



June 12, 2025

Rockwell Charter High School
c/o Dale Erling,
Board Chair
3435 E Stonebridge Ln.
Eagle Mountain, UT 84005

Re: The Establishment of Warning Status

Dear Rockwell Charter High School Governing Board:

The Utah State Charter School Board (SCSB), as the charter authorizer for Rockwell Charter High School is issuing this formal **Warning** in response to an open investigation by the Utah Professional Practices Advisory Commission (UPPAC) involving the school's Executive Director.

According to UPPAC, the Executive Director is alleged to have engaged in inappropriate communication with a suspect in an abuse investigation and to have taken actions that may have interfered with official proceedings. While UPPAC holds jurisdiction over potential violations of professional conduct by licensed educators, the SCSB bears an independent responsibility to ensure that schools under its authorization operate with integrity, in compliance with state law, and in a manner that prioritizes student safety and public trust.

The SCSB's decision to initiate a Warning is based not only on the seriousness of the allegations but also on preliminary concerns about the school's internal response and oversight.

Terms of Warning Status

In connection with this action, the SCSB is requiring the following:

1. **SCSB Oversight Review**

The SCSB will initiate a formal review of the school's governance, policies, and administrative actions related to the Executive Director's conduct and the school's response.

2. **Required School Report**

Within **30 calendar days** from the date of this letter, the Governing Board must submit a written report to the SCSB that includes:

- A detailed timeline of how and when the board became aware of the allegations;
- Specific actions taken by the Governing Board in response to the UPPAC investigation;
- The current employment status of the Executive Director;



- Any steps taken or planned to evaluate and strengthen internal controls, including governance oversight, staff conduct, and mandated reporting policies;
- Identification of any gaps or failures in policy enforcement and a corrective action plan to address them.

A Warning Status is a formal accountability action taken by the SCSB when serious concerns arise or when prior informal interventions are insufficient. It requires corrective action and will be actively monitored by SCSB staff. Future noncompliance or unresolved deficiencies may result in further action.

At the same time, the SCSB remains committed to supporting its schools and working in partnership with governing boards. We believe that transparent governance, decisive action, and a focus on student well-being will allow Rockwell Charter High School to address this matter with the seriousness it deserves.

Please direct your report and any related communication to Dr. Paul Kremer and Ms. Marie Steffensen at paul.kremer@schools.utah.gov and marie.steffensen@schools.utah.gov.

Sincerely,

Dr. Stephanie Speicher
Board Chair
Utah State Charter School Board