

NEBO SCHOOL DISTRICT  
BOARD MEETING MINUTES  
Wednesday, May 14, 2025

The Board of Education of Nebo School District met in a Board meeting on Wednesday, May 14, 2025, in the Boardroom of the Nebo District Administration Office located at 350 S Main in Spanish Fork, Utah. The meeting commenced at 3:06 PM. Board members present to begin the meeting were Shannon Acor, Kristen Betts, Scott Wilson, and John Taylor. Shauna Warnick was excused. Staff members present were Superintendent Rick Nielsen, Michael Harrison, Reed Park, Ben Ford, Suzanne Kimball, Alicia Rudd, Matt Gledhill, Mike Larsen, Dave Rowe, Bart Peery and Raquel Baum.

Shannon Acor welcomed everyone to the Board meeting.

1. Board Work Session

A. Discussion of Board Meeting Agenda and Review of Consent Agenda.

President Shannon Acor reviewed the Consent Agenda and inquired of any questions from the Board members. Superintendent Nielsen mentioned that there is need for a closed session after the general board meeting.

Board member Rick Ainge joined the meeting at 3:12 PM.

Board member Brian Rowley joined the meeting at 3:18 PM.

B. Board Member Reports

- Scott Wilson reported receiving clarification from Secondary Director Bart Peery and Elementary Director Dave Rowe on his assigned TSSA/Trustland Plans.
- Operations Director Matt Gledhill mentioned that bricks from the old Payson High School will be available to the public beginning May 28.
- John Taylor has been fielding questions about construction at Springville High School. He expressed his appreciation for the up-to-date construction website and those who provide the necessary information.
- Kristen Betts inquired of some clarification on a couple of her assigned TSSA/Trustland Plans. One indicated funding for a cheer coach who also teaches classes during the day and one was a question on carryover. Both plans indicated good reasoning, however, staff suggested a couple of future adjustments and will communicate with the schools.
- Kristen Betts has had several conversations with parents who prefer a bell-to-bell cell phone ban policy, however, they feel it is not realistic at the high school level.
- Shannon Acor has received emails from high school teachers who are advocating for a bell-to-bell cell phone ban policy.
- Shannon Acor attended and was impressed with the Invest Nest Regional presentation in Payson.
- Shannon Acor attended the Title IV Award Recognition night.
- Rick Ainge mentioned that the MTECH Payson Campus is prepared to give the Board a tour at 3:00 PM on June 11. The board will meet to tour the SFHS PE Building and the Landmark addition at 2:00 PM.
- Rick Ainge attended the MTECH graduation where 2,753 certificates were handed out at the commencement ceremony.
- Rick Ainge attended the Mary Poppins play at Maple Grove Middle School. His granddaughter had a part in it and the play was very well done.
- Brian Rowley expressed parent concerns about conflicts that arise between graduations and state tournament sporting events. The Board discussed the complications with UHSAA and UVU graduation schedules.

C. Committee Reports & Board Training

- Secondary Director Bart Peery reviewed the College and Career Ready Board Committee meeting. The committee's focus was on the career center at the ALC. The center will equip

students with the knowledge, skills, and confidence necessary for college readiness and career success pathways. Principal Jo Lynn Ford share the website and mentioned that over 150 students have visited the center. The committee also had a good discussion about YouScience, an aptitude test given in middle school. They will use YouScience as a starting point for next year's goal.

