

**EXHIBIT A**

**Toquerville City Fiscal Year 2025-2026 Compensation Schedule**

Position	FY26 Range			FYE25 Actual	Range	Annualized FY26 Range		
	Low	Mid	High			Low	Mid	High
City Manager	\$ 46.81	\$ 58.51	\$ 70.22	\$49.04	10%	\$97,368	\$121,711	\$146,053
Assistant City Manager	\$ 39.42	\$ 49.28	\$ 59.13	\$47.68	42%	\$81,997	\$102,496	\$122,995
Treasurer/HR Director	\$ 32.03	\$ 40.04	\$ 48.05	\$34.00	12%	\$66,625	\$83,281	\$99,938
Public Works Director	\$ 34.49	\$ 43.11	\$ 51.74	\$36.48	12%	\$71,742	\$89,677	\$107,613
Events Coordinator	\$ 20.50	\$ 25.63	\$ 30.75	\$25.67	50%	\$42,640	\$53,300	\$63,960
Recorder/P&Z Admin	\$ 30.75	\$ 38.44	\$ 46.13	\$33.00	15%	\$63,960	\$79,950	\$95,940
Deputy Recorder	\$ 18.45	\$ 23.06	\$ 27.68	\$19.00	6%	\$38,376	\$47,970	\$57,564
Deputy Treasurer	\$ 18.45	\$ 23.06	\$ 27.68	\$24.00	60%	\$38,376	\$47,970	\$57,564
Code Enforcement Officer	\$ 20.50	\$ 25.63	\$ 30.75	N/A	N/A	\$42,640	\$53,300	\$63,960
Public Works Crew Lead	\$ 20.50	\$ 25.63	\$ 30.75	\$27.50	68%	\$42,640	\$53,300	\$63,960
Public Works Crew Member	\$ 18.45	\$ 23.06	\$ 27.68	\$26.00	82%	\$38,376	\$47,970	\$57,564
Public Works Seasonal	\$ 15.38	\$ 19.22	\$ 23.06	\$20.00	60%	\$31,980	\$39,975	\$47,970
City Council Members	\$300/month							
Mayor	\$1000/month							
Proposed Cost-Of-Living Adjustment	2.50%							
Proposed Merit Ceiling	4.00%							