

THE CITY OF WEST JORDAN, UTAH
A Municipal Corporation

ORDINANCE NO. 25-22

**AN ORDINANCE FIXING THE COMPENSATION FOR
ELECTED AND STATUTORY OFFICERS**

WHEREAS, the Utah State Legislature during the 2024 General Session passed S.B. 91; and

WHEREAS, S.B. 91 amended the Utah State Code §10-3-818 regarding the compensation for elected and statutory officers; and

WHEREAS, the City must now hold a public hearing to fix the compensation for elected and statutory officers; and

WHEREAS, the approved compensation increases shall take effect on the dates indicated on Exhibit A; and

WHEREAS, the City Council met the public noticing requirements; and

WHEREAS, the City Council has held the public hearing and considered public comment; and

WHEREAS, the City Council finds that fixing the compensation as set forth in this Ordinance will comply with Utah State Code requirements.

NOW THEREFORE BE IT ORDAINED BY THE WEST JORDAN CITY COUNCIL AS
FOLLOWS:


Section 1. The compensation for the City's elected and statutory officials is hereby fixed in Exhibit A.

Section 2. If any section, part, or provision of this Ordinance is held invalid or unenforceable, such invalidity or unenforceability shall not affect any other portion of this Ordinance and all sections, parts, provisions, and words of this Ordinance shall be severable.

Section 3. This Ordinance shall become effective immediately upon publication or posting as required by law.

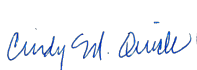

ADOPTED by the City Council of West Jordan, Utah this 10th day of June 2025.

CITY COUNCIL OF WEST JORDAN

 (Jun 12, 2025 12:09 MDT)

Chad Lamb
Council Chair

ATTEST:

Cindy M. Quick, MMC
Council Office Clerk

(Continued on the following pages)

Voting by the City Council	"YES"	"NO"
Chair Chad Lamb	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Vice Chair Kayleen Whitelock	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Council Member Bob Bedore	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Council Member Pamela Bloom	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Council Member Kelvin Green	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Council Member Zach Jacob	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Council Member Kent Shelton	<input checked="" type="checkbox"/>	<input type="checkbox"/>

"NO"



5

9

☒☒

5

☒

5

□

☒☒

5

☒

5

PRESENTED TO THE MAYOR BY THE CITY COUNCIL ON JUNE 12, 2025.

Mayor's Action: X Approve Veto

By: Dirk Burton
Mayor Dirk Burton

Jun 17, 2025

Date

ATTEST:

[Signature] 

Tangee Sloan, CMC
City Recorder

STATEMENT OF APPROVAL OF PASSAGE (check one)

X
_____ The Mayor approved and signed Ordinance No. 25-22.

_____ The Mayor vetoed Ordinance No. 25-22 on _____ and the City Council timely overrode the veto of the Mayor by a vote of _____ to _____.

_____ Ordinance No. 25-22 became effective by operation of law without the Mayor's approval or disapproval.

[Signature] 

Tangee Sloan, CMC
City Recorder

CERTIFICATE OF PUBLICATION

I, Tangee Sloan, certify that I am the City Recorder of the City of West Jordan, Utah, and that a short summary of the foregoing ordinance was published on the Utah Public Notice Website on the 18th day of June, 2025. The fully executed copy of the ordinance is retained in the Office of the City Recorder pursuant to Utah Code Annotated, 10-3-711.

Signature 

Tangee Sloan, CMC
City Recorder

EXHIBIT A
Ordinance No. 25-22

<u>Title</u>	<u>Fixed Salary¹</u> <u>Effective</u> <u>July 1, 2024</u>	<u>Fixed Salary¹</u> <u>Effective</u> <u>January 1, 2026</u>
Judge	\$ 165,977	No change
Mayor	\$ 124,000	No change
City Councilmember	\$ 18,000	\$ 24,000
City Engineer	\$ 150,363	No change
City Recorder	\$ 118,308	No change
City Treasurer	\$ 122,663	No change

¹ Fixed salary does not include any budgeted additional pay or benefits.