- Elementary Director Dave Rowe reviewed the Teaching and Learning Board Committee meeting. He indicated that data on math goals will be shared in the July or August Board meeting. For elementary, the committee discussed the upcoming training and implementation of "Flood the Intervention Model," and "Ready Math" support. For secondary they discussed the great growth Middle School Reading Intervention data has shown and the upcoming Teaching and Learning Conference offerings and other coming attractions. In future meetings, they plan to discuss how AI is being used in schools and how secondary teachers will prepare for students coming with CKLA learning.
- Associate Superintendent Suzanne Kimball reviewed the Educational Equity Committee meeting. The committee discussed the goals implementing strategic, systemic measures and providing training and support in implementing restorative practices. They reviewed and compared student focus group input. Focus areas from the input include homework, inflexible deadlines, and needing help from trusted adults. The committee plans to continue professional development on supporting engagement through deep learning strategies, responding to students and counseling students on class choice, stress management and self-advocacy.
- Special Education Federal Programs Director Alicia Rudd reviewed the MTSS Board Committee meeting. The committee discussed the Panorama data, strategies to help students with self-management, teacher strategies to work and build relationships and the possibility for parents to see results of student work so they can help at home.
- Customer Experience Administrator Lindsey Hughes reviewed the Communication/Community Relations Board Committee meeting. The committee discussed the following;
  - Feedback QR code stickers. These stickers have been placed at the District Office, Springville High School, Salem Junior High School, Mt. Nebo Middle School and Park Elementary.
  - Business cards for each Board Member.
  - Proactive approach and positive messaging of social media communication.
  - Board Governance moving to Knowledge Base and including links to trainings.
  - Board Meeting Summary linked to school websites with Board meeting highlights.

## 2. Items for Board Discussion

### A. Policy JDE – Student Electronic Devices

- Associate Legal Counsel Jeff Peterson discussed and reviewed the follow amendments to Policy JDE – Student Electronic Devices;
  - Amended to provide consistency with SB178 - Devices in Public Schools.
  - Updated definitions, recognizing the purpose and philosophy.
  - Proposed a tiered approach and prohibit teacher discretion;
    - Elementary, Middle School and Jr. High - cell phones prohibited during the school day.
    - High School – cell phones prohibited during class times. Permitted during lunch break and in between classes.
  - Board Members continued discussion on enforcement and violations to the policy and the adult/parent ownership that is needed to implement the policy with fidelity and integrity.
  - This policy will be approved in the June Board meeting.

### B. Policy GCPC – Employee Retirement Eligibility

- Associate Legal Counsel Jeff Peterson mentioned that Policy GCPC – Employee Retirement Eligibility was amended to align with URS guidelines.

### C. Policy IIA – Student Instruction and Materials

- Associate Legal Counsel Jeff Peterson mentioned that Policy IIA – Student Instruction and Materials was amended to align with Utah Code prohibiting the display of unauthorized flags in or on grounds of government property.

D. Policy JDB – Student Substance Abuse

- Associate Legal Counsel Jeff Peterson mentioned that Policy JDB – Student Substance Abuse was amended adding Section 4. Voluntary Disclosure. A student can self-report seeking help.

E. Policy JHG – Management of Concussions and Head Injuries

- Associate Legal Counsel Jeff Peterson mentioned that Policy JHG – Management of Concussions and Head Injuries was amended to model USBE policy updates

F. Items from Superintendent

- The Superintendent mentioned that the Compulsory Attendance Exception list no longer requires Board approval according to Utah law. It will be removed from the “Consent Agenda” but still available for Board members to review under “Other Items of Information.”
- The Superintendent informed the Board that high school auditorium rental will now require a \$1,000.00 deposit.
- The Superintendent informed the Board of the amended transportation distance for six graders. Eligibility for a six grader to be bused is now 2 miles. Safe walking routes should not be impacted.
- The Superintendent shared the power point summary of Employee Compensation with the Board.
- The Superintendent informed the Board that we will continue with Youth Board on the same cadence for next year.
- The Superintendent mentioned that there are eight entities that will no longer be authorized to continue payroll deduction. Employees have been notified.
- The Superintendent mentioned that with the demolition of Payson High School, SWAT will conduct a couple of trainings that will include explosives.
- The Superintendent mentioned that he has several high school items to talk to Principals about. Secondary Director Bart Peery will coordinate a meeting.
- The Superintendent mentioned that Shauna Warnick is unable to attend the May 16 JLC meeting. He will attend in person and Shannon Acor and Michael Harrison will attend by zoom.
- The Superintendent mentioned the June 6 & 7 Delegate Assembly. He, Shauna Warnick, Scott Wilson and Kristen Betts will attend.

