

ORDINANCE 2025-12

**AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF NORTH OGDEN, UTAH
ENACTING COMPENSATION INCREASES FOR SPECIFIC CITY OFFICERS**

WHEREAS, the Utah State Legislature during the 2024 General Session passed S.B. 91;

WHEREAS, S.B. 91 amended Utah Code Section 10-3-818 regarding City employee salaries; and

WHEREAS, North Ogden City must now publish public notice and hold a separate public hearing on proposed compensation increases for executive municipal officers before adopting those increases; and

WHEREAS, the North Ogden City Council finds that enacting the proposed compensation increases as set forth in this Ordinance will comply with Utah Code requirements and will promote the public health, safety, and welfare of the residents of the City of North Ogden City, Utah.

NOW, THEREFORE, BE IT ORDAINED by the North Ogden City Council by the authority of Utah Code 10-3-818, that the following salary ranges are adopted.

SECTION 1: Enactment of Compensation

The attached Exhibit A contains compensation increases for executive municipal officers proposed for inclusion in the City's Fiscal Year 2025 budget.

SECTION 2 : This ordinance shall take effect on July 1, 2025

PASSED and ADOPTED this 10th day of June 2025.

North Ogden City:



**S. Neal Berube
North Ogden City Mayor**

CITY COUNCIL VOTE AS RECORDED:

	Aye	Nay
Council Member Barker:	<u> </u>	<u>excused</u> <u> </u>
Council Member Cevering:	<u>X</u>	<u> </u>
Council Member Dalpias:	<u>X</u>	<u> </u>
Council Member Pulver:	<u>X</u>	<u> </u>
Council Member Watson:	<u>X</u>	<u> </u>

(In event of a tie vote of the Council):

Mayor Berube



ATTEST:


Rian Santoro
City Recorder

Exhibit A
EXECUTIVE SALARY INCREASES
UTAH CODE 10-3-818

Job Code	Job Title	Low-Range	Mid-Range	High-Range	2024 Mid-Range	Mid Range Increase	Mid Range % increase	Vehicle Increase	Bonus Increase	Deferred increase
100	Assistant City Manager	129,936	144,373	158,810	134,189	10,184	7.59%	No increase	N/A	N/A
125	City Manager	151,370	168,189	185,008	153,074	15,115	9.87%	No increase	N/A	N/A
140	City Recorder	67,298	74,776	82,254	72,399	2,377	3.28%	0	N/A	N/A
145	City Treasurer	69,867	77,630	85,393	69,592	8,038	11.55%	0	N/A	N/A
181	Human Resources Manager	71,769	79,743	87,717	70,524	9,219	13.07%	0	N/A	N/A
365	Economic Development and Planning Director	99,553	110,614	121,675	102,335	8,279	8.09%	0	N/A	N/A
780	Finance Director	115,671	128,523	141,375	118,364	10,159	8.58%	0	N/A	N/A
1025	City Attorney	148,225	164,694	181,163	152,049	12,645	8.32%	0	N/A	N/A
1740	Police Chief	131,770	146,411	161,052	135,831	10,580	7.79%	0	N/A	N/A
210/IT	Administrative Services Manager/IT Manager	67,486	74,984	82,482	69,592	5,392	7.75%	0	N/A	N/A
2020	Public Works Director	120,164	133,515	146,867	120,699	12,816	10.62%	No increase	N/A	N/A
	Council Member		6,000		6,000	0	0%	N/A	N/A	N/A
	Mayor		12,000		12,000	0	0%	N/A	N/A	N/A