



**Bridge Elementary
Board of Directors Meeting**

Date: April 22, 2025

Board Members in Attendance: Lance Eastman, Marianne Henderson, Trent Ady, Kari Frederickson

Excused Board Members: Howard Stephenson, Brittani Brown

Others in Attendance: Lani Rounds, Sarah Tucker, Jon McQueary, Krystal Taylor, Kirk Blake

Teleconference: <https://us02web.zoom.us/j/9078319259>

MINUTES

CALL TO ORDER

Lance Eastman called the meeting to order at 5:04 PM.

CONSENT ITEMS

- March 18, 2025, Board Meeting and Closed Session Minutes
Kari Frederickson made a motion to approve the March 18, 2025, Board Meeting and Closed Session Minutes. Marianne Henderson seconded. Motion passed. The votes were as follows: Marianne Henderson, Aye; Kari Frederickson, Aye; Lance Eastman, Aye; Trent Ady, Aye.

PUBLIC COMMENT (comments will be limited to three minutes)

- Fishtank ELA Program for Grades 3-6
- Phonics for Reading Intervention Program for Grades 3-6
- Heggerty Decodable Book and Lesson ELA Grades 1-2

There were no public comments. This was the first public comment opportunity for curriculum. A second opportunity will be available prior to approval.

REPORTS

- Director Report
Lani Rounds provided an report to the board. Bridge Elementary currently has 565 students fully registered for the 2025–2026 school year, with 5 more accepted and pending registration; the lottery will run as needed through August, with anticipated enrollment at 575 (budgeting based on 560). New curriculum additions include Heggerty Decodables for early grades, Fishtank ELA for grades 3–6, and Phonics for Reading as a Tier II intervention. End-of-year assessments begin May 5, and an attendance incentive is in place with the winning grade earning a Bubble Party on May 13.
- Finance Report
John McQueary reviewed the profit and loss financials along with the balance sheet. As the fiscal year is coming closer to an end a final budget will be proposed at an upcoming meeting along with a budget for the upcoming year.

VOTING & DISCUSSION ITEMS (to be discussed and/or voted on)

- **Capital Improvements**

The board is following a long-term capital improvement plan that outlines the lifespan and replacement timelines for key building components, with annual savings allocated toward each project to ensure future costs are covered. This proactive approach allows the school to maintain facilities without requiring large, unexpected expenditures.

Kari Frederickson made a motion to approve the Capital Improvement Plan. Lance Eastman seconded. Motion passed. The votes were as follows: Marianne Henderson, Aye; Kari Frederickson, Aye; Lance Eastman, Aye; Trent Ady, Aye.

- **Travel Policy**

Proposed revisions to the school's Travel Policy clarify travel definitions, approval processes, reimbursement guidelines, and allowable expenses, aligning with IRS regulations and GSA rates, with exceptions permitted by the Principal or Board.

Marianne Henderson made a motion to approve the amended Travel Policy. Trent Ady seconded. Motion passed. The votes were as follows: Marianne Henderson, Aye; Kari Frederickson, Aye; Lance Eastman, Aye; Trent Ady, Aye.

CLOSED SESSION- to discuss the character, professional competence, or physical or mental health of an individual pursuant to Utah Code 52-4-205(1)(a).

At 5:37 PM Kari Frederickson made a motion to enter in a closed session to discuss the character, professional competence, or physical or mental health of an individual pursuant to Utah Code 52-4-205(1)(a). Marianne Henderson seconded. Motion passed. The votes were as follows: Marianne Henderson, Aye; Kari Frederickson, Aye; Lance Eastman, Aye; Trent Ady, Aye.

Marianne Henderson left the meeting at 6:24 PM.

CALENDARING

The next board meeting is scheduled for May 20, 2025, at 5:00PM.

ADJOURN

At 7:25 PM Kari Frederickson made a motion to leave the closed session and adjourn the meeting. Trent Ady seconded. Motion passed. The votes were as follows: Marianne Henderson, Aye; Kari Frederickson, Aye; Lance Eastman, Aye; Trent Ady, Aye.

**Bridge Elementary
Board of Directors
Closed Session Statement**

Meeting Date: April 22, 2025

Location: <https://us02web.zoom.us/j/9078319259>



The mission of Bridge Elementary is to provide students with a personalized learning experience and empower them to take personal ownership and accountability for their own academic performance.

CLOSED SESSION SWORN STATEMENT:

At a duly noticed public meeting held on the date listed above, the board of directors for Board Elementary entered a closed session for the sole purpose of discussing the character, professional competence, or physical or mental health of an individual in accordance with Utah Code Ann. 52-4-205(1)(a).

I declare under criminal penalty under the law of Utah that the foregoing is true and correct.

Signed on the 22nd day of April, 2025.

Lance Eastman, Vice Chair