces the amount a student pays toward their fees. The total funds paid by a student cannot exceed the fee, and all earnings from an individual fundraiser must be applied to reduce the student's fee, with any surplus used as described in [Policy KAC, School Fundraising Activities](#).
4. Any payment for student participation in a class, program, or activity is a fee and is subject to the fee waiver requirement. For information on fee waivers and other details, contact your school administrator.
5. All students are responsible to pay for any loss or damage they cause to school property. Loss or damage is not subject to the waiver requirement. These costs are considered nonwaivable charges. Official transcript may be withheld if loss or damage costs are not paid in accordance with [UTAH CODE ANN. §53G-8-212](#).
6. Donations are permissible, but requests must clearly state donations are voluntary. A student may not be excluded from an activity or program because they did not donate.
7. All requests for overnight/out of state travel must be approved and comply with all requirements outlined in [Policy IICA, Student Educational Travel](#).
8. The maximum a high school student may be charged per year is \$7,000.

PROGRAM FEES

KEY: BOLD ALL CAPS = FEE NAME (small italic font = fee frequency; small regular font = spend plan)

| | |
|--|-------------|
| ACTIVITY TRIP or FIELD TRIP (single day; transportation, entrance, admission, food, etc.) | up to \$30 |
| ADMISSION (per person per event for dances, performances, state game or endowment athletic events, senior graduation party; supervision, decorations, food, vendors, advertising, supplies, transportation, etc.) | up to \$30 |
| ADULT EDUCATION (per year; supplies and testing materials) | \$50 |
| ADVANCED PLACEMENT (per course; tuition, college credit, exam, textbook) | \$100 |
| CALCULATOR RENTAL (maintenance and replacement) | \$20 |
| CLASS CHANGE (per student-requested change; out of contract hour stipends, personnel making changes, student-related items and activities provided by school counseling department) | \$10 |
| CONCURRENT ENROLLMENT (per course; tuition, college credit, exam, textbook) | \$50 |
| CREDIT MAKE-UP (per .25 credit; materials, personnel, software licenses) | up to \$30 |
| CULINARY ARTS (entry fees, supplies, transportation, workshops) | up to \$110 |
| DRIVER EDUCATION (instruction, insurance, fuel, personnel, student materials, vehicle maintenance) | \$100 |
| DUAL IMMERSION (materials, supplies, activities) | up to \$25 |
| FINE ARTS - ADVANCED LEVEL (per course for advanced fine arts courses such as AP Art, Art Foundations II, Calligraphy, Ceramics, Dance II-III, Drawing, Guitar II, Musical Theater, Painting, Print-Making, Productions; equipment, supplies, materials, music) | up to \$50 |
| FINE ARTS - ENTRY LEVEL (per course for entry level fine arts courses such as Art Foundations, Dance I, Guitar I, Music Foundations, Piano, Social Dance I-II, Ukulele; supplies, equipment, materials, music) | up to \$20 |
| GRADUATION CAP AND GOWN (design, rental, purchase, cleaning) | up to \$45 |
| LANDMARK SCHOOL CHILD CARE (snacks, personnel, diapers, toys, supplies) | up to \$50 |
| NEBO ATTENDANCE COURT (per referral; personnel, materials) | \$50 |
| PARKING PERMIT (printing, maintenance of parking lots, signage) | \$10 |
| SEWING (project materials, equipment) | up to \$100 |
| SUMMER SCHOOL (per .25 credit; personnel, materials, supplies, software licenses) | up to \$55 |
| TESTING CENTER ASSESSMENTS (per assessment; personnel, materials, supplies, software licenses) | up to \$80 |
| TRUANCY PREVENTION CLASS (per referral; personnel, curriculum materials) | \$30 |
| WELDING (project materials, equipment) | up to \$100 |

| | |
|--|-------------|
| WOODWORKING I (project materials, equipment) | up to \$75 |
| WOODWORKING II (project materials, equipment) | up to \$150 |

CO-CURRICULAR FEES

KEY: BOLD ALL CAPS = PROGRAM NAME; Capitalized Regular Font = Fee Name; (*small italic font = fee frequency*; small regular font = spend plan)

BALLROOM DANCE COMPANY

| | |
|---|----------------------|
| Participation (transportation, equipment, uniforms, officials, entry/competition fees, materials) | up to \$320 |
| Summer/Out-of-Season Camps & Clinics (transportation, food, lodging, clinic fees) | up to \$500 |
| Overnight In-State Travel (<i>per trip</i> ; transportation, food, lodging, entry fees) | up to \$400 |
| Out-of-State Travel (<i>per trip</i> ; transportation, lodging, food, entry fees) | up to \$1,700 |
| Total (assumes one overnight in-state and one out-of-state trip) | up to \$2,920 |

CHOIR

| | |
|---|----------------------|
| Participation (transportation, equipment, uniforms, officials, entry/competition fees, materials) | up to \$370 |
| Summer/Out-of-Season Camps & Clinics (transportation, food, lodging, clinic fees) | up to \$500 |
| Overnight In-State Travel (<i>per trip</i> ; transportation, food, lodging, entry fees) | up to \$400 |
| Out-of-State Travel (<i>per trip</i> ; transportation, lodging, food, entry fees) | up to \$1,700 |
| Total (assumes one overnight in-state and one out-of-state trip) | up to \$2,970 |

CURRICULAR CLUB or SCHOOL PROGRAM (art clubs, science clubs, world language clubs, Close-up, coding clubs, guitar clubs, history clubs, HOPE Squad, journalism or writing clubs, Key Club, Latinos in Action, Model U.N., National Honor Society, National Thespian Club, photography clubs, PTSA (Parents, Teachers, and Students Association), She Tech, Yearbook)

| | |
|---|--------------------|
| Apparel (club clothing) | up to \$75 |
| Participation (<i>per club with no state/national affiliation</i> ; supplies, materials, transportation) | up to \$10 |
| Participation (<i>per club with state/national affiliation</i> ; affiliation dues, transportation, equipment, uniforms, officials, entry/competition fees) | up to \$25 |
| Total | up to \$100 |

CONCERT BAND/JAZZ BAND/PERCUSSION (INCLUDING HONORS)

| | |
|--|----------------------|
| Participation (transportation, equipment, uniforms, officials, apparel, entry/competition fees, materials) | up to \$150 |
| Summer/Out-of-Season Camps & Clinics (transportation, food, lodging, clinic fees) | up to \$500 |
| Overnight In-State Travel (<i>per trip</i> ; transportation, food, lodging, entry fees) | up to \$400 |
| Out-of-State Travel (<i>per trip</i> ; transportation, lodging, food, entry fees) | up to \$1,700 |
| Musical Instrument Rental (<i>per instrument per school year</i> ; repair, replacement) | up to \$150 |
| Musical Instrument Rental (<i>per instrument per summer</i> ; repair, replacement) | up to \$35 |
| Percussion Kit (purchase of individual practice instrument) | up to \$60 |
| Percussion Use (repair and replacement of school instruments) | up to \$100 |
| Total (assumes one overnight in-state and one out-of-state trip) | up to \$2,935 |

DANCE COMPANY

| | |
|--|----------------------|
| Participation (transportation, equipment, uniforms, officials, apparel, entry/competition fees, materials) | up to \$320 |
| Summer/Out-of-Season Camps & Clinics (transportation, food, lodging, clinic fees) | up to \$500 |
| Overnight In-State Travel (<i>per trip</i> ; transportation, food, lodging, entry fees) | up to \$400 |
| Out-of-State Travel (<i>per trip</i> ; transportation, lodging, food, entry fees) | up to \$1,700 |
| Total (assumes one overnight in-state and one out-of-state trip) | up to \$2,920 |

DEBATE

| | |
|--|----------------------|
| Participation (transportation, equipment, uniforms, officials, apparel, entry/competition fees, materials) | up to \$250 |
| Overnight In-State Travel (<i>per trip</i> ; transportation, food, lodging, entry fees) | up to \$400 |
| Out-of-State Travel (<i>per trip</i> ; transportation, lodging, food, entry fees) | up to \$1,700 |
| Total (assumes one overnight in-state and one out-of-state trip) | up to \$2,350 |

DECA (DISTRIBUTIVE EDUCATION CLUBS OF AMERICA)

| | |
|---|------------|
| Participation (affiliation dues, supplies, materials, transportation) | up to \$30 |
|---|------------|

| | | |
|---|--|----------------------|
| | Apparel (club clothing) | up to \$75 |
| | Competition (<i>per event</i> ; entry fees, supplies, transportation, workshops) | up to \$100 |
| | Overnight In-State Travel (<i>per trip</i> ; transportation, food, lodging, entry fees) | up to \$400 |
| | Out-of-State Travel (<i>per trip</i> ; transportation, lodging, food, entry fees) | up to \$1,700 |
| | Leadership | up to \$75 |
| | Total (assumes one overnight in-state trip, one out-of-state trip, and one competition) | up to \$2,380 |
| DISTRICT YOUTH SYMPHONY/HONOR BAND | | |
| | Participation (transportation, equipment, uniforms, officials, apparel, entry/competition fees, materials) | up to \$100 |
| | Total | up to \$100 |
| DRAMA (such as Theater, Tech Theater, Musical Theater, Hair/Make-up, Costume Design) | | |
| | Participation (transportation, equipment, uniforms, officials, apparel, entry/competition fees, materials) | up to \$150 |
| | Musical/Play (costumes, props, materials) | up to \$30 |
| | Summer/Out-of-Season Camps & Clinics (transportation, food, lodging, clinic fees) | up to \$500 |
| | Overnight In-State Travel (<i>per trip</i> ; transportation, food, lodging, entry fees) | up to \$400 |
| | Out-of-State Travel (<i>per trip</i> ; transportation, lodging, food, entry fees) | up to \$1,700 |
| | Total (assumes one overnight in-state and one out-of-state trip) | up to \$2,780 |
| EDUCATORS RISING | | |
| | Participation (affiliation dues, supplies, materials, transportation) | up to \$30 |
| | Apparel (club clothing) | up to \$75 |
| | Competition (<i>per event</i> ; entry fees, supplies, transportation, workshops) | up to \$100 |
| | Overnight In-State Travel (<i>per trip</i> ; transportation, food, lodging, entry fees) | up to \$400 |
| | Out-of-State Travel (<i>per trip</i> ; transportation, lodging, food, entry fees) | up to \$1,700 |
| | Leadership | up to \$75 |
| | Total (assumes one overnight in-state trip, one out-of-state trip, and one competition) | up to \$2,380 |
| FBLA (FUTURE BUSINESS LEADERS OF AMERICA) | | |
| | Participation (affiliation dues, supplies, materials, transportation) | up to \$30 |
| | Apparel (club clothing) | up to \$75 |
| | Competition (<i>per event</i> ; entry fees, supplies, transportation, workshops) | up to \$100 |
| | Overnight In-State Travel (<i>per trip</i> ; transportation, food, lodging, entry fees) | up to \$400 |
| | Out-of-State Travel (<i>per trip</i> ; transportation, lodging, food, entry fees) | up to \$1,700 |
| | Leadership | up to \$75 |
| | Total (assumes one overnight in-state trip, one out-of-state trip, and one competition) | up to \$2,380 |
| FCCLA (FAMILY, CAREER, AND COMMUNITY LEADERS OF AMERICA) | | |
| | Participation (affiliation dues, supplies, materials, transportation) | up to \$30 |
| | Apparel (club clothing) | up to \$75 |
| | Competition (<i>per event</i> ; entry fees, food handler's permit, supplies, transportation, workshops) | up to \$100 |
| | Overnight In-State Travel (<i>per trip</i> ; transportation, food, lodging, entry fees) | up to \$400 |
| | Out-of-State Travel (<i>per trip</i> ; transportation, lodging, food, entry fees) | up to \$1,700 |
| | Leadership | up to \$75 |
| | Total (assumes one overnight in-state trip, one out-of-state trip, and one competition) | up to \$2,380 |
| FFA (FUTURE FARMERS OF AMERICA) | | |
| | Participation (affiliation dues, supplies, materials, transportation) | up to \$200 |
| | Apparel (club clothing) | up to \$75 |
| | Competition (<i>per event</i> ; entry fees, supplies, transportation, workshops) | up to \$100 |
| | Overnight In-State Travel (<i>per trip</i> ; transportation, food, lodging, entry fees) | up to \$400 |
| | Out-of-State Travel (<i>per trip</i> ; transportation, lodging, food, entry fees) | up to \$1,700 |
| | Leadership | up to \$75 |
| | Total (assumes one overnight in-state trip, one out-of-state trip, and one competition) | up to \$2,550 |
| HOSA (FUTURE HEALTH PROFESSIONALS) | | |
| | Participation (affiliation dues, supplies, materials, transportation) | up to \$30 |

| | | |
|---|--|----------------------|
| APPAREL, COMPETITION, TRAVEL, LEADERSHIP | Apparel (club clothing) | up to \$75 |
| | Competition (<i>per event</i> ; entry fees, supplies, transportation, workshops) | up to \$100 |
| | Overnight In-State Travel (<i>per trip</i> ; transportation, food, lodging, entry fees) | up to \$400 |
| | Out-of-State Travel (<i>per trip</i> ; transportation, lodging, food, entry fees) | up to \$1,700 |
| | Leadership | up to \$75 |
| | Total (assumes one overnight in-state trip, one out-of-state trip, and one competition) | up to \$2,380 |
| | | |
| ORCHESTRA | | |
| APPAREL, COMPETITION, TRAVEL, LEADERSHIP | Participation (transportation, equipment, uniforms, officials, apparel, entry/competition fees, materials) | up to \$220 |
| | Overnight In-State Travel (<i>per trip</i> ; transportation, food, lodging, entry fees) | up to \$400 |
| | Out-of-State Travel (<i>per trip</i> ; transportation, lodging, food, entry fees) | up to \$1,700 |
| | Musical Instrument Rental (<i>per instrument per school year</i> ; repair, replacement) | up to \$150 |
| | Musical Instrument Rental (<i>per instrument per summer</i> ; repair, replacement) | up to \$35 |
| | Percussion Kit (purchase of individual practice instrument) | up to \$60 |
| | Percussion Use (repair and replacement of school instruments) | up to \$100 |
| | Total (assumes one overnight in-state and one out-of-state trip) | up to \$2,505 |
| SKILLS USA | | |
| APPAREL, COMPETITION, TRAVEL, LEADERSHIP | Participation (affiliation dues, supplies, materials, transportation) | up to \$30 |
| | Apparel (club clothing) | up to \$75 |
| | Competition (<i>per event</i> ; entry fees, supplies, transportation, workshops) | up to \$100 |
| | Overnight In-State Travel (<i>per trip</i> ; transportation, food, lodging, entry fees) | up to \$400 |
| | Out-of-State Travel (<i>per trip</i> ; transportation, lodging, food, entry fees) | up to \$1,700 |
| | Leadership | up to \$75 |
| | Total (assumes one overnight in-state trip, one out-of-state trip, and one competition) | up to \$2,380 |
| STUDENT COUNCIL | | |
| APPAREL, COMPETITION, TRAVEL | Participation (transportation, equipment, uniforms, officials, apparel, entry/competition fees) | up to \$350 |
| | Summer/Out-of-Season Camps & Clinics (transportation, food, lodging, clinic fees) | up to \$500 |
| | Overnight In-State Travel (<i>per trip</i> ; transportation, food, lodging, entry fees) | up to \$400 |
| | Out-of-State Travel (<i>per trip</i> ; transportation, lodging, food, entry fees) | up to \$1,700 |
| | Total (assumes one overnight in-state and one out-of-state trip) | up to \$2,950 |
| TSA (TECHNICAL STUDENT ORGANIZATION) | | |
| APPAREL, COMPETITION, TRAVEL, LEADERSHIP | Participation (affiliation dues, supplies, materials, transportation) | up to \$30 |
| | Apparel (club clothing) | up to \$75 |
| | Competition (<i>per event</i> ; entry fees, supplies, transportation, workshops) | up to \$100 |
| | Overnight In-State Travel (<i>per trip</i> ; transportation, food, lodging, entry fees) | up to \$400 |
| | Out-of-State Travel (<i>per trip</i> ; transportation, lodging, food, entry fees) | up to \$1,700 |
| | Leadership | up to \$75 |
| | Total (assumes one overnight in-state trip, one out-of-state trip, and one competition) | up to \$2,380 |

| EXTRACURRICULAR FEES | | |
|-------------------------------------|---|----------------------|
| BASEBALL | | |
| APPAREL, COMPETITION, TRAVEL | Participation (transportation, equipment, uniforms, officials, apparel, entry/competition fees) | up to \$350 |
| | Summer/Out-of-Season Camps & Clinics (transportation, food, clinic fees) | up to \$500 |
| | Overnight In-State Travel (<i>per trip</i> ; transportation, food, lodging, entry fees) | up to \$400 |
| | Out-of-State Travel (<i>per trip</i> ; transportation, lodging, food, entry fees) | up to \$1,700 |
| | Total (assumes one overnight in-state and one out-of-state trip) | up to \$2,950 |
| BASKETBALL | | |
| APPAREL, COMPETITION, TRAVEL | Participation (transportation, equipment, uniforms, officials, apparel, entry/competition fees) | up to \$325 |
| | Summer/Out-of-Season Camps & Clinics (transportation, food, clinic fees) | up to \$500 |
| | Overnight In-State Travel (<i>per trip</i> ; transportation, food, lodging, entry fees) | up to \$400 |

