

Board Meeting Minutes by Jeremiah Rogers

## **REGULAR MEETING**

Date: 05/21/2025 Time: 4:00 pm Link to Recording

Approved April 16, 2025 Board Meeting Minutes

Called to Order: Molly Foster 4:00 PM	Adjourned: 5:34 PM
The quorum was established as follows:  Board Members Present  Molly Foster  Jeremiah Rogers  Jeff Walsh  Theodore Moon  Tim Erickson  Joseph Neratko	Board Members Absent None
Guests Present Adam Hailstone Melissa Manning Tommy Cureton John Tripp Shelly Jenkins Sharla Nelson Matt Lovell Renee Smith Alexis Parry	

Time & Speaker	Item
4:00 - 4:10 pm Molly Foster, Chair	<ul> <li>Opening</li> <li>Welcome, Call to Order, Roll Call</li> <li>Board Member Bright Spots</li> <li>Approval of <u>April 16, 2025</u> Minutes</li> </ul>

	<ul> <li>Motion to approve minutes: Joseph Neratko</li> <li>Second: Tim Erickson</li> <li>Vote: Unanimous         <ul> <li>Tim Erickson</li> <li>Joseph Neratko</li> <li>Theodore Moon</li> <li>Jeremiah Rogers</li> <li>Molly Foster</li> </ul> </li> </ul>
4:10 - 4:49 pm	How well are our students doing?
John Tripp, Exec. Director Shelly Jenkins, DOO	Executive Director Report  Senior Graduating Students Students appreciate the culture and the accommodations that the school provides.  Melissa Manning - 2024-25 Activites  Current Enrollment  Total Enrollment: 493 Students  6th Grade: 35 7th Grade: 72 8th Grade: 75 9th Grade: 102 10th Grade: 82 11th Grade: 72 12th Grade: 55  Preliminary Enrollment: 551 6th Grade: 35 7th Grade: 35 9th Grade: 35 12th Grade: 31 (55 New, 26 Returning) 12th Grade: 103 (16 New, 58 Returning) 11th Grade: 103 (16 New, 87 Returning) 11th Grade: 79 (12 New, 67 Returning) 12th Grade: 66 (7 New, 59 Returning)
Adam Hailstone, WL Rep.	<ul> <li>Williamsburg Learning Report</li> <li>Leadership Adventures and TLE's</li> <li>Return/Churn Rates</li> <li>Retention rate rose from 64% to 76% percent.</li> <li>Has risen continually.</li> <li>Pandemic was a large factor in the retention rate being lower.</li> <li>Higher filtering of students by clearer explanation of what the school demands.</li> <li>Invested in higher parent/student experience.</li> </ul>

4:49 - 5:10 pm	
Matt Lovell, Bus. Manager	Financial Committee Report  • Financial Committee Report  • Fraud Risk Assessment  • Self-assessment shows the school is at a very low risk for fraud.  • April 2025 Budget Review  • Numbers remain steady.  • Healthy operating margin.
Molly Foster, Board Chair	<ul> <li>Executive Committee Report</li> <li>Legacy Scholarship update         <ul> <li>Waiting for final approval from the State.</li> </ul> </li> <li>Executive Director Evaluation</li> <li>ED Monitoring Reports per annual agenda         <ul> <li>2.10 Asset Protection and Purchasing</li> </ul> </li> </ul>
Molly Foster, Board Chair	Proposed Board Actions  • Executive Director Salary Increase  • Motion to approve Executive Director Salary Increase: Theodore Moon  • Second: Tim Erickson  • Vote: Unanimous  • Tim Erickson  • Joseph Neratko  • Theodore Moon  • Jeremiah Rogers  • Molly Foster  • Jeff Walsh
Sharla Nelson, Proposer	<ul> <li>New Policy - Staff Bullying</li> <li>Motion to approve updates to Staff Bullying Policy:         Molly Foster</li> <li>Second: Theodore Moon</li> <li>Vote: Unanimous         <ul> <li>Tim Erickson</li> <li>Joseph Neratko</li> <li>Theodore Moon</li> <li>Jeremiah Rogers</li> <li>Molly Foster</li> <li>Jeff Walsh</li> </ul> </li> </ul>
	<ul> <li>Updated Policy - <u>2.3 Compensation &amp; Benefits</u> -</li> <li>Motion to approve updates to Compensation and Benefits Policy: Jeremiah Rogers</li> <li>Second: Molly Foster</li> </ul>

	o Vote: Unanimous
	■ Tim Erickson
	■ Joseph Neratko
	■ Theodore Moon
	■ Jeremiah Rogers
	■ Molly Foster
	■ Jeff Walsh
	MS Life Readiness ( <u>Safety &amp; Human Development</u> ) Health
	Curriculum
	<ul> <li>Motion to approve MS Life Readiness Health</li> </ul>
	(Safety & Human Development )Curriculum: Joseph
	Neratko
	<ul> <li>Second: Molly Foster</li> </ul>
	Vote: Unanimous
	■ Tim Erickson
	■ Joseph Neratko
	■ Joseph Nerdtko ■ Theodore Moon
	■ Jeremiah Rogers
	■ Molly Foster
	■ Jeff Walsh
	Public comment (The Board will not take action on an item introduced during this portion of the agenda)
5:10 - 5:17	Do and accomment and development
5:10 - 5:17   Ted Moon	Board assessment and development
red Moon	Discuss Chapter 7 of the Charter School Board University.
5:17 - 5:20 pm	Upcoming Calendar Events
3.17 3.20 pm	Reminder about LAU Graduation on Friday.
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	<ul> <li>May 22: <u>LAU and WL Lagoon Day</u>—9:30-4:00 PM MT</li> </ul>
	<ul> <li>May 22-23: Finals Testing (No Live Online Classes)</li> </ul>
	<ul> <li>May 23: Final Day to Submit Assignments (Self-Paced</li> </ul>
	Classes)
	Classes)
	<ul> <li>May 23: LAU Graduation—5:00-7:00 PM MT</li> </ul>
	<ul> <li>June 2-6: <u>Summit Leadership Adventure</u> Session 1</li> </ul>
	<ul> <li>June 9-13: <u>Summit Leadership Adventure</u> Session 2</li> </ul>
	1 40 5: 10 1 4 311
	<ul> <li>June 13: Final Grades Available</li> </ul>
	<ul> <li>June 13: Final Grades Available</li> <li>Next Board Meeting - June 18, 2025</li> </ul>

<ul> <li>Motion to adjourn: Joseph Neratko</li> <li>Second: Theodore Moon</li> <li>Vote: Unanimous</li> <li>Tim Erickson</li> <li>Joseph Neratko</li> <li>Theodore Moon</li> <li>Jeremiah Rogers</li> </ul>
<ul><li>Jeferman Rogers</li><li>Molly Foster</li><li>Jeff Walsh</li></ul>