Board member Scott Wilson left the meeting at 5:18 PM.

- The Superintendent mentioned the USBA Leadership Academy September 25-27. All Board members present plan to attend. He will follow up with Scott Wilson.
- The Superintendent reminded the Board of the Payson High School ribbon cutting on May 19 at 6:00 PM.
- The Superintendent asked Board members about graduation technology needs. It was determined that no one will be using additional technology for their speeches.
- The Superintendent inquired of graduation attendance from the Board members. The following plan to be in attendance;
  - Landmark
    - Brian, Rick and John
  - SHS
    - Kristen, Rick, Shannon and John
  - MMHS
    - Shauna, Kristen, Rick, Shannon and John
  - PHS
    - Scott, John, Shannon, Rick and Kristen,
  - SHHS
    - John, Shannon, Rick and Brian
  - SFHS
    - Rick, John and Shannon
- The Superintendent mentioned that the June 11 Board meeting will include a Budget Hearing at 6:30 PM.

President Shannon Acor announced at 5:29 PM that the Board meeting was temporarily adjourned until 6:00 PM.

The Board of Education of Nebo School District reconvened the Board meeting at 6:01PM. Board members present were Shannon Acor, Rick Ainge, Kristen Betts, Brian Rowley, and John Taylor. Shauna Warnick and Scott Wilson were excused. Staff members present were Superintendent Rick Nielsen, Michael Harrison, Reed Park, Ben Ford, Suzanne Kimball, Alicia Rudd, Matt Gledhill, Mike Larsen, Dave Rowe, Bart Peery and Raquel Baum.

The agenda was as follows:

1. OPENING
  - A. Pledge of Allegiance
2. AGENDA APPROVAL
  - A. Approval of Board Agenda
3. CONSENT AGENDA
  - A. Financial Report
  - B. Claims
  - C. Minutes of the Work Session and General Board Meeting held on April 17, 2025.
  - D. New Employees and Separations
  - E. Compulsory Attendance Exemption List
  - F. Requests for Leave Without Pay
  - G. Requests for LAND Trust Amendments
  - H. Student Educational Travel
4. PROGRAM REVIEW AND REPORT
  - A. Recognition of State Champions
  - B. Recognition of Academic All-State
  - C. Recognition of Student Award Winners
  - D. Presentation from Spring Lake Elementary – Principal Coral Lee Findley
  - E. Recognition of PEAK Awards
5. PUBLIC PARTICIPATION
  - A. Public Opportunity to Address the Board
6. ITEMS FOR BOARD DISCUSSION
7. ITEMS FOR BOARD ACTION
  - A. Consideration of Approval of Certified, Classified, and Administrative Employee Handbooks and Salary Schedules for the 2025-2026 School Year.
  - B. Consideration of Approval of School TSSA Plans and Trustlands Plans.
  - C. Consideration of Updated Interlocal Agreement with Salem City for School Resource Officer Services.
  - D. Consideration of Updated Interlocal Agreement with Mapleton City for School Resource Officer Services.
  - E. Consideration of Approval of Addendum #4 to CMGC Agreement for Springville High School Rebuild.
  - F. Consideration of Approval of Contract for Salem Hills and Maple Mountain High School Physical Education Buildings.
  - G. Consideration of Policy JDK – Homeschool
  - H. Consideration of Repeal of Policy GDBDA - Classified Maternity Leave, Policy - GCQD - Association Leave and Policy GCQC - Exchange Teaching.
  - I. Consideration of Request for Early Retirement Incentive Plans.
8. SPECIAL BUSINESS
  - A. Motion & Vote – Board Closed Session
  - B. Board Closed Session (Legal, Property, Personnel and/or Other Closed Session Issues)

Agenda Item 1: OPENING

Item No. 1A: Pledge of Allegiance – Andrew Marvin, student from Spring Lake.