City Council Compensation

West Jordan Municipal Code §1-4-1.B states, “Each member of the city council may opt into any benefit provided to full-time employees as adopted in the annual budget.”

Effective January 1, 2026, the annual salary for city council members will increase from \$18,000 to \$24,000. The \$6,000 increase amount has been included in the FY 2026 Annual Budget for the City Council.

The Council will also receive an annual Cost of Living Adjustment starting July 1, 2026, as part of the FY27 budget process.

The last increase to council salary occurred in 2016.

Mayor’s Compensation

West Jordan Municipal Code §1-4-2.F states, “The mayor shall also receive the standard benefits provided by the city to appointed officers of the city; provided however that the mayor will neither:

1. Be allocated executive or compensatory leave; nor
2. Be entitled to merit increases, performance increases, and cost of living increases afforded city employees, without specific approval of the city council as noted in subsection G of this section.”

It further states in §1-4-2.G, “Any increase in the sitting mayor's compensation shall be approved in a compensation schedule or salary table adopted by the city council by ordinance, after a public hearing, in a manner consistent with all other relevant requirements of this code and of Utah Code Ann. section 10-3-818.”

No compensation increase has been included in the FY 2026 Annual Budget for the Mayor.











Ordinance No. 25-22 Compensation Elected-Statutory Officers

Final Audit Report

2025-06-18

Created:	2025-06-12
By:	Cindy Quick (Cindy.quick@westjordan.utah.gov)
Status:	Signed
Transaction ID:	CBJCHBCAABAANjsvf4utkqThmxsnNKTrEoJD3fKwcrS5

"Ordinance No. 25-22 Compensation Elected-Statutory Officers" History


-  Document created by Cindy Quick (Cindy.quick@westjordan.utah.gov)
2025-06-12 - 5:41:14 PM GMT
-  Document emailed to chad.lamb@westjordan.utah.gov for signature
2025-06-12 - 5:46:52 PM GMT
-  Email viewed by chad.lamb@westjordan.utah.gov
2025-06-12 - 6:09:20 PM GMT
-  Signer chad.lamb@westjordan.utah.gov entered name at signing as Chad R Lamb
2025-06-12 - 6:09:37 PM GMT
-  Document e-signed by Chad R Lamb (chad.lamb@westjordan.utah.gov)
Signature Date: 2025-06-12 - 6:09:39 PM GMT - Time Source: server
-  Document emailed to Cindy Quick (Cindy.quick@westjordan.utah.gov) for signature
2025-06-12 - 6:09:41 PM GMT
-  Email viewed by Cindy Quick (Cindy.quick@westjordan.utah.gov)
2025-06-12 - 6:19:03 PM GMT
-  Document e-signed by Cindy Quick (Cindy.quick@westjordan.utah.gov)
Signature Date: 2025-06-12 - 6:19:12 PM GMT - Time Source: server
-  Document emailed to Dirk Burton (dirk.burton@westjordan.utah.gov) for signature
2025-06-12 - 6:19:14 PM GMT
-  Email viewed by Dirk Burton (dirk.burton@westjordan.utah.gov)
2025-06-17 - 9:42:06 PM GMT

 Document e-signed by Dirk Burton (dirk.burton@westjordan.utah.gov)

Signature Date: 2025-06-17 - 9:42:24 PM GMT - Time Source: server

 Document emailed to Tangee Sloan (tangee.sloan@westjordan.utah.gov) for signature

2025-06-17 - 9:42:26 PM GMT

 Email viewed by Tangee Sloan (tangee.sloan@westjordan.utah.gov)

2025-06-18 - 4:28:47 PM GMT

 Document e-signed by Tangee Sloan (tangee.sloan@westjordan.utah.gov)

Signature Date: 2025-06-18 - 4:30:05 PM GMT - Time Source: server

 Agreement completed.

2025-06-18 - 4:30:05 PM GMT