| | | |
|----------------------|--|----------------------|
| | Out-of-State Travel (<i>per trip</i> ; transportation, lodging, food, entry fees) | up to \$1,700 |
| | Total (assumes one overnight in-state and one out-of-state trip) | up to \$2,925 |
| CHEER | | |
| | Participation (transportation, equipment, uniforms, officials, apparel, entry/competition fees) | up to \$1,200 |
| | Summer/Out-of-Season Camps & Clinics (transportation, food, lodging, clinic fees) | up to \$500 |
| | Overnight In-State Travel (<i>per trip</i> ; transportation, food, lodging, entry fees) | up to \$400 |
| | Out-of-State Travel (<i>per trip</i> ; transportation, lodging, food, entry fees) | up to \$1,700 |
| | UHSAA Safety Clinic Fee (<i>per year</i> ; required safety instruction from UHSAA) | \$25 |
| | Total (assumes one overnight in-state and one out-of-state trip) | up to \$3,825 |
| COLOR GUARD | | |
| | Participation (transportation, equipment, uniforms, officials, apparel, entry/competition fees) | up to \$250 |
| | Summer/Out-of-Season Camps & Clinics (transportation, food, lodging, clinic fees) | up to \$500 |
| | Overnight In-State Travel (<i>per trip</i> ; transportation, food, lodging, entry fees) | up to \$400 |
| | Out-of-State Travel (<i>per trip</i> ; transportation, lodging, food, entry fees) | up to \$1,700 |
| | Total (assumes one overnight in-state and one out-of-state trip) | up to \$2,850 |
| CROSS COUNTRY | | |
| | Participation (transportation, equipment, uniforms, officials, apparel, entry/competition fees) | up to \$150 |
| | Summer/Out-of-Season Camps & Clinics (transportation, food, lodging, clinic fees) | up to \$500 |
| | Overnight In-State Travel (<i>per trip</i> ; transportation, food, lodging, entry fees) | up to \$400 |
| | Out-of-State Travel (<i>per trip</i> ; transportation, lodging, food, entry fees) | up to \$1,700 |
| | Total (assumes one overnight in-state and one out-of-state trip) | up to \$2,750 |
| DRILL | | |
| | Participation (transportation, equipment, uniforms, officials, apparel, entry/competition fees) | up to \$1,200 |
| | Summer/Out-of-Season Camps & Clinics (transportation, food, lodging, clinic fees) | up to \$500 |
| | Overnight In-State Travel (<i>per trip</i> ; transportation, food, lodging, entry fees) | up to \$400 |
| | Out-of-State Travel (<i>per trip</i> ; transportation, lodging, food, entry fees) | up to \$1,700 |
| | Total (assumes one overnight in-state and one out-of-state trip) | up to \$3,800 |
| E-SPORTS | | |
| | Participation (transportation, equipment, uniforms, officials, apparel, entry/competition fees) | up to \$150 |
| | Total | up to \$150 |
| FOOTBALL | | |
| | Participation (transportation, equipment, uniforms, officials, apparel, entry/competition fees) | up to \$425 |
| | Summer/Out-of-Season Camps & Clinics (transportation, food, lodging, clinic fees) | up to \$500 |
| | Overnight In-State Travel (<i>per trip</i> ; transportation, food, lodging, entry fees) | up to \$400 |
| | Out-of-State Travel (<i>per trip</i> ; transportation, lodging, food, entry fees) | up to \$1,700 |
| | Total (assumes one overnight in-state and one out-of-state trip) | up to \$3,125 |
| GOLF | | |
| | Participation (transportation, equipment, uniforms, officials, apparel, entry/competition fees) | up to \$250 |
| | Summer/Out-of-Season Camps & Clinics (transportation, food, clinic fees) | up to \$500 |
| | Overnight In-State Travel (<i>per trip</i> ; transportation, food, lodging, entry fees) | up to \$400 |
| | Out-of-State Travel (<i>per trip</i> ; transportation, lodging, food, entry fees) | up to \$1,700 |
| | Total (assumes one overnight in-state and one out-of-state trip) | up to \$2,850 |
| LACROSSE | | |
| | Participation (transportation, equipment, uniforms, officials, apparel, entry/competition fees) | up to \$425 |
| | Summer/Out-of-Season Camps & Clinics (transportation, food, lodging, clinic fees) | up to \$500 |
| | Overnight In-State Travel (<i>per trip</i> ; transportation, food, lodging, entry fees) | up to \$400 |
| | Out-of-State Travel (<i>per trip</i> ; transportation, lodging, food, entry fees) | up to \$1,700 |
| | Total (assumes one overnight in-state and one out-of-state trip) | up to \$3,125 |
| MARCHING BAND | | |
| | Participation (transportation, equipment, officials, apparel, entry/competition fees, materials) | up to \$200 |

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|--------------------------|--|----------------------|
| | Band Uniform Rental (repair, cleaning, replacement) | up to \$50 |
| | Summer/Out-of-Season Camps & Clinics (transportation, food, lodging, clinic fees) | up to \$500 |
| | Overnight In-State Travel (<i>per trip</i> ; transportation, food, lodging, entry fees) | up to \$400 |
| | Out-of-State Travel (<i>per trip</i> ; transportation, lodging, food, entry fees) | up to \$1,700 |
| | Musical Instrument Rental (<i>per instrument per school year</i> ; repair, replacement) | up to \$150 |
| | Musical Instrument Rental (<i>per instrument per summer</i> ; repair, replacement) | up to \$35 |
| | Percussion Kit (purchase of individual practice instrument) | up to \$60 |
| | Percussion Use (repair and replacement of school instruments) | up to \$100 |
| | Total (assumes one overnight in-state and one out-of-state trip) | up to \$3,035 |
| SOCCER | | |
| | Participation (transportation, equipment, uniforms, officials, apparel, entry/competition fees) | up to \$325 |
| | Summer/Out-of-Season Camps & Clinics (transportation, food, clinic fees) | up to \$500 |
| | Overnight In-State Travel (<i>per trip</i> ; transportation, food, lodging, entry fees) | up to \$400 |
| | Out-of-State Travel (<i>per trip</i> ; transportation, lodging, food, entry fees) | up to \$1,700 |
| | Total (assumes one overnight in-state and one out-of-state trip) | up to \$2,925 |
| SOFTBALL | | |
| | Participation (transportation, equipment, uniforms, officials, apparel, entry/competition fees) | up to \$350 |
| | Summer/Out-of-Season Camps & Clinics (transportation, food, clinic fees) | up to \$500 |
| | Overnight In-State Travel (<i>per trip</i> ; transportation, food, lodging, entry fees) | up to \$400 |
| | Out-of-State Travel (<i>per trip</i> ; transportation, lodging, food, entry fees) | up to \$1,700 |
| | Total (assumes one overnight in-state and one out-of-state trip) | up to \$2,950 |
| SWIMMING | | |
| | Participation (transportation, equipment, uniforms, officials, apparel, entry/competition fees) | up to \$250 |
| | Summer/Out-of-Season Camps & Clinics (transportation, food, lodging, clinic fees) | up to \$500 |
| | Overnight In-State Travel (<i>per trip</i> ; transportation, food, lodging, entry fees) | up to \$400 |
| | Out-of-State Travel (<i>per trip</i> ; transportation, lodging, food, entry fees) | up to \$1,700 |
| | Total (assumes one overnight in-state and one out-of-state trip) | up to \$2,850 |
| TENNIS | | |
| | Participation (transportation, equipment, uniforms, officials, apparel, entry/competition fees) | up to \$150 |
| | Summer/Out-of-Season Camps & Clinics (transportation, food, clinic fees) | up to \$500 |
| | Overnight In-State Travel (<i>per trip</i> ; transportation, food, lodging, entry fees) | up to \$400 |
| | Out-of-State Travel (<i>per trip</i> ; transportation, lodging, food, entry fees) | up to \$1,700 |
| | Total (assumes one overnight in-state and one out-of-state trip) | up to \$2,750 |
| TRACK & FIELD | | |
| | Participation (transportation, equipment, uniforms, officials, apparel, entry/competition fees) | up to \$150 |
| | Summer/Out-of-Season Camps & Clinics (transportation, food, lodging, clinic fees) | up to \$500 |
| | Overnight In-State Travel (<i>per trip</i> ; transportation, food, lodging, entry fees) | up to \$400 |
| | Out-of-State Travel (<i>per trip</i> ; transportation, lodging, food, entry fees) | up to \$1,700 |
| | Total (assumes two overnight in-state and one out-of-state trip) | up to \$2,750 |
| VOLLEYBALL | | |
| | Participation (transportation, equipment, uniforms, officials, apparel, entry/competition fees) | up to \$350 |
| | Summer/Out-of-Season Camps & Clinics (transportation, food, clinic fees) | up to \$500 |
| | Overnight In-State Travel (<i>per trip</i> ; transportation, food, lodging, entry fees) | up to \$400 |
| | Out-of-State Travel (<i>per trip</i> ; transportation, lodging, food, entry fees) | up to \$1,700 |
| | Total (assumes one overnight in-state and one out-of-state trip) | up to \$2,950 |
| WINTER DRUM LINE | | |
| | Participation (transportation, equipment, uniforms, officials, apparel, entry/competition fees, materials) | up to \$300 |
| | Summer/Out-of-Season Camps & Clinics (transportation, food, lodging, clinic fees) | up to \$500 |
| | Overnight In-State Travel (<i>per trip</i> ; transportation, food, lodging, entry fees) | up to \$400 |
| | Out-of-State Travel (<i>per trip</i> ; transportation, lodging, food, entry fees) | up to \$1,700 |

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| | Percussion Kit (purchase of individual practice instrument) | up to \$60 |
| | Percussion Use (repair and replacement of school instruments) | up to \$100 |
| | Total (assumes one overnight in-state and one out-of-state trip) | up to \$3,060 |
| WINTER GUARD | | |
| | Participation (transportation, equipment, uniforms, officials, apparel, entry/competition fees) | up to \$300 |
| | Summer/Out-of-Season Camps & Clinics (transportation, food, lodging, clinic fees) | up to \$500 |
| | Overnight In-State Travel (<i>per trip</i> ; transportation, food, lodging, entry fees) | up to \$400 |
| | Out-of-State Travel (<i>per trip</i> ; transportation, lodging, food, entry fees) | up to \$1,700 |
| | Total (assumes one overnight in-state and one out-of-state trip) | up to \$2,900 |
| WRESTLING | | |
| | Participation (transportation, equipment, uniforms, officials, apparel, entry/competition fees) | up to \$350 |
| | Summer/Out-of-Season Camps & Clinics (transportation, food, lodging, clinic fees) | up to \$500 |
| | Overnight In-State Travel (<i>per trip - maximum 6 trips</i> ; transportation, food, lodging, entry fees) | up to \$200 |
| | Out-of-State Travel (<i>per trip</i> ; transportation, lodging, food, entry fees) | up to \$1,700 |
| | Total (assumes six overnight in-state and one out-of-state trip) | up to \$3,750 |

Board Approval 6/1/2018



NEBO SCHOOL DISTRICT BOARD OF EDUCATION POLICIES AND PROCEDURES

SECTION: J - Student
POLICY TITLE: Student Fees
FILE NO.: JN
DATED: June 11, 2025

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1. PURPOSE AND PHILOSOPHY

- 1.1. The Utah Constitution requires that public elementary and secondary schools be free, except that the legislature may authorize the imposition of fees in secondary schools. The Utah legislature has authorized fees in secondary schools and, along with the Utah State Board of Education, imposed various permissions, restrictions, and requirements related to student fees. This policy is adopted to comply with the law and create a fee system aimed at balancing increased student access to educational opportunities with the incremental burden of school fees.
- 1.2. Utah law requires that the imposition of any fee in public elementary or secondary schools be authorized by the local school board. Therefore, all fees assessed by Nebo School District schools or employees must first be approved by the Nebo School District Board of Education (Board) and listed on the applicable fee schedule. This policy and the attached fee schedules are adopted to authorize the fees listed on the fee schedules and to ensure that only fees authorized by the Board are charged to students.
- 1.3. This policy is further designed to provide adequate notice to students and families of fees, fee waiver availability, and fee waiver requirements; to limit student expenditures; and to provide guidance and procedures regarding fees imposed upon students in the District.

2. DEFINITION OF FEE

- 2.1. "Fee" is used in this policy as it is defined in [UTAH CODE ANN. § 53G-7-501](#). Certain terms within the definition are used as they are defined in [§ 53G-7-501](#) or [UTAH ADMIN. CODE R277-407-2](#). The term "fee" means a charge, expense, deposit, rental, or payment:
 - 2.1.1. regardless of how the charge, expense, deposit, rental, or payment is termed, described, requested, or required directly or indirectly;
 - 2.1.2. in the form of money, goods, or services; and

- 2.1.3.** that is a condition to a student's full participation in or admission to an activity, course, or program that is provided, sponsored, or supported by the District or its schools.
- 2.2.** "Fee" includes:
 - 2.2.1.** payments to a third party that provides a part of a school activity, class, or program; and
 - 2.2.2.** a fine other than a fine described in Subsection 2.3.2.
- 2.3.** "Fee" does not include:
 - 2.3.1.** a non-waivable charge as described in Section 3
 - 2.3.2.** a student fine for:
 - 2.3.2.1.** failing to return school property;
 - 2.3.2.2.** losing, wasting, or damaging private or school property through intentional, careless, or irresponsible behavior, including defacing or damaging school property as described in [UTAH CODE ANN. § 53G-8-212](#); or
 - 2.3.2.3.** improper use of school property, including a parking violation;
 - 2.3.3.** a payment for school breakfast or lunch;
 - 2.3.4.** a deposit that:
 - 2.3.4.1.** is a pledge securing the return of school property; and
 - 2.3.4.2.** the district or school refunds upon the return of the school property;
 - 2.3.5.** a charge for insurance, unless the insurance is required for a student to participate in an activity, course, or program; or
 - 2.3.6.** money or something of monetary value that a student or the student's family raises through fundraising.

3. NON-WAIVABLE CHARGES

- 3.1.** Consistent with the definition of a fee in Section 2, and especially the description in paragraph 2.3 of charges that are not fees, the following are descriptions of non-waivable charges that do not constitute fees subject to waivers or other restrictions set forth by this policy.
 - 3.1.1.** A personal discretionary charge or purchase, including
 - 3.1.1.1.** A charge for insurance, including a mobile device protection plan, unless the insurance is required for a student to participate in an activity, class, or program; and
 - 3.1.1.2.** Except when requested or required by the District, a charge for a personal consumable item such as a student picture, yearbook, class ring, graduation announcement, letterman jacket or sweater, or similar item. Schools may also offer parents/guardians the convenience of purchasing physical education clothing at a reasonable cost through the school. The cost of such clothing shall not be considered a fee unless the particular style, color, or brand of clothing is required by the school.
 - 3.1.2.** A charge for replacement or repair of items lost or damaged by a student.
 - 3.1.3.** The discretionary purchase of materials for an optional class project.

- 3.1.3.1** In project related courses, projects required for course completion shall be included in the course fee.
 - 3.1.3.2** A school may require a student to provide materials or pay for an additional discretionary project if the student chooses a project in lieu of, or in addition to a required classroom project.
 - 3.1.3.3** A school shall avoid allowing high cost additional projects, particularly if authorization of an additional discretionary project results in pressure on a student by teachers or peers to also complete a similar high cost project.
 - 3.1.3.4** A school may not require a student to select an additional project as a condition to enrolling, completing, or receiving the highest possible grade for a course.
- 3.1.4** A reasonable charge may be assessed to cover the cost of duplicating student record transcripts when such transcripts are to be provided to the student or mailed to colleges, universities, or places of employment. A charge will not be assessed for transcripts which are required as part of a transfer to another public or private elementary or secondary school. These charges are not considered to be school fees
- 3.1.5** The personal discretionary purchase of an item available to students from a vending machine, concession stand, or school store is not a fee.
- 3.1.6** A convenience charge may be assessed for credit card transactions. The convenience charge does not constitute a fee if students and parents have the option of paying by cash or check to avoid it. The convenience charge may be designated as a fixed dollar amount per transaction or as a percentage of the charged amount.
- 3.1.7** Federal law permits schools to charge for food or drink provided as part of the Child Nutrition Program in both elementary and secondary schools. Parents may submit an application to the District for free or reduced price meals and milk in accordance with [Nebo School District Policy EF, Child Nutrition Programs.](#)

4 AUTHORITY TO CHARGE FEES

- 4.1** Under the Utah Constitution, public elementary and secondary schools are to be free, except that the legislature is permitted to authorize the imposition of fees in secondary schools. Utah law permits the charging of fees as described in this section.

4.1.1 Elementary Schools

- 4.1.1.1** For purposes of this policy, an elementary student is a student enrolled in a school that provides instruction to students in grades kindergarten, 1, 2, 3, 4, or 5.
- 4.1.1.2** Except as specifically provided in this section, Utah law prohibits the charging of fees for anything that takes place during an elementary student's regular school day, including but not limited to, textbooks, classroom equipment or supplies, field trips, and assemblies.
- 4.1.1.3** Fees may be charged by elementary schools for programs offered before or after school or during school vacations. No fee may be charged to or requested of an elementary student unless the fee has first been approved by the Board and listed on the Elementary Fee Schedule.
 - 4.1.1.3.1** Any such fees are subject to fee waivers under Section 6 of this policy.
 - 4.1.1.3.2** Alternatives to fee waivers may not be required of elementary students.

4.1.1.4 An elementary school or elementary school teacher may compile and provide a suggested list of supplies for use during the regular school day so that parents and guardians may furnish those on a voluntary basis. Suggested lists must be preceded by the following language:

NOTICE: THE ITEMS ON THIS LIST WILL BE USED DURING THE REGULAR SCHOOL DAY. THEY MAY BE BROUGHT FROM HOME ON A VOLUNTARY BASIS. OTHERWISE, THEY WILL BE FURNISHED BY THE SCHOOL.

4.1.2 Secondary Schools

4.1.2.1 Secondary students are students enrolled in a middle school, junior high, or high school.

4.1.2.2 Utah law permits the charging of fees to secondary students. No fee may be charged to or requested of secondary student unless the fee has first been approved by the Board and listed on the applicable Middle School, Junior High, or High School Fee Schedule.

4.1.2.3 Secondary students are expected to provide personal student supplies, as defined in [Utah Code Ann. § 53G-7-501](#). A personal student supply is an object, tool, material, or supply that (a) is the personal property of the student, (b) regardless of the use in the instructional process, are also commonly purchased and used by persons not enrolled in the class or activity in question, and (c) has a high probability of regular use in activities other than school-sponsored activities. Personal student supplies include:

4.1.2.3.1 pencils;

4.1.2.3.2 paper;

4.1.2.3.3 notebooks;

4.1.2.3.4 crayons;

4.1.2.3.5 scissors;

4.1.2.3.6 basic clothing for healthy lifestyle classes; and

4.1.2.3.7 similar personal or consumable items over which a student retains ownership.

4.1.2.4 Student supplies do not include items listed in subsection 4.2.3 if the school requests or requires a specific brand, color, or special imprint in order to create a uniform appearance not related to basic function.