#### Agenda Item 2: AGENDA APPROVAL

Item No. 2A: Brian Rowley presented a motion to approve the Board Agenda. He mentioned that there is a need for a closed session after the general meeting.

John Taylor seconded the motion. All members present voted in favor.

#### Agenda Item 3: CONSENT AGENDA

Item No. 3: Kristen Betts reviewed items listed on the Consent Agenda and inquired of any questions from the Board. She then presented a motion to approve the following items listed on the Consent Agenda:

- A. Financial Report
- B. Claims
- C. Minutes of Work Session & General Board Meeting held on April 17, 2025.
- D. New Employees and Separations
- E. Compulsory Attendance Exemption List
- F. Requests for Leave Without Pay
- G. Requests for LAND Trust Amendments
- H. Student Educational Travel

Rick Ainge seconded the motion. All members present voted in favor.

#### Agenda Item 4: PROGRAM REVIEW AND REPORT

Item No. 4A: President Shannon Acor invited Secondary Director Bart Peery and Communications and Community Relations Specialist Seth Sorensen to introduce the following State Champions;

##### Salem Hills Unified Basketball Team

Keller Beck  
Luke Christensen  
Addie Peterson  
Caelyn Burgon  
Miguel Delgadillo  
Gabe Whitehead  
William Elliott  
Weston Harry

Coaches: Haylee Whiteley, Awayzie King, Jodi Zobell, JoAnn Grady, Jen Hughes, Brock and Kyra Peery

##### Maple Mountain Boys Volleyball Team

Mckay Beattie  
Matheus Borges  
Logan Christensen  
Kai Dirkmaat  
Peyton Edmunds  
Ashton Gren  
Jonathan Hair  
Samuel Hair  
Nelson Hansbrow  
Brody Harrison  
Abraham Hawkins  
Matthew Henderson  
Taft Hillman  
Solomon Krommenheok  
Bryan Lake  
Caden Lyman  
Kenny Mejia Lopez

Kimball Olsen  
 Luke Peterson  
 Connor Pratt  
 Elijah Sanders  
 Manase Storey  
 Blake Strong  
 Nathan Tew  
 Trey Thornton  
 Brody Thygerson  
 Jordan Tuigamala  
 Hunter Visentin  
 Patrick Wiezbowski

Coaches: Napoleon Galang, Jessica Garcia, Joseph Hillman, Gregory Simmons, Jared Smithson and Alex Tovey

Item No. 4B. President Shannon Acor invited Secondary Director Bart Peery and Communications and Community Relations Specialist Seth Sorensen to introduce the following Academic All-State;

