

**KEARNS CITY COUNCIL**

ORDINANCE NO. 2025-O-12

DATE: June 9, 2025

**AN ORDINANCE ADJUSTING THE STIPEND FOR KEARNS PLANNING  
COMMISSIONERS, ADJUSTING THE ANNUAL COMPENSATION FOR THE  
MAYOR, AND ADJUSTING THE TOTAL ANNUAL COMPENSATION FOR A  
FUTURE CITY MANAGER POSITION**

WHEREAS, Utah Code § 10-3-818 requires, among other things, that the City of Kearns (“**Kearns**”) publish public notice and hold a public hearing on proposed compensation increases for executive municipal officers and employees before adopting those increases and including such increases in a final municipal budget; and

WHEREAS, on February 10, 2025, the City Council of Kearns, Utah (the “**Council**”) held a public hearing regarding: (1) the establishment of a stipend for Kearns Planning Commissioners; (2) adjustments to the Mayor’s annual compensation; and (3) the establishment of annual compensation for a future Kearns city manager position; and

WHEREAS, after holding the public hearing on February 10, 2025, the Council adopted Ordinance No. 2025-O-04, which: (1) established a \$70.00 stipend for each Kearns Planning Commission meeting a commissioner attends; (2) adjusted the Mayor’s annual compensation to \$70,000, including wages and benefits; and (3) established \$180,000 as the total annual compensation for a future city manager position, including wages and benefits; and

WHEREAS, on May 30, 2025, the Council posted notice of a second public hearing on June 9, 2025, pursuant to Utah Code § 10-3-818(2)(b) to revisit the compensation amounts approved under Ordinance No. 2025-O-04; and

WHEREAS, after taking public comments during the public hearing on June 9, 2025, the Council desires to repeal and replace Ordinance No. 2025-O-04 and to adjust the amounts approved in Ordinance No. 2025-O-04.

NOW, THEREFORE, BE IT ORDAINED BY THE KEARNS CITY COUNCIL AS  
FOLLOWS:

1. Ordinance No. 2025-O-04 is repealed in its entirety.
2. The stipend for the Planning Commissioners will be \$70.00 for each meeting attended.
3. The salary for the Mayor will be \$55,000.00 each fiscal year, plus health insurance benefits.

4. The total compensation for a future city manager position, if hired, will not exceed \$180,000.00 each fiscal year, including salary and benefits.

5. This ordinance shall take effect on July 1, 2025.

ADOPTED AND APPROVED at a duly called meeting of the Kearns City Council on this 9<sup>th</sup> day of June 2025.

CITY OF KEARNS

Signed by:  
  
By: Kelly Bush, Mayor

ATTEST:

Signed by:  
  
City Recorder

Voting:

Council Member Bush voting	Yea
Council Member Butterfield voting	Yea
Council Member Peterson voting	Yea
Council Member Schaeffer voting	Yea
Council Member Snow voting	Yea

*(Complete as Applicable)*

Date ordinance summary was published on the Utah Public Notice Website per Utah Code

§10-3-711: June 10, 2025

Effective date of ordinance: July 1, 2025

**SUMMARY OF  
CITY OF KEARNS  
ORDINANCE NO. 2025-O-12**

On June 9, 2025, the Kearns City Council enacted Ordinance No. 2025-O-12 to adjust the stipend for Kearns City Planning Commissioners, adjust the annual compensation for the Mayor of Kearns and, adjust the compensation for a future Kearns city manager position, if hired, in accordance with Utah Code § 10-3-818. Ordinance No. 2025-O-12 will become effective on July 1, 2025.

CITY OF KEARNS

Signed by:  
  
By: Kelly Bush, Mayor

ATTEST:

Signed by:  
  
City Recorder

Voting:

Council Member Bush voting	Yea
Council Member Butterfield voting	Yea
Council Member Peterson voting	Yea
Council Member Schaeffer voting	Yea
Council Member Snow voting	Yea

A complete copy of Ordinance No. 2025-O-12 is available in the office of the Kearns Recorder, 860 Levoy Dr., Suite 300, Taylorsville, Utah, 84123.