4.1.2.5 Except for student supplies as described in subsection 4.2.3, students cannot be required or requested by a teacher or other person to pay fees or provide any materials, money, or any other thing of value unless that requirement has been approved by the Board and included in the applicable fee schedule. **ALL fees are subject to fee waivers under section 6 of this policy.**

4.1.2.6 No teacher, coach, or other person acting as a representative of the school may sponsor a summer camp or other out-of-season activity unless the costs are within the limits approved by the Board and included on the applicable fee schedule. Fees for summer and out-of-season activities are subject to the waiver requirements of section 6.

- 4.1.2.7** Expenditures for school activity clothing, as defined by Utah law, such as uniforms, costumes, clothing, and accessories (other than items of typical student dress) which are required for participation in choirs, pep clubs, drill teams, athletic teams, bands, orchestras, or other student groups, are fees requiring approval by the Board and are subject to fee waivers.
- 4.1.2.8** Expenditures for student travel as part of a school team, student group, or other school-approved trip are fees requiring approval by the Board and are subject to fee waivers.
- 4.1.2.9** Activities and competitions sponsored by the Utah High School Activities Association (UHSAA) must adhere to applicable UHSAA budget restrictions.
- 4.1.3** Fee schedules for the District, listing all approved fees, shall be adopted at least once each year by the Board in a regularly scheduled public meeting. The approved fee schedules will be available to parents/guardians prior to the beginning of each school year.

5 LIMITATIONS ON FEES

- 5.1** Consistent with this policy, students may be charged reasonable fees as listed in the applicable fee schedule.
- 5.2** No employee may charge a fee or request something of monetary value unless it is first approved by the Board and listed on the applicable fee schedule.
- 5.3** A fee charged to a student must be equal to or less than the actual cost to the district of the student's participation in the activity for which the fee is charged. The calculation of the cost of a program or activity may not include the cost of revenue lost to fee waivers. A school may not use revenue collected through fees to offset the cost of fee waivers by requiring students and families who do not qualify for fee waivers to pay an increased fee amount to cover the costs of students and families who qualify for fee waivers.
- 5.4** As outlined in [UTAH CODE ANN. § 53G-7-503](#), no fee may supplant or subsidize any other fee the district is prohibited from charging, including the normal expense of delivering instruction in a course, or be charged to cover any fee waiver.
- 5.5** As outlined in [UTAH CODE ANN. § 53G-7-503](#), the district may not charge a fee that is general in nature and for a service or good that does not have a direct benefit to the student paying the fee.
- 5.6** Each fee schedule adopted by the Board must include the following:
 - 5.6.1** The specific amount of each fee;
 - 5.6.2** The total amount a student may be charged for each activity, class, or program if a student is charged multiple fees related to one activity, class, or program;
 - 5.6.3** A statement referencing the fee waiver policy and appeal information;
 - 5.6.4** A spending plan for each fee;
 - 5.6.5** A per-student annual maximum fee amount for participation in all activities. Anything earned through an individual fundraiser is included.
- 5.7** As outlined in [UTAH CODE ANN. § 53G-7-506](#), the District may not charge a fee for a textbook except as provided below.
 - 5.7.1** "Textbook" means instructional material necessary for participation in an activity, course, or program, regardless of the format of the material, and includes the following:

- 5.7.1.1** a hardcopy book or printed pages of instructional material, including a consumable workbook; or
 - 5.7.1.2** computer hardware, software, or digital content.
- 5.7.2** “Textbook” does not include instructional equipment or supplies.
- 5.7.3** Notwithstanding the general prohibition against charging a fee for textbooks, the district may charge a fee for a textbook used for a concurrent enrollment or advanced placement course. A fee for a concurrent enrollment or advanced placement course is waivable under section 6.

6 FEE WAIVERS AND APPEALS

- 6.1** Fees will be waived for students who qualify for fee waiver under Utah law. Fees may be waived for other reasons at the discretion of the principal. A student is eligible for a fee waiver if any of the following apply. Verification of eligibility must be provided as outlined below.
 - 6.1.1** Income. A student is eligible if the family's income does not exceed the level established under [UTAH ADMIN. CODE § R277-407-11](#). Unless otherwise established by the State Superintendent of Instruction, the income level for fee waiver eligibility is the same as that for free meals under the National School Lunch Program and the School Breakfast Program. Verification of income must be provided in the form of income tax returns or current pay stubs.
 - 6.1.2** SSI. A student is eligible if the student receives Supplemental Security Income for children with disabilities (SSI) under [Title XVI of the federal Social Security Act](#) and its implementing regulations found at [20 CFR Part 416](#). SSI is a benefit administered through the Social Security Administration (SSA) providing payments for qualified children with disabilities in low income families. Verification must be provided in the form of a benefit verification letter from the SSA.
 - 6.1.3** TANF. A student is eligible if the family is receiving Temporary Assistance for Needy Families (TANF) under [Title IV of the federal Social Security Act](#) and its implementing regulations found at [45 CFR Part 260](#). TANF (formerly known as Aid to Families with Dependent Children, or AFDC), is a program providing monthly cash assistance to low income families with children under age 18 through the Utah Department of Workforce Services. Verification must be provided in the form of a copy (including an electronic copy or screenshot) of the family's eligibility determination or eligibility status from the Utah Department of Workforce Services covering the period for which a fee waiver is sought.
 - 6.1.4** SNAP. A student is eligible if the family is receiving Supplemental Nutrition Assistance Program (SNAP) benefits under the federal [Food, Conservation, and Energy Act of 2008](#) and its implementing regulations found at [7 CFR Part 271](#). SNAP (formerly known as food stamps) is a federal program administered by the U.S. Department of Agriculture's Food and Nutrition Service providing nutrition benefits to supplement the food budget of low-income families. At the state level it is administered through the Utah Department of Workforce Services. Verification must be provided in the form of a copy (including an electronic copy or screenshot) of the family's eligibility determination or eligibility status from the Utah Department of Workforce Services covering the period for which a fee waiver is sought.
 - 6.1.5** Foster Care. A student is eligible if the student is in foster care through the Division of Child and Family Services (DCFS). Verification must be provided in the form of a copy of the youth in care intake form, school enrollment letter, or both provided by a DCFS case worker or the Utah Juvenile Justice Department.
 - 6.1.6** State Custody. A student is eligible if the student is in state custody. Verification must be provided in the form of a copy of the youth in care intake form, school enrollment

letter, or both provided by a DCFS case worker or the Utah Juvenile Justice Department.

- 6.1.7** Homeless. A student is eligible if the student has been identified as homeless as defined by the McKinney-Vento Homeless Assistance Act, [42 USC 119](#), in accordance with the procedures found in [Nebo School District Policy JECC, Students in Homeless Situations](#).
- 6.1.8** **Principal Discretion.** If a family is having a financial emergency caused by job loss, major illness, or other substantial loss of income beyond the family's control, the school principal may provide a fee waiver even if other eligibility criteria are not met. Verification may be collected as appropriate for the situation.
- 6.2** Parents/Guardians may, at their discretion, apply for partial fee waivers. Those requests will be processed in the same manner as requests for waiver of all fees. Unless parents/guardians have specifically requested a partial fee waiver, all fees must be waived for eligible students.
- 6.3** All fee waiver requests must be handled confidentially and without placing undue burden on the student or family.
- 6.4** Fee Waiver Administrator
 - 6.4.1** The principal at each school shall designate at least one administrator (principal, assistant principal, or dean of students) to act as a "Fee Waiver Administrator." The designated individual shall:
 - 6.4.1.1** be trained in and have a knowledge and understanding of school fees, the fee waiver process, and student data privacy laws; and
 - 6.4.1.2** work in an appropriate setting to facilitate confidential conversations and documents.
 - 6.4.2** The Fee Waiver Administrator shall be responsible to:
 - 6.4.2.1** review fee waiver applications and verification documents;
 - 6.4.2.2** grant or deny fee waiver requests;
 - 6.4.2.3** compile all logs and maintain fee waiver documents in compliance with the Family Educational Rights and Privacy Act (FERPA); and
 - 6.4.2.4** report fee waiver information.
 - 6.4.3** The Fee Waiver Administrator's contact information will be available on the school's website with other school fee information and in student registration materials.
 - 6.4.4** A student may not assist in the fee waiver approval process.
- 6.5** A parent/guardian may apply for a fee waiver by submitting a [Fee Waiver Application](#) to the fee waiver administrator. Application forms are to be made available to all parents and guardians before the beginning of each school year and must also be available on each school's website. Documentation to verify eligibility must be provided as described in subsection 6.1.
 - 6.5.1** A student who has submitted a [Fee Waiver Application](#) is not required to pay a fee while the school administrator considers the application.
 - 6.5.2** Approval or denial of applications will be determined by the school administrator based on established Utah state and federal guidelines. The administrator will inform the student and the student's parent/guardian of the decision. If the application is denied, the school administrator will provide to the parent/guardian a [Decision and Appeal Form](#). The form will explain the reason the application was denied and how to appeal

the decision. If a parent/guardian appeals the denial of fee waivers, the fee will not need to be paid until the appeal is decided. The Decision and Appeal Form will also be available to the public on each school's website.

- 6.5.3** All information related to the application, including the fact that a student or parent requested a waiver, will be kept confidential. The fee waiver application process will have no visible indicators that could lead to identification of fee waiver applicants. Following the final approval/denial of the fee waiver application, eligibility documentation will be returned to the parent or destroyed. The school will keep a record of the application itself (the fees being requested for waiver) and the fee statement (the fees that were waived) until four (4) years after the student has left the District and then destroy them. See [Utah Division of Archives and Records Service, General Retention Schedule, GRS-1522](#).
- 6.5.4** Fee waiver documentation may be required at any time by the school, or a parent may ask for review for good cause. Schools may transfer fee waiver information to other schools to which students advance or transfer.
- 6.6** Fee waiver eligible students must be able to enroll and participate fully in any class or activity sponsored by the school regardless of whether it is during the regular class day or after school or during the summer without paying a fee. "Non-waivable" or "optional" fees do not exist.
 - 6.6.1** Driver's education programs which are school sponsored are fee waiver eligible. Fees paid to the Department of Motor Vehicles are NOT eligible for waiver, but any fees required as part of the course must be waived for eligible students. Fees for driver's education programs that are provided by a community education program are not subject to fee waivers.
 - 6.6.2** The cost of rental of the graduation cap and gown is a waivable fee.

7 ALTERNATIVES IN LIEU OF FEES

- 7.1** Nebo School District schools may provide alternatives to fee waivers for secondary students who are not eligible for fee waivers but who still need assistance with their fees. Alternatives to fee waivers may not be required of students.
 - 7.1.1** Alternatives to waiving school fees may include such things as a reasonable requirement for tutoring of other students, custodial work, or other service at the school. School or community service requirements and fundraising activities must be appropriate to the age, physical condition, and maturity of the student, and must be conducted in such a way that students are not subjected to embarrassment, ridicule, or humiliation. In addition, school or community service requirements and fundraising activities must avoid excessive burdens on students and families and give proper consideration to a student's education and transportation needs and other responsibilities.
 - 7.1.2** Schools may not require installment payments, IOUs, or other delayed payment plans in lieu of fee waivers. Schools may allow parents/guardians, at their request, to pay fees in installments over a period of time, but may not require it.

8 APPROVAL, NOTICE, AND TRAINING

- 8.1** The Board shall annually review and approve this policy and the fee schedules for the upcoming school year.
 - 8.1.1** The review and approval must take place at a regularly scheduled Board meeting.
 - 8.1.2** In addition to the notice requirements found in [Nebo School District Policy BD, Board of Education Meetings](#), notice of the meetings in which this policy will be discussed or

approved shall include notice to parents and students using the same form of communication regularly used by the District to communicate with parents.

- 8.1.3 Before the Board approves the policy and fee schedules, members of the public must be given opportunities to comment on the proposed fee schedules during at least two Board meetings. Members of the public are encouraged to participate in the development of the policy and fee schedules as instructed on the agenda for each Board meeting.
- 8.2 The approved policy and fee schedules will be made available to each student and parent. They will be available on each school's website and included with registration materials.
- 8.3 The approved policy and fee schedules will be made available in Spanish. If a student or parent's first language is a language other than English or Spanish, a school administrator shall contact the parent and shall provide translation or interpreting services consistent with [Nebo School District Policy ABA, Parent Involvement](#), to help the parent understand the policy and fee schedules.
- 8.4 The District shall provide annual training for employees on this policy and the fee schedules, specific to each employee's job function.

9 VOLUNTARY DONATIONS

- 9.1 In accordance with [Nebo School District Policy KABA, Donations](#), school personnel may ask parents or other adults for general donations of school supplies, equipment, or money. However, no employee may require donations. Likewise, no employee may disclose the names of students whose parents have or have not made donations, except that an administrator may choose to recognize a donation through the means permitted by Nebo [School District Policy KACA, School Advertising Restrictions](#). No child may be penalized for not making a donation.
- 9.2 Except as permitted by [Nebo School District Policy KAC, School Fundraising Activities](#), employees may not request donations from students and may not request a donation in connection with an activity, class, or program that is provided, sponsored, or supported by the District or its schools.

10 COLLECTION OF UNPAID FEES

- 10.1 As more fully described in [Nebo School District Policy JNA, Collection of Delinquent Student Debt](#), schools may pursue reasonable methods to collect fees, including collection agencies, small claims, and opportunities to work for waivers. Schools may not withhold or reduce grades, credits, report cards, transcripts, or diplomas to enforce fee payment.
- 10.2 A student may be denied the opportunity to participate in graduation ceremonies due to outstanding fees or non-waivable charges.
- 10.3 A school may withhold the records of a student who willfully defaces school property consistent with [UTAH CODE ANN. § 53G-8-212](#).

EXHIBITS

- Nebo School District High School Fee Schedule 2024-2025
- Nebo School District High School Fee Schedule 2025-2026
- Nebo School District Junior High School Fee Schedule 2024-2025
- Nebo School District Junior High School Fee Schedule 2025-2026
- Nebo School District Middle School Fee Schedule 2024-2025
- Nebo School District Middle School Fee Schedule 2025-2026
- Nebo School District Elementary School Fee Schedule 2024-2025
- Nebo School District Elementary School Fee Schedule 2025-2026
- Nebo School District Fee Schedules: Spend Plan Format 2025-2026

REFERENCES

- [McKinney-Vento Homeless Assistance Act, 42 USC 119](#)
- [Food, Conservation, and Energy Act, 7 CFR Part 271](#)
- [Social Security Act, Title XVI, 20 CFR Part 416](#)

[Social Security Act, Title IV, 45 CFR Part 260](#)

[Utah Constitution, Article X, Section 2](#)

[UTAH CODE ANN. § 53G-8-212](#)

[UTAH CODE ANN. §§ 53G-7-501 through 505](#)

[UTAH CODE ANN. §§ 53G-7-601 through 606](#)

[UTAH ADMINISTRATIVE CODE § R277-407](#)

[Utah Division of Archives and Records Service, General Retention Schedule, GRS-1522](#)

[Nebo School District Policy ABA, Parent Involvement](#)

[Nebo School District Policy BD, Board of Education Meetings](#)

[Nebo School District Policy EF, Child Nutrition Programs](#)

[Nebo School District Policy JECC, Students in Homeless Situations](#)

[Nebo School District Policy JNA, Collection of Delinquent Student Fees](#)

[Nebo School District Policy KABA, Donations](#)

[Nebo School District Policy KAC, School Fundraising Activities](#)

[Nebo School District Policy KACA, School Advertising Restrictions](#)

FORMS

[Fee Waiver Application](#)

[Fee Waiver Decision and Appeal Form](#)

[Service Agreement Form](#)

HISTORY

Revised 11 June 2025 – added advanced placement and concurrent enrollment fees to high school schedule per HB 344 (2025).

Revised 12 March 2025 – updated definitions and fee restrictions based on HB344 (2025); adjusted certain fees; committee edit for numbering.

Revised 13 March 2024 – updated definitions; made technical changes; adjusted certain fees.

Revised 8 March 2023 – updated language on project-related courses from Rule 403; made technical changes; increased certain fees consistent with changes to related policies on fundraising and student travel.

Revised 13 July 2022 – restructured fee schedules in response to a USBE audit.

Revised 9 March 2022 – no change to body of policy; updated and added certain fees to the fee schedules.

Revised 10 March 2021 – removed reference to 6th grade in elementary schools; revised description of non-waivable charges; made technical changes; updated fee schedules.

Revised 11 March 2020 - incorporated recommendations from USBE model policy including expanding purpose and philosophy, more specifically describing the calculation of fees, removing requirement for alternatives to fee waivers, identifying fee waiver administrator, and clarifying fee waiver application process; updated fee schedules, including creation of middle school schedule; added spending plan.

Revised 12 June 2019 – increased certain junior high fees to account for deleting player pack.

Revised 8 May 2019 – changed title from “Elementary and Secondary Student Fees” to simply “Student Fees”; updated consistent with R277-407 (March 2019) and HB250 (2019); modified fees on fee schedules.

Revised 9 May 2018 – updated Utah Code citations per 2018 recodification; updated retention of fee waiver application; made technical changes.

Revised 10 May 2017 – made reference to Policy JNA; added dual immersion materials fee; increased certain fees.

Revised 13 April 2016 – added Chinese immersion, arts club, and Smart with Art fees to elementary schedule; clarified CTE fee on junior high schedule; combined choir fee and added winter guard/drum line to high school schedule; increased certain fees.

Revised 15 April 2015 – added STEM to elementary schedule; increased certain fees; made technical changes.

Revised 11 February 2015 – removed certain parenthetical explanations from schedules; added mobile device protection plan to high school and junior high schedules.

Revised 12 November 2014 – added 4-H to junior high and elementary schedules; added music instrument rental to elementary schedule; labeled certain fees as maximums.

Revised 9 July 2014 – added that convenience charge for credit card transactions is not a fee.

Revised 16 April 2014 – clarified player packs; added parking violation to high school schedule; added truancy citation and regrouped certain activities for participation fee on high school and junior high schedules; increased certain fees.

Revised 10 April 2013 – revised and renamed numerous fees on all fee schedules; increased certain fees.

Revised 4 April 2012 – revised, renamed, added, and removed certain fees; increased certain fees.