|                     |                            |                    |
|---------------------|----------------------------|--------------------|
| Chase Johnston      | Maple Mountain High School | Baseball           |
| Blane Christensen   | Payson High School         | Baseball           |
| Blake Oakeson       | Payson High School         | Baseball           |
| Kaleb DeGraffenried | Salem Hills High School    | Baseball           |
| Xavier Amonett      | Spanish Fork High School   | Baseball           |
| Braden Behrend      | Payson High School         | Boys Lacrosse      |
| Luke Tanner         | Spanish Fork High School   | Boys Lacrosse      |
| Tyson Eves          | Spanish Fork High School   | Boys Lacrosse      |
| John Fowler         | Springville High School    | Boys Lacrosse      |
| Parker Ottley       | Springville High School    | Boys Lacrosse      |
| Luke Belot          | Maple Mountain High School | Boys Soccer        |
| Vitor Tobias        | Maple Mountain High School | Boys Soccer        |
| Colin Torgersen     | Salem Hills High School    | Boys Soccer        |
| Preston Condley     | Spanish Fork High School   | Boys Soccer        |
| Dallin Manning      | Spanish Fork High School   | Boys Soccer        |
| Evan Eaton          | Maple Mountain High School | Boys Tennis        |
| Ashton Hansen       | Salem Hills High School    | Boys Tennis        |
| Charles Bramall     | Spanish Fork High School   | Boys Tennis        |
| Robert Folkman      | Springville High School    | Boys Tennis        |
| Sheldon Galbraith   | Springville High School    | Boys Tennis        |
| Chet Baker          | Maple Mountain High School | Boys Track & Field |
| Aiden Cope          | Maple Mountain High School | Boys Track & Field |
| Alex Delgado        | Maple Mountain High School | Boys Track & Field |
| Russell Fawcett     | Maple Mountain High School | Boys Track & Field |
| Tanner Macias       | Maple Mountain High School | Boys Track & Field |
| Benjamin Morrill    | Payson High School         | Boys Track & Field |
| Zachary Stinson     | Payson High School         | Boys Track & Field |
| Henry Draper        | Salem Hills High School    | Boys Track & Field |
| Tyler Ekstrom       | Salem Hills High School    | Boys Track & Field |
| Samuel Levie        | Salem Hills High School    | Boys Track & Field |
| Caleb Ryskamp       | Spanish Fork High School   | Boys Track & Field |
| Caleb Anderson      | Springville High School    | Boys Track & Field |
| Larsen Boyer        | Springville High School    | Boys Track & Field |
| Andrew Fisher       | Springville High School    | Boys Track & Field |
| Nathan Jay          | Springville High School    | Boys Track & Field |
| Easton Leavitt      | Springville High School    | Boys Track & Field |
| Joseph Rees         | Springville High School    | Boys Track & Field |
| Aaron Reynolds      | Springville High School    | Boys Track & Field |
| Connor Pratt        | Maple Mountain High School | Boys Volleyball    |
| Nephi Spendlove     | Springville High School    | Boys Volleyball    |

|                   |                            |                     |
|-------------------|----------------------------|---------------------|
| Sabrina Collins   | Payson High School         | Girls Golf          |
| Brylie Gunnell    | Payson High School         | Girls Golf          |
| Alexa Burton      | Salem Hills High School    | Girls Golf          |
| Leah Henderson    | Maple Mountain High School | Girls Lacrosse      |
| Auralee Sanders   | Maple Mountain High School | Girls Lacrosse      |
| Tayah Smith       | Maple Mountain High School | Girls Lacrosse      |
| Natalie Bell      | Payson High School         | Girls Lacrosse      |
| Zandile Kauro     | Payson High School         | Girls Lacrosse      |
| Alex Mobbs        | Payson High School         | Girls Lacrosse      |
| Noelle Muhlestein | Payson High School         | Girls Lacrosse      |
| Valerie Solorzano | Payson High School         | Girls Lacrosse      |
| Kenya Solorzano   | Salem Hills High School    | Girls Lacrosse      |
| Sarah Strassburg  | Salem Hills High School    | Girls Lacrosse      |
| Brooke Warren     | Salem Hills High School    | Girls Lacrosse      |
| Nila Mickelson    | Spanish Fork High School   | Girls Lacrosse      |
| Emily Walker      | Spanish Fork High School   | Girls Lacrosse      |
| Annie Low         | Springville High School    | Girls Lacrosse      |
| Marissa Jackson   | Maple Mountain High School | Girls Track & Field |
| Kate Lewis        | Maple Mountain High School | Girls Track & Field |
| Daphne Romrell    | Payson High School         | Girls Track & Field |
| Natalie Toone     | Payson High School         | Girls Track & Field |
| Olivia Hawkins    | Salem Hills High School    | Girls Track & Field |
| Cambrie Peterson  | Salem Hills High School    | Girls Track & Field |
| Alexa Shutt       | Salem Hills High School    | Girls Track & Field |
| Lydia Wall        | Salem Hills High School    | Girls Track & Field |
| Jatae Bridges     | Spanish Fork High School   | Girls Track & Field |
| Sofia Colton      | Spanish Fork High School   | Girls Track & Field |
| Maycie Evans      | Spanish Fork High School   | Girls Track & Field |
| Callie Parker     | Spanish Fork High School   | Girls Track & Field |
| Brooke Bergeson   | Springville High School    | Girls Track & Field |
| Ashley Hardy      | Springville High School    | Girls Track & Field |
| Kaitlyn Sedgwick  | Springville High School    | Girls Track & Field |
| Lexie Harmer      | Payson High School         | Softball            |
| Peyton Staheli    | Payson High School         | Softball            |
| Tessa Molyneaux   | Salem Hills High School    | Softball            |

