



**Bridge Elementary
Board of Directors Meeting**

Date: May 20, 2025

Board Members in Attendance: Lance Eastman, Marianne Henderson, Trent Ady,

Excused Board Members: Brittani Brown, Kari Frederickson

Others in Attendance: Lani Rounds, Sarah Tucker, Jon McQueary, Hannah Dorius, Kirk Blake

Teleconference: <https://us02web.zoom.us/j/9078319259>

MINUTES

CALL TO ORDER

Lance Eastman called the meeting to order at 5:03 PM.

CONSENT ITEMS

- March 18, 2025, Board Meeting and Closed Session Minutes
Marianne Henderson made a motion to approve the March 18, 2025, Board Meeting and Closed Session Minutes. Trent Ady seconded. Motion passed. The votes were as follows: Marianne Henderson, Aye; Lance Eastman, Aye; Trent Ady, Aye.

PUBLIC COMMENT (comments will be limited to three minutes)

- Fishtank ELA Program for Grades 3-6
- Phonics for Reading Intervention Program for Grades 3-6
- Heggerty Decodable Book and Lesson ELA Grades 1-2

There were no public comments. This was the second and final public comment opportunity for curriculum.

VOTING & DISCUSSION ITEMS (to be discussed and/or voted on)

Lani Rounds presented each of the curriculum available for public comment to the board. Administration met with the teachers to select a comprehensive ELA program. The board voiced their approval.

Trent Ady made a motion to approve Fishtank ELA Program for Grades 3-6, Phonics for Reading Intervention Program for Grades 3-6, and Heggerty Decodable Book and Lesson ELA Grades 1-2. Marianne Henderson seconded. Motion passed. The votes were as follows: Marianne Henderson, Aye; Lance Eastman, Aye; Trent Ady, Aye.

REPORTS

- Director Report
Lani Rounds provided a report to the board. 562 students are registered for the 2025-2026 school year. Susan Lindsey, a 4th grade teacher, was awarded

“Number One Teacher” by a local business. New lunch tables arrived on Friday. The SpED improvement audit went very well, and all the minor findings have already been corrected. EOY Acadience reading data showed that the 4th grade team had 97% of their students make typical or above typical progress. This includes all sped students in 4th grade whose reading progress. The state benchmark is 60%.

Finance Report

John McQueary reviewed the Statement of Activities and Statement of Financial Position with the board. We are 83% of the way through the fiscal year. None of the expense categories are above 83%. The school is in a good cash position.

VOTING & DISCUSSION ITEMS (to be discussed and/or voted on)

- Audit Engagement Letter

The Audit Engagement Letter was presented by Jon McQueary. This letter will engage Eide Bailly to conduct an audit and prepare a tax return for Bridge Elementary. An RFP was conducted by Academica West and Eide Bailly comes recommended for the best price, value, and expertise.

Lance Eastman made a motion to approve Audit Engagement Letter and authorize Lani Rounds to sign. Trent Ady seconded. Motion passed. The votes were as follows: Marianne Henderson, Aye; Lance Eastman, Aye; Trent Ady, Aye.

- Summer Purchase Plan

Lani Rounds presented the Summer Purchase Plan. Each of the following purchases were approved:

- Heggerty Writing K-2 - \$4,600
- Fishtank Licenses - \$5,620
- Books for Fishtank - \$15,000
- 45 Chromebooks and 2 carts - \$19,000
- Heggerty Decodables - \$15,000
- iReady License - \$26,000
- Waterford License - \$3,750
- Amazon purchase of whiteboards - \$2,750
- Lakeshore purchase of couch and stools and chairs - \$3,356

Lance Eastman made a motion to approve the Summer Purchase Plan. Marianne Henderson seconded. Motion passed. The votes were as follows: Marianne Henderson, Aye; Lance Eastman, Aye; Trent Ady, Aye.

- Anderson Asphalt Invoice

Lani Rounds presented the Anderson Asphalt Invoice. The parking lot will receive some maintenance, and an additional walking path will be added to improve the

route the students take into the school. This will make the students' walking route safer.

Trent Ady made a motion to approve the Anderson Asphalt Invoice up to 11,000. Lance Eastman seconded. Motion passed. The votes were as follows: Marianne Henderson, Aye; Lance Eastman, Aye; Trent Ady, Aye.

- Ratify 2025-2026 Calendar

Lani Rounds presented the 2025-2026 calendar that needs to be ratified. School hours will change from release at 3:30 to release at 3:40. This will mitigate traffic by giving another local school more time after their school is released for traffic to dissipate.

Lance Eastman made a motion to ratify the 2025-2026 Calendar. Marianne Henderson seconded. Motion passed. The votes were as follows: Marianne Henderson, Aye; Lance Eastman, Aye; Trent Ady, Aye.

- Sex Education Committee Approval

Sara Tucker presented the Sex Education Committee to the board. There are 9 parents on the committee for the 2025-2026 school year. Bridge Elementary currently uses an online program through Davis County and Weber County. Sara Tucker will meet with the Committee to review the curriculum.

Lance Eastman made a motion to approve the Sex Education Committee. Trent Ady seconded. Motion passed. The votes were as follows: Marianne Henderson, Aye; Lance Eastman, Aye; Trent Ady, Aye.

- Teacher Student Success Act Plan (TSSA) 2025-2026

Lani Rounds presented the TSSA Plan. This plan stays in line with past plans. Each plan is also approved by the state. Teachers are working very hard to meet the goals and administration believes the plan encompasses the correct goals for Bridge Elementary.

Lance Eastman made a motion to approve the Teacher Student Success Act Plan 2025-2026. Marianne Henderson seconded. Motion passed. The votes were as follows: Marianne Henderson, Aye; Lance Eastman, Aye; Trent Ady, Aye.

- Policies

- Paid Parental and Postpartum Recovery Leave Policy

Janey Stoddard presented the Paid Parental and Postpartum Recovery Leave Policy. This new policy is the product of new legislation. School's are now required to provide the same leave policy as the state employees.

- Salary Supplement for Highly Needed Educators Policy

Janey Stoddard presented the Salary Supplement for Highly Needed Educators Policy. This policy replaces the Teacher Salary Supplement Program with the Salary Supplement for Highly Needed Educators Program (SHiNE). This policy will go into effect July 1, 2025. The SHiNE program provides LEAs with additional funds to pay teachers who are highly needed in the school.

Lance Eastman made a motion to approve the Paid Parental and Postpartum Recovery Leave Policy and the Salary Supplement for Highly Needed Educators Policy. Trent Ady seconded. Motion passed. The votes were as follows: Marianne Henderson, Aye; Lance Eastman, Aye; Trent Ady, Aye.

CALENDARING

The next board meeting is scheduled for June 17, 2025, at 5:00PM. 2025-2026 Board Meeting Calendar was discussed and will be published to the Utah Public Notice Website.

ADJOURN

At 6:10PM Lance Eastman made a motion to adjourn the meeting. Marianne seconded. Motion passed. The votes were as follows: Marianne Henderson, Aye; Lance Eastman, Aye; Trent Ady, Aye.