Revised 14 September 2011 – added swimming pool fee; removed science exploration fee; made technical changes.

Revised 6 April 2011 – increased certain fees.

Revised 12 May 2010 – increased certain fees; regrouped extracurricular activities on junior high schedule.

Revised 13 May 2009 – added science lab fees to junior high schedule.

Revised 14 May 2008 – added multiple fees to junior high and high school schedules.



NEBO SCHOOL DISTRICT BOARD OF EDUCATION POLICIES AND PROCEDURES

SECTION: **J - Students**
POLICY TITLE: **Student Electronic Devices**
FILE NO.: **JDE**
DATED: **June 11, 2025**

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1. PURPOSE AND PHILOSOPHY

- 1.1. Nebo School District promotes an environment conducive to teaching, learning, and student wellbeing. The Board recognizes that electronic devices can be both valuable tools and sources of distraction. The Board also recognizes that prolonged time on social media and frequent notifications from personal electronic devices can have detrimental effects on students' mental health and academic success. In order to maintain an effective learning environment, to promote respect and courtesy among students, and to facilitate student wellbeing, the Board adopts this policy governing student use of electronic devices.
- 1.2. Under [UTAH CODE ANN. § 53G-7-227](#), the district is required to establish a policy governing student use of a cellphone, smart watch, or other emerging technology, as those terms are defined in the law. This policy aims to satisfy the requirements outlined in the law.

2. DEFINITIONS

- 2.1. "Cellphone" as defined in [UTAH CODE ANN. § 53G-7-227](#),
 - 2.1.1. means a handheld, portable electronic device that is designed to be operated using one or both hands and is capable of transmitting and receiving voice, data, or text communication by means of:
 - 2.1.1.1. a cellular network;
 - 2.1.1.2. a satellite network; or
 - 2.1.1.3. any other wireless technology;
 - 2.1.2. includes:
 - 2.1.2.1. a smartphone;
 - 2.1.2.2. a feature phone;
 - 2.1.2.3. a mobile phone;

- 2.1.2.4. a satellite phone; or
- 2.1.2.5. a personal digital assistant that incorporates capabilities similar to a smartphone, feature phone, mobile phone, or satellite phone.

2.2. "Classroom hours"

- 2.2.1. means, as defined in [UTAH CODE ANN. § 53G-7-227](#):
 - 2.2.1.1. time during which a student receives scheduled, teacher-supervised instruction that occurs:
 - 2.2.1.1.1. in a physical or virtual classroom setting;
 - 2.2.1.1.2. during regular school operating hours; and
 - 2.2.1.1.3. as part of an approved educational curriculum;
- 2.2.2. includes:
 - 2.2.2.1. study halls and independent study time during regular school operating hours;
- 2.2.3. does not include:
 - 2.2.3.1. lunch periods;
 - 2.2.3.2. recess;
 - 2.2.3.3. transit time between classes; or
 - 2.2.3.4. after-school activities unless part of an approved extended learning program.

2.3. "Electronic device" means a cellphone, a smart watch, or emerging technology, as defined in this policy.

2.4. "Emerging technology" as defined in [UTAH CODE ANN. § 53G-7-227](#),

- 2.4.1. means any other device that has or will be able to act in place of or as an extension of an individual's cellphone; and
- 2.4.2. does not include school provided or required devices.

2.5. "Smart watch" as defined in [UTAH CODE ANN. § 53G-7-227](#),

- 2.5.1. means a wearable computing device that closely resembles a wristwatch or other time-keeping device with the capacity to act in place of or as an extension of an individual's cellphone; and
- 2.5.2. does not include a wearable device that can only:
 - 2.5.2.1. tell time;
 - 2.5.2.2. monitor an individual's health informatics;
 - 2.5.2.3. receive and display notifications or information without the capability to respond; or
 - 2.5.2.4. track the individual's physical location.

3. PERSONAL VERSUS DISTRICT-OWNED ELECTRONIC DEVICES

3.1. A personal electronic device is any electronic device that is not owned by the district.

- 3.2. A district-owned electronic device is any electronic device that is owned by the district. If an electronic device has been sold through the district's surplus process, it is no longer considered a district-owned device.
- 3.3. All electronic devices, personal or district-owned, that are on district property, at a district-sponsored event, or are connected to district networks or district systems must comply with the contents of this and other applicable District policies, including [Policy CG, Internet Safety and Computer Use](#), and [Policy CH, Websites and Social Media](#).

4. RISK OF LOSS

- 4.1. Personal electronic devices are susceptible to loss, theft, and damage.
- 4.2. The district is not responsible for the security or safekeeping of personal electronic devices and is not financially responsible for their loss, theft, or damage.
- 4.3. Students bring personal electronic devices to school at their own risk.

5. PERMITTED USES

5.1. All Schools.

- 5.1.1. A student may use an electronic device
 - 5.1.1.1. to respond to an imminent threat to the health or safety of an individual;
 - 5.1.1.2. to respond to a school-wide emergency;
 - 5.1.1.3. to use the SafeUT Crisis Line described in [UTAH CODE ANN. § 53B-17-1201, et seq.](#);
 - 5.1.1.4. for a student's IEP or Section 504 accommodation plan; or
 - 5.1.1.5. to address a medical necessity.

5.2. Elementary Schools.

- 5.2.1. Cell phones and smart watches are not to be used in the school building during school hours. Cell phones must be stowed away in a backpack, purse, or bag, secured by the student, and set to a mode where notifications cannot be received. While smart watches may be worn, they must also be set so that notifications cannot be sent nor received.
- 5.2.2. If a student needs to communicate with a parent/guardian, the student may use their cell phone in either the front office or counseling office with permission. Students are only to contact parents or guardians who may be assisting them with a crisis during the school day.

5.3. Middle Schools.

- 5.3.1. Cell phones and smart watches are not to be used in the school building during school hours. Cell phones must be stowed away in a backpack, purse, or bag, secured by the student, and set to a mode where notifications cannot be received. While smart watches may be worn, they must also be set so that notifications cannot be sent nor received.
- 5.3.2. If a student needs to communicate with a parent/guardian, the student may use their cell phone in either the front office or counseling office with permission. Students are only to contact parents or guardians who may be assisting them with a crisis during the school day.

- 5.3.3. Cell phones may not be taken with students when using a hall pass, unless they are going to the office to contact their parent/caretaker. Smart watches may not be used to send or receive notifications or make phone calls when using a hall pass.

5.4. Junior High Schools.

- 5.4.1. Cell phones and smart watches are not to be used in the school building during school hours. Cell phones must be stowed away in a backpack, purse, or bag, secured by the student, and set to a mode where notifications cannot be received. While smart watches may be worn, they must also be set so that notifications cannot be sent nor received.
- 5.4.2. If a student needs to communicate with a parent/guardian, the student may use their cell phone in either the front office or counseling office with permission. Students are only to contact parents or guardians who may be assisting them with a crisis during the school day.
- 5.4.3. Cell phones may not be taken with students when using a hall pass, unless they are going to the office to contact their parent/caretaker. Smart watches may not be used to send or receive notifications or make phone calls when using a hall pass.

5.5. High Schools.

- 5.5.1. Cell phones must be stowed away in a backpack, purse, or bag, secured by the student, and set to a mode where notifications cannot be received during classroom hours. While smart watches may be worn, they must also be set so that notifications cannot be sent nor received during classroom hours.
- 5.5.2. Cell phones may be used before school, after school, during class changes, and during lunch breaks.
- 5.5.3. Cell phones may not be taken with students when using a hall pass, unless they are going to the office to contact their parent/caretaker. Smart watches may not be used to send or receive notifications or make phone calls when using a hall pass.

5.6.

6. PROHIBITED USES

- 6.1. Students shall not use electronic devices at any time or place for: (a) activities which disrupt the educational environment or significantly impair academic excellence; (b) illegal activities in violation of state or federal laws or regulations; (c) unethical activities, such as cheating on assignments or tests; (d) immoral or pornographic activities, including, but not limited to, sexting; (e) activities which threaten, humiliate, harass, or intimidate others; (f) activities in violation of Board or school policies and procedures relating to student conduct and harassment; (g) activities which invade the privacy of others; or (h) activities which constitute bullying or cyberbullying. Such student misuses will be dealt with as serious school violations, and immediate and appropriate disciplinary action will be imposed, including, but not limited to, suspension and expulsion from school.
- 6.2. Individual schools have the discretion to further prohibit student use of electronic devices, including during class breaks, lunch periods, or other times during school. Schools also have the discretion to designate certain times and/or areas on the school campus for student use of electronic devices during school hours. Elementary schools, middle schools, junior high schools, and high schools may adopt varying levels of use restrictions on electronic devices based upon the age and maturity of the students.
- 6.3. Student use of electronic devices may be prohibited during state and federally mandated tests and assessments, unless specifically allowed by law, an IEP, a Section 504 Accommodation Plan, a Health Care Plan, or testing/assessment directions.

7. VIOLATIONS

- 7.1. First Violation: Depending upon the nature and seriousness of the violation and the imposition of other appropriate disciplinary action, consequences may include a requirement to place the device in a container or pouch that can be locked or relinquishment of the electronic device to the school administration and a conference between the student and school principal or assistant principal. If confiscated, the electronic device shall remain in the possession of the school administration until such time as the student personally comes to the school's main office and retrieves the electronic device and receives a verbal warning. The administrator may also notify the parent.
- 7.2. Second Violation: Depending upon the nature and seriousness of the violation and the imposition of other appropriate disciplinary action, consequences may include a requirement to place the device in a container or pouch that can be locked or relinquishment of the electronic device to the school administration and a conference between the student and his/her parent/guardian and the school principal or assistant principal. If confiscated, the electronic device shall remain in the possession of the school administration until such time as the student's parent/guardian personally comes to the school's main office and retrieves the electronic device and is informed of this policy and what constitutes appropriate and inappropriate uses of electronic devices.
- 7.3. Third Violation: Depending upon the nature and seriousness of the violation and the imposition of other appropriate disciplinary action, consequences may include a requirement to place the device in a container or pouch that can be locked or relinquishment of the electronic device to the school administration, a conference between the student and his/her parent/guardian and the school principal or assistant principal, and suspension of the student from school. If confiscated, the electronic device shall remain in the possession of the school administration until such time as the student's parent/guardian personally comes to the school's main office and retrieves the electronic device and is informed of this policy and what constitutes appropriate and inappropriate uses of electronic devices.
- 7.4. Subsequent Violations: Students who are repeat offenders of this policy shall be subject to the imposition of any appropriate disciplinary action, which may include suspension and expulsion from school.
- 7.5. Students and/or parents/guardians, as applicable, are expected to claim a confiscated electronic device within ten (10) days of the date it was relinquished. The school shall not be responsible, financially or otherwise, for any unclaimed electronic devices after this time period.

8. SEARCHES

- 8.1. Students have no expectation of privacy or confidentiality with respect to their use of electronic devices on school property.
- 8.2. Notwithstanding paragraph 8.1, browsing the content of a student's phone, tablet, or other personal electronic device is considered a search and may be conducted only consistent with the reasonableness requirement outlined in [Nebo School District Policy JD, Student Conduct and Discipline](#). Mere presence of the device, even in violation of a class or school rule, is insufficient to justify looking at the device's content unless reasonable suspicion exists that the content itself will reveal violation of law or policy.

9. RECORDING OR STREAMING

- 9.1. Electronic devices with the capacity to record, stream, or otherwise transmit images or audio may not be used at any time in any school situation where a reasonable expectation of personal privacy exists. These locations and circumstances include, but are not limited to, locker rooms, shower facilities, restrooms, and any other areas where students or others may change clothes or be in any stage or degree of disrobing or changing clothes. The superintendent and building

principals are authorized to determine other specific locations and situations where use of an electronic device is absolutely prohibited.

- 9.2. Students may not record, stream, or otherwise transmit images, videos, or audio captured with an electronic device in a way that constitutes a prohibited use under section 6 or that otherwise violates district policy.
- 9.3. In addition to disciplinary action by the district, unauthorized recording or transmitting may subject a student to civil or criminal liability, including eavesdropping or invasion of privacy.

EXHIBITS

None

REFERENCES

[UTAH CODE ANN. § 53B-17-1201, et seq.](#)

[UTAH CODE ANN. § 53G-7-227](#)

[UTAH ADMIN. CODE R277-495](#)

[Nebo School District Policy CG, *Internet Safety and Computer Use*,](#)

[Nebo School District Policy CH, *Websites and Social Media*](#)

[Nebo School District Policy JD, *Student Conduct and Discipline*](#)

FORMS

None

HISTORY

Revised 11 June 2025 – added definitions, modified permitted and prohibited uses, per SB 178 (2025); made technical changes.

Revised 7 February 2024 – added reference to a School Policy Restricting Cell Phone Usage; added prohibition on academic impairment per 2023 update to R277-495.

Revised 12 May 2021 – restructured; deleted definitions; added sections on district vs personal devices, risk of loss, searches, and recording.

Revised 9 November 2011 – changed philosophy from strongly discouraging personal devices to a neutral position; added definition of cyber-bullying; removed strict prohibition against classroom use, allowing teachers and administrators to authorize it; made technical changes.

Revised 10 March 2010 – added definition of texting; added prohibition during standardized testing; added prohibition against activities that threaten, humiliate, harass, or intimidate.

Revised 9 July 2008 – renumbered from JP; reformatted.

Adopted or revised 8 November 2006.



NEBO SCHOOL DISTRICT BOARD OF EDUCATION POLICIES AND PROCEDURES

SECTION: **G – Employees**
POLICY TITLE: **Employee Retirement Eligibility**
FILE NO.: **GCPC**
DATED: **June 11, 2025**

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2. DEFINITIONS
3. EMPLOYEE ELIGIBILITY

1. PURPOSE AND PHILOSOPHY

Nebo School District participates in retirement systems under the [Utah State Retirement and Insurance Benefit Act, UTAH CODE ANN. Title 49](#) (the Act). Employee eligibility for retirement benefits is determined by Utah Retirement Systems (URS) guidelines implemented pursuant to the Act. Both the Act and URS guidelines may be updated from time to time. If a conflict exists between URS guidelines and this policy, the URS guidelines will govern.

2. DEFINITIONS

2.1. “Benefits approved by the Retirement Board” consist of any leave benefits, employer contributions to a savings plan, or insurance premiums given to the employee or paid for by the employer on the employee’s behalf excluding those mandated by state or federal law.

3. EMPLOYEE ELIGIBILITY

3.1. Employees are eligible for retirement benefits under the Act if they meet at least one of the following criteria:

3.1.1. Their employment, contemplated to continue during a fiscal or calendar year, normally requires an average of 20 hours or more per week and they receive at least one of the benefits approved by the Retirement Board. Because the District has elected to cover dual employment, all eligible hours worked in two or more positions by a single employee are considered in determining eligibility.

3.1.2. They are certified employees who are employed half time or more and receive any benefit approved by the State Retirement Board.

3.1.3. They are classified employees hired before July 1, 2013: (a) who met the eligibility requirements in effect on June 30, 2013, and (b) whose employment has continued to normally require an average of 20 hours or more per week, and (c) who have not experienced a separation of District employment of 120 consecutive days or more.

3.2. All others, including members of the Board of Education, are not eligible for retirement benefits.

EXHIBITS

None

REFERENCES

[Utah State Retirement and Insurance Benefit Act, UTAH CODE ANN., Title 49.](#)
[URS Employer Guide](#)

FORMS

None

HISTORY

Revised: 11 June 2025 – removed limitations on eligibility per URS guidance.

Revised: 12 June 2024 – added clarification for grandfathered classified employees who change positions.

Repealed and Replaced: 10 June 2015.

Adopted: 8 November 1995.



NEBO SCHOOL DISTRICT BOARD OF EDUCATION POLICIES AND PROCEDURES

SECTION: I – Instruction
POLICY TITLE: Student Instruction and Materials
FILE NO.: IIA
DATED: June 11, 2025

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9. REQUEST FOR REVIEW OF INSTRUCTION OR LEARNING MATERIALS

1. PURPOSE AND PHILOSOPHY

- 1.1. Utah law requires the Utah State Board of Education (USBE) to establish minimum standards for various elements of public education. Among those, USBE has established required core subjects and graduation requirements as addressed in [Nebo School District Policy IKF, Curriculum Standards and Graduation Requirements: Academic and Citizenship Credit and Grading](#). In addition, USBE has established Core Standards to identify what individual students should be able to know and do at each grade level.
- 1.2. The Core Standards established by the USBE provide the framework on which District instructional programs and classroom teaching materials are designed. Curriculum, materials, and teaching style are all determined by the District and its individual schools and teachers. All Instruction and Learning Materials must support the Core Standards established by the USBE.
- 1.3. This policy establishes requirements and procedures for Instruction and Learning Materials within Nebo School District. It also provides a procedure for parents and patrons to communicate with school and District officials regarding Curriculum, Instruction, and Learning Materials.
- 1.4. Selection and review of library materials is governed by [Nebo School District Policy IIB, Library Materials](#).

2. DEFINITIONS

- 2.1. "Core Courses" means those courses identified as Core Curriculum Requirements in [UTAH ADMIN. CODE R277-700](#). The Core Courses and their respective course descriptions are established by the USBE. The Core Courses are listed in [Nebo School District Policy IKF, Curriculum Standards and Graduation Requirements: Academic and Citizenship Credit and Grading](#).
- 2.2. "Core Standards" means the statements adopted by the USBE identifying what students are expected to know and be able to do at specific grade levels or following completion of identified courses.
- 2.3. "Curriculum" means Instruction and Learning Materials as defined in this policy. It includes content, instructional elements, methods, pedagogy, scope and sequence, materials, and other resources that are used to teach the Utah Core Standards. The District and its schools and teachers choose, develop, and control the Curriculum.