Item No. 4C. President Shannon Acor invited Secondary Director Bart Peery and CTE Coordinator Alan Ashton to introduce the following Student Award Winners;

State Sterling Scholar

Leah (Aingleah) Ford

Business & Marketing

CTE State Winners

|                         |                                              |
|-------------------------|----------------------------------------------|
| Arrow (Jastynnie) Miner | Educators Rising Leadership Award            |
| Allianna Walters        | Educators Rising Project Visualize (Varsity) |
| Evey Gibson             | FCCLA/Repurpose & Design                     |
| Olivia Hansen           | FCCLA/Focus on Children                      |
| Jennilyn Hess           | FCCLA/Teaching Strategies & State Officer    |
| Angela Olsen            | FCCLA/Career Investigation                   |
| Taylor Barren           | FCCLA/Say Yes to FCS                         |
| Kylee Bennett           | FCCLA/Food Innovations                       |
| Sarah Clark             | FCCLA/Food Innovations                       |
| Addison Donovan         | FCCLA/Teach or Train                         |
| Ashely Hess             | FCCLA/Career Investigation                   |
| Millie Davis            | FCCLA/Food Innovations                       |
| Dillon Houston          | FFA/Swine Production Entrepreneurship        |
| Brooklyn Smith          | FFA/Meat Evaluation                          |
| Carl Wilson             | FFA/Meat Evaluation                          |
| Jordan Short            | FFA/Meat Evaluation                          |
| Trevor Coffman          | FFA/Meat Evaluation                          |

BrennaLee Williams  
Wyatt Mangelson  
Hayden Mitchell

Ashleigh Oliver  
Logan O'Flaherty-Davis  
Logan Baird  
Mitchell Livingston  
Mason Francis

FFA/Small Animal Production Proficiency  
FFA/State Star Farmer & Sheep Production Proficiency  
FFA/Environmental Services/Natural Resource Systems  
Division 3  
SkillsUSA/State Officer  
SkillsUSA/Extemporaneous Speaking  
SkillsUSA/Criminal Justice  
SkillsUSA/EMT  
SkillsUSA/EMT

Board member Kristen Betts left the meeting at 6:40 PM.

Item No. 4D. President Shannon Acor invited Coral Lee Findley, Principal at Spring Lake Elementary, to introduce her school presentation. Mrs. Findley shared CKLA teacher testimonials and data showing profound proficiency and students shared many reasons why they like and benefit from CKLA in a video presentation. Spring Lake concluded the evening with a "Cha-Cha" dance by several students in the social dance class.

Item No. 4E. President Shannon Acor invited Communications and Community Relations Specialist Seth Sorensen to introduce the following PEAK Awards recipients;

- Ben Marziale, teacher, Mt. Nebo Middle School, nominated by Alice Wilson and Blake Mortensen.
- Alyse Freeland, teacher, Spanish Fork Jr. High, nominated by Meagan Nelson.
- Shellie Anderson, teacher, Springville Jr. High, nominated by Nancy Trahan, Eric Trahan and Kaidence Bowers.
- Cami Koralewski, technician, Meadow Brook, nominated by Lolly Hatch, Andrea Neilson and Morgan Peterson.
- Natalia Gomez, teacher, Park View, nominated by Ciara Segmiller, Jenna Jarvis, Kim Knuteson, Stacy Merritt, Nancy de Harris, Brooke Briggs and Samantha Jaspersen.

