

KEARNS CITY COUNCIL

ORDINANCE NO. 2025-O-12

DATE: June 9, 2025

AN ORDINANCE ADJUSTING THE STIPEND FOR KEARNS PLANNING COMMISISONERS, ADJUSTING THE ANNUAL COMPENSATION FOR THE MAYOR, AND ADJUSTING THE TOTAL ANNUAL COMPENSATION FOR A FUTURE CITY MANAGER POSITION

WHEREAS, Utah Code § 10-3-818 requires, among other things, that the City of Kearns (“Kearns”) publish public notice and hold a public hearing on proposed compensation increases for executive municipal officers and employees before adopting those increases and including such increases in a final municipal budget; and

WHEREAS, on February 10, 2025, the City Council of Kearns, Utah (the “Council”) held a public hearing regarding: (1) the establishment of a stipend for Kearns Planning Commissioners; (2) adjustments to the Mayor’s annual compensation; and (3) the establishment of annual compensation for a future Kearns city manager position; and

WHEREAS, after holding the public hearing on February 10, 2025, the Council adopted Ordinance No. 2025-O-04, which: (1) established a \$70.00 stipend for each Kearns Planning Commission meeting a commissioner attends; (2) adjusted the Mayor’s annual compensation to \$70,000, including wages and benefits; and (3) established \$180,000 as the total annual compensation for a future city manager position, including wages and benefits; and

WHEREAS, on May 30, 2025, the Council posted notice of a second public hearing on June 9, 2025, pursuant to Utah Code § 10-3-818(2)(b) to revisit the compensation amounts approved under Ordinance No. 2025-O-04; and

WHEREAS, after taking public comments during the public hearing on June 9, 2025, the Council desires to repeal and replace Ordinance No. 2025-O-04 and to adjust the amounts approved in Ordinance No. 2025-O-04.

NOW, THEREFORE, BE IT ORDAINED BY THE KEARNS CITY COUNCIL AS FOLLOWS:

1. Ordinance No. 2025-O-04 is repealed in its entirety.
2. The stipend for the Planning Commissioners will be \$70.00 for each meeting attended.
3. The salary for the Mayor will be \$55,000.00 each fiscal year, plus health insurance benefits.

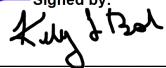
4. The total compensation for a future city manager position, if hired, will not exceed \$180,000.00 each fiscal year, including salary and benefits.

5. This ordinance shall take effect on July 1, 2025.

ADOPTED AND APPROVED at a duly called meeting of the Kearns City Council on this 9th day of June 2025.

CITY OF KEARNS

Signed by:



By: Kelly Bush, Mayor

ATTEST:

Signed by:



City Recorder

Voting:

Council Member Bush voting	Yea
Council Member Butterfield voting	Yea
Council Member Peterson voting	Yea
Council Member Schaeffer voting	Yea
Council Member Snow voting	Yea

(Complete as Applicable)

Date ordinance summary was published on the Utah Public Notice Website per Utah Code §10-3-711: June 10, 2025

Effective date of ordinance: July 1, 2025

**SUMMARY OF
CITY OF KEARNS
ORDINANCE NO. 2025-O-12**

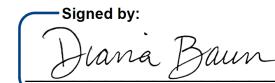
On June 9, 2025, the Kearns City Council enacted Ordinance No. 2025-O-12 to adjust the stipend for Kearns City Planning Commissioners, adjust the annual compensation for the Mayor of Kearns and, adjust the compensation for a future Kearns city manager position, if hired, in accordance with Utah Code § 10-3-818. Ordinance No. 2025-O-12 will become effective on July 1, 2025.

CITY OF KEARNS



By: Kelly Bush, Mayor

ATTEST:



By: Diana Baum
City Recorder

Voting:

Council Member Bush voting	Yea
Council Member Butterfield voting	Yea
Council Member Peterson voting	Yea
Council Member Schaeffer voting	Yea
Council Member Snow voting	Yea

A complete copy of Ordinance No. 2025-O-12 is available in the office of the Kearns Recorder, 860 Levoy Dr., Suite 300, Taylorsville, Utah, 84123.