- 2.4. "Instruction" means the words and actions used by a teacher to convey information, skills, knowledge, and/or wisdom to students.
- 2.5. "Learning Materials" has the same meaning found in [UTAH CODE ANN. § 53G-4-402](#) and means all physical or electronic materials used by a teacher for the instruction of students, including Primary Source Materials, Supplementary Materials, and Incidental Materials. School and classroom displays are considered Learning Materials. When a website is used as Learning Material, the content of the page must comply with this policy. Links to resources beyond the original page cited have not been vetted, and content of displayed ads and other linked websites are not considered Learning Materials.
 - 2.5.1. "Primary Source Materials" means any Learning Materials intended to be the primary source of information and instruction in all District classrooms in a grade level, course, or subject area.
 - 2.5.2. "Supplementary Materials" means Learning Materials such as software, manipulatives, and other items intended for regular use in a particular classroom, grade level, or course at a school but not as Primary Source Materials. Supplementary Materials include assigned books and leveled libraries.
 - 2.5.3. "Incidental Materials" means Learning Materials such as pictures, quotations, video clips, and other materials intended to be used as part of a single unit during classroom instruction. Incidental Materials include classroom libraries.
- 2.6. **Library Materials** means all books, pamphlets, magazines, audio/visual materials, software, electronic materials, subscriptions, online access, or other information accessible to students in or through a school library. Library Materials do not include leveled libraries.

3. GENERAL STANDARDS FOR INSTRUCTION AND LEARNING MATERIALS

- 3.1. All Instruction and Learning Materials must be age appropriate for the students being instructed.
- 3.2. All Instruction and Learning Materials must be supported by generally accepted scientific standards of evidence.
- 3.3. All Instruction and Learning Materials must focus on, enhance, or help students achieve mastery of the Core Standards.
- 3.4. Instruction and Learning Materials must comply with District policies and procedures, especially, but not limited to, [Nebo School District Policy IGAI, Health Instruction and Sex Education](#).
- 3.5. Instruction and Learning Materials must comply with applicable copyright laws and licensing agreements, as more fully described in Section 6 below.
- 3.6. Instruction and Learning Materials must comply with the principles of individual freedom outlined in [UTAH CODE ANN. § 53G-10-206](#).

4. SELECTION OF LEARNING MATERIALS

- 4.1. Except as provided in [Nebo School District Policy IGAI, Health Instruction and Sex Education](#), all Learning Materials must be selected in accordance with this section.
- 4.2. As required by the selection processes described in this section, the Associate Superintendent of Curriculum shall ensure that a District Curriculum Committee is organized. The Committee is authorized to vet any Learning Materials. When the Committee vets Learning Materials, it may reject, approve, or adopt the materials. The District Curriculum Committee must include at least the following:
 - 4.2.1. At least one parent of a student currently enrolled in a class for which Learning Materials are being considered by the Committee;

- 4.2.2. At least one teacher of the class for which the Learning Materials are being selected;
- 4.2.3. At least one principal of a school in which the Learning Materials will be used; and
- 4.2.4. The Associate Superintendent of Curriculum or designee; and
- 4.2.5. May include a member of the Nebo Board of Education.

4.3. Selection of Primary Source Materials

- 4.3.1.1. Primary Source Materials must be selected by the District Curriculum Committee. When selecting materials, the Committee may either approve or adopt them.
- 4.3.1.2. If the District Curriculum Committee approves Primary Source Materials, the particular grade level, course, or subject area for which they are approved may, but is not required to, be taught from among the approved Primary Source Materials.
- 4.3.1.3. If the District Curriculum Committee adopts Primary Source Materials, the particular grade level, course, or subject area for which they are adopted must be taught using the adopted Primary Source Materials.

4.4. Selection of Supplementary Materials

- 4.4.1. All Supplementary Materials must be approved by the school principal or the District Curriculum Department before they can be used for Instruction.
- 4.4.2. The Curriculum Department may maintain a list of preapproved supplementary materials.
- 4.4.3. Approval for use of Supplementary Materials not on the Curriculum Department's list must be documented in writing using the [Supplementary Materials Approval](#) form.

4.5. Selection of Incidental Materials

- 4.5.1. Incidental Materials are those materials used as part of a particular lesson or lesson plan. They are meant to help with a single unit of Instruction rather than an extended period of time.
- 4.5.2. Incidental Materials may be selected by individual teachers but must comply with the general standards listed in Section 3 above.

4.6. Classroom Displays

- 4.6.1. Materials displayed in and around a classroom are generally considered Learning Materials and must comply with this policy. They may be selected by the classroom teacher but are subject to removal by the principal.
- 4.6.2. Consistent with [Nebo School District Policy KACA, School Advertising Restrictions](#), classrooms are not public forums for the display or distribution of political, religious, or personal viewpoints, and employees may not use them for the posting or display of materials to promote or convey a political, religious, or personal message.
- 4.6.3. Because classroom displays may reasonably be perceived as having the District's approval, they constitute government speech under the First Amendment, subject to control by the District.¹ Materials that do not convey the District's educational message or that violate law or policy may be removed by the school principal. An educator or

¹ See [Hazelwood Sch. Dist. v. Kuhlmeier](#), 484 U.S. 260, 271 (1988) ("expressive activities that students, parents, and members of the public might reasonably perceive to bear the imprimatur of the school ... may fairly be characterized as part of the school curriculum").

other employee who uses instructional time or space to convey a political, religious, or personal message after being directed not to may be subject to disciplinary action.

- 4.6.4. Utah law prohibits the display of unauthorized flags in or on the grounds of government property. As defined in [UTAH CODE ANN. § 63G-1-704](#), a flag is “a usually rectangular piece of fabric with a specific design that symbolizes a location, government entity, or cause.” A flag is displayed if it is placed in a prominent location where it is easily visible. Thus, unauthorized flags may not be displayed in classrooms or other areas of schools generally accessible to students or the public. Authorized flags generally include official country, state, and municipality flags, military flags, university flags, and others specified in [UTAH CODE ANN. § 63G-1-704](#).
- 4.6.5. This policy does not require a principal to remove photos, decorations, or other personal items from a teacher’s desk or surrounding area as long as the items do not violate law or policy or otherwise disrupt the learning process.

4.7. Board Approval or Adoption

- 4.7.1. Learning Materials may, but are not required to be, approved or adopted by the Board.
- 4.7.2. Before being approved or adopted by the Board, the following must take place.
 - 4.7.2.1. The District Curriculum Committee must review the materials and recommend to the Board that the materials be approved or adopted.
 - 4.7.2.1.1. Materials that are approved may, but are not required to, be used for the particular grade level, course, or subject area for which they were approved.
 - 4.7.2.1.2. Materials that are adopted must be used for the particular grade level, course, or subject area for which they were adopted.
 - 4.7.2.2. Before the meetings described in paragraph 4.7.2.3, the materials must be posted online to allow for public review. If copyright prohibits online posting, the material must be made available at the District Office for public review.
 - 4.7.2.3. After being made available to the public as described in paragraph 4.7.2.2, the materials must be considered during at least two public meetings at which educators and parents may express views and opinions on the recommended materials.

5. USE OF AUDIO AND VISUAL MEDIA

Audio and visual media means electronic media that has either a sound or visual component, or both. It includes music, audiobooks, videos, and any other type of live or recorded media presented for hearing or viewing. This section outlines restrictions and requirements for use of audio and visual media with students. As used in this section, the term “media” means audio, visual, or audiovisual media.

- 5.1. Media that contains vulgarity, indecency, nudity, excessive violence, or profanity is strictly prohibited in the classroom and at any school sponsored activity.
- 5.2. Media marked “for home use only,” whether privately owned, rented, or obtained online, may not be presented at school unless a public performance license has been obtained as described in section 6.
- 5.3. Livestream programs that give the teacher no opportunity to preview or control content should not be watched by students at school in most circumstances. Exceptions require approval by the school principal.
- 5.4. Instructional Use

- 5.4.1.** Use of media during instructional time is limited to instructional purposes and not for entertainment or as a reward. It may be used to initiate, enhance, or culminate teaching units. Students should be guided by the teacher in connecting media to academic content through pre- and post-activities related to the Curriculum.
- 5.4.2.** The instructional value of a particular piece of media shall be weighed against the value of the academic time it consumes. Only those segments of media which illustrate the topic or Curriculum content should be presented, rather than a lengthy program in its entirety.
- 5.4.3.** Media must be used under the direct supervision of the instructor. Except as provided in paragraph 5.3, no media may be used in a classroom without having first been previewed by the teacher.
- 5.4.4.** In elementary and middle schools, media segments from works with a G, PG, or other similar age-appropriate rating may be used consistent with paragraph 5.1. Segments from works with a PG-13, R, NC-17, or other similar mature rating, even if the segment itself complies with paragraph 5.1, shall not be used in elementary or middle schools or their school-sponsored activities.
- 5.4.5.** In junior high and high schools, media segments with a G, PG, PG-13, or other similar age-appropriate rating may be used consistent with paragraph 5.1. Segments from works with an R, NC-17, or other similar mature rating, even if the segment itself complies with paragraph 5.1, shall not be used in junior high or high schools or their school-sponsored activities.

5.5. Use for Entertainment or Rewards

- 5.5.1.** School administration must approve the use of visual media for entertainment or reward purposes, and a public performance license must be obtained.
- 5.5.2.** In elementary and middle schools, media with a G, PG, or other similar age-appropriate rating may be used consistent with paragraph 5.1. Media with a PG-13, R, NC-17, or other similar mature rating shall not be used in elementary or middle schools or their school-sponsored activities.
- 5.5.3.** In junior high and schools, media with a G, PG, PG-13, or other similar age-appropriate rating may be used consistent with paragraph 5.1. Media with an R, NC-17, or other similar mature rating shall not be used in junior high or high schools or their school-sponsored activities.

6. USE OF COPYRIGHTED MATERIALS

The following summary of copyright laws is provided to guide employees; however, the laws themselves are detailed, comprehensive, and subject to change. When questions arise, employees should consult an appropriate administrator or the Legal Department to guard against copyright infringement.

6.1. Copyright Protections

- 6.1.1.** United States copyright law grants certain rights and protections to the creators and publishers of creative works. Creative works that can be protected by copyright law are numerous and varied and include, but are not limited to, books, magazines, pictures, artwork, sculptures, music, movies, television shows, computer software, websites, dance choreography, and architecture.
- 6.1.2.** The rights and protections granted to copyright owners are automatic and last for many decades. Creative works not in the public domain are protected by copyright law even if they are not registered with the U.S. government or do not carry the copyright symbol.
- 6.1.3.** Except under certain limited conditions, only copyright owners may do the following with their works:

- 6.1.3.1. Make copies;
- 6.1.3.2. Create derivative works (i.e. converting copyrighted material from one format to another, such as book to DVD);
- 6.1.3.3. Distribute copies of the work to the public by sale, rental, lease, or lending;
- 6.1.3.4. Publicly distribute, display, or perform.
- 6.1.4. Because the rights and protections given to copyright owners are typically exclusive, the unauthorized exercise of those rights constitutes a copyright infringement and violation of law and is therefore prohibited by this policy.

6.2. Allowable Uses of Copyrighted Materials

To allow public benefit of copyrighted works, U.S. law provides certain exemptions to the exclusive rights of copyright owners. Copying, the creation of derivative works, and the public display or performance of copyrighted materials by anyone other than the copyright owner is prohibited unless such use falls under one of the exemptions below.

6.2.1. Permission

Copyright owners may grant permission for protected use of their copyrighted works. Students and employees wishing to copy, create a derivative work of, or publicly display or perform a copyrighted work should first seek permission from the copyright holder. The permission should be in writing and should outline in detail both the work to be used and the permitted use.

6.2.2. Fair Use

6.2.2.1. Fair use is a statutory doctrine allowing certain uses of copyrighted works for limited purposes, such as teaching, research, and scholarship, among others. However, purpose alone is not sufficient to determine whether a particular action falls under the fair use doctrine. For example, fair use does not mean teachers are free to copy any material solely under the rationale that the copies will be used for teaching. Instead, fair use must be evaluated on a case by case basis, and there are many instances where copying for teaching purposes would not be permitted. Under the law, the following criteria must be considered in determining whether the use of a copyrighted work is fair:

- 6.2.2.1.1. The purpose and character of the use, including whether such use is of a commercial nature or is for nonprofit educational purposes.
- 6.2.2.1.2. The nature of the copyrighted work.
- 6.2.2.1.3. The amount and substantiality of the portion used in relation to the copyrighted work as a whole (the larger the portion used, the more likely the copyright violation).
- 6.2.2.1.4. The effect of the use upon the potential market for or value of the copyrighted work (it is not typically fair use to make educational copies of works intended for educational use, such as textbooks or workbooks).
- 6.2.2.2. The fact that a work is unpublished shall not itself bar a finding of fair use if such finding is made upon consideration of all the above factors.

6.2.3. License

6.2.3.1. Many copyright owners will issue licenses outlining terms of use for their copyrighted works. If such license is properly obtained, the copyrighted work may be used according to the terms of the license.

6.2.3.2. Schools can legally show copyrighted entertainment movies consistent with Section 5 above by obtaining a public performance site license.

6.2.4. Statutory Exemptions for Education

In addition to fair use, U.S. copyright law provides numerous other exceptions to the exclusive control held by copyright owners. The following list provides brief summaries of some of these statutory exceptions. However, because the applicability of any of the following exceptions is narrow in scope and subject to detailed conditions and requirements, employees should consult an appropriate administrator or the Legal Department prior to relying on them.

6.2.4.1. Library Copying. Certain libraries may make and maintain a limited number of copies of certain types of works for security, preservation, and other purposes identified in the law. [17 U.S.C. § 108](#).

6.2.4.2. Instruction. Educators and students may typically perform or display certain copyrighted works in the course of face to face teaching activities and distance education. [17 U.S.C. § 110](#).

6.2.4.3. Educational Broadcasting. Non-dramatic literary or musical works may typically be broadcast for educational purposes. However, movies produced for entertainment purposes are not included in this exception.

6.2.4.4. Non-Profit Performance. Non-dramatic literary or musical works may typically be displayed or performed for non-profit purposes. However, movies produced for entertainment purposes are not included in this exception.

6.3. Application to Visual Media

6.3.1. Consistent with Sections 5 and 6.2 above, movies produced for entertainment may be shown for a variety of purposes, including student reward programs for academics, attendance, and good behavior; rainy/snow days during recess or lunch; before/after school programs; children's entertainment during parent meetings; holiday events; graduation parties; school or student club meetings; dances; assemblies; or other school programs, activities, or events.

6.3.2. If a school does not obtain a public performance license, the movie can be shown only if it falls under one of the other allowable uses described in this section.

6.4. Application to Music and Other Audio Recordings

6.4.1. Accompanists must have original music to play from. Copying a single page can be justified, but copying the entire work is copyright infringement.

6.4.2. Except as provided under Section 6.4.3, copying CDs, digital files such as mp3s, or any other copyrighted audio recordings is prohibited unless the copyright holders grant permission. Specifically, employees:

6.4.2.1. Cannot create, replace, or substitute anthologies, compilations, or collective works;

6.4.2.2. Cannot copy for purposes of performances;

6.4.2.3. Cannot copy for the purpose of substituting for purchases; and

6.4.2.4. Cannot copy without the inclusion of copyright notice, which appears on the printed copy.

6.4.3. Subject to various conditions and restrictions, the copying of music may be permissible in the following situations:

- 6.4.3.1.** When purchase copies are not available for an imminent performance and purchased replacement copies will be substituted in due course.
- 6.4.3.2.** If the copy is used for academic purposes other than performances and the excerpts used are not enough to make a performable unit (e.g., section, movement, aria, etc.).
- 6.4.3.3.** If the copy is not more than 10% of the whole work.
- 6.4.3.4.** If not more than 1 copy per pupil is used.
- 6.4.3.5.** If it is confirmed by the copyright proprietor to be out of print.
- 6.4.3.6.** If it is unavailable except in a larger work.
- 6.4.3.7.** If the copy is used by a teacher for research or in preparation for class.

6.4.4. Performances and Recordings

- 6.4.4.1.** A performance license is necessary to perform copyrighted music in public. To legally include prerecorded or printed copyrighted music within a teacher or student performance, the Harry Fox Agency (NYC), ASCAP, and BMI should be contacted for copyright release of the mechanical recording and the final performance licenses respectively.
- 6.4.4.2.** A single copy of a videotaped performance may be produced and kept on file for review by a school or instructor, but the production or distribution of multiple copies (with or without charging a fee) without the permission of the copyright owners constitutes infringement.

6.4.5. Music Use

- 6.4.5.1.** Single copies of recordings of copyrighted music can be made from sound recordings owned by an education institution or an individual teacher for the purpose of constructing exercises or examinations and may be retained by the institution or teacher.
- 6.4.5.2.** Sound recordings may be played (not recorded) at a dance assembly, sports or other activity, music-on-hold telephone system, etc.
- 6.4.5.3.** Copying of copyrighted recorded music is not permitted without permission from the publisher of each copyrighted work.

6.4.6. Editing Music

- 6.4.6.1.** Printed copies, which have been purchased, may be edited or simplified provided that the fundamental character of the work is not distorted or the lyrics, if any, altered, or lyrics added if none exist.

6.5. Application to Literary Works

Copying literary works (books, periodicals, etc.) is prohibited except in the following situations:

6.5.1. Single copies for teachers to research or prepare to teach. This could include a chapter from a book or an article from a periodical or newspaper. A short story, short essay, short poem, chart, graph, diagram, drawing, cartoon, or picture from a book, periodical, or newspaper may also be used.

6.5.2. Multiple copies for classroom use if it does not exceed 1 page per pupil. Each copy must bear a copyright notice. Copies used in class must follow the following considerations:

6.5.2.1. Brevity:

- 6.5.2.1.1.** Poetry can be a whole poem if less than 250 words or an excerpt if more than 250 words.
- 6.5.2.1.2.** Prose can be copied in its entirety if it is less than 2,500 words or if longer, than less than 1,000 words or 10% of the work, whichever is less (minimum of 500 words).
- 6.5.2.1.3.** May be expanded to complete an unfinished line of a poem or an unfinished prose paragraph
- 6.5.2.1.4.** For illustrations, one chart, graph, diagram, drawing, cartoon, or picture per book or per periodical issue may be used.
- 6.5.2.1.5.** All “Special Works” (work in poetry, prose, or poetic prose which often combine language with illustrations and sometimes are intended for children or general audiences that fall short of 2,500 in entirety) cannot be reproduced in its entirety, cannot have more than 2 of the published pages, and cannot contain more than 10% of the words found in the text.