#### Agenda Item 5: PUBLIC PARTICIPATION

Item No. 5A: Public Opportunity to Address the Board

The following individuals addressed the Board:

| Name             | City        | Schools            | Topic       |
|------------------|-------------|--------------------|-------------|
| AnnDee Naudald   | Springville | Sage Ck, SJHS, SHS | Cell Phones |
| John Dangerfield | Payson      | None               | Cell Phones |

#### Agenda Item 6: ITEMS FOR BOARD DISCUSSION

#### Agenda Item 7: ITEMS FOR BOARD ACTION

Item No. 7A: Rick Ainge made the motion to adopt the Board Resolutions approving Nebo School District employee handbooks, salary schedules, and contracts for administrative employees, certified employees, and classified employees.

John Taylor seconded the motion. All members present voted in favor.

Item No. 7B: Rick Ainge made the motion to approve the School TSSA Plans and Trustlands Plans.

Brian Rowley seconded the motion. All members present voted in favor.

Item No. 7C: Brian Rowley made the motion to adopt the Board Resolutions approving two Interlocal Cooperation Agreements with Salem City to provide School Resource Officers at Salem Hills High School, Salem Junior High School, and Valley View Middle School.

John Taylor seconded the motion. All members present voted in favor.

Item No. 7D: John Taylor made the motion to adopt the Board Resolutions approving the Interlocal Cooperation Agreement with Mapleton City to provide a School Resource Officer at Mapleton Junior High School and Maple Grove Middle School.

Brian Rowley seconded the motion. All members present voted in favor.

Item No. 7E: John Taylor made the motion to adopt the Board Resolution approving Addendum No. 4 to the Agreement for Construction Management and General Contractor Services between Nebo School District and Hogan & Associates Construction, Inc. for Phase 4 / Bid Package 4 of the rebuild of Springville High School in Springville, Utah, in the amount of Three Million One Hundred Five Thousand Five Hundred Ninety-Nine Dollars (\$3,105,599).

Rick Ainge seconded the motion. All members present voted in favor.

Item No. 7F: Rick Ainge made the motion to adopt the Board Resolutions approving Bud Mahas Construction, Inc. d/b/a Mahas Construction of Salt Lake City, Utah, as the general contractor for the construction of athletic fieldhouses at Maple Mountain High School and at Salem Hills High School in the amount of Fifteen Million Three Hundred Fifty-Four Thousand Dollars (\$15,354,000), and to further budget the amount of Eight Hundred Thousand Dollars as "Owner Contingency" to be held and allocated by Nebo School District for change order additions/revisions. .

John Taylor seconded the motion. All members present voted in favor.

Item No. 7G: Brian Rowley made the motion to approve Policy JDK – Homeschool.

Rick Ainge seconded the motion. All members present voted in favor.

Item No. 7H: Brian Rowley made the motion to repeal Policy GDBDA – Classified Maternity Leave, Policy GCQD – Association Leave and Policy GCQC – Exchange Teaching.

John Taylor seconded the motion. All members present voted in favor.

Item No. 7I: John Taylor presented the motion to approve the Request for Early Retirement Incentive Plans.

Brian Rowley seconded the motion. All members present voted in favor.

#### Agenda Item 8: Special Business

President Shannon Acor announced at 7:18 PM that the Board had need to convene a closed session to discuss matters related to real property transactions, collective bargaining, procurement, and student or personnel issues involving a person's character, competence, or health.

Item No. 8A. Consideration of convening a closed session to discuss matters related to real property transactions, collective bargaining, procurement, and student or personnel issues involving a person's character, competence, or health.

Rick Ainge presented the motion to convene a closed session.

John Taylor seconded the motion. All members present voted in favor.

Shannon Acor announced at 7:18 PM that the Board meeting was temporarily adjourned.

The Board convened the closed at 7:22 PM.

President Shannon Acor announced at 7:51 PM that all items of the closed session were covered and adjourned the closed session.

The Board reconvened the Board meeting at 7:51 PM.

President Shannon Acor announced at 7:51 PM that all items on the agenda were covered and asked for a motion to adjourn the Board meeting.

Brian Rowley presented the motion to adjourn the Board meeting.

John Taylor seconded the motion. All members present voted in favor.

The Board meeting was adjourned at 7:52 PM.