6.5.2.2. Spontaneity:

- 6.5.2.2.1.** Copying must be at the instance and inspiration of the teacher (rather than at the directive of an administrator, for example).
- 6.5.2.2.2.** If the decision to use and moment of use for maximum teaching effectiveness are so close in time that it would be unreasonable to expect a timely reply to request for its permission. (This means it is inappropriate to use the same material year after year without permission).

6.5.2.3. Cumulative Effect:

- 6.5.2.3.1.** The copied material may only be used for one course.
- 6.5.2.3.2.** Not more than one short poem, article, story, essay, or two excerpts may be copied from the same author, nor more than three from the same collective work or periodical volume during one class term.

6.5.2.4. Prohibitions:

- 6.5.2.4.1.** Cannot create, replace, or substitute for anthologies, compilations, or collective works.
- 6.5.2.4.2.** Cannot copy from works intended to be “consumable” in course of study like workbooks, exercises, standardized tests, test booklets, answer sheets, etc.
- 6.5.2.4.3.** Copying shall not: substitute for the purchase of books or periodicals, be directed at higher authority, or be repeated from term to term (using the same item).
- 6.5.2.4.4.** Students cannot be charged beyond the cost of copying.

6.6. Application to Computer Software

Consistent with individual licensing agreements, the following general rules apply to use of computer software.

6.6.1. Allowances

- 6.6.1.1.** A copy of a computer program for archival purposes can be made.
- 6.6.1.2.** A software program may be installed onto a network if a network license is obtained for the number of machines used.
- 6.6.1.3.** A software program may be installed onto two computers if there is no possibility both computers will be operated simultaneously.
- 6.6.1.4.** Clip art from purchased collections may be used within other documents if the other documents are not for resale.

6.6.2. Prohibitions

- 6.6.2.1.** Copyright law prohibits making a secondary clip art collection.
- 6.6.2.2.** Putting a single license software program on multiple computers is a violation of copyright laws.

6.7. Application to Websites

- 6.7.1.** The copyright laws and rules outlined in this section apply to digital copies and the creation of web pages and social media sites. Images found online may not be copied and pasted into employee websites, nor can music, movies, and other media be copied and reproduced in another location on the web unless permitted by one of the allowable uses outlined in Section 6.2 above.
- 6.7.2.** Employees should use caution when creating links to material found elsewhere on the internet and comply with all applicable linking agreements.

7. ACCESS TO CURRICULUM AND LITERATURE

- 7.1.** Curriculum that the district uses must be readily accessible and available for a parent to view. Teachers should provide parent access to Curriculum materials through their normal means of classroom communication, including disclosure documents, learning management systems, newsletters, etc.
- 7.2.** In order for parents to have the opportunity to review literature that is required as part of an English or language arts course, each teacher will send home a general list of the major works or novels that may be required reading during the year. The list should include a content description or provide links or references to outside sources available to parents where they can find a content description for the items on the list. The descriptions and references should be objective and fact-based.
- 7.3.** If a parent has a specific concern about a work or selection as it affects his/her student, the parent may request a waiver or alternative as outlined in Section 8.
- 7.4.** Parents who object to material and desire for it to be removed from the Curriculum may request a review under Section 9.
- 7.5.** This policy will be available on the District's website and made available to parents annually in the Parent Information Guide.

8. WAIVER OF PARTICIPATION

- 8.1.** Pursuant to [UTAH CODE ANN. § 53G-10-205](#), a student may refrain from participation in any aspect of school that violates a religious belief or right of conscience of the student.

- 8.2. A request under paragraph 8.1 shall be made in writing directly to the principal using the [Request for Waiver of Participation](#) form.
- 8.3. If a student makes a request to refrain from participation under paragraph 8.1, the school shall promptly notify the student's parent or guardian.

9. REQUEST FOR REVIEW OF INSTRUCTION OR LEARNING MATERIALS

- 9.1. Upon request and consistent with this section, Instruction and Learning Material may be reviewed and considered for removal. A request for review alleging that Learning Material constitutes sensitive material under [UTAH CODE ANN. § 53G-10-103](#) is governed by [Nebo School District Policy II, Sensitive Instructional Materials](#) and must be made according to procedures outlined in that policy.
- 9.2. A request for review of Instruction or Learning Material may only be made by the following:
 - 9.2.1. a parent of a student to whom the Instruction or Learning Material has or will soon be presented;
 - 9.2.2. a student to whom the Instruction or Learning Material has or will soon be presented; or
 - 9.2.3. an administrator at the school where the Instruction or Learning Material is presented; or
 - 9.2.4. the associate superintendent of curriculum.
- 9.3. The District may limit the number of requests an individual may make in the course of a school year.
- 9.4. The Associate Superintendent of Curriculum may deny a request if the Challenged Content has previously been reviewed by the District Curriculum Committee.
- 9.5. Requests must be made in writing on the District's [Request for Review of Instruction or Materials](#) form ("Request Form"). Requests made under this section are to review Challenged Content for all students to whom it is accessible. Parents or students requesting an individual waiver or alternative must do so under Section 8 above.
- 9.6. The procedures outlined in this section may be used only to review Instruction or Learning Materials selected or under the control of the District or its individual schools or employees. Review of library materials is governed by [Nebo School District Policy IIB, Library Materials](#). The procedures in this section may not be used to challenge or review Core Standards, Core Courses, or any other content, material, or methodology prescribed by law, rule, or regulation or otherwise selected by a state or federal entity and which are not chosen or used at the discretion of the District or its schools or employees.
- 9.7. The [Request Form](#) must be submitted to the principal. Challenged Content will typically not be removed until a final decision is made according to the procedures outlined in this section. Removal before a final decision is at the discretion of District officials.
- 9.8. The Principal will organize a School-Level Review Committee that may include members of the School Community Council and others selected at the discretion of the principal. The Committee will meet to review the request.
 - 9.8.1. If the Challenged Content is specific to a particular teacher, that teacher will be invited to the meeting.
 - 9.8.2. The Committee should discuss and answer the following questions. Answers and recommendations are documented using the [Review of Learning Material Committee Report](#) form.
 - 9.8.2.1. For what age is the Challenged Content appropriate?

9.8.2.2. Is the Challenged Content supported by generally accepted scientific standards of evidence?

9.8.2.3. Does the Challenged Content focus on, enhance, or help students achieve mastery of the Core Standards?

9.8.2.4. Does the Challenged Content comply with District policies and procedures, especially, but not limited to, [Nebo School District Policy IGAI, Health Instruction and Sex Education](#)?

9.8.2.5. Does the Challenged Content comply with applicable copyright laws and licensing agreements?

9.8.2.6. Does the Challenged Content promote views or conduct that are false, inaccurate, threatening, harmful, hateful, or invasive of a person's privacy?

9.8.2.7. Is the Challenged Content indecent, vulgar, lewd, or obscene as defined in reference to minors?

9.8.2.8. Is the Challenged Content libelous?

9.8.2.9. Does the Challenged Content promote unhealthy activities?

9.8.2.10. Does the Challenged Content promote activities that are illegal for minors?

9.8.3. The Committee will make a written recommendation on the report form to either approve or prohibit the Challenged Content. The form will contain answers to the questions listed in subsection 9.8.2. The recommendation of the Committee is advisory in nature and does not supersede the authority of the principal, the District Curriculum Committee, the superintendent, or the Board of Education.

9.8.4. If the Challenged Content consists of Primary Source Materials or Supplementary Materials, the principal must submit the request, the completed report form, and a copy of the Challenged Content to the District Curriculum Committee.

9.8.5. If the Challenged Content consists only of Incidental Materials or Instruction, such as assignments or particular learning activities, the principal may make a decision to either approve or prohibit the Challenged Content. The principal shall make a written determination indicating his/her decision and provide it to the person(s) who submitted the [Request Form](#) and to all school employees affected by the decision. The principal's decision may be appealed to the District Curriculum Committee.

9.9. The District Curriculum Committee will consider a Request for Review under paragraph 9.8.4 or an appeal under paragraph 9.8.5, together with the recommendation of the School-Level Committee, the Challenged Content itself, and any written determination of the principal. The District Curriculum Committee will decide whether to accept the School-Level Committee recommendation or initiate an additional review. The decision of the District Curriculum Committee is final and represents the official position of the District.

9.10. A decision made under paragraph 9.9 must be in writing. The Associate Superintendent or designee will make the written decision available to the person who requested the review and to all school employees affected by the decision.

EXHIBITS

None

REFERENCES

[17 U.S.C. § 101, et seq.](#)
[Hazelwood Sch. Dist. v. Kuhlmeier, 484 U.S. 260, \(1988\)](#)
[UTAH CODE ANN. § 53E-3-501](#)
[UTAH CODE ANN. § 53G-10-205](#)
[UTAH CODE ANN. § 53G-10-206](#)

[UTAH CODE ANN. § 53G-10-103](#)

[UTAH CODE ANN. § 63G-1-704](#)

[UTAH ADMIN. CODE R277-328](#)

[UTAH ADMIN. CODE R277-468](#)

[UTAH ADMIN. CODE R277-700](#)

[Nebo School District Policy IGAI, Health Instruction and Sex Education](#)

[Nebo School District Policy IIB, Library Materials](#)

[Nebo School District Policy IKF, Curriculum Standards and Graduation Requirements: Academic and Citizenship Credit and Grading](#)

[Nebo School District Policy KACA, School Advertising Restrictions](#)

[Nebo School District Policy KLD, Parent/Patron Dispute Resolution](#)

FORMS

[Request for Review of Instruction or Materials \(Online\)](#)

[Supplementary Materials Approval \(v2022-12\)](#)

[Request for Waiver of Participation \(v2023-09\)](#)

[Review of Learning Material Committee Report \(v2022-12\)](#)

HISTORY

Revised 11 June 2025 – added prohibition on flag displays per HB 77 (2025); allowed curriculum dept to approve supplementary materials list.

Revised 11 September 2024 – added reference to new Policy II, *Sensitive Instructional Materials*, adopted per HB 29 (2024).

Revised 13 September 2023 – updated consistent with SB 55 (2023), including clarifying terms and process for board approval of materials; updated waiver of participation provisions per HB 348 (2023); added requirement that materials be consistent with individual freedoms per HB 427 (2023).

Revised 14 December 2022 – moved selection and review of library materials to new Policy IIB; reorganized section on visual and audio media; clarified review process; made technical changes.

Revised 8 December 2021 – added paragraph clarifying that policy does not require an administrator to remove personal items from a teacher's desk; revised definitions; clarified role of District Curriculum Committee; clarified review process.

Revised 8 September 2021 – added section on making curriculum accessible to parents consistent with SB 148 (2021); refined definitions of primary and supplementary materials; removed role of IMC for visual media; modified procedures for requesting waiver of participation; made technical changes.

Revised 11 September 2019 – added section on classroom displays.

Revised 9 May 2018 – added requirement for content description to accompany materials list; made technical changes.

Revised 10 September 2014 – added paragraph limiting request for review to district-selected materials and excluding review of core standards from process.

Adopted 13 August 2014 – replaced previous policy IIA, *Appropriateness of Instruction and Instructional Materials*, 2/8/1995, and IIB, *Classroom Use of Visual Media Resources*, 6/17/03, and accompanying forms.



NEBO SCHOOL DISTRICT BOARD OF EDUCATION POLICIES AND PROCEDURES

SECTION: J-Students
POLICY TITLE: Student Substance Abuse
FILE NO.: JDB
DATED: June 11, 2025

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7. STUDENTS WITH DISABILITIES
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1. PURPOSE AND PHILOSOPHY

- 1.1. The Board of Education of Nebo School District recognizes that every student should have the opportunity to learn in an environment which is safe, conducive to the learning process, and free from unnecessary disruption. Certain substances (the prohibited substances) threaten that safe environment because they may cause a condition of intoxication, inebriation, excitement, stupefaction, or dulling of the brain or nervous system. The use, possession, influence, distribution, or sale of prohibited substances such as tobacco, alcohol, drugs, paraphernalia, or other similarly harmful substances jeopardizes this safe environment and constitutes a hazard to the welfare of students and faculty, in addition to generally being illegal under the laws of the state of Utah and the United States.
- 1.2. The Board recognizes that new substances are continually being developed, marketed, and used in society. Many become available to students before laws and policies can address them by name, and many have multiple names and variations, making a comprehensive list infeasible. Therefore, the definitions and list of prohibited substances in this policy are intentionally written broadly and may contain overlapping elements. They are meant to be interpreted broadly to give school and District administrators wide latitude in addressing student safety. The omission of a specific name, product, or substance from this policy does not remove an administrator's ability to prohibit it or issue discipline under [Nebo School District Policy JD, Student Conduct and Discipline](#).
- 1.3. In order to maintain a secure and orderly learning environment, the Board hereby adopts this policy to assist students in avoiding the dangers of the prohibited substances outlined herein. The Board recognizes the benefits of helping students avoid and overcome substance abuse and intends that the District apply restorative practices before discipline that is strictly punitive.

2. PROHIBITED SUBSTANCES

- 2.1. Unless specifically authorized by paragraph 2.2 below, no student may use, possess, distribute, or be under the influence of any of the following while on school or District property,

in any vehicle dispatched by the District, or at any school or District-sponsored activity. These prohibitions apply whether or not the actions occur during regular school hours.

2.1.1. Addictive Prescription Drugs

- 2.1.1.1.** These are drugs for which a prescription is required and which have a high potential for abuse and may lead to severe or moderate psychological or physical dependence.
- 2.1.1.2.** All drugs listed in Schedule II of the federal Controlled Substances Act, and most from Schedule III, fall under this category. Examples include, but are not limited to, oxycodone (such as Percocet and OxyContin), Fentanyl, Morphine, hydrocodone/codeine (such as Lortab and Vicodin), and Paregoric.

2.1.2. Alcohol

- 2.1.2.1.** Alcohol is a chemical and a drug typically found in drinks such as beer, wine, and spirits as well as other products.
- 2.1.2.2.** Alcohol includes alcoholic beverages and alcoholic products as defined in the Utah Alcoholic Beverage Control Act, [UTAH CODE ANN. § 32B-1-102](#).
- 2.1.2.3.** Alcohol includes beer, liquor, and any product that contains at least 0.5% of alcohol by volume and is obtained by fermentation, infusion, decoction, brewing, distillation, or other process that uses liquid or combinations of liquids, whether drinkable or not, to create alcohol in an amount equal to or greater than 0.5% of alcohol by volume.

2.1.3. Electronic Cigarette

- 2.1.3.1.** This is a broad category meant to encompass anything used in relation to vaping.
- 2.1.3.2.** As defined in UTAH CODE ANN. § 76-9-1101, it means any electronic oral device that provides an aerosol or a vapor of nicotine or other substance; and which simulates smoking through the use or inhalation of the device; a component of the device; and an accessory sold in the same package as the device. It includes any oral device that is composed of a heating element, battery, or electronic circuit; and is marketed, manufactured, distributed, or sold as an e-cigarette; an e-cigar; an e-pipe; or any other product name or descriptor if it meets the above definition.
- 2.1.3.3.** It includes an “electronic cigarette product,” as defined in UTAH CODE ANN. § 76-9-1101;
- 2.1.3.4.** It includes an “electronic cigarette substance,” as defined in UTAH CODE ANN. § 76-9-1101, which is any substance, including liquid containing nicotine, used or intended for use in an electronic cigarette;
- 2.1.3.5.** It includes a “flavored electronic cigarette product,” as used in UTAH CODE ANN. § 76-9-1101, which is an electronic cigarette product that has a taste or smell that is distinguishable by an ordinary consumer either before or during use or consumption of the electronic cigarette product, including a taste or smell of any fruit, chocolate, vanilla, honey, candy, cocoa, dessert, alcoholic beverage, herb, or spice;

2.1.3.6. It includes a “prefilled electronic cigarette,” as used in [UTAH CODE ANN. § 76-9-1101](#), which means an electronic cigarette that is sold prefilled with an electronic cigarette substance;

2.1.4. Illegal Drugs

2.1.4.1. These are drugs that state or federal law prohibits a person from using, possessing, or distributing.

2.1.4.2. Drugs are defined in the [Utah Controlled Substances Act, Utah Code Ann., Section 58-37-2](#), as substances intended to affect the structure or any function of the body.

2.1.4.3. As used in this policy, the term “drug” or “drugs” includes all drugs and controlled substances as defined in [Utah Code Ann. § 58-37-2](#), including those listed in Schedules I through V of either the federal [Controlled Substances Act](#) or the [Utah Controlled Substances Act](#).

2.1.5. Imitation and Other Harmful Substances

2.1.5.1. This is a broad category intended to encompass harmful substances not otherwise defined in law or this policy.

2.1.5.2. These include imitation controlled substances as defined in the Utah [Imitation Controlled Substances Act, UTAH CODE ANN. § 58-37b-1 et seq.](#)

2.1.5.3. These include psychotoxic chemical solvents as defined by [UTAH CODE ANN. § 76-9-1107](#).

2.1.5.4. These include nitrous oxide as defined by [UTAH CODE ANN. § 76-9-1107.5](#).

2.1.5.5. These include performance enhancing drugs.

2.1.5.6. These include any other substance that when applied, ingested, injected, inhaled, or otherwise consumed with the intent to affect the structure or any function of the body; cause a condition of intoxication, elation, euphoria, dizziness, stupefaction, or dulling of the senses; or in any manner change, distort, or disturb the aural, visual, or mental processes.

2.1.6. Nicotine

2.1.6.1. Nicotine, as defined in [UTAH CODE ANN. § 76-9-1101](#), is a poisonous, nitrogen-containing chemical that is made synthetically or derived from tobacco or other plants.

2.1.6.2. It includes an “alternative nicotine product,” as defined in [UTAH CODE ANN. § 76-9-1101](#), which is a product that contains nicotine, is intended for human consumption, is not purchased with a prescription from a licensed physician, and is not approved by the United States Food and Drug Administration as nicotine replacement therapy, and includes pure nicotine, snortable nicotine, dissolvable salts, orbs, pellets, sticks, or strips, and nicotine-laced food and beverage.

2.1.6.3. It includes a “nicotine product,” as defined in [UTAH CODE ANN. § 76-9-1101](#).

2.1.6.4. It includes a “nontherapeutic nicotine device,” as defined in [UTAH CODE ANN. § 76-9-1101](#), which means a device that has a pressurized canister that is used to administer nicotine to the user through inhalation or intranasally, is

not purchased with a prescription from a licensed physician, and is not approved by the United States Food and Drug Administration as nicotine replacement therapy.

- 2.1.6.5. It includes a “nontherapeutic nicotine device substance,” as defined in [UTAH CODE ANN. § 76-9-1101](#), which means a substance that contains nicotine, is sold in a cartridge for use in a nontherapeutic nicotine device, is not purchased with a prescription from a licensed physician, and is not approved by the United States Food and Drug Administration as nicotine replacement therapy.
- 2.1.6.6. It includes a “nontherapeutic nicotine product,” as defined in [UTAH CODE ANN. § 76-9-1101](#), which means a nontherapeutic nicotine device, a nontherapeutic nicotine device substance, or a prefilled nontherapeutic nicotine device; and
- 2.1.6.7. It includes a “prefilled nontherapeutic nicotine device,” as defined in [UTAH CODE ANN. § 76-9-1101](#), which means a nontherapeutic nicotine device that is sold prefilled with a nontherapeutic nicotine device substance.

2.1.7. Non-Addictive Prescription Drugs,

- 2.1.7.1. These are drugs for which a prescription is required but which have a lower potential for abuse and a limited likelihood of leading to psychological or physical dependence.
- 2.1.7.2. Drugs listed in Schedules IV and V of the state or federal [Controlled Substances Act](#) typically fall under this category.
- 2.1.7.3. Examples include cough suppressants, antibiotics, diet drugs, non-amphetamine stimulants, long acting barbiturates, Valium, Lyrica, and other drugs not known to be addictive and which are not typically used recreationally.

2.1.8. Over-the-Counter Drugs

- 2.1.8.1. These are drugs that have a currently accepted medical use and for which a prescription is not needed.

2.1.9. Paraphernalia

- 2.1.9.1. Paraphernalia refers to objects that have been or may be used in connection with a prohibited substance.
- 2.1.9.2. As defined in the [Utah Drug Paraphernalia Act, UTAH CODE ANN. § 58-37a-3](#), it includes any equipment, product, or material used or intended for use to store, contain, conceal, inject, ingest, inhale, or to otherwise introduce any prohibited substance into the human body.
- 2.1.9.3. Notwithstanding this definition, students with written authorization from a parent or legal guardian and an appropriate health care provider may use and possess asthma inhalers, epinephrine auto-injectors (EpiPens), and equipment necessary for the administration of diabetes medication in accordance with [Nebo School District Policy JHCD, Administering Medication to Students](#).

2.1.10. Tobacco

2.1.10.1. Tobacco is a product or substance made from a type of plant whose leaves have high levels of the chemical nicotine. The leaves are processed in various ways to create a substance that is smoked, applied to the gums, or inhaled.

2.1.10.2. It includes a cigar, as defined in [UTAH CODE ANN. § 76-9-1101](#), which is a product that contains nicotine, is intended to be burned under ordinary conditions of use, and consists of any roll of tobacco wrapped in leaf tobacco, or in any substance containing tobacco, other than any roll of tobacco that is a cigarette as described below;

2.1.10.3. It includes a cigarette, as defined in [UTAH CODE ANN. § 76-9-1101](#), which is a product that contains nicotine, is intended to be burned under ordinary conditions of use, and consists of any roll of tobacco wrapped in paper or in any substance not containing tobacco, or any roll of tobacco wrapped in any substance containing tobacco which, because of its appearance, the type of tobacco used in the filler, or its packaging and labeling, is likely to be offered to, or purchased by, consumers as a cigarette;

2.1.10.4. It includes tobacco paraphernalia as defined in [UTAH CODE ANN. § 76-9-1101](#), which is equipment, product, or material of any kind that is used, intended for use, or designed for use to package, repackage, store, contain, conceal, ingest, inhale, or otherwise introduce a tobacco product or an electronic cigarette substance into the human body, and includes the following:

- Metal, wooden, acrylic, glass, stone, plastic, or ceramic pipes with or without screens, permanent screens, hashish heads, or punctured metal bowls;
- Water pipes;
- Carburetion tubes and devices;
- Smoking and carburetion masks;
- Roach clips, meaning objects used to hold burning materials, such as a cigarette, that has become too small or too short to be held in the hand;
- Chamber pipes;
- Carburetor pipes;
- Electric pipes;
- Air-driven pipes;
- Chillums;
- Bongs; and
- Ice pipes or chillers

2.1.10.4.1. “Tobacco paraphernalia” does not include matches or lighters.

2.2. It is not a violation of this policy for a student to possess, use, or be under the influence of a single dose or a dosage covering the period in which the student will be at school or at a school-sponsored activity of an over-the-counter drug or a prescription drug legally prescribed to the student. Any student to whom an over-the-counter or prescription drug is administered by the school must be in compliance with [Nebo School District Policy JHCD](#), [Administering Medication to Students](#), and any student possessing an epinephrine auto-injector (EPI Pen) or prescription medication for asthma or diabetes must have all required forms completed and on file at the school. Failure to do so constitutes a violation of this policy.

3. PROHIBITED CONDUCT

Unless specifically authorized by subsection 2.2, no student may engage in any of the following conduct with a prohibited substance, as defined in section 2, while on school or District property, in a school bus or any other vehicle dispatched by the District, or at any school- or District-sponsored activity. These prohibitions apply whether or not the conduct occurs during regular school hours.

3.1. Distribute

- 3.1.1.** A student may not give or lend a prohibited substance to another, even temporarily.
- 3.1.2.** More specifically, as defined in the [Utah Controlled Substances Act, UTAH CODE ANN. § 58-37-1, et seq.](#), and the [Imitation Controlled Substances Act, UTAH CODE ANN. § 58-37b-1 et seq.](#), the word *distribute* means *deliver* and includes the actual, constructive, or attempted transfer, delivery, or dispensing to another of any prohibited substance.
- 3.1.3.** Distribution encompasses the selling of a prohibited substance but does not require an exchange of money, goods, or services. Any sharing of a prohibited substance, whether in exchange for something of value or not, constitutes distribution and is prohibited by this policy.

3.2. Influence

- 3.2.1.** A student may not be under the influence of any prohibited substance.
- 3.2.2.** “Influence” means the effects of any prohibited substance identified or defined in this policy.
- 3.2.3.** A student is under the influence if the student has applied, inhaled, ingested, injected, or otherwise consumed a prohibited substance and is found on school or District property, including vehicles, or at a school- or District-sponsored event before effects of the substance have worn off.

3.3. Possession or Use

- 3.3.1.** A student may not possess or use any prohibited substance. In addition to the descriptions below, a student may be found in possession or use of a prohibited substance if it is on the student’s person, in a bag or container under the control of the student, in the student’s locker or vehicle, or near enough to a student that the student could touch it.
- 3.3.2.** As defined in [UTAH CODE ANN. § 58-37-2](#), the terms *possession* and *use* both mean the joint or individual ownership, control, occupancy, holding, retaining, belonging, maintaining, or the application, inhalation, swallowing, injection, or consumption of a prohibited substances.
- 3.3.3.** *Possession* and *use* include individual, joint, or group possession or use of prohibited substances. For a student to be found to have possessed or used a prohibited substance, it is not required that the student be shown to have individually possessed,

used, or controlled the substance, but it is sufficient if it is shown that the student jointly participated with one or more persons in the use, possession, or control of any prohibited substance with knowledge that the activity was occurring,

3.3.4. A student may be found to have possessed or used a prohibited substance if it is found in a place or under circumstances indicating that the student had the ability and the intent to exercise dominion and control over it.

3.4. Smoking

3.4.1. A student may not smoke.

3.4.2. As defined in [UTAH CODE ANN. § 76-9-1101](#), smoking means the possession of any lighted cigar, cigarette, pipe or other lighted smoking equipment. Therefore, a student may be found to have smoked whether the student inhaled or not.

3.5. Vaping

3.5.1. A student may not vape.

3.5.2. Vaping is not defined in Utah law. As used in this policy it means the use of an electronic cigarette or nicotine, as defined in subsection 2.1.

4. VOLUNTARY DISCLOSURE

4.1. Students are encouraged to refer themselves to a counselor or other school official for help complying with this policy. The District will provide a conference with the school designated educator and/or the school intervention team staff to discuss possible resources for assistance.

4.2. The term “voluntary disclosure,” as used in this policy, means the admission or disclosure by a student to a school official that the student has used or possessed a prohibited substance. The disclosure must be voluntarily initiated by the student for the purpose of seeking help and must be made before the student has been reported or discovered to have violated this policy.

4.3. Subject to the following exceptions, voluntary disclosure shall be treated as confidential:

4.3.1. Imminent safety risks to the student or others;

4.3.2. Legal reporting obligations, such as parental notification requirements or for abuse or neglect; and

4.3.3. Situations where the student explicitly consents to the disclosure.

4.4. Voluntary disclosure shall not trigger immediate disciplinary action. Instead, voluntary disclosure will begin a collaborative support process, which may include:

4.4.1. Referral to appropriate school or community resources;

4.4.2. Development of a personalized plan to address substance use;

4.4.3. Regular follow-up to support the student’s progress; and

4.4.4. Notification to parents (except in cases of imminent safety risk, in which case law enforcement or DCFS will be notified).

4.5. The District will provide training and clear protocols for all school staff to:

4.5.1. Recognize voluntary disclosure;

- 4.5.2. Differentiate between supportive interactions and disciplinary responsibilities;
- 4.5.3. Understand the confidentiality and restorative provisions related to voluntary disclosure; and
- 4.5.4. Collaborate effectively with available support resources.

5. DISCIPLINARY ACTION

- 5.1. Except as provided in paragraph 2.2, students are prohibited from using, possessing, being under the influence of, selling, or distributing the prohibited substances listed in subsection 2.1 and will be disciplined for any violation. Disciplinary action will be consistent with [Nebo School District Policy JD, Student Conduct and Discipline](#) and with the following provisions.
 - 5.1.1. Administrators shall investigate reports, suspicion, and other evidence of violations of this policy in accordance with the procedures in Policy JD.
 - 5.1.2. Students may be subject to suspension or expulsion for violation of this policy. School principals and assistant principals have the authority to suspend a student for up to ten (10) school days. The Superintendent or his/her designees may suspend a student for up to one (1) school year. The Board of Education may expel a student for a fixed or indefinite period of time.
 - 5.1.3. Administrators shall consult Exhibit 1 – [Recommended Disciplinary Actions for Violations of Policy JDB](#) when considering appropriate restorative and disciplinary action for students found to have violated this policy. Administrators shall consider all facts surrounding the violation, including any mitigating or aggravating circumstances. Discipline shall be issued in accordance with the recommended actions listed in the exhibit unless an aggravating or mitigating circumstance exists, in which case an administrator may adjust the discipline accordingly. Principals and assistant principals are not authorized to suspend a student for more than ten (10) school days. Recommendations for a suspension beyond ten (10) school days must be made to the Coordinator of Student Services.
 - 5.1.3.1. Mitigating circumstances may include the student's age and maturity, remorse, addiction, physical or mental illness or disability, role in the offense, personal or home circumstances, and willingness to seek help.
 - 5.1.3.2. Aggravating circumstances may include the type and amount of the substance involved, the intent of the student, lack of remorse, violation of other policies in conjunction with the substance, influence on other students, and lack of cooperation with school officials.
 - 5.1.4. A school employee who discovers a prohibited substance on school property or in the possession of a student shall immediately confiscate it and deliver it to the building administrator.
 - 5.1.5. A school administrator shall dispose of or destroy an electronic cigarette product confiscated on school property or at a school-sponsored event. However, the administrator may release a confiscated electronic cigarette product to local law enforcement if the administrator has a reasonable suspicion that it contains an illegal substance and local law enforcement requests that it be released as part of an investigation or action.
 - 5.1.6. Administrators should refer to Section 10 of [Nebo School District Policy JD, Student Conduct and Discipline](#) and provide a continuum of intervention strategies such as school counseling services, parent/student conferences, behavior contracts, and drug

treatment programs at every level of discipline for violations of this policy. Such intervention strategies should be in conjunction with the recommendations found in Exhibit 1 – Recommended Disciplinary Actions for Violations of Policy JDB.

5.1.7. Voluntary enrollment by students in drug testing, follow-up drug screenings, drug assessments, or drug treatment programs may be considered when imposing disciplinary action. Such enrollment is at the expense of the student.

5.1.7.1. A drug assessment is an intake evaluation at the Utah County Division of Substance Abuse/Assessment Center or an assessment of equal quality.

5.1.7.2. A drug test means the use of an oral fluid drug screen device, a blood screen, a hair follicle drug screen, or a urine drug screening method to determine use of specific prohibited illegal substances or alcohol. Nebo School District does not administer drug tests, nor does it discipline students based solely on the results of a drug test. Drug testing shall not be conducted by District employees. However, the District may contact law enforcement officials when students are suspected of having violated this policy, and the results of any testing conducted by law enforcement or other certified agency or individual may be considered in imposing student discipline.

5.1.7.3. "Drug Treatment" means a certified drug or alcohol treatment program.

5.1.7.4. "Follow-up Drug Screening" means a drug test voluntarily submitted to by a student during the period of a suspension or other discipline for violation of this policy and may be considered in a review of the discipline imposed. Follow-up drug screenings are not required and may not be conducted by District employees.

5.1.8. Students are encouraged to disclose the source of the prohibited substance for which they were found in violation, which means they should disclose to their administrator (1) the name of the person who provided the prohibited substance; (2) how the substance was provided; (3) where the substance was provided; and (4) when the substance was provided. Disclosing the source is strongly encouraged and may be considered when imposing discipline for a violation of this policy.

6. RECORD OF VIOLATIONS

6.1. Policy violations are cumulative for grades K-12, and disciplinary action becomes more severe with each subsequent violation, regardless of whichever prohibited substance is the subject of the violation. For example, if a student whose record shows a first offense of the policy for possession of tobacco in the eighth grade is found to have distributed alcohol in the ninth grade, the distribution of alcohol would constitute a second offense under Exhibit 1 – Recommended Disciplinary Actions for Violations of Policy JDB.

6.2. The records of violations of student use, possession, being under the influence, sale, or distribution of prohibited substances shall note the date, type of violation, and disciplinary action taken and will be kept in the student's record.

6.3. A record of similar violations from previous schools outside Nebo School District will be taken into account when imposing discipline for violations of this policy.

7. STUDENTS WITH DISABILITIES

7.1. Whenever a student receiving special education and related services under the Individuals with Disabilities Education Act (IDEA) or accommodations under Section 504 of the Rehabilitation Act of 1973 (Section 504) is subject to discipline for a violation of this or another District policy,

the discipline due process procedures prescribed by applicable state and federal laws and regulations shall be followed. See [Nebo School District Policy JD, Student Conduct and Discipline](#).

8. PREVENTION PROGRAM

8.1. In accordance with [UTAH CODE ANN. 53G-10-406](#) and [UTAH ADMIN. CODE R277-910](#), schools shall offer the Underage Drinking and Substance Abuse Prevention Program each year to students in grade 4 or 5, grade 7 or 8, and grade 9 or 10.

EXHIBITS

JDB Exhibit 1 – [Recommended Disciplinary Actions](#)

REFERENCES

[Controlled Substances Act, 21 U.S.C. § 801 et seq.](#)
[Alcoholic Beverage Control Act, UTAH CODE ANN. § 32B-1-101, et seq.](#)
[Utah Controlled Substances Act, UTAH CODE ANN. § 58-37-1 et seq.](#)
[Utah Drug Paraphernalia Act, UTAH CODE ANN. § 58-37a-3 et seq.](#)
[Utah Imitation Controlled Substances Act, UTAH CODE ANN. § 58-37b-1 et seq.](#)
[UTAH CODE ANN. 53G-10-406](#)
[UTAH CODE ANN. § 76-9-1101](#)
[UTAH CODE ANN. § 76-9-1107](#)
[UTAH CODE ANN. § 76-9-1107.5](#)
[UTAH ADMIN. CODE R277-910](#)
[NSD Policy JD, Student Conduct and Discipline](#)
[NSD Policy JHCD, Administering Medication to Students](#)

FORMS

Nebo School District Tobacco, Alcohol, and Drug Non-Use Contract
Incident Reporting Form/Suspension Notice

HISTORY

Revised 11 June 2025 – added considerations for voluntary disclosure; updated Utah Code citations per 2025 recodification.
Revised 9 February 2022 – added requirement for prevention program; made technical changes.
Revised 8 July 2020 – changed title to “Student Substance Abuse”; expanded purpose and philosophy to broaden interpretation and discretion of administrators; updated definitions consistent with Utah Code; updated and expanded prohibited substances consistent with HB23 and SB37 (2020); clarified use of Exhibit 1 for recommended disciplinary actions; made technical changes.
Revised 9 September 2015 – clarified permitted use of medication.
Revised 15 April 2015 – expanded definition of tobacco per Utah County Health Department recommendation
Revised 12 September 2012 – number changed from JFCH/JFCI to JDB; overhauled and completely rewritten in new format; recommended disciplinary actions moved to Exhibit 1.
Revised or Adopted 16 June 1994.



Exhibit 1 – Recommended Disciplinary Actions for Violations of Policy JDB

| Type | Offense | 1 st offense | 2 nd offense | 3 rd offense |
|------------------------------|-------------------------------|--|---|--|
| Addictive Prescription Drugs | Use, Possession, or Influence | School suspends (ISS or OSS 3 to 10 days) | School suspends 10 days. Referred to district for 90-day suspension. | School suspends 10 days. Referred to district for 180-day suspension/ permanent expulsion. |
| | Distribution / Sale | School suspends (ISS or OSS 5 to 10 days) with call to district. | School suspends 10 days. Referred to district for 90-day suspension. | School suspends 10 days. Referred to district for 180-day suspension/ permanent expulsion. |
| Alcohol | Use, Possession, or Influence | School suspends (ISS or OSS 2 to 5 days) | School suspends (ISS or OSS 5 to 10 days) | School suspends 10 days. Referred to district for 45-day suspension. |
| | Distribution / Sale | School suspends (ISS or OSS 5 to 10 days) and reports to district. | School suspends 10 days. Referred to district for 45-day suspension. | School suspends 10 days. Referred to district for 90-day suspension. |
| Electronic Cigarettes | Use, Possession, or Influence | School suspends (ISS or OSS 1 to 3 days) and student completes the first online cessation class | School suspends ISS or OSS 3 to 10 days and student completes the second online cessation class | School suspends 10 days. Referred to district for 45-day suspension. |
| | Distribution / Sale | School suspends (ISS or OSS 3 to 10 days) and student completes the first online cessation class | School suspends 10 days. Referred to district for 45-day suspension. | School suspends 10 days. Referred to district for 90-day suspension. |
| Illegal Drugs | Use, Possession, or Influence | School suspends (ISS or OSS 3 to 10 days) | School suspends 10 days. Referred to district for 90-day suspension. | School suspends 10 days. Referred to district for 180-day suspension/ permanent expulsion. |
| | Distribution / Sale | School suspends (ISS or OSS 5 to 10 days) with call to district | School suspends 10 days. Referred to district for 90-day suspension. | School suspends 10 days. Referred to district for 180-day suspension/ permanent expulsion. |

| | | | | |
|---------------------------------------|-------------------------------|---|---|--|
| Imitation and Other Harmful Substance | Use, Possession, or Influence | School suspends (ISS or OSS 3 to 10 days) | School suspends 10 days. Referred to district for 90-day suspension. | School suspends 10 days. Referred to district for 180-day suspension/ permanent expulsion. |
| | Distribution / Sale | School suspends (ISS or OSS 5 to 10 days) with call to district | School suspends 10 days. Referred to district for 90-day suspension. | School suspends 10 days. Referred to district for 180-day suspension/ permanent expulsion. |
| Nicotine | Use, Possession, or Influence | School suspends (ISS or OSS 1 to 3 days) and student completes the first online cessation class | School suspends ISS or OSS 3 to 10 days and student completes the second online cessation class | School suspends 10 days. Referred to district for 45-day suspension. |
| | Distribution / Sale | School suspends (ISS or OSS 3 to 10 days) and student completes the first online cessation class) | School suspends 10 days. Referred to district for 45-day suspension. | School suspends 10 days. Referred to district for 90-day suspension. |
| Non-Addictive Prescription Drugs | Use, Possession, or Influence | School suspends (ISS or OSS 2 to 5 days) | School suspends 10 days. Referred to district for 45-day suspension. | School suspends 10 days. Referred to district for 90-day suspension. |
| | Distribution / Sale | School suspends (ISS or OSS 3 to 10 days) with call to district | School suspends 10 days. Referred to district for 45-day suspension. | School suspends 10 days. Referred to district for 90-day suspension. |
| Over the Counter Drugs | Use, Possession, or Influence | School suspends (ISS or OSS 2 to 5 days) | School suspends 10 days. Referred to district for 45-day suspension. | School suspends 10 days. Referred to district for 90-day suspension. |
| | Distribution / Sale | School suspends (ISS or OSS 3 to 10 days) with call to district | School suspends 10 days. Referred to district for 45-day suspension. | School suspends 10 days. Referred to district for 90-day suspension. |
| Paraphernalia | Use, Possession, or Influence | School suspends (ISS or OSS 2 to 5 days) | School suspends 10 days. Referred to district for 90-day suspension. | School suspends 10 days. Referred to district for 180-day suspension/ permanent expulsion. |
| | Distribution / Sale | School suspends (ISS or OSS 3 to 10 days) with call to district | School suspends 10 days. Referred to district for 90-day suspension. | School suspends 10 days. Referred to district for 180-day suspension/ permanent expulsion. |

| | | | | |
|---------|-------------------------------------|---|---|---|
| Tobacco | Use, Possession, or Influence | School suspends (ISS or OSS 1 to 3 days) and student completes the first online cessation class | School suspends ISS or OSS 3 to 10 days and student completes the second online cessation class | School suspends 10 days. Referred to district for 45-day suspension. |
| | Distribution / Sale | School suspends (ISS or OSS 3 to 10 days) and student completes the first online cessation class) | School suspends 10 days. Referred to district for 45-day suspension. | School suspends 10 days. Referred to district for 90-day suspension. |



NEBO SCHOOL DISTRICT BOARD OF EDUCATION POLICIES AND PROCEDURES

SECTION: J – Students
POLICY TITLE: Management of Concussions and Head Injuries
FILE NO.: JHG
DATED: June 11, 2025

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1. PURPOSE AND PHILOSOPHY

- 1.1 Medical management of head injuries and sports-related concussions continues to evolve. Recently, there has been a significant amount of new research regarding sports-related concussions in students and athletes, the treatment, protocol, and long-term effects. This policy is established to provide education about concussions for coaches, school personnel, parents, and students. The protocol herein outlines procedures for District personnel to follow in managing concussions as well as “return to play” and “return to learn” procedures following a concussion.
- 1.2 The Board of Education seeks to provide a safe return to activity for all students following any injury, but particularly after a concussion. To effectively and consistently manage these head injuries, the following procedures have been developed to ensure that concussed students are identified, treated and referred appropriately, receive appropriate follow-up medical care during the school day, and are fully recovered prior to returning to activity.

2. DEFINITIONS

- 2.1 “Agent” is defined in [UTAH ADMIN. CODE R277-614](#) and [UTAH CODE ANN. § 26B-4-401](#) and means a coach, teacher, employee, representative, or volunteer of the District.
- 2.2 “Health Care Provider” means the same as a “qualified health care provider” as defined in [UTAH CODE ANN. § 26B-4-401](#) and means an individual who may evaluate and manage a concussion within the health care provider’s scope of practice and who is licensed under the Utah Code as:
 - 2.2.1 A physician under Title 58, Chapter 67, Utah Medical Practice Act;
 - 2.2.2 A physician under Title 58, Chapter 68, Utah Osteopathic Medical Practice Act;
 - 2.2.3 An advanced practice registered nurse under Title 58, Chapter 31b, Section 302; or

2.2.4 A physician assistant under Title 58, Chapter 70a, Utah Physician Assistant Act.

2.3 “Parent” means a parent or legal guardian of a student.

2.4 “Sporting event” means a District-sponsored activity listed under [UTAH CODE ANN. § 26B-4-401](#), and includes games, practices, tryouts, physical education classes, sports camps, and competitions. A sporting event does not include merely making available a field or other facility, or free play or recess taking place during school hours.

2.5 “Traumatic head injury” is defined in [UTAH CODE ANN. § 26B-4-401](#) and means an injury to the head arising from blunt trauma, an acceleration force, or a deceleration force, with one of the following observed or self-reported conditions attributable to the injury:

- 2.5.1** Transient confusion, disorientation, or impaired consciousness;
- 2.5.2** Dysfunction of memory
- 2.5.3** Loss of consciousness; or
- 2.5.4** Signs of other neurological or neuropsychological dysfunction, including
 - 2.5.4.1** seizures;
 - 2.5.4.2** irritability;
 - 2.5.4.3** lethargy;
 - 2.5.4.4** vomiting;
 - 2.5.4.5** headache;
 - 2.5.4.6** dizziness; or
 - 2.5.4.7** fatigue.

3. RECOGNITION OF CONCUSSION

3.1 A concussion is a type of Traumatic Head Injury that interferes with the normal function of the brain. It occurs when the brain is rocked back and forth or twisted inside the skull as a result of a blow to the head or body. What may appear to be only a mild jolt or blow to the head or body can result in a concussion. A concussion can occur even if a player or student in an activity is not knocked out or does not lose consciousness. (See [NFHS “Suggested Guidelines for Management of Concussion in Sports”](#)).

3.2 **Signs (Observed by Others)**

- 3.2.1** Student appears dazed or stunned
- 3.2.2** Confusion
- 3.2.3** Forgets plays
- 3.2.4** Unsure about game, score, opponent
- 3.2.5** Moves clumsily (altered coordination)
- 3.2.6** Balance problems
- 3.2.7** Personality change
- 3.2.8** Responds slowly to questions

- 3.2.9** Forgets events prior to hit
- 3.2.10** Forgets events after the hit
- 3.2.11** Loss of consciousness (any duration)
- 3.2.12** Vomiting
- 3.2.13** Repeats questions
- 3.2.14** Forgets class schedule or assignments

3.3 **Symptoms (Reported by Student)**

- 3.3.1** Headache or pressure in the head
- 3.3.2** Balance problems or dizziness
- 3.3.3** Fatigue or feeling tired
- 3.3.4** Does not “feel right”
- 3.3.5** More emotional than usual
- 3.3.6** Irritable or sad
- 3.3.7** Nausea or vomiting
- 3.3.8** Double vision, blurry vision
- 3.3.9** Sensitive to light or noise
- 3.3.10** Feels sluggish
- 3.3.11** Feels “foggy”
- 3.3.12** Problems concentrating
- 3.3.13** Problems remembering

3.4 These signs and symptoms following a witnessed or suspected blow to the head or body should be considered a probable concussion.

- 3.4.1** A student with a concussion may have one or many of the signs or symptoms listed above.
- 3.4.2** Any student who exhibits signs, symptoms, or behaviors consistent with a concussion shall be immediately removed from the Sporting Event and shall not return to play until cleared by an appropriate Health Care Provider.
- 3.4.3** Parent notification must be made for any and all suspected or witnessed head injuries.

3.5 Many symptoms may progress or change in the days and weeks following an injury, including:

- 3.5.1** Trouble sleeping,
- 3.5.2** Emotional distress, and
- 3.5.3** Academic difficulty.

3.6 If symptoms persist, a student is advised to seek care from a qualified healthcare provider specializing in the evaluation and management of head injuries and concussions.

4. MANAGEMENT AND REFERRAL GUIDELINES

4.1 The following situations indicate a medical emergency and require activation of the Emergency Medical System (EMS):

- 4.1.1** Any student with a witnessed loss of consciousness (LOC) of any duration should be transported immediately to the nearest emergency department via emergency vehicle.
 - 4.1.1.1** A District agent shall remain in contact with 911 and stabilize the student while waiting for EMS to arrive.
- 4.1.2** Any student who has symptoms of a concussion, and who is not stable (i.e., condition is worsening), should be transported immediately to the nearest emergency department via emergency vehicle.
- 4.1.3** A student who exhibits any of the following symptoms should be transported immediately to the nearest emergency department via emergency vehicle.
 - 4.1.3.1** Deterioration of neurological function (such as pupil changes and responses, muscle weakness, or increased difficulty responding to questions)
 - 4.1.3.2** Decreasing level of consciousness
 - 4.1.3.3** Decrease or irregularity in respirations
 - 4.1.3.4** Any signs or symptoms of associated injuries, spine or skull fracture, or bleeding
 - 4.1.3.5** Mental status changes: lethargy, difficulty maintaining arousal, confusion, or agitation
 - 4.1.3.6** Seizure activity

4.2 A student who is symptomatic but stable may be transported by his or her Parents. The Parents should be advised to contact the student's physician or other competent medical professional, or seek care at the nearest emergency department, on the day of the injury.

5. GUIDELINES AND PROCEDURES FOR COACHES AND TEACHERS SUPERVISING CONTESTS AND GAMES: RECOGNIZE, REMOVE, REFER

5.1 Recognize Concussion

- 5.1.1** All District Agents should become familiar with the signs and symptoms of concussion that are described above.
- 5.1.2** District Agents shall have appropriate training about recognizing and responding to traumatic head injuries, consistent with the employees' responsibilities for supervising students and athletes. Such Agents shall be given annual in-service training on concussions and head injuries as provided or directed by the District.

5.2 Remove from Activity

- 5.2.1** Any student suspected of suffering a concussion or Traumatic Head Injury during a Sporting Event shall be immediately removed from the Sporting Event and shall not return to play until cleared by an appropriate Health Care Provider.

5.3 Refer the Athlete/Student for Medical Evaluation

- 5.3.1** The Agent of the District is responsible for notifying the student's Parent(s) of the injury.

- 5.3.1.1** Contact the Parent(s) to inform them of the injury. Depending on the injury, either an emergency vehicle will transport or Parent(s) will pick the student up at the event for transport.
 - 5.3.1.2** A medical evaluation is required before returning to play.
- 5.3.2** In the event that a student's Parent(s) cannot be reached, and the student is able to be sent home (rather than directly to a medical doctor):
 - 5.3.2.1** The District Agent should ensure that the student will be with a responsible individual, who is capable of monitoring the student and understanding the home care instructions, before allowing the student to go home.
 - 5.3.2.2** The District Agent should continue efforts to reach a Parent.
 - 5.3.2.3** If there is any question about the status of the student, or if the student cannot be monitored appropriately, the student should be referred to an emergency department for evaluation. The District Agent should accompany the student and remain with the student until a Parent arrives.
 - 5.3.2.4** The District Agent shall provide for supervision of other students for whom he or she is responsible when accompanying the injured student.
 - 5.3.2.5** Students with suspected head injuries should not be permitted to drive home.
- 5.3.3** It is recommended that District Agents should seek assistance from the host site Certified Athletic Trainer (ATC) or team physician, if available.

6. RETURN TO LEARN (RTL) PROCEDURES AFTER A CONCUSSION

- 6.1** Medical and school-based teams should counsel the student and family about the process of gradually increasing the duration and intensity of academic activities as tolerated, with the goal of increasing participation without significantly exacerbating symptoms.
- 6.2** The student, family, health care provider, and school teams should monitor symptoms and academic progress to decide together the modifications that are needed to maintain an academic workload without making symptoms worse.
- 6.3** School teams should monitor and adjust educational supports until the student's academic performance has returned to pre-injury levels.

7. RETURN TO PLAY (RTP) PROCEDURES AFTER CONCUSSION

- 7.1** Return to activity and play in a Sporting Event is a medical decision. The student must meet all of the following criteria in order to progress to activity:
 - 7.1.1** Be asymptomatic at rest and with exertion (including mental exertion in school);
 - 7.1.2** Have successfully returned to regular academic activities, and
 - 7.1.3** Have written clearance from the student's Health Care Provider consistent with [UTAH CODE ANN. § 26B-4-404](#). The written clearance must state that:
 - 7.1.3.1** the Health Care Provider has, within three (3) years before the day on which the written clearance is made, successfully completed a continuing education course in the evaluation and management of a concussion; and
 - 7.1.3.2** the student is cleared to resume participation in the Sporting Event.

- 7.2** Once the above criteria are met, the student will be progressed back to full activity following the step-wise process detailed below. (This progression must be closely supervised by a District Agent. If the school does not have an athletic trainer, then the coach must have a very specific plan to follow as directed by the athlete's physician).
- 7.3** Progression is individualized and will be determined on a case-by-case basis. Factors that may affect the rate of progression include: previous history of concussion, duration and type of symptoms, age of the student, and sport/activity in which the student participates. An athlete/student with a prior history of concussion, one who has had an extended duration of symptoms, or one who is participating in a collision or contact sport may be progressed more slowly.
- 7.4** Step-wise progression for return to play in a Sporting Event is provided below. The student should spend one (1) to two (2) days at each step before advancing to the next. If post-concussion symptoms occur at any step, the student must stop the activity and the treating Health Care Provider must be contacted. Depending upon the specific type and severity of the symptoms, the student may be told to rest for twenty-four (24) hours and then resume activity at one step below where he or she was at when the symptoms occurred.
 - 7.4.1** Step 1. Complete cognitive rest. This may include staying home from school or limiting school hours (and studying) for several days. Activities requiring concentration and attention may worsen symptoms and delay recovery. Light activity including walks may be encouraged at this level, provided that the activity is tolerated by the student without significant exacerbation of symptoms.
 - 7.4.2** Step 2. Return to school, during which time staff and agents will follow the health care provider's protocol on return to learn (RTL).
 - 7.4.3** Step 3. Light exercise. This step cannot begin until the student is no longer having concussion symptoms and is cleared by an appropriate Health Care Provider for further activity. At this point the athlete may begin walking or riding an exercise bike. No weight lifting.
 - 7.4.4** Step 4. Running in the gym or on the field. No helmet or other equipment.
 - 7.4.5** Step 5. Non-contact training drills in full equipment. Weight training can begin.
 - 7.4.6** Step 6. Full contact practice or training.
 - 7.4.7** Step 7. Play in game. Must be cleared by an appropriate Health Care Provider before returning to play.

8. FREE-PLAY CONCUSSION AND HEAD INJURY MANAGEMENT

- 8.1** While many head injuries that happen at school are minor, when a student has a bump, blow, or jolt to the head or body, the following steps are necessary when a student has a bump, blow, or jolt to the head or body:
 - 8.1.1** Observe the student for signs and symptoms of a concussion for a minimum of 30 minutes.
 - 8.1.2** Ask people who saw the injury occur about how the injury happened and any concussion signs they observed.
- 8.2** If the student has concussion signs or symptoms:
 - 8.2.1** Notify the parent that the student needs to see a health care provider experienced in concussion management.
 - 8.2.2** Give the parent a copy of the completed [Concussion: Signs and Symptoms Checklist](#) for the health care provider to review.

8.2.3 Obtain guidance from the student's health care provider about when the student can return to school and physical activity.

9. ANNUAL NOTIFICATION AND ACKNOWLEDGMENT

9.1 Each school year and prior to a student's participation in a Sporting Event, as defined herein, a copy of this policy shall be made available to the Parent of a student, and the Parent shall sign and return to the school the Parent Consent and Acknowledgment of Management of Concussions and Head Injuries Policy form.

10. DISSEMINATION OF POLICY

10.1 This policy shall be posted on the District's website. This policy, or a summary thereof, may also be published in parent information guides, student handbooks, student registration materials, and/or other appropriate school publications as directed by the District.

EXHIBITS

None

REFERENCES

[UTAH CODE ANN. § 26B-4-401](#), et seq.

[UTAH ADMIN. CODE, R277-614](#).

[NFHS -- "Suggested Guidelines for Management of Concussion in Sports"](#)

[CDC – See Information Concerning Management of Concussions](#)

[UHSAA – See Information Concerning Management of Concussions Under "Sports Medicine"](#)

FORMS

[Concussion: Signs and Symptoms Checklist](#)

Parent Consent and Acknowledgment of Management of Concussions and Head Injuries Policy

UHSAA High School Athletics Student and Parent Consent and Acknowledgement of Management of Concussions and Head Injuries Policy

HISTORY

Revised 11 June 2025 – updated consistent with updates to Utah Model Policy.

Committee Edit: 21 November 2022 – replaced logo.

Adopted: 13 June 2012.